

Judicial Council of California

Schedule 7A

Certification

2023-24

Court: Superior Court - Madera

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2023, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2023-24

Court System: Superior Court - Madera
County Number
(for JCC staff
use): 20

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Staci Martines
Contact's Phone: 559-416-5515
E-mail Address: staci.martines@madera.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Staci Martines
Preparer's Phone: 559-416-5515
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Superior Court - Madera

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bilingual Pay in annual salaries
2	
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Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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3	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
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Schedule 7A

Superior Court - Madera

Summary of Salary & Benefit Budgets for All Authorized Positions	2023-24
Salary	\$ 8,009,681.27
OASDI & Medicare	\$ 609,680.30
Retirement	\$ 2,559,492.71
Deferred Compensation	\$ -
Workers' Compensation	\$ 80,050.91
Health Insurance	\$ 1,236,649.60
Other Insurance	\$ 55,800.81
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 12,551,355.59

Schedule 7A: Salary and Position Worksheet

Superior Court - Madera
2023-24

Superior Court - Madera

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 47,904	\$ 3,483	\$ 4,153	110001	202300		1211	47,904
Court Reporter	2006a	Other	3	1	0	1	1.00	\$ 99,844	\$ 6,329	\$ 8,159	110001	202130		1100	99,844
Custodian	6003a	Other	3	1	1	1	1.00	\$ 40,955	\$ 2,801	\$ 3,507	110001	201500		9400	40,955
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 54,570	\$ 3,483	\$ 4,581	110001	202120		1212	54,570
Senior Research Attorney	2010b	Manager	3	1	1	1	1.00	\$ 136,622	\$ 9,160	\$ 11,469	110001	202130		1100	136,622
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 53,096	\$ 3,844	\$ 4,584	110001	202130		1100	53,096
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 57,346	\$ 3,844	\$ 4,814	110001	202130		1100	57,346
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 109,397	\$ 6,329	\$ 9,183	110001	202130		1100	109,397
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 63,294	\$ 3,844	\$ 5,313	110001	202130		1100	63,294
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 61,135	\$ 3,483	\$ 5,131	110001	202110		1220	61,135
Criminal Supervisor	2002c	Manager	2	1	1	1	1.00	\$ 82,374	\$ 5,220	\$ 7,004	110001	202120		1212	82,374
Court Executive Officer	1001	Manager	3	1	1	2	1.00	\$ 199,138	\$ 16,270	\$ 16,717	110001	201100		9100	199,138
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 45,591	\$ 3,483	\$ 3,841	110001	202140		1330	45,591
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 97,569	\$ 6,329	\$ 8,079	110001	202130		1100	97,569
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 57,346	\$ 3,483	\$ 4,814	110001	202110		1220	57,346
Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.18	\$ 81,800	\$ 5,220	\$ 6,867	110001	202400		1231	14,724
Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.46	\$ 81,800	\$ 5,220	\$ 6,867	190100	202110	G-201059-1-23	1231	37,628
Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.18	\$ 81,800	\$ 5,220	\$ 6,867	110001	202400		1233	14,724
Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.18	\$ 81,800	\$ 5,220	\$ 6,867	110001	202400		1234	14,724
Traffic Commissioner	2014	Other	3	1	1	4	0.33	\$ 174,545	\$ 4,800	\$ 4,800	110001	202300		1100	57,600
Asst Court Executive Officer	1002	Manager	3	1	1	1	1.00	\$ 170,622	\$ 9,865	\$ 14,323	110001	201100		9100	170,622
Family Law Commissioner	2014	Other	3	1	1	4	0.53	\$ 163,019	\$ 7,200	\$ 7,200	190100	202110	G-201059-1-23	1100	86,400
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 45,431	\$ 3,483	\$ 3,955	110001	202120		1212	45,431
Research Attorney	2010a	Manager	3	1	1	1	1.00	\$ 119,429	\$ 8,101	\$ 10,144	110001	202130		1100	119,429
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 57,346	\$ 3,844	\$ 4,814	110001	202130		1100	57,346
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 38,323	\$ 3,483	\$ 3,587	110001	202120		1212	38,323
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 57,346	\$ 3,844	\$ 4,814	110001	202130		1100	57,346
Paralegal	2011a	Other	1	1	1	1	0.69	\$ 74,282	\$ 4,458	\$ 6,235	110001	202110	M-2002-123	1220	51,255
Paralegal	2011a	Other	1	1	1	1	0.31	\$ 74,282	\$ 4,458	\$ 6,235	190100	202130	G-201058-1-23	1231	23,027
Human Resource Analyst	5004a	Other	3	1	1	1	1.00	\$ 69,247	\$ 5,457	\$ 5,952	110001	201300		9300	69,247
Paralegal	2011a	Other	1	1	1	1	0.77	\$ 77,997	\$ 4,458	\$ 6,547	110001	202110	M-2002-123	1220	60,058
Paralegal	2011a	Other	1	1	1	1	0.23	\$ 77,997	\$ 4,458	\$ 6,547	190100	202130	G-201058-1-23	1231	17,939
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 90,043	\$ 6,329	\$ 7,923	110001	202130		1100	90,043
Senior Judicial Court Services Assistant	2003b	Other	1	1	1	1	1.00	\$ 75,217	\$ 4,349	\$ 6,314	110001	202130		1100	75,217
FLF/SH Attorney	2013	Manager	3	1	1	1	0.67	\$ 106,581	\$ 8,101	\$ 9,200	110001	202110	M-2002-123	1220	71,410
FLF/SH Attorney	2013	Manager	3	1	1	1	0.33	\$ 106,581	\$ 8,101	\$ 9,200	190100	202130	G-201058-1-23	1231	35,172
Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	1	1	1.00	\$ 92,110	\$ 6,175	\$ 7,732	110001	202150		1231	92,110
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 58,246	\$ 3,483	\$ 4,889	110001	202110		1220	58,246
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 48,357	\$ 3,844	\$ 4,158	190100	202130		1100	48,357
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	0.31	\$ 49,529	\$ 3,844	\$ 4,158	190100	202110	G-201059-1-23	1231	15,354
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	0.69	\$ 49,529	\$ 3,844	\$ 4,158	110001	202130		1100	34,175
Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	\$ 68,147	\$ 4,140	\$ 5,721	110001	202150		1231	68,147
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 58,246	\$ 3,483	\$ 4,889	110001	202400		1233	58,246
Court Interpreter	2019a	Other	4	1	1	3	1.00	\$ 99,538	\$ 7,830	\$ 7,986	110001	202130		1320	99,538
Senior Judicial Assistant	2002b	Other	1	1	1	1	0.60	\$ 68,147	\$ 4,140	\$ 5,721	110001	202110		1220	40,888

Schedule 7A: Salary and Position Worksheet

Senior Judicial Assistant	2002b	Other	1	1	1	1	0.35	\$ 68,147	\$ 4,140	\$ 5,721	110001	202110		1231	23,851
Senior Judicial Assistant	2002b	Other	1	1	1	1	0.05	\$ 68,147	\$ 4,140	\$ 5,721	110001	202110		1232	3,407
Jury Division Supervisor	2023c	Manager	2	1	1	1	1.00	\$ 81,478	\$ 5,220	\$ 6,867	110001	202140		1330	81,478
Civil Division Supervisor	2002c	Manager	2	1	1	1	0.60	\$ 86,304	\$ 5,220	\$ 7,581	110001	202110		1220	51,782
Civil Division Supervisor	2002c	Manager	2	1	1	1	0.35	\$ 86,304	\$ 5,220	\$ 7,581	110001	202110		1231	30,206
Civil Division Supervisor	2002c	Manager	2	1	1	1	0.05	\$ 86,304	\$ 5,220	\$ 7,581	110001	202110		1232	4,315
Court Interpreter	2019a	Other	4	1	1	3	1.00	\$ 90,882	\$ 7,830	\$ 7,260	110001	202130		1320	90,882
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 54,570	\$ 3,483	\$ 4,581	110001	202300		1211	54,570
Supervising Court Reporter	2006c	Manager	3	1	1	1	1.00	\$ 115,111	\$ 7,903	\$ 9,897	110001	202130		1100	115,111
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 55,470	\$ 3,483	\$ 4,889	110001	202400		1234	55,470
Chief Financial Officer	1003	Manager	3	1	1	1	1.00	\$ 115,624	\$ 7,341	\$ 10,149	110001	201200		9200	115,624
Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	\$ 72,492	\$ 4,140	\$ 6,085	110001	202120		1212	72,492
Information Technology Manager	4001c	Manager	3	1	1	1	1.00	\$ 104,374	\$ 8,506	\$ 9,483	110001	201400		9500	104,374
Senior Judicial Court Services Assistant	2003b	Other	1	1	1	1	1.00	\$ 75,217	\$ 4,349	\$ 6,314	110001	202130		1100	75,217
Judicial Assistant	2002a	Other	1	1	1	1	0.75	\$ 60,235	\$ 3,483	\$ 5,056	190100	202110	G-201059-1-23	1231	45,176
Judicial Assistant	2002a	Other	1	1	1	1	0.25	\$ 60,235	\$ 3,483	\$ 5,056	110001	202400		1234	15,059
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 51,946	\$ 3,483	\$ 4,361	110001	202120		1212	51,946
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 57,346	\$ 3,483	\$ 4,814	110001	202150		1231	57,346
Director Family Court Services	1003	Manager	3	1	1	1	0.95	\$ 117,899	\$ 7,903	\$ 9,897	110001	202150		1231	112,005
Director Family Court Services	1003	Manager	3	1	1	1	0.05	\$ 117,899	\$ 7,903	\$ 9,897	110001	202150		1232	5,895
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 51,946	\$ 3,483	\$ 4,361	110001	202130		1100	51,946
Traffic Supervisor	2002c	Manager	2	1	1	1	1.00	\$ 85,938	\$ 5,220	\$ 7,214	110001	202300		1211	85,938
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 55,470	\$ 3,483	\$ 4,656	110001	202300		1211	55,470
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 39,807	\$ 3,483	\$ 3,587	110001	202110		1220	39,807
Custodian	6003a	Other	3	1	1	1	1.00	\$ 41,776	\$ 2,801	\$ 3,507	110001	201500		9400	41,776
Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	\$ 68,147	\$ 4,140	\$ 5,721	110001	202140		1330	68,147
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 52,386	\$ 3,483	\$ 4,581	110001	202120		1212	52,386
Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	1	1	1.00	\$ 96,759	\$ 6,816	\$ 8,122	110001	202150		1231	96,759
Senior Court Reporter	2006b	Other	3	1	1	1	1.00	\$ 96,886	\$ 6,987	\$ 8,330	110001	202130		1100	96,886
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 57,346	\$ 3,844	\$ 4,814	110001	202130		1100	57,346
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 52,846	\$ 3,483	\$ 4,436	110001	202120		1212	52,846
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 52,546	\$ 3,483	\$ 4,411	110001	202130		1100	52,546
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 97,569	\$ 6,329	\$ 8,321	110001	202130		1100	97,569
Senior Judicial Assistant	2002b	Other	1	1	1	1	0.29	\$ 68,147	\$ 4,140	\$ 5,721	190100	202110	G-201059-1-23	1231	19,763
Senior Judicial Assistant	2002b	Other	1	1	1	1	0.71	\$ 68,147	\$ 4,140	\$ 5,721	110001	202400		1233	48,384
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 50,567	\$ 3,483	\$ 4,365	110001	202120		1100	50,567
Coordinator of Interpreters / Admin Services	2019b	Manager	3	1	1	1	1.00	\$ 93,010	\$ 5,068	\$ 7,807	110001	202130		1100	93,010
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 50,152	\$ 3,844	\$ 4,365	110001	202130		1100	50,152
Judicial Assistant	2002a	Other	1	1	1	1	0.70	\$ 58,246	\$ 3,483	\$ 4,889	190100	202110	G-201059-1-23	1231	40,772
Judicial Assistant	2002a	Other	1	1	1	1	0.30	\$ 58,246	\$ 3,483	\$ 4,889	110001	202400		1234	17,474
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 47,961	\$ 3,844	\$ 4,158	110001	202130		1100	47,961
Building Services Coordinator	6002c	Manager	3	1	1	1	1.00	\$ 79,410	\$ 4,823	\$ 6,666	110001	201500		9400	79,410
Custodian	6003a	Other	3	1	1	1	1.00	\$ 39,478	\$ 2,801	\$ 3,340	110001	201500		9400	39,478
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 57,346	\$ 3,483	\$ 4,814	110001	201100		1310	57,346
Senior Financial Analyst	3005b	Other	3	1	1	1	1.00	\$ 71,942	\$ 4,823	\$ 6,039	110001	201200		9200	71,942
Custodian	6003a	Other	3	1	1	1	1.00	\$ 35,090	\$ 2,801	\$ 3,029	110001	201500		9400	35,090
Court Reporter	2006a	Other	3	1	1	1	0.95	\$ 99,125	\$ 6,329	\$ 8,321	110001	202130		1100	94,169
Court Reporter	2006a	Other	3	1	1	1	0.05	\$ 99,125	\$ 6,329	\$ 8,321	190100	202110	G-201059-1-23	1231	4,956
Court Technology Analyst	4001a	Other	3	1	1	1	1.00	\$ 81,549	\$ 6,329	\$ 6,846	110001	201400		9500	81,549
Court Services Division Supv	2003c	Manager	1	1	1	1	1.00	\$ 82,942	\$ 5,220	\$ 7,219	110001	202130		1100	82,942
Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	\$ 71,592	\$ 4,140	\$ 6,010	110001	202300		1211	71,592
Director of Human Resources	1003	Manager	3	1	1	1	1.00	\$ 127,467	\$ 8,506	\$ 10,700	110001	201300		9300	127,467
Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	1	1	1.00	\$ 85,649	\$ 6,175	\$ 7,363	110001	202150		1231	85,649
Judicial Assistant	2003a	Other	1	1	1	1	1.00	\$ 51,946	\$ 3,844	\$ 4,361	110001	202110		1220	51,946
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 53,727	\$ 3,483	\$ 4,656	110001	202110		1220	53,727
Court Financial Technician	3002a	Other	3	1	1	1	1.00	\$ 51,198	\$ 3,768	\$ 4,370	110001	201200		9200	51,198
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 43,447	\$ 3,483	\$ 3,766	110001	202120		1212	43,447

Schedule 7A: Salary and Position Worksheet

Court Services Division Supv	2003c	Manager	2	1	1	1	1.00	\$ 90,304	\$ 5,220	\$ 7,581	110001	202130	1100	90,304
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 57,346	\$ 3,483	\$ 4,814	110001	202110	1220	57,346
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 53,947	\$ 3,483	\$ 4,656	110001	202300	1211	53,947
Senior Judicial Assistant	2002b	Other	1	1	1	1	1.00	\$ 59,542	\$ 4,140	\$ 5,183	110001	202110	1220	59,542
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 58,246	\$ 3,483	\$ 4,889	110001	202300	1211	58,246
Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	1	1	1.00	\$ 93,010	\$ 6,175	\$ 7,807	110001	202150	1231	93,010
Senior Court Reporter	2006b	Other	3	1	1	1	1.00	\$ 99,644	\$ 6,987	\$ 8,746	110001	202130	1100	99,644
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 47,112	\$ 3,483	\$ 3,955	110001	202120	1212	47,112
Manager / Admin Services	1004	Manager	3	1	1	1	1.00	\$ 115,021	\$ 6,025	\$ 9,655	110001	201100	1310	115,021
Court Interpreter	2019a	Other	4	1	1	3	1.00	\$ 95,210	\$ 7,830	\$ 7,986	110001	202130	1320	95,210
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 56,217	\$ 3,844	\$ 4,814	110001	202130	1100	56,217
Court Reporter	2006a	Other	3	1	0	1	1.00	\$ 99,844	\$ 6,987	\$ 8,159	110001	202130	1100	99,844
Child Custody Recommending Counselor/Investigator	2018a	Other	3	1	1	1	1.00	\$ 90,666	\$ 6,175	\$ 7,732	110001	202150	1231	90,666
Court Business Systems Analyst	4001a	Other	3	1	1	1	1.00	\$ 74,387	\$ 6,329	\$ 6,845	110001	201400	9500	74,387
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 39,223	\$ 3,002	\$ 3,662	110001	202110	1220	39,223
Judicial Assistant	2002a	Other	1	1	1	1	1.00	\$ 38,323	\$ 3,002	\$ 3,587	110001	202110	1220	38,323
Judicial Secretary	5007a	Other	1	1	1	1	1.00	\$ 57,117	\$ 3,844	\$ 4,889	110001	202130	1100	57,117
Court Interpreter	2019a	Other	4	1	1	3	1.00	\$ 98,456	\$ 7,830	\$ 7,986	110001	202130	1320	98,456
Judicial Courtroom Assistant	2003a	Other	1	1	1	1	1.00	\$ 48,357	\$ 3,844	\$ 4,158	110001	202130	1100	48,357
Judicial Courtroom Assistant	2003a	Other	1	1	0	1	1.00	\$ 52,002	\$ 3,844	\$ 4,365	110001	202130	1100	52,002
Judicial Assistant	2002a	Other	1	1	0	1	1.00	\$ 47,112	\$ 3,002	\$ 3,955	110001	202400	1233	47,112
Judicial Assistant	2002a	Other	1	1	0	1	1.00	\$ 47,112	\$ 3,002	\$ 3,955	110001	202300	1211	47,112
Judicial Assistant	2002a	Other	1	1	0	1	1.00	\$ 47,112	\$ 3,002	\$ 3,955	110001	202120	1212	47,112
Court Reporter	2006a	Other	3	1	0	1	1.00	\$ 99,844	\$ 6,987	\$ 8,159	110001	202130	1100	99,844

Other Salary-Driven Benefits

Superior Court - Madera
2023-24

				Other Salary Driven Benefits Table													
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits				
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Clerical		MCEA/AFSCME	1.450%	6.200%	1.000%	0.000%	0.000%	0.000%	0.431%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Mid Management			1.450%	6.200%	0.999%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unrepresented			1.450%	6.200%	0.999%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Court Interpreter			1.450%	6.200%	0.999%	0.000%	0.000%	0.000%	0.431%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits

Superior Court - Madera
2023-24

Non-Salary Driven Benefits Table																				
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits			
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	Clerical		MCEA/AFSCME	\$ 10,485	\$ 745	\$ 130	\$ -	\$ -	\$ 11,360	\$ -	\$ -	\$ 215	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Mid Management			\$ 10,485	\$ 745	\$ 130	\$ -	\$ -	\$ 11,360	\$ -	\$ -	\$ 215	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unclassified/Unrepresented			\$ 10,485	\$ 745	\$ 130	\$ -	\$ -	\$ 11,360	\$ -	\$ -	\$ 215	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Court Interpreter			\$ 10,485	\$ 745	\$ 130	\$ -	\$ -	\$ 11,360	\$ -	\$ -	\$ 215	\$ 147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Retirement Benefits

Superior Court - Madera

2023-24

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	PERS (single tier)	32.540%	0.000%	32.540%
2	2	PERS exec	32.540%	0.000%	32.540%
3	3	Interpreter Pro Tempore	32.540%	0.000%	32.540%
4	4	Part Time-No Retirement	0.000%	0.000%	0.000%
5	5	Part Time-With Retirement	32.540%	0.000%	32.540%
6	6	Retired Worker	0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Base Salary Adjustment

Superior Court - Madera

2023-24

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Clerical	1	Yes	10/1/2023	COLA	COLA		3.00%
2	Mid Management	2	Yes	10/1/2023	COLA	COLA		3.00%
3	Unclassified/ Unrepresented	3	Yes	10/1/2023	COLA	COLA		3.00%
4	Interpreter Pro Tempore	4	Yes	11/1/2023	COLA	COLA		2.00%
5								0.00%
6								0.00%
7								0.00%

Facility Table

Superior Court - Madera

2023-24

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Madera Main Courthouse
2		
3		