

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2023-24

Court System: Superior Court - San Mateo
County Number
(for JCC staff
use): 41

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Steven Chang
Contact's Phone: 650-261-5046
E-mail Address: StevenChang@sanmateocourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Andy Wang
Preparer's Phone: 650-261-5035
E-mail Address: awang@sanmateocourt.org

Superior Court - San Mateo

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
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Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
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General comments	
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Schedule 7A

Superior Court - San Mateo

Summary of Salary & Benefit Budgets for All Authorized Positions	2023-24
Salary	\$ 30,368,553.00
OASDI & Medicare	\$ 2,298,052.06
Retirement	\$ 7,807,633.19
Deferred Compensation	\$ -
Workers' Compensation	\$ 461,947.50
Health Insurance	\$ 5,279,400.00
Other Insurance	\$ 251,400.00
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 46,466,985.75

Schedule 7A: Salary and Position Worksheet

Superior Court - San Mateo
2023-24

Superior Court - San Mateo

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Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
ADR Program Analyst III	2030	Other	1	1	1	6	1.00	\$ 106,880	\$ 6,859.20	\$ 8,550.40	110001	415300		1220	\$106,880.00
ADR Program Managing Attorney	1005	Manager	4	1	1	6	1.00	\$ 168,440	\$ 10,809.60	\$ 13,475.20	110001	415300		1220	\$168,440.00
ADR Program Specialist II - Unclassified	2029c	Other	1	1	1	4	1.00	\$ 92,380	\$ 5,827.20	\$ 7,264.00	110001	415300		1220	\$92,380.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	6	1.00	\$ 80,460	\$ 5,896.00	\$ 7,347.20	110001	411700		1211	\$80,460.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	6	1.00	\$ 84,100	\$ 5,896.00	\$ 7,347.20	110001	415700		1232	\$84,100.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	4	0.25	\$ 93,440	\$ 5,896.00	\$ 7,347.20	110001	411601		1231	\$23,360.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	4	0.35	\$ 93,440	\$ 5,896.00	\$ 7,347.20	190100	413100	G-411058-1-22	9100	\$32,704.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	4	0.40	\$ 93,440	\$ 5,896.00	\$ 7,347.20	190100	413100	M-4102-122	9100	\$37,376.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	6	1.00	\$ 71,480	\$ 5,896.00	\$ 7,347.20	110001	413702		1233	\$71,480.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	6	1.00	\$ 87,880	\$ 5,896.00	\$ 7,347.20	110001	411500		1220	\$87,880.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	6	1.00	\$ 76,980	\$ 5,896.00	\$ 7,347.20	110001	411300		1212	\$76,980.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	6	1.00	\$ 73,700	\$ 5,896.00	\$ 7,347.20	110001	413500		1330	\$73,700.00
Assistant Court Supervisor	2028	Supervisor	1	1	1	6	1.00	\$ 84,100	\$ 5,896.00	\$ 7,347.20	110001	411500		1220	\$84,100.00
Assistant Supervising Family Law Facilitator	2013	Supervisor	4	1	1	6	0.10	\$ 145,100	\$ 9,734.40	\$ 12,131.20	110001	411601		1231	\$14,510.00
Assistant Supervising Family Law Facilitator	2013	Supervisor	4	1	1	6	0.15	\$ 145,100	\$ 9,734.40	\$ 12,131.20	190100	413100	G-411059-1-22	9100	\$21,765.00
Assistant Supervising Family Law Facilitator	2013	Supervisor	4	1	1	6	0.30	\$ 145,100	\$ 9,734.40	\$ 12,131.20	190100	413100	G-411058-1-22	9100	\$43,530.00
Assistant Supervising Family Law Facilitator	2013	Supervisor	4	1	1	6	0.45	\$ 145,100	\$ 9,734.40	\$ 12,131.20	190100	413100	M-4102-122	9100	\$65,295.00
Communications Officer - Superior Court of CA	1003	Manager	4	1	0	6	1.00	\$ 114,390	\$ 8,145.60	\$ 10,156.80	110001	413100		9100	\$114,390.00
Child Custody Recommending Counselor	2018a	Other	2	1	1	5	1.00	\$ 117,100	\$ 7,516.80	\$ 9,368.00	110001	415800		1231	\$117,100.00
Child Custody Recommending Counselor	2018a	Other	2	1	1	6	1.00	\$ 112,080	\$ 7,516.80	\$ 9,368.00	110001	415800		1231	\$112,080.00
Child Custody Recommending Counselor	2018a	Other	2	1	1	6	1.00	\$ 117,100	\$ 7,516.80	\$ 9,368.00	110001	415800		1231	\$117,100.00
Child Custody Recommending Counselor	2018a	Other	2	1	1	6	1.00	\$ 117,100	\$ 7,516.80	\$ 9,368.00	110001	415800		1231	\$117,100.00
Child Custody Recommending Counselor	2018a	Other	2	1	0	6	1.00	\$ 105,530	\$ 7,516.80	\$ 9,368.00	110001	415800		1231	\$105,530.00
Child Custody Recommending Counselor	2018a	Other	2	1	0	6	1.00	\$ 105,530	\$ 7,516.80	\$ 9,368.00	110001	415800		1231	\$105,530.00
Court Administrative Assistant	6001b	Other	1	1	1	2	1.00	\$ 88,920	\$ 5,486.40	\$ 6,840.00	110001	413100		9100	\$88,920.00
Court Application Developer	4004b	Other	1	1	1	5	1.00	\$ 131,080	\$ 8,270.40	\$ 10,305.60	110001	418100		9500	\$131,080.00
Court Budget Analyst II	1004	Manager	4	1	1	6	1.00	\$ 126,960	\$ 8,145.60	\$ 10,156.80	110001	413150		9200	\$126,960.00
Court Commissioner	2014	Other	4	1	1	6	1.00	\$ 188,940	\$ -	\$ 15,720.00	110001	411200		1100	\$188,940.00
Court Commissioner	2014	Other	4	1	1	6	1.00	\$ 188,940	\$ -	\$ 15,720.00	110001	411200		1100	\$188,940.00
Court Commissioner	2014	Other	4	1	1	4	0.55	\$ 188,940	\$ -	\$ 15,720.00	110001	411200		1100	\$103,917.00
Court Commissioner	2014	Other	4	1	1	4	0.45	\$ 188,940	\$ -	\$ 15,720.00	190100	413100	G-411059-1-22	9100	\$85,023.00
Court Commissioner	2014	Other	4	1	1	6	1.00	\$ 188,940	\$ -	\$ 15,720.00	110001	411200		1100	\$188,940.00
Court Commissioner	2014	Other	4	1	1	5	1.00	\$ 188,940	\$ -	\$ 15,720.00	110001	411200		1100	\$188,940.00
Court Commissioner	2014	Other	4	1	1	4	1.00	\$ 188,940	\$ -	\$ 15,720.00	110001	411200		1100	\$188,940.00
Court Custodian	6003a	Other	2	1	1	6	1.00	\$ 57,320	\$ 4,024.00	\$ 5,009.60	110001	413900		9400	\$57,320.00
Court Custodian	6003a	Other	2	1	1	4	1.00	\$ 62,620	\$ 4,024.00	\$ 5,009.60	110001	413900		9400	\$62,620.00
Court Custodian	6003a	Other	2	1	1	6	1.00	\$ 62,620	\$ 4,024.00	\$ 5,009.60	110001	413900		9400	\$62,620.00
Court Custodian	6003a	Other	2	1	1	6	1.00	\$ 54,880	\$ 4,024.00	\$ 5,009.60	110001	413900		9400	\$54,880.00
Court Custodian	6003a	Other	2	1	1	6	1.00	\$ 62,620	\$ 4,024.00	\$ 5,009.60	110001	413900		9400	\$62,620.00
Court Custodian	6003a	Other	2	1	1	6	1.00	\$ 57,320	\$ 4,024.00	\$ 5,009.60	110001	413900		9400	\$57,320.00
Court Custodian	6003a	Other	2	1	0	6	1.00	\$ 56,460	\$ 4,024.00	\$ 5,009.60	110001	413900		9400	\$56,460.00
Court Director Of Finance	1003	Manager	4	1	1	5	1.00	\$ 179,540	\$ 11,526.40	\$ 14,363.20	110001	413150		9200	\$179,540.00
Court Director Of Information Technology	1003	Manager	4	1	1	4	1.00	\$ 213,740	\$ 13,720.00	\$ 17,099.20	110001	418100		9500	\$213,740.00
Court Executive Officer / Clerk And Jury Commission	1001	Manager	4	1	1	4	1.00	\$ 268,360	\$ -	\$ 21,468.80	110001	413100		9100	\$268,360.00
Court Facilities Manager - U	1004	Manager	4	1	1	6	1.00	\$ 116,200	\$ 8,145.60	\$ 10,156.80	110001	413900		9400	\$116,200.00
Court Facilities Supervisor	6008	Supervisor	2	1	0	6	1.00	\$ 107,540	\$ 7,539.20	\$ 9,395.20	110001	413900		9400	\$107,540.00
Court Human Resource Director	1003	Manager	4	1	1	4	1.00	\$ 170,100	\$ 10,923.20	\$ 13,608.00	110001	413200		9300	\$170,100.00
Court Human Resources Analyst I	5004a	Other	1	1	1	6	1.00	\$ 104,960	\$ 7,043.20	\$ 8,772.80	110001	413200		9300	\$104,960.00
Court Human Resources Analyst II	5004a	Other	4	1	1	6	1.00	\$ 106,440	\$ 8,145.60	\$ 10,156.80	110001	413200		9300	\$106,440.00
Court Human Resources Analyst II	5004a	Other	4	1	1	6	1.00	\$ 110,120	\$ 8,145.60	\$ 10,156.80	110001	413200		9300	\$110,120.00
Court Human Resources Technician - Confidential	5005a	Other	4	1	1	4	1.00	\$ 82,240	\$ 5,329.60	\$ 6,646.40	110001	413200		9300	\$82,240.00

Schedule 7A: Salary and Position Worksheet

Court Intern I	5999	Other	4	1	1	7	1.00	\$ 41,600	\$ 3,200.00	\$ 3,200.00	110001	413200		9300	\$41,600.00
Court Interpreter	2019a	Other	3	1	1	4	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	1	6	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	1	4	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	1	6	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	1	4	1.00	\$ 90,960	\$ 6,419.20	\$ -	110001	415200		1320	\$90,960.00
Court Interpreter	2019a	Other	3	1	1	4	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	1	5	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	1	4	1.00	\$ 90,960	\$ 6,419.20	\$ -	110001	415200		1320	\$90,960.00
Court Interpreter	2019a	Other	3	1	0	6	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	0	6	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	0	6	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	0	6	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	0	6	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	0	6	1.00	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$93,780.00
Court Interpreter	2019a	Other	3	1	0	6	0.75	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$70,335.00
Court Interpreter	2019a	Other	3	1	1	4	0.50	\$ 93,780	\$ 6,419.20	\$ -	110001	415200		1320	\$46,890.00
Court Interpreter Coordinator	2019b	Other	1	1	1	4	1.00	\$ 96,220	\$ 6,179.20	\$ 7,697.60	110001	415200		1320	\$96,220.00
Court Investigator	2017a	Other	2	1	1	6	1.00	\$ 93,600	\$ 6,859.20	\$ 8,545.60	110001	415701		1232	\$93,600.00
Court Investigator	2017a	Other	2	1	1	6	1.00	\$ 89,580	\$ 6,859.20	\$ 8,545.60	110001	415701		1232	\$89,580.00
Court Investigator	2017a	Other	2	1	1	2	1.00	\$ 111,100	\$ 6,859.20	\$ 8,545.60	110001	415701		1232	\$111,100.00
Court Investigator	2017a	Other	2	1	1	6	1.00	\$ 106,820	\$ 6,859.20	\$ 8,545.60	110001	415701		1232	\$106,820.00
Court Investigator	2017a	Other	2	1	1	4	1.00	\$ 110,020	\$ 6,859.20	\$ 8,545.60	110001	415701		1232	\$110,020.00
Court Management Analyst I	2028	Supervisor	4	1	1	6	0.85	\$ 91,960	\$ 7,043.20	\$ 8,772.80	110001	415901	G-413006-1-22	1100	\$78,166.00
Court Management Analyst I	2028	Supervisor	4	1	1	6	0.15	\$ 91,960	\$ 7,043.20	\$ 8,772.80	110001	413100	G-413006-1-22	9100	\$13,794.00
Court Management Analyst I	2028	Supervisor	4	1	1	6	1.00	\$ 100,400	\$ 7,043.20	\$ 8,772.80	110001	413150		9200	\$100,400.00
Court Management Analyst I	2028	Supervisor	4	1	1	4	1.00	\$ 109,660	\$ 7,043.20	\$ 8,772.80	110001	413600		1100	\$109,660.00
Court Management Analyst II	1004	Supervisor	4	1	1	4	1.00	\$ 126,960	\$ 8,145.60	\$ 10,156.80	110001	413600		1100	\$126,960.00
Court Management Analyst II	1004	Supervisor	4	1	1	6	0.80	\$ 116,200	\$ 8,145.60	\$ 10,156.80	110001	415901	G-413006-1-22	1100	\$92,960.00
Court Management Analyst II	1004	Supervisor	4	1	1	6	0.20	\$ 116,200	\$ 8,145.60	\$ 10,156.80	110001	413100	G-413006-1-22	9100	\$23,240.00
Court Operations Business Analyst I	2028	Other	4	1	1	4	1.00	\$ 109,660	\$ 7,043.20	\$ 8,772.80	110001	413100		9100	\$109,660.00
Court Operations Business Analyst II	1004	Supervisor	4	1	1	4	1.00	\$ 121,460	\$ 8,145.60	\$ 10,156.80	110001	413100		9100	\$121,460.00
Court Probate Examiner	2020a	Other	4	1	1	5	1.00	\$ 110,740	\$ 7,108.80	\$ 8,859.20	110001	415600		1100	\$110,740.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 138,000	\$ -	\$ 10,342.40	110001	415100	G-411086-1-22	1100	\$138,000.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 138,000	\$ -	\$ 10,342.40	110001	415100		1100	\$138,000.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 144,480	\$ -	\$ 10,342.40	110001	415100		1100	\$144,480.00
Court Reporter	2006a	Other	1	1	1	3	1.00	\$ 135,740	\$ -	\$ 10,342.40	110001	415100		1100	\$135,740.00
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 136,680	\$ -	\$ 10,342.40	110001	415100		1100	\$136,680.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 133,860	\$ -	\$ 10,342.40	110001	415100		1100	\$133,860.00
Court Reporter	2006a	Other	1	1	1	6	1.00	\$ 133,040	\$ -	\$ 10,342.40	110001	415100		1100	\$133,040.00
Court Reporter	2006a	Other	1	1	1	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 138,000	\$ -	\$ 10,342.40	110001	415100		1100	\$138,000.00
Court Reporter	2006a	Other	1	1	1	6	1.00	\$ 133,040	\$ -	\$ 10,342.40	110001	415100		1100	\$133,040.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 141,580	\$ -	\$ 10,342.40	110001	415100		1100	\$141,580.00
Court Reporter	2006a	Other	1	1	1	6	1.00	\$ 133,040	\$ -	\$ 10,342.40	110001	415100		1100	\$133,040.00
Court Reporter	2006a	Other	1	1	1	6	1.00	\$ 133,040	\$ -	\$ 10,342.40	110001	415100		1100	\$133,040.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 131,540	\$ -	\$ 10,342.40	110001	415100		1100	\$131,540.00
Court Reporter	2006a	Other	1	1	1	6	1.00	\$ 135,740	\$ -	\$ 10,342.40	110001	415100		1100	\$135,740.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 146,080	\$ -	\$ 10,342.40	110001	415100		1100	\$146,080.00
Court Reporter	2006a	Other	1	1	1	6	1.00	\$ 125,400	\$ -	\$ 10,342.40	110001	415100		1100	\$125,400.00
Court Reporter	2006a	Other	1	1	1	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 140,920	\$ -	\$ 10,342.40	110001	415100		1100	\$140,920.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00
Court Reporter	2006a	Other	1	1	0	6	1.00	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$129,280.00

Schedule 7A: Salary and Position Worksheet

Court Reporter	2006a	Other	1	1	0	6	0.50	\$ 129,280	\$ -	\$ 10,342.40	110001	415100		1100	\$64,640.00
Court Reporter	2006a	Other	1	1	0	6	0.50	\$ 129,280	\$ -	\$ 10,342.40	190100	413100	G-411059-1-22	9100	\$64,640.00
Court Senior Business Applications / Automation Analyst	4001b	Supervisor	1	1	1	4	1.00	\$ 133,700	\$ 8,440.00	\$ 10,512.00	110001	418100		9500	\$133,700.00
Court Services Manager	1004	Manager	4	1	1	4	1.00	\$ 135,220	\$ 9,904.00	\$ 12,344.00	110001	413100		9100	\$135,220.00
Court Services Manager	1004	Manager	4	1	1	5	1.00	\$ 154,300	\$ 9,904.00	\$ 12,344.00	110001	413100		9100	\$154,300.00
Court Services Manager	1004	Manager	4	1	1	2	1.00	\$ 129,360	\$ 9,904.00	\$ 12,344.00	110001	413100		9100	\$129,360.00
Court Services Manager	1004	Manager	4	1	1	5	1.00	\$ 154,300	\$ 9,904.00	\$ 12,344.00	110001	413100		9100	\$154,300.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	4	0.95	\$ 108,600	\$ 6,854.40	\$ 8,539.20	110001	411600		1231	\$103,170.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	4	0.05	\$ 108,600	\$ 6,854.40	\$ 8,539.20	190100	413100	G-411059-1-22	9100	\$5,430.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	4	1.00	\$ 99,520	\$ 6,854.40	\$ 8,539.20	110001	415500		1100	\$99,520.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	4	1.00	\$ 108,600	\$ 6,854.40	\$ 8,539.20	110001	411700		1211	\$108,600.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	6	1.00	\$ 89,560	\$ 6,854.40	\$ 8,539.20	110001	411300		1212	\$89,560.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	4	1.00	\$ 111,000	\$ 6,854.40	\$ 8,539.20	110001	413702		1233	\$111,000.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	4	1.00	\$ 96,520	\$ 6,854.40	\$ 8,539.20	110001	411500		1220	\$96,520.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	6	1.00	\$ 106,740	\$ 6,854.40	\$ 8,539.20	110001	415500		1100	\$106,740.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	6	1.00	\$ 103,540	\$ 6,854.40	\$ 8,539.20	110001	415500		1100	\$103,540.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	2	1.00	\$ 111,000	\$ 6,854.40	\$ 8,539.20	110001	415200		1320	\$111,000.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	4	1.00	\$ 111,000	\$ 6,854.40	\$ 8,539.20	110001	411500		1220	\$111,000.00
Court Services Supervisor - Exempt	6001c	Supervisor	1	1	1	4	1.00	\$ 108,600	\$ 6,854.40	\$ 8,539.20	110001	415100		1100	\$108,600.00
Court Staff Attorney I	2010a	Other	4	1	1	6	0.40	\$ 99,720	\$ 7,632.00	\$ 9,513.60	110001	411601		1100	\$39,888.00
Court Staff Attorney I	2010a	Other	4	1	1	6	0.05	\$ 99,720	\$ 7,632.00	\$ 9,513.60	190100	413100	G-411059-1-22	9100	\$4,986.00
Court Staff Attorney I	2010a	Other	4	1	1	6	0.25	\$ 99,720	\$ 7,632.00	\$ 9,513.60	190100	413100	G-411058-1-22	9100	\$24,930.00
Court Staff Attorney I	2010a	Other	4	1	1	6	0.30	\$ 99,720	\$ 7,632.00	\$ 9,513.60	190100	413100	M-4102-122	9100	\$29,916.00
Court Staff Attorney II	2010b	Other	4	1	1	6	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	415600	G-411086-1-22	1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	1	6	1.00	\$ 137,340	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$137,340.00
Court Staff Attorney II	2010b	Other	4	1	1	6	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	1	6	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	1	5	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	1	5	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	1	6	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	411601		1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	1	6	0.15	\$ 131,460	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$19,719.00
Court Staff Attorney II	2010b	Other	4	1	1	6	0.10	\$ 131,460	\$ 9,217.60	\$ 11,486.40	190100	413100	G-411059-1-22	9100	\$13,146.00
Court Staff Attorney II	2010b	Other	4	1	1	6	0.35	\$ 131,460	\$ 9,217.60	\$ 11,486.40	190100	413100	G-411058-1-22	9100	\$46,011.00
Court Staff Attorney II	2010b	Other	4	1	1	6	0.40	\$ 143,580	\$ 9,217.60	\$ 11,486.40	190100	413100	M-4102-122	9100	\$57,432.00
Court Staff Attorney II	2010b	Other	4	1	1	6	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	411601		1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	1	6	0.25	\$ 125,820	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$31,455.00
Court Staff Attorney II	2010b	Other	4	1	1	6	0.10	\$ 125,820	\$ 9,217.60	\$ 11,486.40	190100	413100	G-411059-1-22	9100	\$12,582.00
Court Staff Attorney II	2010b	Other	4	1	1	6	0.40	\$ 125,820	\$ 9,217.60	\$ 11,486.40	190100	413100	G-411058-1-22	9100	\$50,328.00
Court Staff Attorney II	2010b	Other	4	1	1	6	0.25	\$ 125,820	\$ 9,217.60	\$ 11,486.40	190100	413100	M-4102-122	9100	\$31,455.00
Court Staff Attorney II	2010b	Other	4	1	1	4	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	1	6	1.00	\$ 120,400	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$120,400.00
Court Staff Attorney II	2010b	Other	4	1	1	4	1.00	\$ 143,580	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$143,580.00
Court Staff Attorney II	2010b	Other	4	1	0	6	1.00	\$ 129,400	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$129,400.00
Court Staff Attorney II	2010b	Other	4	1	0	6	1.00	\$ 129,400	\$ 9,217.60	\$ 11,486.40	110001	415600		1100	\$129,400.00
Courtroom Clerk I	2003a	Other	1	1	1	6	1.00	\$ 71,420	\$ 5,464.00	\$ 6,809.60	110001	415500		1100	\$71,420.00
Courtroom Clerk I	2003a	Other	1	1	1	6	1.00	\$ 68,300	\$ 5,464.00	\$ 6,809.60	110001	415500		1100	\$68,300.00
Courtroom Clerk I	2003a	Other	1	1	1	6	1.00	\$ 68,300	\$ 5,464.00	\$ 6,809.60	110001	415500		1100	\$68,300.00
Courtroom Clerk I	2003a	Other	1	1	0	6	0.45	\$ 76,710	\$ 5,464.00	\$ 6,809.60	110001	415500		1100	\$34,519.50
Courtroom Clerk I	2003a	Other	1	1	0	6	0.55	\$ 76,710	\$ 5,464.00	\$ 6,809.60	190100	413100	G-411059-1-22	9100	\$42,190.50
Courtroom Clerk II	2003b	Other	1	1	1	6	1.00	\$ 92,520	\$ 6,126.40	\$ 7,630.40	110001	415500	G-411086-1-22	1100	\$92,520.00
Courtroom Clerk II	2003b	Other	1	1	1	4	1.00	\$ 94,140	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$94,140.00
Courtroom Clerk II	2003b	Other	1	1	1	6	1.00	\$ 83,580	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$83,580.00
Courtroom Clerk II	2003b	Other	1	1	1	4	1.00	\$ 99,200	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$99,200.00
Courtroom Clerk II	2003b	Other	1	1	1	6	1.00	\$ 83,580	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$83,580.00
Courtroom Clerk II	2003b	Other	1	1	1	4	1.00	\$ 95,380	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$95,380.00
Courtroom Clerk II	2003b	Other	1	1	1	6	1.00	\$ 80,020	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$80,020.00
Courtroom Clerk II	2003b	Other	1	1	1	6	1.00	\$ 87,360	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$87,360.00
Courtroom Clerk II	2003b	Other	1	1	1	6	1.00	\$ 83,580	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$83,580.00
Courtroom Clerk II	2003b	Other	1	1	1	6	1.00	\$ 87,360	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$87,360.00
Courtroom Clerk II	2003b	Other	1	1	1	4	1.00	\$ 94,140	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$94,140.00
Courtroom Clerk II	2003b	Other	1	1	1	6	1.00	\$ 80,020	\$ 6,126.40	\$ 7,630.40	110001	415500		1100	\$80,020.00

Schedule 7A: Salary and Position Worksheet

Deputy Court Clerk II - Courts	2001b	Other	1	1	0	6	0.10	\$ 64,250	\$ 4,577.60	\$ 5,702.40	190100	413100	G-411058-1-22	9100	\$6,425.00
Deputy Court Clerk II - Courts	2001b	Other	1	1	0	6	0.70	\$ 64,250	\$ 4,577.60	\$ 5,702.40	190100	413100	M-4102-122	9100	\$44,975.00
Deputy Court Clerk II - Courts	2001b	Other	1	1	0	6	1.00	\$ 64,250	\$ 4,577.60	\$ 5,702.40	110001	411300		1212	\$64,250.00
Deputy Court Clerk II - Courts	2001b	Other	1	1	0	6	1.00	\$ 64,250	\$ 4,577.60	\$ 5,702.40	110001	411300		1212	\$64,250.00
Deputy Court Clerk II - Courts	2001b	Other	1	1	0	6	1.00	\$ 64,250	\$ 4,577.60	\$ 5,702.40	110001	411300		1212	\$64,250.00
Deputy Court Clerk Specialist	2001a	Other	1	1	1	2	0.95	\$ 86,820	\$ 5,361.60	\$ 6,678.40	110001	411600		1231	\$82,479.00
Deputy Court Clerk Specialist	2001a	Other	1	1	1	2	0.05	\$ 86,820	\$ 5,361.60	\$ 6,678.40	190100	413100	G-411059-1-22	9100	\$4,341.00
Deputy Court Executive Officer	1002	Manager	4	1	1	4	1.00	\$ 190,880	\$ 12,249.60	\$ 15,270.40	110001	413100		9100	\$190,880.00
Executive Assistant To The Court Executive Office	5003b	Other	4	1	1	4	1.00	\$ 106,640	\$ 6,990.40	\$ 8,707.20	110001	413100		9100	\$106,640.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	4	1.00	\$ 74,680	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$74,680.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	4	1.00	\$ 73,400	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$73,400.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	4	1.00	\$ 75,600	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$75,600.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	4	1.00	\$ 75,600	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$75,600.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	4	1.00	\$ 74,680	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$74,680.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	6	1.00	\$ 73,400	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$73,400.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	4	1.00	\$ 74,680	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$74,680.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	6	1.00	\$ 70,240	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$70,240.00
Fiscal Office Specialist - Courts	3003a	Other	1	1	1	6	1.00	\$ 71,200	\$ 4,712.00	\$ 5,872.00	110001	413150		9200	\$71,200.00
Information Technology Analyst - Courts	4001a	Other	1	1	1	6	1.00	\$ 128,820	\$ 8,270.40	\$ 10,305.60	110001	418100		9500	\$128,820.00
Information Technology Analyst - Courts	4001a	Other	1	1	1	6	1.00	\$ 128,820	\$ 8,270.40	\$ 10,305.60	110001	418100		9500	\$128,820.00
Information Technology Analyst - Courts	4001a	Other	1	1	1	5	1.00	\$ 128,820	\$ 8,270.40	\$ 10,305.60	110001	418100		9500	\$128,820.00
Information Technology Analyst - Courts	4001a	Other	1	1	1	6	1.00	\$ 128,820	\$ 8,270.40	\$ 10,305.60	110001	418100		9500	\$128,820.00
Information Technology Analyst - Courts	4001a	Other	1	1	1	6	1.00	\$ 108,020	\$ 8,270.40	\$ 10,305.60	110001	418100		9500	\$108,020.00
Information Technology Analyst - Courts	4001a	Other	1	1	0	6	1.00	\$ 116,100	\$ 8,270.40	\$ 10,305.60	110001	418100		9500	\$116,100.00
Information Technology Manager - Courts Unclassified	1004	Manager	4	1	1	6	1.00	\$ 169,720	\$ 10,894.40	\$ 13,577.60	110001	418100		9500	\$169,720.00
Information Technology Manager - Courts Unclassified	1004	Manager	4	1	1	6	1.00	\$ 155,400	\$ 10,894.40	\$ 13,577.60	110001	418100		9500	\$155,400.00
Information Technology Technician - Courts	4004a	Other	1	1	1	4	1.00	\$ 105,140	\$ 6,548.80	\$ 8,166.40	110001	418100		9500	\$105,140.00
Lead Courtroom Clerk	2003c	Supervisor	1	1	1	4	1.00	\$ 102,580	\$ 6,473.60	\$ 8,065.60	110001	415500		1100	\$102,580.00
Lead Courtroom Clerk	2003c	Supervisor	1	1	1	4	1.00	\$ 103,840	\$ 6,473.60	\$ 8,065.60	110001	415500		1100	\$103,840.00
Legal Exhibits Technician	2009b	Other	1	1	1	4	1.00	\$ 77,360	\$ 4,825.60	\$ 6,008.00	110001	411500		1220	\$77,360.00
Paralegal - Courts	2011a	Other	1	1	1	6	0.75	\$ 89,400	\$ 5,739.20	\$ 7,152.00	110001	411601		1231	\$67,050.00
Paralegal - Courts	2011a	Other	1	1	1	6	0.25	\$ 89,400	\$ 5,739.20	\$ 7,152.00	190100	413100	M-4102-122	9100	\$22,350.00
Procurement Specialist - Courts	6007	Other	1	1	0	6	1.00	\$ 93,260	\$ 6,643.20	\$ 8,278.40	110001	413150		9200	\$93,260.00
Senior / Supervising Court Attorney	2010b	Manager	4	1	1	4	1.00	\$ 164,300	\$ 10,548.80	\$ 13,144.00	110001	415600		1100	\$164,300.00
Senior Accountant - Courts Exempt	3002b	Supervisor	1	1	1	4	1.00	\$ 118,400	\$ 7,380.80	\$ 9,196.80	110001	413150		9200	\$118,400.00
Senior Accountant - Courts Exempt	3002b	Supervisor	1	1	1	6	1.00	\$ 92,260	\$ 7,380.80	\$ 9,196.80	110001	413150		9200	\$92,260.00
Senior Accountant - Courts Exempt	3002b	Supervisor	1	1	1	6	1.00	\$ 105,320	\$ 7,380.80	\$ 9,196.80	110001	413150		9200	\$105,320.00
Senior Information Technology Analyst - Courts	4001b	Other	1	1	1	2	1.00	\$ 136,660	\$ 8,440.00	\$ 10,512.00	110001	418100		9500	\$136,660.00
Senior Information Technology Technician - Courts	4004b	Other	1	1	1	6	1.00	\$ 104,100	\$ 6,683.20	\$ 8,328.00	110001	418100		9500	\$104,100.00
Senior Managing Attorney - Unclassified	1005	Manager	4	1	1	5	1.00	\$ 178,540	\$ 11,457.60	\$ 14,283.20	110001	415300		1220	\$178,540.00
Supervising Child Custody Recommending Counselor	2018c	Supervisor	1	1	1	5	1.00	\$ 136,540	\$ 8,764.80	\$ 10,923.20	110001	415800		1231	\$136,540.00
Supervising Court Investigator - Unclassified	2017c	Supervisor	2	1	1	4	1.00	\$ 128,320	\$ 7,995.20	\$ 9,966.40	110001	415701		1232	\$128,320.00
Extra Help	5999	Other	1	1	0	7	1.00	\$ 54,600	\$ -	\$ 4,200.00	110001	413100		9100	\$54,600.00
Extra Help	5999	Other	1	1	0	7	1.00	\$ 54,600	\$ -	\$ 4,200.00	110001	413100		9100	\$54,600.00

Other Salary-Driven Benefits

Superior Court - San Mateo
2023-24

				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	SEIU	Administrative and Fiscal	SEIU	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	AFSCME	Client Services and Facilities Unit	AFSCME	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	California Federation of Interpreters	Interpreter	CFI	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Unrepresented: Management, Confidential, Attorneys, Interns, Extra Help	Unrepresented	NONE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits

Superior Court - San Mateo
2023-24

Non-Salary Driven Benefits Table																						
				Health Insurance					WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	GL Dropdown Select benefit from drop-down above	GL Dropdown Select benefit from drop-down above	GL Dropdown Select benefit from drop-down above	GL Dropdown Select benefit from drop-down above	GL Dropdown Select benefit from drop-down above	GL Dropdown Select benefit from drop-down above
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation						
1	SEIU	Administrative and Fiscal	SEIU	\$ 15,500	\$ 1,075	\$ 225	\$ -	\$ -	\$ 16,800	\$ 1,470	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	-	-	-	-	-	-
2	AFSCME	Client Services and Facilities Unit	AFSCME	\$ 15,500	\$ 1,075	\$ 225	\$ -	\$ -	\$ 16,800	\$ 1,470	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	-	-	-	-	-	-
3	California Federation of Interpreters	Interpreter	CFI	\$ 15,500	\$ 1,075	\$ 225	\$ -	\$ -	\$ 16,800	\$ 1,470	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	-	-	-	-	-	-
4	Unrepresented: Management, Confidential, Attorneys, Interns, Extra Help	Unrepresented	NONE	\$ 15,500	\$ 1,075	\$ 225	\$ -	\$ -	\$ 16,800	\$ 1,470	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	-	-	-	-	-	-
5				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-	-	-	-
6				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-	-	-	-
7				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-	-	-	-
8				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-	-	-	-

Retirement Benefits

**Superior Court - San Mateo
2023-24**

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1		Plan 1	30.00%	0.00%	30.000%
2		Plan 2	25.91%	0.00%	25.910%
3		Plan 3	24.91%	0.00%	24.910%
4		Plan 4	26.44%	0.00%	26.440%
5		Plan 5	28.97%	0.00%	28.970%
6		Plan 7	25.16%	0.00%	25.160%
7		No contribution	0.000%	0.00%	0.000%
8					0.000%
9					0.000%
10					0.000%
11					0.000%
12					0.000%
13					0.000%
14					0.000%
15					0.000%
16					0.000%
17					0.000%
18					0.000%
19					0.000%
20					0.000%

Base Salary Adjustment

Superior Court - San Mateo
2023-24

Base Salary Adjustment Table

Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	SEIU	1	Yes	7/10/2023	COLA			4.00%
2	AFSCME	2	Yes	7/10/2023	COLA			4.00%
3	California Federation of Interpreters	3	No					0.00%
4	Unrepresented: Management, Confidential, Attorneys, Interns, Extra Help	4	Yes	7/10/2023	COLA			0.04%
5								0.00%
6								0.00%
7								0.00%

Facility Table

Superior Court - San Mateo
2023-24

Facility Table

Facility Row #	Facility Code Number	Facility Name
1	1	HOJ - Redwood City
2	2	Youth Services Center
3	3	Northern Branch
4		
5		
6		
7		