**Attachment 12**

**Exhibit D – Hourly Rates**

**HOURLY RATES**

1. **Hourly Rates, Contractor Employees:**

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| **Job Title** | **Hourly Rate** |
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**2’ Hourly Rates, Sub-Consultant Employees:**

Hourly Rate quoted to Consultant at Actual Cost by its Sub-Consultant at the time a Work Order Proposal is provided to the Judicial Council, plus 10%.