ACTIVITY REPORTING AND PROPOSAL FORM

JUDICIAL COUNCIL DIRECTIVES AOC RESTRUCTURING

DATE	3/20/2013
PREPARED BY	Maureen Dumas for Jody Patel
OFFICE NAME	Executive Office
JUDICIAL COUNCIL DIRECTIVE NUMBER	72
JUDICIAL COUNCIL DIRECTIVE	E&P recommends that the Judicial Council direct the Administrative Director of the Courts to consider SEC Recommendations 7-11(a) and (b) and 7-14 and implement the necessary organizational and staffing changes, contingent upon the council's approval of an organizational structure for the AOC and taking into account the results of the classification and compensation studies to be completed.
SEC RECOMMENDATION	COSSO's current level of approximately 74 positions (including those reassigned from the former regional offices as recommended in this report) should be reduced. To achieve the reduction the areas listed below should be reviewed and considered, and appropriate actions taken.
	COSSO should have a management structure that includes a Unit Manager, but the Assistant Division Director position should be eliminated.
RESPONSE (check applicable boxes)	
☐ This directive has been completed and implemented:	
File Attachment	
\square This directive is forwarded to the Judicial Council with options for consideration:	
File Attachment	
✓ Other:	
Given that the implementation of this directive is tied to the outcome of the AOC Classification and Compensation Study, the Administrative Directive is requesting a modification to the timeline originally provided by the Judicial Council. It is requested that the Judicial Council amend the timeline to read as follows: "ADOC to provide an interim report on the outcome of the Classification and Compensation Request for Proposal at the June 2013 council meeting. A final report timeline is unknown and is pending council decisions on the classification and compensation study."	

TIMELINE AND RESOURCES FOR IMPLEMENTATION		
IMPLEMENTATION DATE OR PROJECTED IMPLEMENTATION DATE		
RESOURCES REQUIRED FOR IMPLEMENTATION		
ADDITIONAL IMPLEMENTATION INFORMATION (complete only applicable sections)		
PROCEDURES/ POLICIES UPDATED OR DEVELOPED	□ File Attachment	
☐ TRAINING UPDATED OR DEVELOPED		
□ SAVINGS	□ File Attachment	
□ соѕт	File Attachment	
☐ EFFICIENCIES	File Attachment	
SERVICE LEVEL	File Attachment	
□ OTHER	File Attachment	
ADMINISTRATIVE DIRECTOR OF THE COURTS (ADOC) REVIEW AND APPROVAL		
ADOC REVIEW	Administrative Director of the Courts Review Date: 4/10/2013	
EXECUTIVE AND PLANNING (E&P) COMMITTEE REVIEW		

E&P REVIEW

Executive and Planning Review Date: 4/17/2013