

**From:** Judge Duggan  
**To:** Invitations  
**Subject:** Recommendation to overhaul A.O.C.  
**Date:** Wednesday, July 04, 2012 10:36:02 PM

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My name is Michael Duggan, a retired Judge. I spent 20 years on the Bench, and I've seen first hand how the A.O.C.'s misguided efforts to consolidate and concentrate power has demeaned and diminished the independence of the court. The A.O.C. has grown and taken a posture which is in conflict with the court system it was supposed to serve. It has lost sight of the fact that it is an organization which exists to support the courts. It is an out of control organization. The reforms which have been recommended are urgently needed. Now is not the time to be timid about doing what must be done. The A.O.C. has shown itself to be a rogue elephant among administrative organizations. It simply must be brought under control before it does any further damage. Stronger letter to follow.