

From: Fitton, John
To: Invitations
Subject: invitation to comment on SEC report
Date: Friday, July 20, 2012 4:55:51 PM

I'm writing to respectfully urge the Judicial Council to implement the recommendations of the May 2012 SEC report without further delay.

I have read the SEC report and agree with its recommendations. I believe that it is imperative to implement the suggested changes in an immediate, significant and sustained manner in order to restore trust and credibility in our judicial branch administration. I also believe the following actions are primary to this process:

1. Actively seek out and listen to diverse views to gain appropriate perspective.
2. Hire an administrative director who demonstrates a clear understanding of the primary role of the trial and appellate courts and who will re-direct the AOC to be a subsidiary service provider to the local courts.
3. Demonstrate reasonable, responsible management oversight, accountability and transparency.
4. Define reasonable, clear performance standards and expectations for all AOC positions and hold personnel at all levels reasonably accountable for unacceptable performance.
5. Accurately determine the most lean, efficient AOC staffing structure to provide the most essential services to the trial courts – then continue to reduce AOC staffing to meet only those essential needs. AOC staffing levels and positions should be fully justifiable and transparent to all.
6. Provide a reasonable level of services to the trial courts, based on current and reasonably foreseeable economic limitations and the legitimate needs of the local courts to maintain essential court services that protect the public.
 - Focus resources on providing direct support, increasing revenue and reducing the workload for all trial courts and court services that directly serve the public. Significantly reduce or eliminate all other processes.
 - Significantly reduce or eliminate issuing new forms, rules, processes or procedures unless mandated by state law.
 - Refrain from imposing one size fits all policies that ignore the unique local characteristics and successes of the trial courts.