

**From:** John L. Flynn  
**To:** Invitations  
**Cc:** John L. Flynn  
**Subject:** Comments ; Judge John Flynn III  
**Date:** Wednesday, July 18, 2012 2:15:55 PM

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Gentlepersons,

I have been a constitutionally appointed and then elected judge of this state for 15 years. Before that I served as a Deputy District Attorney and then spent six years as a private attorney and corporate counsel . During my practice in the corporate world I utilized my MS in business and public administration in conjunction with my legal skills and knowledge to work towards core process redesigns of insurance claim handling and legal administration and implementation of administrative restructuring nationwide for one of our country's largest insurance companies. I am considered by some to have some level of expertise in organizational behavior, administrative efficiencies and bureaucratic obstruction to change.

Over the past 15 years I have watched with a growing sense of dismay as the AOC grew from what appeared to be an appropriate size into a gross caricature of a large self-impressed, self-important, self-governing and self-promoting bloated public sector bureaucracy. Accompanying the growth I watched as state judges ceded more and more control and apparent authority from themselves to AOC bureaucrats. As time passed I perceived a shift in the way AOC staff viewed judges. Initially they presented as appropriately subordinate and deferential, however over time it seemed as if they viewed judges as just other staff and in some instances as their subordinates. Prior to the SEC Report it was clear that the AOC was an out of control entity pursuing its own interests and not serving the true interests of its charter. Its public response to criticism and utilization of entrusted public funds were self-protecting and promoting, and quite candidly embarrassing and demeaning to the entire judiciary.

Accordingly, I was most pleased with the SEC Report and its recommendations. I was, however, not surprised when the AOC did not embrace the recommended changes inasmuch as this is characteristic of inefficient entrenched bloated administrative bureaucracies and their resistance to any change to their status quo. However, the changes recommended are much needed and long overdue. For these reasons I would request the immediate implementation of the SEC recommendations. The Third Branch is the guardian of the public's trust and our duty to our constituents demands nothing less than full and immediate implementation of the SEC recommendations.

Sincerely,

John L. Flynn III  
Judge of the Superior Court  
County of Orange