

**From:** William Pounders  
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**FROM:** JUDGE WILLIAM POUNDERS, Ret.  
Los Angeles Superior Court  
**DATE:** July 16, 2012

It cannot be a surprise that a system under the control of one person who selects a majority of decision-makers with the responsibility of overseeing a mass of servants cannot function.

Having labored for 27 years in the trial and appellate courts, it is heart-breaking to see the judiciary so incompetent at the highest levels. No rational leader would have invested so many resources for so long in such a mistaken venture as CCMS. No valid system of control would have let it happen. The fact that those in control had only contempt for anyone offering criticism only highlights the failure of the system.

The SEC Report on the AOC was authorized by the Chief Justice to be a fair evaluation. It was. That it was a superb document with a strong foundation in research and a brilliant analytical approach serves to credit those working for so long under the chairmanship of Judge Charles Wachob. Based on many years of experience with the AOC, I agree with every recommendation made in the Report.

Most significant in my view is the conclusion that a Culture of Control with the AOC has diminished its orientation to service. How much more of a failure can the AOC be? Power corrupts, and absolute power corrupts absolutely. The AOC has grabbed that power and is now absolutely corrupt. I urge immediate implementation of every recommendation of the SEC Report.

Judge William Pounders, Ret.  
Los Angeles Superior Court