



LINDA HENDRIX MCPHARLIN
McPharlin Sprinkles & Thomas LLP
160 W. Santa Clara St., Suite 400
San Jose, CA 95113
Telephone: 408-293-1900
Email: lmcpharlin@mstpartners.com

**LEGAL
EXPERIENCE**

Partner, **McPharlin Sprinkles & Thomas LLP**
San Jose, California; February 1990 to present; 8-attorney, "AV"-rated firm. Extensive trial, arbitration, and mediation experience in employment and business cases. Counselor to both employers and employees and frequent speaker and writer on employment matters.

Neutral experience as a mediator, arbitrator, investigator, Special Master, and expert witness in employment cases, including:

- Discrimination and harassment
- Wrongful termination and retaliation
- Wage and hour issues; class actions
- Disability, pregnancy, and family leave
- Migrating employees, customer lists and trade secrets
- Employment, commission, bonus and severance contracts

Partner, **Hopkins & Carley**
San Jose, California; February 1985 to February 1990

Associate, **Wilson, Sonsini, Goodrich & Rosati**
Palo Alto, California; 1978 to 1985

**EDUCATION
AND HONORS**

Santa Clara University, J.D., *magna cum laude*
University of California, Los Angeles, B.A. in Political Science,
cum laude; Phi Beta Kappa

**ALTERNATIVE
DISPUTE
RESOLUTION**

Arbitration panels:	American Arbitration Association employment panel Private Adjudication Center, Duke University
Mediation panels:	American Arbitration Association Santa Clara County Superior Court San Mateo County Superior Court United States District Court (Early Neutral Evaluator and Mediator) California Court of Appeals, Sixth Appellate District

Speaker/trainer for American Arbitration Association, California State Bar and federal district court training programs in alternative dispute resolution.