



Barbara Spector, Esq.

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Barbara Spector is a Harvard-certified negotiator and mediator who has also received acclaim for her distinguished career as a litigator.

A civil trial attorney since 1978, she is a member of the mediation and litigation practices at the law firm of Hoge Fenton Jones & Appel. Ms. Spector has conducted over 300 mediations, arbitrations and settlement conferences, and has been selected to serve in various alternative dispute resolution (ADR) capacities by the United States District Court, California Court of Appeal, and the Santa Clara County Superior Court. Ms. Spector's practice focuses on business, real estate, employment, and personal injury matters in both state and federal courts, and includes argument before the California Supreme Court.

Significant Matters

- Mediated contract and tort claims between two international high-tech corporations, one based in Silicon Valley and the other in Asia
- Mediated contract disputes between a multinational financial institution and a Silicon Valley start-up
- Successfully mediated wage and hour claims brought against an employer by eight employees who alleged violations relating to meal breaks, overtime, and unreimbursed business and mileage expenses
- Mediated resolution of wrongful termination claim for failure to provide reasonable accommodation for plaintiff's disability
- Mediated breach of contract and common count claims brought by an electronic equipment retailer against a major Internet corporation, both parties based in Silicon Valley
- Successfully mediated claim of disparate treatment based on race brought by employee of publishing company

In addition to her distinguished career as a mediator and litigator, Ms. Spector is a council member, and prior mayor, for the Town of Los Gatos. Her work on the Los Gatos Town Council and Planning Commission has provided her with background relating to:

- Land use laws
- The California Environmental Quality Act (CEQA)
- Redevelopment Agency (RDA) dissolution
- Government pensions
- Municipal bankruptcy
- Inverse condemnation

Education

J.D., University of Santa Clara *magna cum laude*

Mediator and Negotiator Certificates, Harvard University

M.A., San Jose State University

B.A., University of California Berkeley

Admissions

California

U.S. District Court, Northern District of California