

Judicial Council of California

Schedule 7A

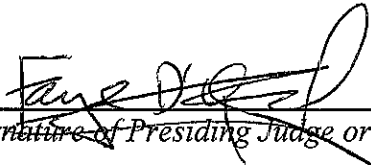
Certification

FY 2014-15

Court: Superior Court - Marin

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2014, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.


Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2014-15

Court System: Superior Court - Marin
County Number
(for AOC Use): 21

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Neil Cossman
Contact's Phone: 415-444-7396
E-mail Address: neil_cossman@marincourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Bill Bretag
Preparer's Phone: 415-444-7376
E-mail Address: bill_bretag@marincourt.org

**Schedule 7A
FY 2014-15**

Superior Court - Marin

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
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Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2014.
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General comments	
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Schedule 7A
FY 2014-15

Superior Court - Marin

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2014-15
Salary	\$ 8,180,347.61
OASDI & Medicare	\$ 118,615.04
Retirement	\$ 2,160,351.52
Deferred Compensation	\$ -
Workers' Compensation	\$ 145,018.94
Health Insurance	\$ 1,352,882.92
Other Insurance	\$ 23,355.86
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 11,980,571.89

Schedule 7A: Salary and Position Worksheet
FY 2014-15

Superior Court - Marin

Superior Court - Marin

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Accounting Specialist	3002a	Other	6	1	1	3	1.00	\$ 52,787	\$ 3,718	\$ 4,399	110001	211200		9200	52,787
Accounting Specialist	3002a	Other	6	1	1	2	1.00	\$ 52,787	\$ 3,718	\$ 4,399	110001	211200		9200	52,787
Accounting Specialist	3002a	Other	6	1	1	3	1.00	\$ 52,787	\$ 3,718	\$ 4,399	110001	211200		9200	52,787
Administrative Services Associate PEO	5006b	Other	4	1	1	7	1.00	\$ 68,266	\$ 4,782	\$ 5,689	110001	211100		9100	68,266
Administrative Services Tech	5002	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	211410		9500	52,962
Chief Financial Officer PEO	1003	Manager	3	1	1	7	1.00	\$ 132,579	\$ 10,022	\$ 11,048	110001	211200		9200	132,579
Child Custody Recommending Counselor	2018a	Other	6	1	1	3	1.00	\$ 82,368	\$ 5,685	\$ 6,864	110001	212310		1231	82,368
Child Custody Recommending Counselor	2018a	Other	6	1	1	3	1.00	\$ 82,368	\$ 5,685	\$ 6,864	110001	212310		1231	82,368
Child Custody Recommending Counselor	2018a	Other	6	1	1	3	1.00	\$ 82,368	\$ 5,685	\$ 6,864	110001	212310		1231	82,368
Commissioner	2014	Other	2	1	1	8	0.30	\$ 154,128	\$ 12,667	\$ 12,667	110001	212620		1100	46,238
Court Executive Officer PEO	1001	Manager	1	1	1	6	1.00	\$ 211,734	\$ 16,845	\$ 16,845	110001	211100		9100	211,734
Court Management Analyst PEO	5001b	Manager	3	1	1	7	1.00	\$ 105,373	\$ 7,342	\$ 8,781	110001	211410		9500	105,373
Court Operations Manager PEO	1004	Manager	3	1	1	7	0.50	\$ 98,800	\$ 7,464	\$ 8,233	110001	212210		1220	49,400
Court Operations Manager PEO	1004	Manager	3	1	1	7	0.50	\$ 98,800	\$ 7,464	\$ 8,233	110001	212220		1220	49,400
Court Operations Manager PEO	1004	Manager	3	1	1	7	0.50	\$ 92,051	\$ 7,464	\$ 8,233	110001	212120		1211	46,026
Court Operations Manager PEO	1004	Manager	3	1	1	7	0.50	\$ 92,051	\$ 7,464	\$ 8,233	110001	212110		1212	46,026
Court Operations Manager PEO	1004	Manager	3	1	1	7	1.00	\$ 98,800	\$ 7,464	\$ 8,233	110001	211100		1100	98,800
Court Processing Specialist II	2002a	Other	6	1	1	5	1.00	\$ 38,649	\$ 2,907	\$ 3,424	110001	212120		1211	38,649
Court Processing Specialist II	2002a	Other	6	1	1	5	1.00	\$ 38,649	\$ 2,907	\$ 3,424	110001	212610		1231	38,649
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212220		1220	38,649
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212130		1211	45,552
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212220		1220	45,552
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212110		1212	45,552
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212130		1211	45,552
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212220		1220	45,552
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212110		1212	45,552
Court Processing Specialist II	2002a	Other	6	1	1	4	1.00	\$ 44,270	\$ 3,221	\$ 3,796	110001	212110		1212	44,270
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	211420		1310	45,552
Court Processing Specialist II	2002a	Other	6	1	0	5	1.00	\$ 38,649	\$ 3,221	\$ 3,796	110001	212130		1211	38,649
Court Processing Specialist II	2002a	Other	6	1	0	5	1.00	\$ 38,649	\$ 3,221	\$ 3,796	110001	212210		1212	38,649
Court Processing Specialist II	2002a	Other	6	1	0	5	1.00	\$ 38,649	\$ 3,221	\$ 3,796	110001	212220		1220	38,649
Court Processing Specialist II	2002a	Other	6	1	0	5	1.00	\$ 38,649	\$ 3,221	\$ 3,796	110001	212120		1211	38,649
Court Processing Specialist II	2002a	Other	6	1	1	3	1.00	\$ 43,770	\$ 2,907	\$ 3,424	110001	212120		1211	43,770
Court Processing Specialist II BiLing	2002a	Other	6	1	1	3	1.00	\$ 46,703	\$ 3,221	\$ 3,796	110001	212130		1211	46,703
Court Processing Specialist III	2002a	Other	6	1	0	3	1.00	\$ 48,750	\$ 3,723	\$ 4,414	110001	212220		1220	48,750
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212220		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212120		1211	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212220		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212220		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 49,193	\$ 3,723	\$ 4,414	110001	212220		1220	49,193
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212110		1212	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212110		1212	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 49,193	\$ 3,723	\$ 4,414	110001	212110		1212	49,193
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212420		1310	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212220		1220	52,962

Schedule 7A: Salary and Position Worksheet
FY 2014-15

Superior Court - Marin

Superior Court - Marin
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Court Processing Specialist III	2002b	Other	6	1	1	4	1.00	\$ 49,193	\$ 3,723	\$ 4,414	110001	212120		1211	49,193
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212310		1231	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212610		1231	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212610		1231	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 49,193	\$ 3,723	\$ 4,414	110001	212440		1330	49,193
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212120		1211	52,962
Court Processing Specialist III	2002b	Other	6	1	1	4	1.00	\$ 50,520	\$ 3,723	\$ 4,414	110001	212110		1220	50,520
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	6	1	1	3	1.00	\$ 52,962	\$ 3,816	\$ 4,524	110001	212110		1212	52,962
Court Reporter	2006a	Other	6	1	1	1	1.00	\$ 92,586	\$ 7,028	\$ 7,716	110001	212410		1100	92,586
Court Reporter	2006a	Other	6	1	1	3	1.00	\$ 92,586	\$ 7,028	\$ 7,716	110001	212410		1100	92,586
Court Reporter	2006a	Other	6	1	1	1	1.00	\$ 92,586	\$ 7,028	\$ 7,716	110001	212410		1100	92,586
Court Reporter	2006a	Other	6	1	1	3	1.00	\$ 92,586	\$ 7,028	\$ 7,716	110001	212410		1100	92,586
Court Reporter	2006a	Other	6	1	1	3	1.00	\$ 92,586	\$ 7,028	\$ 7,716	110001	212410		1100	92,586
Court Reporter	2006a	Other	6	1	1	3	1.00	\$ 92,586	\$ 7,028	\$ 7,716	110001	212410		1100	92,586
Court Reporter	2006a	Other	6	1	1	5	1.00	\$ 85,076	\$ 7,028	\$ 7,716	110001	212410		1100	85,076
Court Services Supervisor PEO	2002c	Supervisor	7	1	1	7	1.00	\$ 69,011	\$ 4,812	\$ 6,134	110001	212440		1330	69,011
Court Services Supervisor PEO	2002c	Supervisor	7	1	1	7	1.00	\$ 69,011	\$ 4,812	\$ 6,134	110001	212210		1220	69,011
Court Services Supervisor PEO	2002c	Supervisor	7	1	1	7	1.00	\$ 69,011	\$ 4,812	\$ 6,134	110001	212220		1220	69,011
Court Services Supervisor PEO	2002c	Supervisor	7	1	1	7	1.00	\$ 69,011	\$ 4,812	\$ 6,134	110001	212110		1212	69,011
Court Services Supervisor PEO	2002c	Supervisor	7	1	1	7	1.00	\$ 69,011	\$ 4,812	\$ 6,134	110001	212130		1211	69,011
Court Support Services Associate PEO	2002b	Other	6	1	1	7	1.00	\$ 62,816	\$ 4,782	\$ 5,689	110001	212430		1100	62,816
Court Support Services Associate PEO	5007a	Other	6	1	1	7	1.00	\$ 68,266	\$ 4,782	\$ 5,689	110001	212440		1100	68,266
Court Support Services Associate PEO	5007a	Other	6	1	1	7	1.00	\$ 68,266	\$ 4,782	\$ 5,689	110001	212440		1100	68,266
Courtroom Clerk	2003a	Other	6	1	1	4	1.00	\$ 52,055	\$ 4,170	\$ 4,958	110001	212420		1100	52,055
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 57,699	\$ 4,170	\$ 4,958	110001	212420		1100	57,699
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 54,737	\$ 4,170	\$ 4,958	110001	212420		1100	54,737
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Courtroom Clerk	2003a	Other	6	1	1	3	1.00	\$ 59,495	\$ 4,170	\$ 4,958	110001	212420		1100	59,495
Facilities and Procurement Specialist PEO	5001b	Other	4	1	1	7	1.00	\$ 86,736	\$ 6,555	\$ 7,968	110001	211200		9200	86,736
Family Law Examiner	2020a	Other	6	1	1	3	1.00	\$ 74,194	\$ 5,053	\$ 6,183	110001	212500		1100	74,194
Family Law Facilitator PEO	2013	Other	5	1	1	7	1.00	\$ 119,787	\$ 8,218	\$ 9,982	110001	212610		1231	119,787
Financial Services Assistant PEO	5001b	Other	4	1	1	7	1.00	\$ 74,776	\$ 5,191	\$ 6,231	110001	211200		9200	74,776
Financial Services Associate PEO	5001b	Other	4	1	1	7	1.00	\$ 80,371	\$ 5,559	\$ 6,698	110001	211200		9200	80,371
Human Resource Manager PEO	1003	Manager	3	1	1	7	1.00	\$ 124,280	\$ 9,395	\$ 10,357	110001	211300		9300	124,280
Human Resources Associate PEO	5004b	Other	4	1	1	7	1.00	\$ 80,371	\$ 5,559	\$ 6,698	110001	211300		9300	80,371
Information Technology Manager PEO	1003	Manager	3	1	1	7	1.00	\$ 139,131	\$ 10,516	\$ 11,594	110001	211410		9500	139,131

Schedule 7A: Salary and Position Worksheet
FY 2014-15

Superior Court - Marin

Superior Court - Marin
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Interpreter	2019e	Other	8	1	1	3	1.00	\$ 73,445	\$ 6,120	\$ 6,120	110001	212430		1320	73,445
Interpreter	2019e	Other	8	1	1	3	1.00	\$ 73,445	\$ 6,120	\$ 6,120	110001	212430		1320	73,445
Interpreter	2019e	Other	8	1	1	3	1.00	\$ 73,445	\$ 6,120	\$ 6,120	110001	212430		1320	73,445
Interpreter	2019e	Other	8	1	1	3	1.00	\$ 73,445	\$ 6,120	\$ 6,120	110001	212430		1320	73,445
Investigator	2017a	Other	6	1	1	3	1.00	\$ 77,376	\$ 5,333	\$ 6,448	110001	212320		1232	77,376
Investigator	2017a	Other	6	1	1	3	1.00	\$ 77,376	\$ 5,333	\$ 6,448	110001	212320		1232	77,376
Legal Research Attorney	2010a	Other	5	1	1	8	0.40	\$ 89,086	\$ 6,945	\$ 8,417	110001	212610		1231	35,635
Legal Research Attorney PEO	2010a	Other	5	1	1	7	0.80	\$ 105,248	\$ 7,237	\$ 8,771	110001	212500		1100	84,198
Legal Research Attorney PEO	2010a	Other	5	1	1	7	1.00	\$ 105,248	\$ 7,237	\$ 8,771	110001	212500		1100	105,248
Legal Research Attorney PEO	2010a	Other	5	1	1	7	0.80	\$ 105,248	\$ 7,237	\$ 8,771	110001	212500		1100	84,198
Principal Network Specialist	4001b	Other	6	1	1	3	1.00	\$ 105,027	\$ 7,946	\$ 8,752	110001	211410		9500	105,027
Probate Examiner	2020b	Other	6	1	1	3	1.00	\$ 74,194	\$ 5,053	\$ 6,183	110001	212500		1232	74,194
Senior Technology Specialist	4004b	Other	6	1	1	3	1.00	\$ 79,892	\$ 5,491	\$ 6,658	110001	211410		9500	79,892
Senior Technology Specialist	4004b	Other	6	1	1	3	1.00	\$ 79,892	\$ 5,491	\$ 6,658	110001	211410		9500	79,892
Sr. Systems Analyst	4001b	Other	6	1	1	3	1.00	\$ 92,606	\$ 6,364	\$ 7,717	110001	211410		9500	92,606
Supervising Courtroom Clerk PEO	2003c	Supervisor	7	1	1	7	1.00	\$ 67,161	\$ 4,812	\$ 5,751	110001	212420		1100	67,161
Supervising Courtroom Clerk PEO	2003c	Supervisor	7	1	1	7	1.00	\$ 69,011	\$ 4,812	\$ 5,751	110001	212420		1100	69,011
Supervising Research Attorney PEO	2010c	Supervisor	5	1	1	7	1.00	\$ 136,656	\$ 9,166	\$ 11,388	110001	212500		1100	136,656
Technology Specialist I	4004a	Other	6	1	1	2	1.00	\$ 63,668	\$ 4,381	\$ 5,306	110001	211410		9500	63,668
Traffic Referee	2014	Other	2	1	1	8	0.40	\$ 126,901	\$ 10,428	\$ 10,428	110001	212120		1100	50,760
Totals ----->							119.70								\$ 8,180,348

Facility Table FY 2014-15

Superior Court - Marin

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	None	Marin County Hall of Justice
2		
3		
4		
5		
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Retirement Benefits

FY 2014-15

Superior Court - Marin			
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Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	Tier I	35.430%	4.100%	39.530%
2	2	Tier II	25.100%	4.100%	29.200%
3	3	Tier III	23.470%	4.100%	27.570%
4	4	Tier IV	23.560%	4.100%	27.660%
5	5	Tier V	22.950%	4.100%	27.050%
6	6	Tier I PEO	35.430%	0.000%	35.430%
7	7	Tier III PEO	23.470%	0.000%	23.470%
8	8	PST/Opt Out	0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

Other Salary-Driven Benefits
FY 2014-15

Superior Court - Marin

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																			
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Fringe Package (IRS 125 Plan)	PST (In-lieu of OASDI)	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Court Executive Management	Court Apptd Officials	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Court Commissioners	Court Apptd Officials	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Confidential/Mgt/Professional	Confidential Employees	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Confidential Admin/Clerical	Confidential Employees	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Court Attorneys	Attorneys	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Clerical/Technical/Professional	SEIU Employee Union	SEIU	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	MCMEA Mid-Management	Mid-Management Union	MCMEA	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Interpreter	N Ca Media Wkrs Guild	N Ca Media Wkrs Guild	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits
FY 2014-15

Superior Court - Marin

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Auto Allow	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Court Executive Management	Court Apptd Officials	Unrepresented	\$ 10,375	\$ 834	\$ 93	\$ -	\$ -	\$ 11,302	\$ 1,212	\$ -	\$ 166	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Court Commissioners	Court Apptd Officials	Unrepresented	\$ 10,375	\$ 834	\$ 93	\$ -	\$ -	\$ 11,302	\$ 1,212	\$ -	\$ 166	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Confidential/Mgt/Professional	Confidential Employees	Unrepresented	\$ 10,375	\$ 834	\$ 93	\$ -	\$ -	\$ 11,302	\$ 1,212	\$ -	\$ 166	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Confidential Admin/Clerical	Confidential Employees	Unrepresented	\$ 10,375	\$ 834	\$ 93	\$ -	\$ -	\$ 11,302	\$ 1,212	\$ -	\$ 166	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Court Attorneys	Attorneys	Unrepresented	\$ 10,375	\$ 834	\$ 93	\$ -	\$ -	\$ 11,302	\$ 1,212	\$ -	\$ 166	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Clerical/Technical/Professional	SEIU Employee Union	SEIU	\$ 10,375	\$ 834	\$ 93	\$ -	\$ -	\$ 11,302	\$ 1,212	\$ -	\$ 166	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	MCMEA Mid-Management	Mid-Management Union	MCMEA	\$ 10,375	\$ 834	\$ 93	\$ -	\$ -	\$ 11,302	\$ 1,212	\$ -	\$ 166	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Interpreter	N Ca Media Wkrs Guild	N Ca Media Wkrs Guild	\$ 10,375	\$ 834	\$ 93	\$ -	\$ -	\$ 11,302	\$ 1,212	\$ -	\$ 166	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Base Salary Adjustment

Superior Court - Marin

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Court Executive Management	1	Don't Know					0.00%
2	Court Commissioners	2	Don't Know					0.00%
3	Confidential/Mgt/Professional	3	Don't Know					0.00%
4	Confidential Admin/Clerical	4	Don't Know					0.00%
5	Court Attorneys	5	Don't Know					0.00%
6	Clerical/Technical/Professional	6	Don't Know					0.00%
7	MCMEA Mid-Management	7	Don't Know					0.00%
8	Interpreter	8	Don't Know					0.00%