

**Judicial Council of California**

**Schedule 7A**

**Certification**

**FY 2014-15**

**Court:** Superior Court - Plumas

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2014, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2014-15

**Court System:** Superior Court - Plumas  
**County Number**  
**(for AOC Use):** 32

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Deborah Norrie  
**Contact's Phone:** 530-283-6016  
**E-mail Address:** Deborah.Norrie@plumas.courts.ca.gov

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Timudur Wisdom  
**Preparer's Phone:** 530-283-6293  
**E-mail Address:** timudur.wisdom@plumas.courts.ca.gov

**Schedule 7A  
FY 2014-15**

Superior Court - Plumas

|                                         |                                                                                                                   |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Comments Worksheet</b>               |                                                                                                                   |
| <b>Schedule 7A Worksheet</b>            |                                                                                                                   |
|                                         | Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.                 |
| 1                                       |                                                                                                                   |
| 2                                       |                                                                                                                   |
| 3                                       |                                                                                                                   |
| 4                                       |                                                                                                                   |
| <b>Benefits Worksheets</b>              |                                                                                                                   |
|                                         | Example: Retirement contributions include pension obligation bonds or certificates of participation.              |
| 1                                       |                                                                                                                   |
| 2                                       |                                                                                                                   |
| 3                                       |                                                                                                                   |
| 4                                       |                                                                                                                   |
| <b>Base Salary Adjustment Worksheet</b> |                                                                                                                   |
|                                         | Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2014. |
| 1                                       |                                                                                                                   |
| 2                                       |                                                                                                                   |
| 3                                       |                                                                                                                   |
| 4                                       |                                                                                                                   |
| <b>General comments</b>                 |                                                                                                                   |
| 1                                       |                                                                                                                   |
| 2                                       |                                                                                                                   |
| 3                                       |                                                                                                                   |
| 4                                       |                                                                                                                   |
| 5                                       |                                                                                                                   |
| 6                                       |                                                                                                                   |
| 7                                       |                                                                                                                   |
| 8                                       |                                                                                                                   |
| 9                                       |                                                                                                                   |
| 10                                      |                                                                                                                   |

**Schedule 7A  
FY 2014-15**

Superior Court - Plumas

| <b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b> | <b>2014-2015</b>       |
|-----------------------------------------------------------------------------|------------------------|
| Salary                                                                      | \$ 669,990.19          |
| OASDI & Medicare                                                            | \$ 51,254.25           |
| Retirement                                                                  | \$ 134,584.64          |
| Deferred Compensation                                                       | \$ -                   |
| Workers' Compensation                                                       | \$ -                   |
| Health Insurance                                                            | \$ 150,840.00          |
| Other Insurance                                                             | \$ 627.12              |
| Other Benefits (Salary Driven and Non Salary Driven)                        | \$ 444.00              |
| <b>Total Salary and Benefit Budget</b>                                      | <b>\$ 1,007,740.20</b> |

**Schedule 7A: Salary and Position Worksheet**  
**FY 2014-15**

Superior Court - Plumas

32

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Superior Court - Plumas

Superior Court - Plumas  
 32

| A                       | B             | C                     | E                   | F                   | G                                          | H                          | I              | J             | K                        | L                   | M      | N           | O           | P                      | Q                         |
|-------------------------|---------------|-----------------------|---------------------|---------------------|--------------------------------------------|----------------------------|----------------|---------------|--------------------------|---------------------|--------|-------------|-------------|------------------------|---------------------------|
| Position Classification | Model Class # | Manager or Supervisor | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund   | Cost Center | WBS Element | PECT (Functional Area) | Total Salary (Col. I x J) |
| Court Clerk I           | 2001a         | Other                 | 2                   | 1                   | 1                                          | 1                          | 0.30           | \$ 38,351     | \$ 3,044                 | \$ 3,195            | 110001 | 321000      |             | 1220                   | 11,505                    |
| Court Clerk I           | 2001a         | Other                 | 2                   | 1                   | 1                                          | 1                          | 0.10           | \$ 38,351     | \$ 3,044                 | \$ 3,195            | 110001 | 321000      |             | 1100                   | 3,835                     |
| Court Clerk I           | 2001b         | Other                 | 2                   | 1                   | 1                                          | 1                          | 0.15           | \$ 38,351     | \$ 3,044                 | \$ 3,195            | 110001 | 321000      |             | 1212                   | 5,753                     |
| Court Clerk I           | 2001a         | Other                 | 2                   | 1                   | 1                                          | 1                          | 0.30           | \$ 38,351     | \$ 3,044                 | \$ 3,195            | 110001 | 321000      |             | 1231                   | 11,505                    |
| Court Clerk I           | 2001a         | Other                 | 2                   | 1                   | 1                                          | 1                          | 0.15           | \$ 38,351     | \$ 3,044                 | \$ 3,195            | 110001 | 321000      |             | 1211                   | 5,753                     |
| Court Clerk II          | 2001b         | Other                 | 1                   | 1                   | 1                                          | 1                          | 0.70           | \$ 51,439     | \$ 4,287                 | \$ 4,287            | 110001 | 321000      |             | 1211                   | 36,007                    |
| Court Clerk II          | 2001b         | Other                 | 1                   | 1                   | 1                                          | 1                          | 0.20           | \$ 51,439     | \$ 4,287                 | \$ 4,287            | 110001 | 321000      |             | 1310                   | 10,288                    |
| Court Clerk II          | 2001b         | Other                 | 1                   | 1                   | 1                                          | 1                          | 0.10           | \$ 51,439     | \$ 4,287                 | \$ 4,287            | 110001 | 321000      |             | 9200                   | 5,144                     |
| Court Clerk II          | 2001b         | Other                 | 1                   | 2                   | 1                                          | 1                          | 0.15           | \$ 46,628     | \$ 3,701                 | \$ 3,886            | 110001 | 321000      |             | 1310                   | 6,994                     |
| Court Clerk II          | 2001b         | Other                 | 3                   | 1                   | 1                                          | 1                          | 0.05           | \$ 46,634     | \$ 3,886                 | \$ 3,886            | 110001 | 321000      |             | 1320                   | 2,332                     |
| Court Clerk II          | 2001b         | Other                 | 3                   | 1                   | 1                                          | 1                          | 0.10           | \$ 46,634     | \$ 3,886                 | \$ 3,886            | 110001 | 321000      |             | 1234                   | 4,663                     |
| Court Clerk II          | 2001b         | Other                 | 3                   | 1                   | 1                                          | 1                          | 0.15           | \$ 46,634     | \$ 3,886                 | \$ 3,886            | 110001 | 321000      |             | 1100                   | 6,995                     |
| Court Clerk II          | 2001b         | Other                 | 3                   | 1                   | 1                                          | 1                          | 0.45           | \$ 46,634     | \$ 3,886                 | \$ 3,886            | 110001 | 321000      |             | 1220                   | 20,985                    |
| Court Clerk II          | 2001b         | Other                 | 3                   | 1                   | 1                                          | 1                          | 0.15           | \$ 46,634     | \$ 3,886                 | \$ 3,886            | 110001 | 321000      |             | 1231                   | 6,995                     |
| Court Clerk II          | 2001b         | Other                 | 2                   | 1                   | 1                                          | 1                          | 0.30           | \$ 46,634     | \$ 3,886                 | \$ 3,886            | 110001 | 321000      |             | 1100                   | 13,990                    |
| Court Clerk II          | 2001b         | Other                 | 1                   | 2                   | 1                                          | 1                          | 0.05           | \$ 46,628     | \$ 3,701                 | \$ 3,886            | 110001 | 321000      |             | 9200                   | 2,331                     |
| Court Clerk II          | 2001b         | Other                 | 1                   | 2                   | 1                                          | 1                          | 0.80           | \$ 46,628     | \$ 3,701                 | \$ 3,886            | 110001 | 321000      |             | 1211                   | 37,302                    |
| Court Clerk II          | 2001b         | Other                 | 3                   | 1                   | 1                                          | 1                          | 0.10           | \$ 46,634     | \$ 3,886                 | \$ 3,886            | 110001 | 321000      |             | 1233                   | 4,663                     |
| Court Clerk II          | 2001b         | Other                 | 2                   | 1                   | 1                                          | 1                          | 0.70           | \$ 46,634     | \$ 3,886                 | \$ 3,886            | 110001 | 321000      |             | 1212                   | 32,644                    |
| Court Executive Officer | 1001          | Manager               | 6                   | 1                   | 1                                          | 3                          | 0.95           | \$ 117,915    | \$ 9,826                 | \$ 9,826            | 110001 | 321000      |             | 9100                   | 112,019                   |
| Court Executive Officer | 1001          | Manager               | 6                   | 1                   | 1                                          | 3                          | 0.05           | \$ 117,915    | \$ 9,826                 | \$ 9,826            | 110001 | 321000      |             | 9300                   | 5,896                     |
| Court Reporter          | 2006c         | Other                 | 13                  | 1                   | 1                                          | 3                          | 1.00           | \$ 76,814     | \$ 6,401                 | \$ 6,401            | 110001 | 321000      |             | 1100                   | 76,814                    |
| Court Specialist        | 5007a         | Other                 | 1                   | 1                   | 1                                          | 1                          | 0.65           | \$ 56,566     | \$ 4,714                 | \$ 4,489            | 110001 | 321000      |             | 1100                   | 36,768                    |
| Court Specialist        | 5007a         | Other                 | 1                   | 1                   | 1                                          | 1                          | 0.25           | \$ 56,566     | \$ 4,714                 | \$ 4,489            | 110001 | 321000      |             | 1330                   | 14,142                    |
| Court Specialist        | 5007a         | Other                 | 1                   | 1                   | 1                                          | 1                          | 0.10           | \$ 56,566     | \$ 4,714                 | \$ 4,489            | 110001 | 321000      |             | 1231                   | 5,657                     |
| Fiscal Manager          | 3005b         | Manager               | 8                   | 1                   | 1                                          | 2                          | 0.15           | \$ 52,000     | \$ 4,333                 | \$ 4,333            | 110001 | 321000      |             | 9300                   | 7,800                     |
| Fiscal Manager          | 3005b         | Manager               | 8                   | 1                   | 1                                          | 2                          | 0.50           | \$ 52,000     | \$ 4,333                 | \$ 4,333            | 110001 | 321000      |             | 9200                   | 26,000                    |
| Fiscal Manager          | 3005b         | Manager               | 8                   | 1                   | 1                                          | 2                          | 0.10           | \$ 52,000     | \$ 4,333                 | \$ 4,333            | 110001 | 321000      |             | 1231                   | 5,200                     |
| Fiscal Manager          | 3005b         | Manager               | 8                   | 1                   | 1                                          | 2                          | 0.25           | \$ 52,000     | \$ 4,333                 | \$ 4,333            | 110001 | 321000      |             | 9400                   | 13,000                    |
| Supervising Court Clerk | 2001c         | Supervisor            | 10                  | 1                   | 1                                          | 4                          | 0.15           | \$ 70,179     | \$ 3,585                 | \$ 5,848            | 110001 | 321000      |             | 1212                   | 10,527                    |
| Supervising Court Clerk | 2001c         | Supervisor            | 10                  | 1                   | 1                                          | 4                          | 0.25           | \$ 70,179     | \$ 3,585                 | \$ 5,848            | 110001 | 321000      |             | 1220                   | 17,545                    |
| Supervising Court Clerk | 2001c         | Supervisor            | 10                  | 1                   | 1                                          | 4                          | 0.35           | \$ 70,179     | \$ 3,585                 | \$ 5,848            | 110001 | 321000      |             | 1231                   | 24,563                    |
| Supervising Court Clerk | 2001c         | Supervisor            | 10                  | 1                   | 1                                          | 4                          | 0.10           | \$ 70,179     | \$ 3,585                 | \$ 5,848            | 110001 | 321000      |             | 1310                   | 7,018                     |
| Supervising Court Clerk | 2001c         | Supervisor            | 9                   | 1                   | 1                                          | 4                          | 0.10           | \$ 66,830     | \$ 5,304                 | \$ 5,569            | 110001 | 321000      |             | 1100                   | 6,683                     |
| Supervising Court Clerk | 2001c         | Supervisor            | 9                   | 1                   | 1                                          | 4                          | 0.45           | \$ 66,830     | \$ 5,569                 | \$ 5,569            | 110001 | 321000      |             | 1211                   | 30,074                    |
| Supervising Court Clerk | 2001c         | Supervisor            | 9                   | 1                   | 1                                          | 4                          | 0.25           | \$ 66,830     | \$ 5,569                 | \$ 5,569            | 110001 | 321000      |             | 1212                   | 16,708                    |
| Supervising Court Clerk | 2001c         | Supervisor            | 9                   | 1                   | 1                                          | 4                          | 0.20           | \$ 66,830     | \$ 5,569                 | \$ 5,569            | 110001 | 321000      |             | 1310                   | 13,366                    |
| Supervising Court Clerk | 2001c         | Supervisor            | 10                  | 1                   | 1                                          | 4                          | 0.15           | \$ 70,179     | \$ 3,585                 | \$ 5,848            | 110001 | 321000      |             | 1211                   | 10,527                    |
| <b>Totals -----&gt;</b> |               |                       |                     |                     |                                            |                            | <b>11.00</b>   |               |                          |                     |        |             |             |                        | <b>669,990</b>            |

# Facility Table FY 2014-15

Superior Court - Plumas

**Facility Table**

| A              | B                    | C                        |
|----------------|----------------------|--------------------------|
| Facility Row # | Facility Code Number | Facility Name            |
| 1              | 1                    | Plumas County Courthouse |
| 2              | 2                    | Portola Courthouse       |
| 3              |                      |                          |
| 4              |                      |                          |

# Retirement Benefits

FY 2014-15

|                         |  |  |  |
|-------------------------|--|--|--|
| Superior Court - Plumas |  |  |  |
|-------------------------|--|--|--|

|                         |
|-------------------------|
| <b>Retirement Table</b> |
|-------------------------|

| A                | B                           | C                              | D                                             | E                                                         | F                                       |
|------------------|-----------------------------|--------------------------------|-----------------------------------------------|-----------------------------------------------------------|-----------------------------------------|
| Retirement Row # | Retirement Plan Code Number | Retirement Plan Name           | Employer's Retirement Contribution Percentage | Employee Retirement Contribution Percentage Paid by Court | Total Court Contribution Rate ( D + E ) |
| 1                | 143                         | CalPERS CLASSIC (under County) | 16.190%                                       | 5.000%                                                    | 21.190%                                 |
| 2                | 26078                       | CalPERS PEPRA (under County)   | 16.190%                                       | 4.250%                                                    | 20.440%                                 |
| 3                | 143                         | CalPERS CLASSIC (under County) | 16.190%                                       | 0.000%                                                    | 16.190%                                 |
| 4                | 143                         | CalPERS CLASSIC (under County) | 16.190%                                       | 7.000%                                                    | 23.190%                                 |
| 5                |                             |                                | 0.000%                                        | 0.000%                                                    | 0.000%                                  |
| 6                |                             |                                | 0.000%                                        | 0.000%                                                    | 0.000%                                  |
| 7                |                             |                                | 0.000%                                        | 0.000%                                                    | 0.000%                                  |
| 8                |                             |                                | 0.000%                                        | 0.000%                                                    | 0.000%                                  |
| 9                |                             |                                | 0.000%                                        | 0.000%                                                    | 0.000%                                  |
| 10               |                             |                                | 0.000%                                        | 0.000%                                                    | 0.000%                                  |

**Other Salary-Driven Benefits**  
FY 2014-15

Superior Court - Plumas

Note: Replace "Enter Title" with the benefit title.

| Other Salary Driven Benefits Table |                                   |                      |                     |          |        |                       |                            |                        |                |                      |                 |                       |                |             |             |             |             |             |             |
|------------------------------------|-----------------------------------|----------------------|---------------------|----------|--------|-----------------------|----------------------------|------------------------|----------------|----------------------|-----------------|-----------------------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                                    |                                   |                      |                     | Medicare | OASDI  | WC                    | Other Insurance            |                        |                |                      |                 | Deferred Compensation | Other Benefits |             |             |             |             |             |             |
| A                                  | B                                 | C                    | D                   | E        | F      | G                     | H                          | I                      | J              | K                    | L               | M                     | N              | O           | P           | Q           | R           | S           | T           |
| Employee Org. Row #                | Employee Organizational Unit Name | Bargaining Unit Name | Union Name          | Medicare | OASDI  | Workers' Compensation | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | Enter Title    | Enter Title | Enter Title | Enter Title | Enter Title | Enter Title | Enter Title |
| 1                                  | Single                            | across all units     | Operating Engineers | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 2                                  | Couple                            | across all units     | Operating Engineers | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 3                                  | Family                            | across all units     | Operating Engineers | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 4                                  | no insurance                      |                      |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 5                                  | Extra Help                        | Extra Help           |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 6                                  | Single                            | Management           |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 7                                  | Couple                            | Management           |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 8                                  | Family                            | Management           |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 9                                  | Single                            | Supervisor           |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 10                                 | Couple                            | Supervisor           |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 11                                 | Family                            | Supervisor           |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 12                                 | Single                            | Court Reporter       |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 13                                 | Couple                            | Court Reporter       |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |
| 14                                 | Family                            | Court Reporter       |                     | 1.450%   | 6.200% | 0.000%                | 0.000%                     | 0.000%                 | 0.000%         | 0.000%               | 0.000%          | 0.000%                | 0.000%         | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      | 0.000%      |



**Non-Salary-Driven Benefits**  
FY 2014-15

Superior Court - Plumas

Note: Replace "Enter Title" with the benefit title.

| Non-Salary Driven Benefits Table |                                   |                      |                     |         |                 |        |                   |                 |                        |               |                            |                        |                |                      |                 |                       |                 |             |             |             |             |             |             |      |
|----------------------------------|-----------------------------------|----------------------|---------------------|---------|-----------------|--------|-------------------|-----------------|------------------------|---------------|----------------------------|------------------------|----------------|----------------------|-----------------|-----------------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|------|
| Health Insurance                 |                                   |                      |                     | WC      | Other Insurance |        |                   |                 |                        |               | Deferred Compensation      | Other Benefits         |                |                      |                 |                       |                 |             |             |             |             |             |             |      |
| A                                | B                                 | C                    | D                   | E       | F               | G      | H                 | I               | J                      | K             | L                          | M                      | N              | O                    | P               | Q                     | R               | S           | T           | U           | V           | W           | X           |      |
| Employee Org. Row #              | Employee Organizational Unit Name | Bargaining Unit Name | Union Name          | Medical | Dental          | Vision | Flexible Benefits | Combined Health | Total Health Insurance | Workers' Comp | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | Union Admin Fee | Enter Title | Enter Title | Enter Title | Enter Title | Enter Title | Enter Title |      |
| 1                                | Single                            | across all units     | Operating Engineers | \$ -    | \$ -            | \$ -   | \$ -              | \$ 9,480        | \$ 9,480               | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 2                                | Couple                            | across all units     | Operating Engineers | \$ -    | \$ -            | \$ -   | \$ -              | \$ 16,200       | \$ 16,200              | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 3                                | Family                            | across all units     | Operating Engineers | \$ -    | \$ -            | \$ -   | \$ -              | \$ 19,320       | \$ 19,320              | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 4                                | no insurance                      |                      |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ -            | \$ -                   | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 5                                | Extra Help                        | Extra Help           |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ -            | \$ -                   | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 6                                | Single                            | Management           |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ 9,480        | \$ 9,480               | \$ -          | \$ -                       | \$ -                   | \$ 627         | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ 444      | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ - |
| 7                                | Couple                            | Management           |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ -            | \$ -                   | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 8                                | Family                            | Management           |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ 19,320       | \$ 19,320              | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 9                                | Single                            | Supervisor           |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ 9,480        | \$ 9,480               | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 10                               | Couple                            | Supervisor           |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ 16,200       | \$ 16,200              | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 11                               | Family                            | Supervisor           |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ -            | \$ -                   | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 12                               | Single                            | Court Reporter       |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ -            | \$ -                   | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 13                               | Couple                            | Court Reporter       |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ 16,200       | \$ 16,200              | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |
| 14                               | Family                            | Court Reporter       |                     | \$ -    | \$ -            | \$ -   | \$ -              | \$ -            | \$ -                   | \$ -          | \$ -                       | \$ -                   | \$ -           | \$ -                 | \$ -            | \$ -                  | \$ -            | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        | \$ -        |      |

# Base Salary Adjustment

Superior Court - Plumas

## Base Salary Adjustment Table

| A     | B                                 | C                | D                                                                                      | E                                     | F                                     | G                                                             | H                                                                                        | I                                         |
|-------|-----------------------------------|------------------|----------------------------------------------------------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------------------------------|-------------------------------------------|
| Row # | Employee Organizational Unit Name | Employee Org Row | Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know") | If "Yes" in Column D, Effective Date? | If "Yes" in Column D, Adjustment Type | If "Other" in Column F, Please Explain the Type of Adjustment | If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made? | If "Yes" in Column D, Salary Adjustment % |
| 1     | Single                            | 1                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 2     | Couple                            | 2                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 3     | Family                            | 3                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 4     | no insurance                      | 4                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 5     | Extra Help                        | 5                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 6     | Single                            | 6                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 7     | Couple                            | 7                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 8     | Family                            | 8                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 9     | Single                            | 9                | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 10    | Couple                            | 10               | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 11    | Family                            | 11               | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 12    | Single                            | 12               | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 13    | Couple                            | 13               | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |
| 14    | Family                            | 14               | Don't Know                                                                             |                                       |                                       |                                                               |                                                                                          | 0.00%                                     |