

**Judicial Council of California**

**Schedule 7A**

**Certification**

**FY 2014-15**

**Court:** Superior Court - Sutter

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2014, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of ~~Presiding Judge~~ or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2014-15

**Court System:** Superior Court - Sutter  
**County Number**  
**(for AOC Use):** 51

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** \_\_\_\_\_  
**Contact's Phone:** \_\_\_\_\_  
**E-mail Address:** \_\_\_\_\_

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** \_\_\_\_\_  
**Preparer's Phone:** \_\_\_\_\_  
**E-mail Address:** \_\_\_\_\_

# Schedule 7A FY 2014-15

Superior Court - Sutter

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bi Lingual Pay included in salaries
2	Uniform Pay included in salaries
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<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2014.
1	
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<b>General comments</b>	
	salary adjustments are an offset to the decrease in the court's contribution to the employees's retirement contribution. The court's contribution has gone
1	from 8% in FY 12/13, to 5.5% in FY 13/14 and down to 2.5% for FY 14/15.
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**Schedule 7A  
FY 2014-15**

Superior Court - Sutter

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2014-15</b>
Salary	\$ 2,684,783.00
OASDI & Medicare	\$ 203,085.82
Retirement	\$ 624,565.41
Deferred Compensation	\$ 20,760.63
Workers' Compensation	\$ 72,002.00
Health Insurance	\$ 658,850.32
Other Insurance	\$ 24,713.40
Other Benefits (Salary Driven and Non Salary Driven)	\$ 16,200.00
<b>Total Salary and Benefit Budget</b>	<b>\$ 4,304,960.58</b>

**Schedule 7A: Salary and Position Worksheet**  
**FY 2014-15**

Superior Court - Sutter

Superior Court - Sutter

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Administrative Specialist	5001a	Other	1	1	1	4	0.50	\$ 44,289	\$ 2,964	\$ 4,069	110001	511000		9100	22,145
Administrative Specialist	5001a	Other	1	1	1	4	0.50	\$ 44,289	\$ 2,964	\$ 4,069	110001	511000		9300	22,145
Building Services Coordinator	6002b	Other	10	3	1	5	1.00	\$ 53,229	\$ 3,297	\$ 4,547	110001	511000		9400	53,229
Court Accountant	3001a	Other	30	3	1	4	0.80	\$ 50,706	\$ 3,487	\$ 4,647	110001	511000		9200	40,565
Court Accountant	3001a	Other	30	3	1	4	0.20	\$ 49,406	\$ 3,487	\$ 4,647	120007	511000		2110	9,881
Court Attendant I	2005a	Other	4	3	1	5	1.00	\$ 37,763	\$ 2,445	\$ 3,344	110001	511000		1340	37,763
Court Attendant I	2005a	Other	6	3	1	5	1.00	\$ 35,965	\$ 2,445	\$ 3,344	110001	511000		1340	35,965
Court Attendant I	2005a	Other	12	3	1	5	1.00	\$ 35,059	\$ 2,445	\$ 3,344	110001	511000		1340	35,059
Court Attendant II	2005b	Other	8	1	1	5	1.00	\$ 39,652	\$ 2,721	\$ 3,683	110001	511000		1340	39,652
Court Attorney/Facilitator	2017a	Other	18	3	1	1	0.03	\$ 93,166	\$ 6,369	\$ 8,560	120003	511000		1220	2,795
Court Attorney/Facilitator	2017a	Other	18	3	1	1	0.10	\$ 93,166	\$ 6,369	\$ 8,560	190100	512020	G-511059-1-14	1231	9,317
Court Attorney/Facilitator	2017a	Other	18	3	1	1	0.30	\$ 93,166	\$ 6,369	\$ 8,560	190100	512010	G-511058-1-14	1231	27,950
Court Attorney/Facilitator	2017a	Other	18	3	1	1	0.29	\$ 93,166	\$ 6,369	\$ 8,560	110001	512030	M-5102-114	1231	27,018
Court Attorney/Facilitator	2017a	Other	18	3	1	1	0.28	\$ 93,166	\$ 6,369	\$ 8,560	190100	512040	G-511065-1-14	1231	26,086
Court Clerk I	2001a	Other	5	1	1	10	1.00	\$ 28,822	\$ 2,315	\$ 3,190	110001	511000		1211	28,822
Court Clerk I	2001a	Other	2	1	1	5	1.00	\$ 28,706	\$ 2,315	\$ 3,190	110001	511000		1211	28,706
Court Clerk II	2001a	Other	9	1	1	5	1.00	\$ 40,738	\$ 2,575	\$ 3,564	120007	511000		2110	40,738
Court Clerk II	2001a	Other	9	3	1	5	1.00	\$ 40,738	\$ 2,575	\$ 3,564	110001	511000		1220	40,738
Court Clerk II	2001a	Other	10	1	1	5	1.00	\$ 38,506	\$ 2,575	\$ 3,564	110001	511000		1212	38,506
Court Clerk II	2001a	Other	8	1	1	5	1.00	\$ 38,506	\$ 2,575	\$ 3,564	110001	511000		1212	38,506
Court Clerk II	2001a	Other	5	1	1	5	1.00	\$ 38,506	\$ 2,575	\$ 3,564	120007	511000		2110	38,506
Court Clerk II	2001a	Other	2	3	1	5	1.00	\$ 38,506	\$ 2,575	\$ 3,564	190100	511000	G-511059-1-14	1231	38,506
Court Clerk II	2001a	Other	12	1	1	5	0.50	\$ 38,506	\$ 2,575	\$ 3,564	110001	511000		1310	19,253
Court Clerk II	2001a	Other	12	1	1	5	0.50	\$ 38,506	\$ 2,575	\$ 3,564	110001	511000		1232	19,253
Court Clerk II	2001b	Other	12	1	1	5	1.00	\$ 36,117	\$ 2,575	\$ 3,564	110001	511000		1212	36,117
Court Clerk II	2001b	Other	2	3	1	5	0.20	\$ 33,725	\$ 2,575	\$ 3,564	190100	512020	G-511059-1-14	1231	6,745
Court Clerk II	2001b	Other	2	3	1	5	0.20	\$ 33,725	\$ 2,575	\$ 3,564	190100	512010	G-511058-1-14	1231	6,745
Court Clerk II	2001b	Other	2	3	1	5	0.35	\$ 33,725	\$ 2,575	\$ 3,564	190100	512040	G-511065-1-14	1231	11,804
Court Clerk II	2001b	Other	2	3	1	5	0.25	\$ 33,725	\$ 2,575	\$ 3,564	110001	512030	M-5102-114	1231	8,431
Court Clerk II	2001b	Other	10	3	1	5	1.00	\$ 36,916	\$ 2,575	\$ 3,564	110001	511000		1220	36,916
Court Clerk II	2001b	Other	10	3	1	5	1.00	\$ 33,612	\$ 2,575	\$ 3,564	110001	511000		1220	33,612
Court Clerk III	2001b	Other	5	3	1	5	1.00	\$ 45,150	\$ 2,878	\$ 3,950	120007	511000		1211	45,150
Court Clerk III	2001b	Other	12	1	1	5	1.00	\$ 46,450	\$ 2,978	\$ 4,050	110001	511000		1212	46,450
Court Clerk III	2001b	Other	9	1	1	5	1.00	\$ 45,150	\$ 2,878	\$ 3,950	110001	511000		1211	45,150
Court Clerk III	2001b	Other	10	1	1	5	0.50	\$ 45,150	\$ 2,878	\$ 3,950	110001	511000		1320	22,575
Court Clerk III	2001b	Other	10	1	1	5	0.50	\$ 45,150	\$ 2,878	\$ 3,950	110001	511000		1330	22,575
Court Clerk III	2001b	Other	4	3	1	5	1.00	\$ 44,299	\$ 2,978	\$ 4,050	110001	511000		1212	44,299
Court Clerk III	2001b	Other	5	1	1	5	0.50	\$ 42,038	\$ 2,978	\$ 4,050	110001	511000		1233	21,019
Court Clerk III	2001b	Other	5	1	1	5	0.50	\$ 42,038	\$ 2,978	\$ 4,050	110001	511000		1234	21,019
Court Clerk III	2003a	Other	3	1	1	5	1.00	\$ 47,578	\$ 2,978	\$ 4,050	110001	511000		1100	47,578
Court Clerk III	2003a	Other	6	1	1	5	1.00	\$ 46,278	\$ 2,878	\$ 3,950	110001	511000		1100	46,278
Court Clerk III	2003a	Other	5	3	1	5	1.00	\$ 47,407	\$ 2,878	\$ 3,950	110001	511000		1100	47,407
Court Clerk III	2003a	Other	12	1	1	5	1.00	\$ 46,278	\$ 2,878	\$ 3,950	110001	511000		1212	46,278
Court Clerk III	2003a	Other	10	1	1	5	1.00	\$ 45,150	\$ 2,878	\$ 3,950	110001	511000		1100	45,150
Court Clerk III	2003a	Other	6	1	1	5	1.00	\$ 46,450	\$ 2,978	\$ 4,050	110001	511000		1212	46,450
Court Clerk III	2003a	Other	5	3	1	5	1.00	\$ 47,407	\$ 2,878	\$ 3,950	110001	511000		1100	47,407
Court Clerk III	2003a	Other	8	3	1	5	0.20	\$ 47,407	\$ 2,878	\$ 3,950	190100	512020	G-511059-1-14	1231	9,481
Court Clerk III	2003a	Other	8	3	1	5	0.20	\$ 47,407	\$ 2,878	\$ 3,950	190100	512010	G-511058-1-14	1231	9,481
Court Clerk III	2003a	Other	8	3	1	5	0.35	\$ 47,407	\$ 2,878	\$ 3,950	190100	512040	G-511065-1-14	1231	16,592
Court Clerk III	2003a	Other	8	3	1	5	0.25	\$ 47,407	\$ 2,878	\$ 3,950	110001	512030	M-5102-114	1231	11,852
Court Clerk III	2003a	Other	5	1	1	5	1.00	\$ 42,999	\$ 2,878	\$ 3,950	110001	511000		1100	42,999
Court Clerk IV	2003b	Other	5	1	1	5	1.00	\$ 53,566	\$ 3,309	\$ 4,455	110001	511000		1211	53,566

**Schedule 7A: Salary and Position Worksheet**  
**FY 2014-15**

Superior Court - Sutter

Superior Court - Sutter

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Court Clerk IV	2003b	Other	5	3	1	5	0.80	\$ 51,021	\$ 3,209	\$ 4,355	110001	511000		1220	40,817
Court Clerk IV	2003b	Other	5	3	1	5	0.20	\$ 51,021	\$ 3,209	\$ 4,355	190100	512020	G-511059-1-14	1231	10,204
Court Clerk IV	2003b	Other	27	1	1	5	1.00	\$ 52,266	\$ 3,209	\$ 4,355	110001	511000		1212	52,266
Court Executive Officer	1001	Manager	17	1	1	7	1.00	\$ 154,098	\$ 12,841	\$ 12,841	110001	511000		9100	154,098
Court Interpreter	2019a	Other	14	3	1	5	1.00	\$ 73,112	\$ 5,742	\$ 6,092	110001	511000		1320	73,112
Court Services Supervisor	2028	Supervisor	25	1	1	2	1.00	\$ 59,929	\$ 4,059	\$ 5,562	110001	511000		1212	59,929
Court Services Supervisor	2028	Supervisor	25	3	1	2	0.90	\$ 66,746	\$ 4,059	\$ 5,562	110001	511000		1220	60,071
Court Services Supervisor	2028	Supervisor	25	3	1	2	0.10	\$ 66,746	\$ 4,059	\$ 5,562	190100	512020	G-511059-1-14	1231	6,675
Court Services Supervisor	2028	Supervisor	24	1	1	2	1.00	\$ 60,144	\$ 4,059	\$ 5,562	110001	511000		1211	60,144
Director Court Operations	1003	Manager	26	1	1	1	0.50	\$ 88,230	\$ 5,450	\$ 7,352	110001	511000		1310	44,115
Director Court Operations	1003	Manager	26	1	1	1	0.25	\$ 88,230	\$ 5,450	\$ 7,352	110001	511000		9300	22,058
Director Court Operations	1003	Manager	26	1	1	1	0.25	\$ 88,230	\$ 5,450	\$ 7,352	110001	511000		9500	22,058
Family Court Investigator	2017a	Other	21	4	1	3	0.80	\$ 60,805	\$ 3,921	\$ 5,320	110001	511000		1232	48,644
Family Court Investigator	2017a	Other	19	4	1	3	1.00	\$ 58,114	\$ 3,921	\$ 5,320	110001	511000		1232	58,114
Family Court Services Director	2018c	Manager	16	4	1	9	1.00	\$ 74,908	\$ 5,101	\$ 6,885	110001	511000		1232	74,908
Fiscal Services Manager	1003	Manager	16	3	1	1	1.00	\$ 76,402	\$ 4,954	\$ 6,684	110001	511000		9200	76,402
Info. Services System Analyst Level 3	4001a	Other	5	3	1	3	1.00	\$ 74,837	\$ 4,593	\$ 6,199	110001	511000		9500	74,837
Research Attorney	2010a	Manager	16	1	1	1	1.00	\$ 102,485	\$ 6,672	\$ 8,967	110001	511000		1100	102,485
Senior Court Attendant	2005b	Other	8	1	1	5	0.80	\$ 43,617	\$ 2,951	\$ 4,010	110001	511000		1340	34,894
Senior Court Attendant	2005b	Other	8	1	1	5	0.20	\$ 43,617	\$ 2,951	\$ 4,010	190100	512020	G-511059-1-14	1340	8,723
<b>Totals -----&gt;</b>							<b>51.80</b>								<b>\$ 2,684,783</b>

# Facility Table FY 2014-15

Superior Court - Sutter

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	446-1	446 2nd Street 1st floor
2	446-2	446 2nd Street 2nd floor
3	463-1	463 2nd Street 1st floor
4	463-2	463 2nd Street 2nd floor
5		
6		
7		
8		

# Retirement Benefits

FY 2014-15

<b>Superior Court - Sutter</b>			
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<b>Retirement Table</b>
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A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	5111	Management	20.790%	2.500%	23.290%
2	5111	Supervisory	20.790%	2.500%	23.290%
3	5111	Professional	20.790%	2.500%	23.290%
4	5111	Confidential	20.790%	2.500%	23.290%
5	5111	General	20.790%	2.500%	23.290%
6	5111	Non-Represented	20.790%	2.500%	23.290%
7	5111	Management-2	20.790%	2.500%	23.290%
8	5111	Temporary Employees	20.790%	2.500%	23.290%
9	5111	Management-3	20.790%	2.500%	23.290%
10	5111	General-Pepra	20.790%	0.000%	20.790%



**Other Salary-Driven Benefits**  
FY 2014-15

Superior Court - Sutter

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																				
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	Confidential E+2 OR MORE STANDARD	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	General E BASIC	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	General E KAISER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	General E PREMIER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	General E STANDARD	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	General E+1 BASIC	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	General E+1 KAISER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	General E+1 PREMIER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	General E+1 STANDARD	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	General E+2 OR MORE BASIC	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	General E+2 OR MORE PREMIER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
12	General E+2 OR MORE STANDARD	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
13	Interpreters E BASIC	Interpreter	No. Calif Media Workers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
14	Interpreters E+2 OR MORE STANDARD	Interpreter	No. Calif Media Workers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
15	Management Cafeteria 125 Waivers	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
16	Management Cafeteria 125 E + 2 More	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
17	Management Cafeteria 125 E only	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
18	Management Cafeteria 125	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
19	Professional E STANDARD	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
20	Professional E+1 BASIC	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
21	Professional E+2 OR MORE BASIC	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
22	Professional E+2 OR MORE STANDARD	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
23	Supervisory E+1 BASIC	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
24	Supervisory E+1 KAISER	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
25	Supervisory E+1 STANDARD	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
26	Management Cafeteria 125 E	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
27	Waivers	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
28	General E+2 KAISER	Interpreter	No. Calif Media Workers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
29	Management Cafeteria 125	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
30	Confidential E+2 OR MORE PREMIER	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits**  
FY 2014-15

Superior Court - Sutter

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Vehicle Allowance	Expense Allowance	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Confidential E+2 OR MORE STANDARD	Confidential	Self Represented	\$ 15,480	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,646	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	General E BASIC	General	SCEA Local 1	\$ 6,300	\$ 492	\$ 132	\$ -	\$ -	\$ 6,924	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	General E KAISER	General	SCEA Local 1	\$ 7,332	\$ 492	\$ 132	\$ -	\$ -	\$ 7,956	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	General E PREMIER	General	SCEA Local 1	\$ 7,332	\$ 492	\$ 132	\$ -	\$ -	\$ 7,956	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	General E STANDARD	General	SCEA Local 1	\$ 7,332	\$ 492	\$ 132	\$ -	\$ -	\$ 7,956	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	General E+1 BASIC	General	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 216	\$ -	\$ -	\$ 13,130	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	General E+1 KAISER	General	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 216	\$ -	\$ -	\$ 13,130	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	General E+1 PREMIER	General	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 216	\$ -	\$ -	\$ 13,130	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	General E+1 STANDARD	General	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 216	\$ -	\$ -	\$ 13,130	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	General E+2 OR MORE BASIC	General	SCEA Local 1	\$ 15,480	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,646	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	General E+2 OR MORE PREMIER	General	SCEA Local 1	\$ 15,480	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,646	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	General E+2 OR MORE STANDARD	General	SCEA Local 1	\$ 15,480	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,646	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Interpreters E BASIC	Interpreter	No. Calif Media Workers	\$ 6,300	\$ 492	\$ 396	\$ -	\$ -	\$ 7,188	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Interpreters E+2 OR MORE STANDARD	Interpreter	No. Calif Media Workers	\$ 15,480	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,646	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Management Cafeteria 125 Waivers	Management	Self Represented	\$ 15,400	\$ -	\$ -	\$ -	\$ -	\$ 15,400	\$ 1,390	\$ -	\$ 358	\$ 303	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
16	Management Cafeteria 125 E + 2 More	Management	Self Represented	\$ 15,400	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,566	\$ 1,390	\$ -	\$ 358	\$ 303	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
17	Management Cafeteria 125 E only	Management	Self Represented	\$ 7,332	\$ -	\$ 132	\$ -	\$ -	\$ 7,464	\$ 1,390	\$ -	\$ 358	\$ 303	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
18	Management Cafeteria 125	Management	Self Represented	\$ 15,400	\$ -	\$ 132	\$ -	\$ -	\$ 15,532	\$ 1,390	\$ -	\$ 358	\$ 303	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
19	Professional E STANDARD	Professional	SCEA Local 1	\$ 7,332	\$ 492	\$ 132	\$ -	\$ -	\$ 7,956	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	Professional E+1 BASIC	Professional	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 216	\$ -	\$ -	\$ 13,130	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	Professional E+2 OR MORE BASIC	Professional	SCEA Local 1	\$ 15,400	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,566	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22	Professional E+2 OR MORE STANDARD	Professional	SCEA Local 1	\$ 15,400	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,566	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Supervisory E+1 BASIC	Supervisory	Self Represented	\$ 11,868	\$ 1,046	\$ 216	\$ -	\$ -	\$ 13,130	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	Supervisory E+1 KAISER	Supervisory	Self Represented	\$ 11,868	\$ 1,046	\$ 216	\$ -	\$ -	\$ 13,130	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25	Supervisory E+1 STANDARD	Supervisory	Self Represented	\$ 11,868	\$ 1,046	\$ 216	\$ -	\$ -	\$ 13,130	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
26	Management Cafeteria 125 E	Management	Self Represented	\$ 15,400	\$ -	\$ 132	\$ -	\$ -	\$ 15,532	\$ 1,390	\$ -	\$ 358	\$ 303	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
27	Waivers	General	SCEA Local 1	\$ 3,672	\$ -	\$ -	\$ -	\$ -	\$ 3,672	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28	General E+2 KAISER	Interpreter	No. Calif Media Workers	\$ 15,480	\$ 1,770	\$ 216	\$ -	\$ -	\$ 17,466	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
29	Management Cafeteria 125	Management	Self Represented	\$ 15,400	\$ -	\$ 216	\$ -	\$ -	\$ 15,616	\$ 1,390	\$ -	\$ 358	\$ 303	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
30	Confidential E+2 OR MORE PREMIER	Confidential	Self Represented	\$ 15,480	\$ 1,770	\$ 396	\$ -	\$ -	\$ 17,646	\$ 1,390	\$ -	\$ 358	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

# Base Salary Adjustment

Superior Court - Sutter

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Confidential E+2 OR MORE STANDARD	1	Yes	7/1/2014	COLA / NSI			3.50%
2	General E BASIC	2	Yes	7/1/2014	COLA / NSI			3.50%
3	General E KAISER	3	Yes	7/1/2014	COLA / NSI			3.50%
4	General E PREMIER	4	Yes	7/1/2014	COLA / NSI			3.50%
5	General E STANDARD	5	Yes	7/1/2014	COLA / NSI			3.50%
6	General E+1 BASIC	6	Yes	7/1/2014	COLA / NSI			3.50%
7	General E+1 KAISER	7	Yes	7/1/2014	COLA / NSI			3.50%
8	General E+1 PREMIER	8	Yes	7/1/2014	COLA / NSI			3.50%
9	General E+1 STANDARD	9	Yes	7/1/2014	COLA / NSI			3.50%
10	General E+2 OR MORE BASIC	10	Yes	7/1/2014	COLA / NSI			3.50%
11	General E+2 OR MORE PREMIER	11	Yes	7/1/2014	COLA / NSI			3.50%
12	General E+2 OR MORE STANDARD	12	Yes	7/1/2014	COLA / NSI			3.50%
13	Interpreters E BASIC	13	No					0.00%
14	Interpreters E+2 OR MORE STANDARD	14	No					0.00%
15	Management Cafeteria 125 Waivers	15	Yes	7/1/2014	COLA / NSI			4.50%
16	Management Cafeteria 125 E + 2 More	16	Yes	7/1/2014	COLA / NSI			4.50%
17	Management Cafeteria 125 E only	17	No					0.00%
18	Management Cafeteria 125	18	Yes	7/1/2014	COLA / NSI			4.50%
19	Professional E STANDARD	19	Yes	7/1/2014	COLA / NSI			3.50%
20	Professional E+1 BASIC	20	Yes	7/1/2014	COLA / NSI			3.50%
21	Professional E+2 OR MORE BASIC	21	Yes	7/1/2014	COLA / NSI			3.50%
22	Professional E+2 OR MORE STANDARD	22	Yes	7/1/2014	COLA / NSI			3.50%
23	Supervisory E+1 BASIC	23	Yes	7/1/2014	COLA / NSI			3.50%

# Base Salary Adjustment

Superior Court - Sutter

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
24	Supervisory E+1 KAISER	24	Yes	7/1/2014	COLA / NSI			3.50%
25	Supervisory E+1 STANDARD	25	Yes	7/1/2014	COLA / NSI			3.50%
26	Management Cafeteria 125 E	26	Yes	7/1/2014	COLA / NSI			4.50%
27	Waivers	27	No					3.50%
28	General E+2 KAISER	28	Yes	7/1/2014	COLA / NSI			3.50%
29	Management Cafeteria 125	29	Yes	7/1/2014	COLA / NSI			4.50%
30	Confidential E+2 OR MORE PREMIER	30	Yes	7/1/2014	COLA / NSI			3.50%