

Judicial Council of California

Schedule 7A

Certification

FY 2015-16

Court: Superior Court - Del Norte

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2015-16

Court System: **Superior Court - Del Norte**
County Number _____
(for JCC staff use): **8** _____

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: **Lesley Plunkett** _____
Contact's Phone: **707-464-8115 x109** _____
E-mail Address: lesley.plunkett@delnorte.courts.ca.gov _____

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: **Lesley Plunkett** _____
Preparer's Phone: **707-464-8115 x109** _____
E-mail Address: lesley.plunkett@delnorte.courts.ca.gov _____

Schedule 7A FY 2015-16

Superior Court - Del Norte

Comments Worksheet	
Schedule 7A Worksheet	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	
2	
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4	
Benefits Worksheets	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
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Base Salary Adjustment Worksheet	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2015.	
1	
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General comments	
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Schedule 7A FY 2015-16

Superior Court - Del Norte

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2015-16
Salary	\$ 2,205,750.24
OASDI & Medicare	\$ 167,191.45
Retirement	\$ 349,501.13
Deferred Compensation	\$ -
Workers' Compensation	\$ 30,468.75
Health Insurance	\$ 841,125.00
Other Insurance	\$ 7,853.50
Other Benefits (Salary Driven and Non Salary Driven)	\$ 53,163.38
Total Salary and Benefit Budget	\$ 3,655,053.45

Schedule 7A: Salary and Position Worksheet
FY 2015-16

Superior Court - Del Norte

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8.TXT

Superior Court - Del Norte

Superior Court - Del Norte

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
ASST. COURT EXC. OFF.	1002	Manager	2	1	0	2	1.00	\$ 120,750	\$ -	\$ -	110001	8-1000		9100	120,750
CHIEF FISCAL ANALYST	1003	Manager	3	1	0	3	1.00	\$ 120,495	\$ 6,250	\$ 8,794	110001	8-1000		9200	120,495
COURT ACCOUNTANT	3001a	Other	3	1	0	3	1.00	\$ 100,630	\$ 5,267	\$ 7,058	110001	8-1000		9200	100,630
COURT CLERK I	2001a	Other	1	1	1	1	0.80	\$ 31,830	\$ 2,189	\$ 2,933	120007	8-1000		2110	25,464
COURT CLERK I	2001a	Other	1	1	1	1	0.05	\$ 31,830	\$ 2,189	\$ 2,933	110001	8-1000		1212	1,591
COURT CLERK I	2001a	Other	1	1	1	1	0.15	\$ 31,830	\$ 2,189	\$ 2,933	110001	8-1000		1211	4,774
COURT CLERK I	2001a	Other	1	1	1	1	1.00	\$ 30,314	\$ 2,189	\$ 2,933	110001	8-1000		1212	30,314
COURT CLERK I	2001a	Other	1	1	1	1	0.75	\$ 32,511	\$ 2,189	\$ 2,933	110001	8-1000		1100	24,383
COURT CLERK II	2001a	Other	1	1	1	1	0.05	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1212	1,983
COURT CLERK II	2001a	Other	1	1	1	1	0.15	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1211	5,949
COURT CLERK II	2001a	Other	1	1	1	1	1.00	\$ 43,723	\$ 2,189	\$ 2,933	110001	8-1000		1231	43,723
COURT CLERK II	2001b	Other	1	1	1	1	0.60	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1220	23,795
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1231	3,966
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1232	3,966
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1233	3,966
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 39,658	\$ 2,189	\$ 2,933	110001	8-1000		1234	3,966
COURT CLERK II	2001b	Other	1	1	1	1	0.75	\$ 43,723	\$ 2,189	\$ 2,933	110001	8-1000		1212	32,792
COURT CLERK II	2001b	Other	1	1	1	1	0.25	\$ 43,723	\$ 2,189	\$ 2,933	110001	8-1000		1310	10,931
COURT CLERK II	2001b	Other	1	1	1	1	0.50	\$ 41,641	\$ 2,189	\$ 2,933	110001	8-1000		1212	20,820
COURT CLERK II	2001b	Other	1	1	1	1	0.50	\$ 41,641	\$ 2,189	\$ 2,933	110001	8-1000		1310	20,820
COURT CLERK II	2001b	Other	1	1	1	1	0.80	\$ 41,641	\$ 2,189	\$ 2,933	110001	8-1000		1310	33,313
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 41,641	\$ 2,189	\$ 2,933	110001	8-1000		1212	4,164
COURT CLERK II	2001b	Other	1	1	1	1	0.10	\$ 41,641	\$ 2,189	\$ 2,933	110001	8-1000		1220	4,164
COURT CLERK II	2001b	Other	1	1	1	1	0.80	\$ 39,658	\$ 2,189	\$ 2,933	120007	8-1000		2110	31,726
COURT CLERK III	2001b	Other	1	1	1	1	0.60	\$ 49,381	\$ 2,933	\$ 3,919	110001	8-1000		1220	29,628
COURT CLERK III	2001b	Other	1	1	1	1	0.10	\$ 49,381	\$ 2,933	\$ 3,919	110001	8-1000		1231	4,938
COURT CLERK III	2001b	Other	1	1	1	1	0.10	\$ 49,381	\$ 2,533	\$ 3,919	110001	8-1000		1232	4,938
COURT CLERK III	2001b	Other	1	1	1	1	0.10	\$ 49,381	\$ 2,533	\$ 3,919	110001	8-1000		1233	4,938
COURT CLERK III	2001b	Other	1	1	1	1	0.10	\$ 49,381	\$ 2,533	\$ 3,919	110001	8-1000		1234	4,938
COURT EXEC. OFF.	1001	Manager	2	1	1	2	1.00	\$ 139,230	\$ -	\$ -	110001	8-1000		9100	139,230
COURT IT ANALYST	5001a	Other	3	1	1	3	0.75	\$ 100,152	\$ 5,267	\$ 7,058	110001	8-1000		9500	75,114
COURT MANAGER	1004	Manager	3	1	1	3	1.00	\$ 105,161	\$ 5,267	\$ 7,058	110001	8-1000		1310	105,161
COURT MANAGER	1004	Manager	1	1	1	3	1.00	\$ 105,161	\$ 5,267	\$ 7,058	110001	8-1000		1310	105,161
COURT MEDIATOR	2018a	Manager	4	1	1	4	1.00	\$ 105,879	\$ -	\$ -	110001	8-1000		1231	105,879
COURT REPORTER	2006a	Other	5	1	1	5	1.00	\$ 66,631	\$ 3,654	\$ 4,897	110001	8-1000		1100	66,631
COURT RESEARCH ATTORNEY	2010a	Other	4	1	0	4	1.00	\$ 105,880	\$ 5,529	\$ 7,412	110001	8-1000		1100	105,880
COURT SUPERVISOR	2001c	Other	1	1	0	1	1.00	\$ 55,768	\$ 2,933	\$ 3,919	110001	8-1000		1310	55,768
COURTROOM CLERK	2003a	Other	1	1	1	1	1.00	\$ 57,162	\$ 2,933	\$ 3,919	110001	8-1000		1100	57,162
COURTROOM CLERK	2003a	Other	1	1	1	1	1.00	\$ 49,379	\$ 2,933	\$ 3,919	110001	8-1000		1100	49,379
COURTROOM CLERK	2003a	Other	1	1	1	1	1.00	\$ 44,788	\$ 2,933	\$ 3,919	110001	8-1000		1100	44,788
COURTROOM CLERK	2003a	Other	1	1	1	1	1.00	\$ 49,379	\$ 2,933	\$ 3,919	110001	8-1000		1100	49,379
COURTROOM CLERK	2003a	Other	1	1	1	1	0.50	\$ 54,440	\$ 2,933	\$ 3,919	110001	8-1000		1231	27,220
COURTROOM CLERK	2003a	Other	1	1	1	1	0.30	\$ 54,440	\$ 2,933	\$ 3,919	120007	8-1000		2110	16,332
COURTROOM CLERK	2003a	Other	1	1	1	1	0.10	\$ 54,440	\$ 2,933	\$ 3,919	110001	8-1000		1211	5,444
COURTROOM CLERK	2003a	Other	1	1	1	1	0.10	\$ 54,440	\$ 2,933	\$ 3,919	110001	8-1000		1212	5,444
FAMILY COURT COUNSELOR	2018c	Other	4	1	1	4	0.75	\$ 94,902	\$ 5,529	\$ 7,412	110001	8-1000		1231	71,177
FISCAL SERVICE MANAGER	3001c	Other	3	1	1	3	1.00	\$ 100,630	\$ 5,267	\$ 7,058	110001	8-1000		9200	100,630
HUMAN RESOURCE MGR	1003	Manager	3	1	1	3	1.00	\$ 100,153	\$ 6,250	\$ 8,794	110001	8-1000		9300	100,153

Schedule 7A: Salary and Position Worksheet
FY 2015-16

Superior Court - Del Norte

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
JUDICIAL ASSISTANT	5007b	Other	3	1	1	3	1.00	\$ 57,163	\$ 3,654	\$ 4,897	110001	8-1000		1100	57,163
JUDICIAL ASSISTANT	5007b	Other	3	1	1	3	0.95	\$ 66,174	\$ 3,654	\$ 4,897	110001	8-1000		1100	62,866
JUDICIAL ASSISTANT	5007b	Other	3	1	1	3	0.05	\$ 66,174	\$ 3,654	\$ 4,897	110001	8-1000		1320	3,309
SR. COURT REPORTER	2006b	Other	5	1	1	5	1.00	\$ 68,654	\$ 4,230	\$ 5,668	110001	8-1000		1100	68,654
Totals ----->							31.25								\$ 2,205,750

Facility Table

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Superior Court - Del Norte

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Courthouse
2		

Retirement Benefits

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Superior Court - Del Norte

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	CalPers Non-exempt Clerical	15.845%	0.000%	15.845%
2	2	CalPers Exempt Executive Management	15.845%	0.000%	15.845%
3	3	CalPers Non-Exempt Mid-Mgmt/Confidential/Supv	15.845%	0.000%	15.845%
4	4	CalPers Exempt Professional	15.845%	0.000%	15.845%
5	5	Court Reporters	15.845%	0.000%	15.845%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Other Salary-Driven Benefits
FY 2015-16

Superior Court - Del Norte

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																				
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Employer Paid Add. Contribution	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	Non-Exempt Clerical	Court Clerks	DNSCCA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Exempt Executive Management	Executive Management		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Non-Exempt Mid-Mgmt/Confidential/Supv	Confidential		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Exempt Professional & Management	Management/Professional		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Court Reports	Court Reporters	AFSCME 1684	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits
FY 2015-16

Superior Court - Del Norte

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	EAP	Ambulance	Lump Sum	Enter Title	Enter Title	Enter Title	Enter Title
1	Non-Exempt Clerical	Court Clerks	DNSCCA	\$ -	\$ -	\$ -	\$ -	\$ 26,916	\$ 26,916	\$ 975	\$ -	\$ 56	\$ 72	\$ 102	\$ -	\$ -	\$ 29	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
2	Exempt Executive Management	Executive Management		\$ -	\$ -	\$ -	\$ -	\$ 26,916	\$ 26,916	\$ 975	\$ -	\$ 56	\$ 180	\$ 102	\$ -	\$ -	\$ 30	\$ -	\$ 2,600	\$ -	\$ -	\$ -	\$ -
3	Non-Exempt Mid-Mgmt/Confidential/Supv	Confidential		\$ -	\$ -	\$ -	\$ -	\$ 26,916	\$ 26,916	\$ 975	\$ -	\$ 56	\$ 108	\$ 102	\$ -	\$ -	\$ 30	\$ -	\$ 2,600	\$ -	\$ -	\$ -	\$ -
4	Exempt Professional & Management	Management/Professional		\$ -	\$ -	\$ -	\$ -	\$ 26,916	\$ 26,916	\$ 975	\$ -	\$ 56	\$ 108	\$ 102	\$ -	\$ -	\$ 30	\$ -	\$ 2,600	\$ -	\$ -	\$ -	\$ -
5	Court Reports	Court Reporters	AFSCME 1684	\$ -	\$ -	\$ -	\$ -	\$ 26,916	\$ 26,916	\$ 975	\$ -	\$ 56	\$ 108	\$ 102	\$ -	\$ -	\$ 30	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -

Base Salary Adjustment

Superior Court - Del Norte

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Non-Exempt Clerical	1	No					0.00%
2	Exempt Executive Management	2	No					0.00%
3	Non-Exempt Mid-Mgmt/Confidential/Supv	3	No					0.00%
4	Exempt Professional & Management	4	No					0.00%
5	Court Reports	5	No					0.00%