

**Judicial Council of California**

**Schedule 7A**

**Certification**

**FY 2015-16**

**Court:** Superior Court - Glenn

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer  
Interim*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2015-16

**Court System:** Superior Court - Glenn  
**County Number**  
(for JCC staff  
use): 11

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Hugh Swift  
**Contact's Phone:** 530-934-6382  
**E-mail Address:** [Hswift@glenncourt.ca.gov](mailto:Hswift@glenncourt.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Julie A Casalong  
**Preparer's Phone:** 530-934-6415  
**E-mail Address:** [jjeach@glenncourt.ca.gov](mailto:jjeach@glenncourt.ca.gov)

# Schedule 7A FY 2015-16

Superior Court - Glenn

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2015.	
1	
2	
3	
4	
<b>General comments</b>	
Schedule 7A - Column N represents "Cost Center" - There is no Cost Center for G-111058-1-15 or G-111059-1-15.	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

## Schedule 7A FY 2015-16

Superior Court - Glenn

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2015-16</b>
Salary	\$ 1,271,866.37
OASDI & Medicare	\$ 97,297.78
Retirement	\$ 238,551.26
Deferred Compensation	\$ 7,800.00
Workers' Compensation	\$ 33,643.00
Health Insurance	\$ 284,929.05
Other Insurance	\$ -
Other Benefits (Salary Driven and Non Salary Driven)	\$ 54,993.10
<b>Total Salary and Benefit Budget</b>	<b>\$ 1,989,080.54</b>

**Schedule 7A: Salary and Position Worksheet  
FY 2015-16**

Superior Court - Glenn

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11.TXT

Superior Court - Glenn

Superior Court - Glenn

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Administrative Assistant	5007b	Other	5	3	1	1	0.25	\$ 63,896	\$ 4,172	\$ 5,071	110001	111000		1100	15,974
Administrative Assistant	5007b	Other	5	3	1	1	0.25	\$ 63,896	\$ 4,172	\$ 5,071	110001	111000		9400	15,974
Administrative Assistant	5007b	Other	5	3	1	1	0.10	\$ 63,896	\$ 4,172	\$ 5,071	110001	111000		9300	6,390
Administrative Assistant	5007b	Other	5	3	1	1	0.35	\$ 63,896	\$ 4,172	\$ 5,071	110001	111000		9100	22,364
Administrative Assistant	5007b	Other	5	3	1	1	0.05	\$ 63,896	\$ 4,172	\$ 5,071	110001	111000		9500	3,195
Attorney	1005	Other	2	3	1	1	1.00	\$ 110,365	\$ 9,197	\$ 9,197	110001	111000		1231	110,365
Court Clerk I	2001a	Other	10	3	1	1	1.00	\$ 32,954	\$ 2,635	\$ 3,203	110001	111000		1211	32,954
Court Clerk I	2001a	Other	10	3	1	1	1.00	\$ 31,385	\$ 2,635	\$ 3,203	110001	111000		1232	31,385
Court Clerk III	2001a	Other	10	1	1	1	0.75	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1211	34,929
Court Clerk III	2001a	Other	10	1	1	1	0.15	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1220	6,986
Court Clerk III	2001a	Other	10	1	1	1	0.10	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1231	4,657
Court Clerk III	2001a	Other	10	3	1	1	1.00	\$ 36,593	\$ 3,217	\$ 3,910	190100		G-111059-1-15	1231	36,593
Court Clerk III	2002a	Other	10	2	1	1	0.25	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1100	11,643
Court Clerk III	2002a	Other	10	2	1	1	0.25	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1220	11,643
Court Clerk III	2002a	Other	10	2	1	1	0.25	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1231	11,643
Court Clerk III	2002a	Other	10	2	1	1	0.25	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1233	11,643
Court Clerk III	2002a	Other	10	2	1	1	0.30	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1100	13,972
Court Clerk III	2002a	Other	10	2	1	1	0.35	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1220	16,300
Court Clerk III	2002a	Other	10	2	1	1	0.35	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1231	16,300
Court Clerk III	2002a	Other	7	3	1	1	1.00	\$ 48,993	\$ 3,217	\$ 3,910	110001	111000		1211	48,993
Court Clerk III	2002a	Other	7	3	1	1	1.00	\$ 48,923	\$ 3,217	\$ 3,910	190100		G-111058-1-15	1231	48,923
Court Clerk III	2002b	Other	8	1	1	1	0.50	\$ 48,900	\$ 3,217	\$ 3,910	110001	111000		1100	24,450
Court Clerk III	2002b	Other	8	1	1	1	0.50	\$ 48,900	\$ 3,217	\$ 3,910	120007	111000		1212	24,450
Court Clerk III	2002b	Other	9	2	1	1	0.50	\$ 48,965	\$ 3,217	\$ 3,910	110001	111000		1100	24,482
Court Clerk III	2002b	Other	9	2	1	1	0.50	\$ 48,965	\$ 3,217	\$ 3,910	110001	111000		1212	24,482
Court Clerk III	2002b	Other	11	1	1	1	0.50	\$ 46,636	\$ 3,217	\$ 3,910	110001	111000		1100	23,318
Court Clerk III	2002b	Other	11	1	1	1	0.50	\$ 46,636	\$ 3,217	\$ 3,910	110001	111000		1212	23,318
Court Clerk III	2002b	Other	8	1	1	1	1.00	\$ 48,900	\$ 3,217	\$ 3,910	110001	111000		1212	48,900
Court Clerk III	2002b	Other	10	2	1	1	0.25	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1220	11,643
Court Clerk III	2002b	Other	10	2	1	1	0.40	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000	M-1102-115	1220	18,629
Court Clerk III	2002b	Other	10	2	1	1	0.25	\$ 46,572	\$ 3,217	\$ 3,910	190100		G-111058-1-15	1231	11,643
Court Clerk III	2002b	Other	10	2	1	1	0.10	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1330	4,657
Court Clerk III	2002b	Other	10	2	1	1	0.20	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1220	9,314
Court Clerk III	2002b	Other	10	2	1	1	0.50	\$ 46,572	\$ 3,217	\$ 3,910	190100		G-111058-1-15	1231	23,286
Court Clerk III	2002b	Other	10	2	1	1	0.15	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1231	6,986
Court Clerk III	2002b	Other	10	2	1	1	0.15	\$ 46,572	\$ 3,217	\$ 3,910	110001	111000		1232	6,986
Court Clerk IV	2001c	Other	7	1	1	1	0.15	\$ 55,419	\$ 3,644	\$ 4,429	110001	111000		1320	8,313
Court Clerk IV	2001c	Other	7	1	1	1	0.15	\$ 55,419	\$ 3,644	\$ 4,429	110001	111000		1234	8,313
Court Clerk IV	2001c	Other	7	1	1	1	0.15	\$ 55,419	\$ 3,644	\$ 4,429	110001	111000		1231	8,313
Court Clerk IV	2001c	Other	7	1	1	1	0.15	\$ 55,419	\$ 3,644	\$ 4,429	110001	111000		1220	8,313
Court Clerk IV	2001c	Other	7	1	1	1	0.15	\$ 55,419	\$ 3,644	\$ 4,429	110001	111000		1212	8,313
Court Clerk IV	2001c	Other	7	1	1	1	0.25	\$ 55,419	\$ 3,644	\$ 4,429	110001	111000		1100	13,855
Court Clerk IV	2001c	Other	7	3	1	1	1.00	\$ 52,780	\$ 3,644	\$ 4,429	110001	111000		9500	52,780
Court Executive Officer	1001	Manager	1	3	1	1	0.80	\$ 124,800	\$ 10,400	\$ 10,400	110001	111000		9100	99,840
Court Fiscal Service Manager	1004	Manager	4	3	1	1	0.15	\$ 96,938	\$ 6,257	\$ 7,606	110001	111000		9300	14,541
Court Fiscal Service Manager	1004	Supervisor	4	3	1	1	0.85	\$ 96,938	\$ 6,257	\$ 7,606	110001	111000		9200	82,397
Court Fiscal Technician	3002a	Other	6	3	1	1	0.75	\$ 44,451	\$ 3,554	\$ 4,320	110001	111000		9200	33,338
Court Fiscal Technician	3002a	Other	6	3	1	1	0.25	\$ 44,451	\$ 3,554	\$ 4,320	120007	111000		2110	11,113
Court Operations Manager	1004	Supervisor	3	1	1	1	0.15	\$ 83,013	\$ 5,460	\$ 6,637	110001	111000		9400	12,452
Court Operations Manager	1004	Supervisor	3	1	1	1	0.15	\$ 83,013	\$ 5,460	\$ 6,637	110001	111000		9300	12,452
Court Operations Manager	1004	Supervisor	3	1	1	1	0.30	\$ 83,013	\$ 5,460	\$ 6,637	120007	111000		1310	24,904
Court Operations Manager	1004	Supervisor	3	1	1	1	0.15	\$ 83,013	\$ 5,460	\$ 6,637	110001	111000		9500	12,452
Court Operations Manager	1004	Supervisor	3	1	1	1	0.25	\$ 83,013	\$ 5,460	\$ 6,637	190100		G-111059-1-15	1231	20,753
Custodian	6003a	Other	10	3	1	1	1.00	\$ 40,056	\$ 2,767	\$ 3,363	110001	111000		1330	40,056

**Schedule 7A: Salary and Position Worksheet**  
**FY 2015-16**

Superior Court - Glenn

Superior Court - Glenn

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
<b>Totals -----&gt;</b>							22.80								\$ 1,271,866

# Facility Table FY 2015-16

Superior Court - Glenn

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Glenn County Superior Court - Willows
2	2	Glenn County Superior Court - Orland
3	3	Self Help Center
4		

# Retirement Benefits

FY 2015-16

Superior Court - Glenn

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1101	Cal-Pers	18.756%	0.000%	18.756%
2			0.000%	0.000%	0.000%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%



**Other Salary-Driven Benefits**  
FY 2015-16

Superior Court - Glenn

Note: Replace "Enter Title" with the benefit title.

				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation		Longevity	Confidential	Enter Title	Enter Title	Enter Title	Enter Title
1	Non-Rep	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Non-Rep	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Non-Rep - Longevity	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
4	Non-Rep - Longevity	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	7.000%	0.000%	0.000%	0.000%	0.000%
5	Non-Rep - Confidential - Longevity	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	5.000%	0.000%	0.000%	0.000%
6	Non-Rep - Confidential	Non-Represented	Non-Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%
7	Represented - Bilingual - Longevity	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
8	Represented - Longevity	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
9	Represented - Opt Out - Longevity	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%
10	Represented	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	Represented - Opt Out	General Unit	UPEC	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits**  
FY 2015-16

Superior Court - Glenn

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	OPT-OUT	Bilingual	EAP	LIUNA	Enter Title	Enter Title	Enter Title
1	Non-Rep	Non-Represented	Non-Represented	\$ 17,589	\$ 565	\$ 91	\$ -	\$ -	\$ 18,246	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
2	Non-Rep	Non-Represented	Non-Represented	\$ -	\$ 565	\$ 91	\$ -	\$ -	\$ 656	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
3	Non-Rep - Longevity	Non-Represented	Non-Represented	\$ 24,709	\$ 565	\$ 91	\$ -	\$ -	\$ 25,366	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,950	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
4	Non-Rep - Longevity	Non-Represented	Non-Represented	\$ 24,709	\$ 565	\$ 91	\$ -	\$ -	\$ 25,366	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,950	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
5	Non-Rep - Confidential - Longevity	Non-Represented	Non-Represented	\$ 19,007	\$ 565	\$ 91	\$ -	\$ -	\$ 19,663	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,950	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ -
6	Non-Rep - Confidential	Non-Represented	Non-Represented	\$ 10,560	\$ 565	\$ 91	\$ -	\$ -	\$ 11,216	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,950	\$ -	\$ 2,080	\$ 43	\$ -	\$ -	\$ -	\$ -
7	Represented - Bilingual - Longevity	General Unit	UPEC	\$ 13,023	\$ 565	\$ 91	\$ -	\$ -	\$ 13,679	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
8	Represented - Longevity	General Unit	UPEC	\$ 11,839	\$ 565	\$ 91	\$ -	\$ -	\$ 12,495	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
9	Represented - Opt Out - Longevity	General Unit	UPEC	\$ -	\$ 565	\$ 91	\$ -	\$ -	\$ 656	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
10	Represented	General Unit	UPEC	\$ 11,238	\$ 565	\$ 91	\$ -	\$ -	\$ 11,894	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -
11	Represented - Opt Out	General Unit	UPEC	\$ -	\$ 565	\$ 91	\$ -	\$ -	\$ 656	\$ 1,476	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 43	\$ 691	\$ -	\$ -	\$ -

# Base Salary Adjustment

Superior Court - Glenn

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Non-Rep	1	No					0.00%
2	Non-Rep	2	No					0.00%
3	Non-Rep - Longevity	3	Yes	8/30/2015	COLA / NSI			4.00%
4	Non-Rep - Longevity	4	Yes	8/30/2015	COLA / NSI			4.00%
5	Non-Rep - Confidential - Longevity	5	No					0.00%
6	Non-Rep - Confidential	6	Yes	8/30/2015	COLA / NSI			4.00%
7	Represented - Bilingual - Longevity	7	Yes	8/30/2015	COLA / NSI			4.00%
8	Represented - Longevity	8	Yes	8/30/2015	COLA / NSI			4.00%
9	Represented - Opt Out - Longevity	9	Yes	8/30/2015	COLA / NSI			4.00%
10	Represented	10	Yes	8/30/2015	COLA / NSI			4.00%
11	Represented - Opt Out	11	Yes	8/30/2015	COLA / NSI			4.00%