

Judicial Council of California

Schedule 7A

Certification

FY 2015-16

Court: Superior Court - Madera

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2015-16

Court System: Superior Court - Madera
County Number
(for JCC staff
use): 20

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Bonnie Thomas
Contact's Phone: 559-661-2896
E-mail Address: Bonnie.Thomas@madera.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Tracy Callaway
Preparer's Phone: 559-661-2896
E-mail Address: Tracy.Callaway@madera.courts.ca.gov

Schedule 7A FY 2015-16

Superior Court - Madera

Comments Worksheet	
Schedule 7A Worksheet	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	
2	
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Benefits Worksheets	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
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Base Salary Adjustment Worksheet	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2015.	
1	
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General comments	
1	Workers' Compensation is based on 2015-16 Ultimate Funding Option of \$154,467 for Madera.
2	Health Insurance calculated on average projected increases for 2016.
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Schedule 7A FY 2015-16

Superior Court - Madera

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2015-16
Salary	\$ 5,252,456.80
OASDI & Medicare	\$ 399,737.74
Retirement	\$ 1,208,382.67
Deferred Compensation	\$ 7,200.00
Workers' Compensation	\$ 154,525.88
Health Insurance	\$ 1,337,157.60
Other Insurance	\$ 37,670.40
Other Benefits (Salary Driven and Non Salary Driven)	\$ 38,608.00
Total Salary and Benefit Budget	\$ 8,435,739.09

Schedule 7A: Salary and Position Worksheet
FY 2015-16

Superior Court - Madera

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20.TXT

Superior Court - Madera

Superior Court - Madera

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Asst Court Executive Officer	1002	Manager	3	1	0	1	1.00	\$ 83,069	\$ 6,922	\$ 8,415	110001	201100		9100	83,069
Building Services Coordinator	6002a	Other	3	1	1	1	1.00	\$ 52,719	\$ 3,467	\$ 4,429	110001	201500		9400	52,719
Chief Financial Officer	1003	Manager	3	1	1	1	1.00	\$ 76,210	\$ 6,272	\$ 7,624	110001	201200		9200	76,210
Child Custody Recommending Counselor/Investigator	2018a	Other	3	3	1	1	1.00	\$ 67,238	\$ 4,780	\$ 5,810	110001	202150		1231	67,238
Child Custody Recommending Counselor/Investigator	2018a	Other	3	3	1	1	1.00	\$ 59,979	\$ 4,780	\$ 5,810	110001	202150		1231	59,979
Child Custody Recommending Counselor/Investigator	2018a	Other	3	3	1	1	1.00	\$ 66,409	\$ 4,780	\$ 5,810	110001	202150		1231	66,409
Child Custody Recommending Counselor/Investigator	2018a	Other	3	3	1	1	1.00	\$ 72,664	\$ 4,780	\$ 6,104	110001	202150		1231	72,664
Child Custody Recommending Counselor/Investigator	2018a	Other	3	3	0	1	1.00	\$ 57,357	\$ 4,780	\$ 5,810	110001	202150		1231	57,357
Civil Division Supervisor	2002c	Manager	2	1	1	1	0.45	\$ 56,104	\$ 3,847	\$ 4,675	110001	202110		1220	25,247
Civil Division Supervisor	2002c	Manager	2	1	1	1	0.05	\$ 56,104	\$ 3,847	\$ 4,675	110001	202110		1232	2,805
Civil Division Supervisor	2002c	Manager	2	1	1	1	0.50	\$ 56,104	\$ 3,847	\$ 4,675	110001	202110		1231	28,052
Court Analyst	3005a	Other	3	1	1	1	1.00	\$ 53,147	\$ 3,301	\$ 4,429	110001	201200		9200	53,147
Court Analyst	3005a	Other	3	1	1	1	1.00	\$ 39,608	\$ 3,301	\$ 4,012	110001	201200		9200	39,608
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 44,482	\$ 2,903	\$ 3,707	110001	202130		1100	44,482
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 44,482	\$ 2,903	\$ 3,707	110001	202130		1100	44,482
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 44,482	\$ 2,903	\$ 3,707	110001	202130		1100	44,482
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 39,210	\$ 2,903	\$ 3,529	110001	202130		1100	39,210
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 42,352	\$ 2,903	\$ 3,529	110001	202130		1100	42,352
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 42,352	\$ 2,903	\$ 3,529	110001	202130		1100	42,352
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 46,739	\$ 2,903	\$ 3,895	110001	202130		1100	46,739
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 42,352	\$ 2,903	\$ 3,529	110001	202130		1100	42,352
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 46,739	\$ 2,903	\$ 3,895	110001	202130		1100	46,739
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 42,352	\$ 2,903	\$ 3,529	110001	202130		1100	42,352
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 42,352	\$ 2,903	\$ 3,529	110001	202130		1100	42,352
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 44,482	\$ 2,903	\$ 3,707	110001	202130	G-201059-1-12	1100	44,482
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 43,950	\$ 2,903	\$ 3,707	110001	202130	G-201059-1-12	1100	43,950
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 42,352	\$ 2,903	\$ 3,529	110001	202400		1100	42,352
Court Clerk	2003a	Other	1	1	1	1	1.00	\$ 44,127	\$ 2,903	\$ 3,707	1910591	202400		1100	44,127
Court Clerk	2003a	Other	1	2	1	1	1.00	\$ 40,837	\$ 2,903	\$ 3,529	110001	202200		1100	40,837
Court Executive Officer	1001	Manager	3	1	1	2	1.00	\$ 151,971	\$ 12,664	\$ 12,664	110001	201100		9100	151,971
Court Interpreter Pro Tempore	2019a	Other	4	1	1	3	1.00	\$ 75,014	\$ 5,858	\$ 6,335	110001	202130		1320	75,014
Court Interpreter Pro Tempore	2019a	Other	4	1	1	3	1.00	\$ 75,658	\$ 5,858	\$ 6,335	110001	202130		1320	75,658
Court Interpreter Pro Tempore	2019a	Other	4	1	1	3	1.00	\$ 56,734	\$ 4,393	\$ 4,661	110001	202130		1320	56,734
Court Interpreter Pro Tempore	2019a	Other	4	1	1	3	1.00	\$ 75,658	\$ 5,858	\$ 6,335	110001	202130		1320	75,658
Court Interpreter Pro Tempore	2019a	Other	4	1	0	3	1.00	\$ 75,658	\$ 5,858	\$ 6,335	110001	202130		1320	75,658
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 66,361	\$ 4,549	\$ 5,530	110001	202130		1100	66,361
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 69,725	\$ 4,549	\$ 5,810	110001	202130		1100	69,725
Court Reporter	2006a	Other	3	1	0	1	1.00	\$ 60,184	\$ 4,416	\$ 5,530	110001	202130		1100	60,184
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 78,592	\$ 4,549	\$ 6,738	110001	202130		1100	78,592
Court Reporter	2006a	Other	3	1	1	1	0.60	\$ 37,018	\$ 2,729	\$ 3,318	110001	202130		1100	22,211
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 71,195	\$ 4,549	\$ 6,104	110001	202130		1100	71,195
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 69,725	\$ 4,549	\$ 5,810	110001	202130		1100	69,725
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 66,361	\$ 4,549	\$ 5,530	110001	202130		1100	66,361
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 66,361	\$ 4,549	\$ 5,530	110001	202130		1100	66,361
Court Services Division Supv	2003c	Manager	2	1	1	1	0.70	\$ 58,941	\$ 3,847	\$ 4,912	110001	202130		1100	41,259
Court Services Division Supv	2003c	Manager	2	1	1	1	0.30	\$ 58,941	\$ 3,847	\$ 4,912	110001	202130		1320	17,682
Criminal Supervisor	2002c	Manager	2	1	1	1	1.00	\$ 58,941	\$ 3,847	\$ 4,912	110001	202120		1212	58,941
Director Family Court Services	1003	Manager	3	3	1	1	0.95	\$ 93,779	\$ 6,429	\$ 7,815	110001	202150		1231	89,090

Schedule 7A: Salary and Position Worksheet
FY 2015-16

Superior Court - Madera

Superior Court - Madera

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Director Family Court Services	1003	Manager	3	3	1	1	0.05	\$ 93,779	\$ 6,429	\$ 7,815	110001	202150		1232	4,689
Director of Human Resources	1003	Manager	3	1	0	1	1.00	\$ 75,170	\$ 5,682	\$ 6,907	110001	201300		9300	75,170
Family Law Commissioner	2014	Other	5	1	1	4	0.33	\$ 51,000	\$ 4,250	\$ 4,250	1910591	202400	G-201059-1-12	1100	16,830
FLF/SH Attorney	2013	Manager	3	1	1	1	0.90	\$ 93,779	\$ 6,429	\$ 7,815	1910581	202130	G-201058-1-12	1231	84,401
FLF/SH Attorney	2013	Manager	3	1	1	1	0.10	\$ 93,779	\$ 6,429	\$ 7,815	110001	202110	M-2002-112	1310	9,378
Human Resource Technician	5005a	Other	1	1	1	1	1.00	\$ 53,371	\$ 3,141	\$ 4,652	110001	201300		9300	53,371
Judicial Secretary II	5007a	Other	1	1	1	1	1.00	\$ 47,922	\$ 2,976	\$ 3,994	110001	202130		1100	47,922
Jury Division Supervisor	2023c	Manager	2	1	1	1	1.00	\$ 71,816	\$ 3,847	\$ 5,985	110001	202140		1330	71,816
Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.25	\$ 50,692	\$ 3,847	\$ 4,675	110001	202400		1212	12,673
Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.25	\$ 50,692	\$ 3,847	\$ 4,675	110001	202400		1231	12,673
Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.25	\$ 50,692	\$ 3,847	\$ 4,675	110001	202400		1233	12,673
Juvenile Court Supervisor	2002c	Manager	2	1	1	1	0.25	\$ 50,692	\$ 3,847	\$ 4,675	110001	202400		1234	12,673
Legal Clerk II	2002a	Other	1	1	0	1	1.00	\$ 31,559	\$ 2,630	\$ 3,197	110001	201400		1310	31,559
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	201400		1310	38,360
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 32,085	\$ 2,630	\$ 3,197	110001	202110		1231	32,085
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 32,479	\$ 2,630	\$ 3,197	110001	202110		1231	32,479
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,843	\$ 2,630	\$ 3,529	110001	202110		1220	41,843
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 34,103	\$ 2,630	\$ 3,197	110001	202110		1231	34,103
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 32,874	\$ 2,630	\$ 3,197	110001	202110		1231	32,874
Legal Clerk II	2002a	Other	1	1	0	1	1.00	\$ 31,559	\$ 2,630	\$ 3,197	110001	202110		1232	31,559
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202110		1220	38,360
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 31,822	\$ 2,630	\$ 3,197	110001	202110		1220	31,822
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 44,127	\$ 2,630	\$ 3,707	110001	202110		1231	44,127
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,707	110001	202110		1220	38,360
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202120		1212	38,360
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 33,827	\$ 2,630	\$ 3,197	110001	202120		1212	33,827
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,504	\$ 2,630	\$ 3,529	110001	202120		1212	41,504
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 40,317	\$ 2,630	\$ 3,360	110001	202120		1212	40,317
Legal Clerk II	2002a	Other	1	1	0	1	1.00	\$ 31,559	\$ 2,630	\$ 3,197	110001	202120		1212	31,559
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 40,317	\$ 2,630	\$ 3,360	110001	202120		1212	40,317
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 40,317	\$ 2,630	\$ 3,360	110001	202120		1212	40,317
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 33,413	\$ 2,630	\$ 3,197	110001	202120		1212	33,413
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202120		1212	38,360
Legal Clerk II	2002a	Other	1	1	0	1	1.00	\$ 31,559	\$ 2,630	\$ 3,197	110001	202400		1234	31,559
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,504	\$ 2,630	\$ 3,529	110001	202400	G-201059-1-12	1231	41,504
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 42,183	\$ 2,630	\$ 3,529	110001	202400	G-201059-1-12	1231	42,183
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202400		1310	38,360
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202400		1234	38,360
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 35,806	\$ 2,630	\$ 3,197	1910591	202400		1310	35,806
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 39,012	\$ 2,630	\$ 3,360	1910591	202400		1233	39,012
Legal Clerk II	2002a	Other	1	3	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202150		1231	38,360
Legal Clerk II	2002a	Other	1	3	1	1	1.00	\$ 33,965	\$ 2,630	\$ 3,197	110001	202150		1231	33,965
Legal Clerk II	2002a	Other	1	2	1	1	0.50	\$ 38,360	\$ 2,630	\$ 3,197	110001	202200		1220	19,180
Legal Clerk II	2002a	Other	1	2	1	1	0.50	\$ 38,360	\$ 2,630	\$ 3,197	110001	202200		1231	19,180
Legal Clerk II	2002a	Other	1	2	1	1	1.00	\$ 40,317	\$ 2,630	\$ 3,360	110001	202200		1212	40,317
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 41,165	\$ 2,630	\$ 3,529	110001	202300		1212	41,165
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202300		1211	38,360
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202300		1211	38,360
Legal Clerk II	2002a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202300		1211	38,360

Schedule 7A: Salary and Position Worksheet
FY 2015-16

Superior Court - Madera

Superior Court - Madera
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Legal Clerk II	2002a	Other	1	1	0	1	1.00	\$ 33,965	\$ 2,630	\$ 3,197	110001	202300		1211	33,965
Legal Clerk II	2023a	Other	1	1	1	1	1.00	\$ 40,317	\$ 2,630	\$ 3,360	110001	202140		1330	40,317
Legal Clerk II	2023a	Other	1	1	1	1	1.00	\$ 38,360	\$ 2,630	\$ 3,197	110001	202140		1330	38,360
Manager / Admin Services	1004	Manager	3	1	1	1	0.60	\$ 80,858	\$ 4,780	\$ 6,738	110001	201400		9500	48,515
Manager / Admin Services	1004	Manager	3	1	1	1	0.10	\$ 80,858	\$ 4,780	\$ 6,738	110001	202200		1232	8,086
Manager / Admin Services	1004	Manager	3	1	1	1	0.10	\$ 80,858	\$ 4,780	\$ 6,738	110001	202200		1220	8,086
Manager / Admin Services	1004	Manager	3	1	1	1	0.10	\$ 80,858	\$ 4,780	\$ 6,738	110001	202200		1231	8,086
Manager / Admin Services	1004	Manager	3	1	1	1	0.10	\$ 80,858	\$ 4,780	\$ 6,738	110001	202200		1212	8,086
Paralegal	2011a	Other	3	1	1	1	0.90	\$ 43,409	\$ 2,832	\$ 3,617	110001	202110	M-2002-112	1310	39,068
Paralegal	2011a	Other	3	1	1	1	0.10	\$ 43,409	\$ 2,832	\$ 3,617	1910581	202110	G-201058-1-12	1310	4,341
Research Attorney	2010a	Manager	3	1	1	1	1.00	\$ 81,347	\$ 6,429	\$ 7,815	110001	202130		1100	81,347
Senior Court Reporter	2006b	Other	1	1	1	1	1.00	\$ 79,533	\$ 5,022	\$ 6,738	110001	202130		1100	79,533
Senior Legal Clerk	2002b	Other	1	1	1	1	0.50	\$ 47,732	\$ 3,126	\$ 3,994	110001	202110		1231	23,866
Senior Legal Clerk	2002b	Other	1	1	1	1	0.50	\$ 47,732	\$ 3,126	\$ 3,994	110001	202110		1220	23,866
Senior Legal Clerk	2002b	Other	1	1	1	1	1.00	\$ 47,149	\$ 3,126	\$ 3,994	110001	202120		1212	47,149
Senior Legal Clerk	2002b	Other	1	2	1	1	0.10	\$ 41,875	\$ 3,126	\$ 3,800	110001	202200		1232	4,188
Senior Legal Clerk	2002b	Other	1	2	1	1	0.30	\$ 41,875	\$ 3,126	\$ 3,800	110001	202200		1220	12,563
Senior Legal Clerk	2002b	Other	1	2	1	1	0.30	\$ 41,875	\$ 3,126	\$ 3,800	110001	202200		1231	12,563
Senior Legal Clerk	2002b	Other	1	2	1	1	0.30	\$ 41,875	\$ 3,126	\$ 3,800	110001	202200		1212	12,563
Senior Legal Clerk	2002b	Other	1	1	1	1	0.75	\$ 50,337	\$ 3,126	\$ 4,195	110001	202300		1211	37,753
Senior Legal Clerk	2002b	Other	1	1	1	1	0.25	\$ 50,337	\$ 3,126	\$ 4,195	110001	202300		1212	12,584
Senior Legal Clerk	2003b	Other	1	1	1	1	1.00	\$ 49,130	\$ 3,126	\$ 4,195	110001	202130		1100	49,130
Senior Legal Clerk	2003b	Other	1	1	1	1	1.00	\$ 47,922	\$ 3,126	\$ 3,994	110001	202130		1100	47,922
Supervising Court Reporter	2006c	Manager	3	1	1	1	1.00	\$ 91,488	\$ 5,682	\$ 7,624	110001	202130		1100	91,488
Traffic Supervisor	2002c	Manager	2	1	1	1	0.75	\$ 58,704	\$ 3,847	\$ 4,912	110001	202300		1211	44,028
Traffic Supervisor	2002c	Manager	2	1	1	1	0.25	\$ 58,704	\$ 3,847	\$ 4,912	110001	202300		1212	14,676
Totals ----->							101.93								\$ 5,252,457

Facility Table FY 2015-16

Superior Court - Madera

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Madera Main Courthouse
2	2	Sierra Courthouse
3	3	Mediation Office
4		

Retirement Benefits

FY 2015-16

Superior Court - Madera

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	PERS (single tier)	23.080%	0.000%	23.080%
2	2	PERS exec	23.080%	0.000%	23.080%
3	3	Interpreter Pro Tempore	23.080%	0.000%	23.080%
4	4	Part Time-No Retirement	0.000%	0.000%	0.000%
5	5	Part Time-With Retirement	23.080%	0.000%	23.080%
6	6	Retired Worker	0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Other Salary-Driven Benefits
FY 2015-16

Superior Court - Madera

Note: Replace "Enter Title" with the benefit title.

				Other Salary Driven Benefits Table																
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	Clerical		MCEA/AFSCME	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Mid Management			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unclassified/ Unrepresented			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Interpreter Pro Tempore			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Extra Help			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits
FY 2015-16

Superior Court - Madera

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Lump Sum In Lieu of NSI	Retiree Benefits	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Clerical		MCEA/AFSCME	\$ 11,200	\$ 1,820	\$ 141	\$ -	\$ -	\$ 13,161	\$ 1,516	\$ -	\$ 275	\$ 38	\$ 9	\$ -	\$ -	\$ -	\$ 380	\$ -	\$ -	\$ -	\$ -	\$ -
2	Mid Management			\$ 11,200	\$ 1,820	\$ 141	\$ -	\$ -	\$ 13,161	\$ 1,516	\$ -	\$ 275	\$ 190	\$ 9	\$ -	\$ 1,200	\$ -	\$ 380	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unclassified/ Unrepresented			\$ 11,200	\$ 1,820	\$ 141	\$ -	\$ -	\$ 13,161	\$ 1,516	\$ -	\$ 275	\$ 190	\$ 9	\$ -	\$ -	\$ -	\$ 380	\$ -	\$ -	\$ -	\$ -	\$ -
4	Interpreter Pro Tempore			\$ 11,200	\$ 1,820	\$ 141	\$ -	\$ -	\$ 13,161	\$ 1,516	\$ -	\$ 275	\$ 38	\$ 9	\$ -	\$ -	\$ -	\$ 380	\$ -	\$ -	\$ -	\$ -	\$ -
5	Extra Help			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,516	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Base Salary Adjustment

Superior Court - Madera

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Clerical	1	No					0.00%
2	Mid Management	2	No					0.00%
3	Unclassified/ Unrepresented	3	No					0.00%
4	Interpreter Pro Tempore	4	Yes	10/1/2015	COLA / NSI			2.00%
5	Extra Help	5	No					0.00%