

**Judicial Council of California**

**Schedule 7A**

**Certification**

**FY 2015-16**

**Court:** Superior Court - San Benito

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**

*J. Salorio 06/26/15*

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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2015-16

**Court System:** Superior Court - San Benito  
**County Number**  
(for JCC staff  
use): 35

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Robin Scattini  
**Contact's Phone:** 831-636-4057, x212  
**E-mail Address:** [robin.scattini@sanbenito.courts.ca.gov](mailto:robin.scattini@sanbenito.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Robin Scattini  
**Preparer's Phone:** 831-636-4057, x212  
**E-mail Address:** [robin.scattini@sanbenito.courts.ca.gov](mailto:robin.scattini@sanbenito.courts.ca.gov)

# Schedule 7A FY 2015-16

Superior Court - San Benito

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bi-lingual pay of \$75 per month is included in the Annual Salary Section for Position numbers: 9-arciniega, 13-bonilla, 18-marquez
2	19-garza, 20-ceja, 22-rios and 25-torres
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	0% employee retirement contribution paid by Court is included in the retirement calculation for employees in Retirement Plan Code Row 1 per ratified MOUs and agreed upon employment packages.
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<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2015.
1	A 2.5% salary adjustment is reflected for position number 2-baker due to the salary of that position tied to judicial officers, which are scheduled to receive a 2.5% salary adjustment as included in the State of California FY15-16 budget.
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<b>General comments</b>	
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## Schedule 7A FY 2015-16

Superior Court - San Benito

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2015-16</b>
Salary	\$ 1,582,974.56
OASDI & Medicare	\$ 120,879.76
Retirement	\$ 285,378.65
Deferred Compensation	\$ -
Workers' Compensation	\$ 36,071.00
Health Insurance	\$ 306,213.30
Other Insurance	\$ 2,726.87
Other Benefits (Salary Driven and Non Salary Driven)	\$ 777.24
<b>Total Salary and Benefit Budget</b>	<b>\$ 2,335,021.39</b>

**Schedule 7A: Salary and Position Worksheet**  
**FY 2015-16**

Superior Court - San Benito

35

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Superior Court - San Benito

Superior Court - San Benito

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
AB1058 Commissioner	2014	Other	6	1	1	1	0.30	\$ 160,846	\$ 12,841	\$ 12,841	190100	351200	G-351059-1-15	1100	48,254
Accounting Technician	3002a	Other	3	1	1	1	1.00	\$ 55,494	\$ 3,799	\$ 4,848	110001	351100		9200	55,494
Court Clerk	2001a	Other	9	1	1	1	0.25	\$ 40,540	\$ 2,964	\$ 3,784	190100	351200	G-351059-1-15	1231	10,135
Court Clerk	2001a	Other	9	1	1	1	0.75	\$ 40,540	\$ 2,964	\$ 3,784	110001	351100		1231	30,405
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 43,306	\$ 2,964	\$ 3,784	110001	351100		1211	21,653
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 43,306	\$ 2,964	\$ 3,784	110001	351100		1212	21,653
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 44,206	\$ 2,964	\$ 3,784	110001	351100		1211	22,103
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 44,206	\$ 2,964	\$ 3,784	110001	351100		1212	22,103
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 44,206	\$ 2,964	\$ 3,784	110001	351100		1231	22,103
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 44,206	\$ 2,964	\$ 3,784	190100	351300	G-351058-1-15	1231	22,103
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 43,306	\$ 2,964	\$ 3,784	110001	351100		1211	21,653
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 43,306	\$ 2,964	\$ 3,784	110001	351100		1212	21,653
Court Exec Officer	1001	Manager	5	1	1	1	1.00	\$ 122,013	\$ 9,669	\$ 10,660	110001	351100		9100	122,013
Court Manager	1004	Manager	4	1	1	1	1.00	\$ 92,579	\$ 6,337	\$ 8,088	110001	351100		9100	92,579
Court Reporter	2006a	Other	9	1	1	1	1.00	\$ 74,235	\$ 6,486	\$ 6,486	110001	351100		1100	74,235
Court Reporter	2006a	Other	13	1	0	1	0.50	\$ 74,235	\$ 6,486	\$ 6,486	110001	351100		1100	37,118
Family Court Mediator	2018a	Other	2	1	1	1	0.70	\$ 95,930	\$ 6,257	\$ 8,381	110001	351100		1231	67,151
Family Law Facilitator	2013	Supervisor	13	1	1	1	0.50	\$ 107,640	\$ 9,403	\$ 9,403	190100	351300	G-351058-1-15	1231	53,820
Family Law Facilitator	2013	Supervisor	13	1	1	1	0.20	\$ 107,640	\$ 9,403	\$ 9,403	110001	351100		1231	21,528
Fiscal Manager	1004	Manager	4	1	1	1	1.00	\$ 92,579	\$ 6,337	\$ 8,088	110001	351100		9200	92,579
Human Resource Analyst	5004a	Other	3	1	1	1	1.00	\$ 63,565	\$ 4,352	\$ 5,554	110001	351100		9300	63,565
Legal Process Clerk I	2002a	Other	10	1	1	1	0.50	\$ 37,412	\$ 2,624	\$ 3,351	110001	351100		1211	18,706
Legal Process Clerk I	2002a	Other	10	1	1	1	0.50	\$ 37,412	\$ 2,624	\$ 3,351	110001	351100		1212	18,706
Legal Process Clerk I	2002a	Other	9	1	1	1	0.50	\$ 34,216	\$ 2,624	\$ 3,351	110001	351100		1211	17,108
Legal Process Clerk I	2002a	Other	9	1	1	1	0.50	\$ 34,216	\$ 2,624	\$ 3,351	110001	351100		1212	17,108
Legal Process Clerk I	2002a	Other	9	1	0	1	0.50	\$ 30,035	\$ 2,624	\$ 3,351	110001	351100		1100	15,018
Legal Process Clerk I	2002a	Other	9	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1100	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1211	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1212	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1211	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1212	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1231	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1220	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1232	-
Legal Process Clerk II	2002b	Other	1	1	1	1	1.00	\$ 41,148	\$ 2,758	\$ 3,517	110001	351100		1231	41,148
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 41,148	\$ 2,758	\$ 3,517	110001	351100		1211	20,574
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 41,148	\$ 2,758	\$ 3,517	110001	351100		1212	20,574
Legal Process Clerk II	2002b	Other	8	1	1	1	1.00	\$ 40,248	\$ 2,758	\$ 3,517	110001	351100		1220	40,248
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 35,794	\$ 2,624	\$ 3,351	110001	351100		1211	17,897
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 35,794	\$ 2,604	\$ 3,351	110001	351100		1212	17,897
Legal Process Clerk II	2002b	Other	1	1	1	1	1.00	\$ 41,148	\$ 2,758	\$ 3,517	110001	351100		1231	41,148
Senior Court Clerk	2001b	Other	7	1	1	1	0.25	\$ 49,822	\$ 3,349	\$ 4,274	110001	351100		1220	12,455
Senior Court Clerk	2001b	Other	7	1	1	1	0.75	\$ 49,822	\$ 3,349	\$ 4,274	190100	351200	G-351059-1-15	1231	37,366
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 48,922	\$ 3,349	\$ 4,274	110001	351100		1211	24,461
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 48,922	\$ 3,349	\$ 4,274	110001	351100		1212	24,461
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 48,922	\$ 3,349	\$ 4,274	110001	351100		1211	24,461
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 48,922	\$ 3,349	\$ 4,274	110001	351100		1212	24,461
Supervising Ct. Clk	2001c	Supervisor	12	1	1	1	0.50	\$ 64,465	\$ 4,352	\$ 5,554	110001	351100		1211	32,232

**Schedule 7A: Salary and Position Worksheet**  
**FY 2015-16**

Superior Court - San Benito

Superior Court - San Benito  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Supervising Ct. Clk.	2001c	Supervisor	12	1	1	1	0.50	\$ 64,465	\$ 4,352	\$ 5,554	110001	351100		1212	32,232
Supervising Ct. Clk.	2001c	Supervisor	12	1	1	1	1.00	\$ 63,565	\$ 4,352	\$ 5,554	110001	351100		1220	63,565
Technology Analyst	4004a	Other	11	1	1	1	1.00	\$ 77,251	\$ 5,287	\$ 6,750	110001	351100		9500	77,251
<b>Totals -----&gt;</b>							<b>26.70</b>								<b>\$ 1,582,975</b>

# Facility Table FY 2015-16

Superior Court - San Benito

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hollister Courthouse at 450 4th Street
2		

# Retirement Benefits

FY 2015-16

Superior Court - San Benito

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	3501	CalPERS	18.028%	0.000%	18.028%
2			0.000%	0.000%	0.000%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%



**Other Salary-Driven Benefits**  
FY 2015-16

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																			
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Supervisory/Professional Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unrepresented - Confidential		None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Unrepresented - Managers		None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Unrepresented - CEO		None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Unrepresented - Commissioner		None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	Supervisory/Professional Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
12	Supervisory/Professional Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
13	Supervisory/Professional Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits**  
FY 2015-16

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																									
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits														
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X		
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	CSAC EIA EAP	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title		
1	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 7,932	\$ 7,932	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 11,331	\$ 11,331	\$ 1,351	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
3	Unrepresented - Confidential		None	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
4	Unrepresented - Managers		None	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
5	Unrepresented - CEO		None	\$ -	\$ -	\$ -	\$ -	\$ 7,932	\$ 7,932	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
6	Unrepresented - Commissioner		None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,351	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
7	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
8	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
9	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
10	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 1,788	\$ 1,788	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
11	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
12	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 1,351	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
13	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 19,903	\$ 19,903	\$ 1,351	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

# Base Salary Adjustment

Superior Court - San Benito

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	No					0.00%
2	Supervisory/Professional Unit	2	No					0.00%
3	Unrepresented - Confidential	3	No					0.00%
4	Unrepresented - Managers	4	No					0.00%
5	Unrepresented - CEO	5	No					0.00%
6	Unrepresented - Commissioner	6	Yes	7/1/2015	COLA / NSI			2.50%
7	General Unit	7	No					0.00%
8	General Unit	8	No					0.00%
9	General Unit	9	No					0.00%
10	General Unit	10	No					0.00%
11	Supervisory/Professional Unit	11	No					0.00%
12	Supervisory/Professional Unit	12	No					0.00%
13	Supervisory/Professional Unit	13	No					0.00%