

Judicial Council of California

Schedule 7A

Certification

FY 2016-17

Court: Superior Court - Humboldt

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2016-17

Court System: Superior Court - Humboldt
County Number
(for JCC staff
use): 12

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Drew Lund
Contact's Phone: 707-269-1260
E-mail Address: alund@humboldtcourt.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Drew Lund
Preparer's Phone: 707-269-1260
E-mail Address: alund@humboldtcourt.ca.gov

Superior Court - Humboldt

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	All positions where recruitments are in process or soon to be in process are listed as filled.
2	Workers Compensation costs are budgeted at last year's rate because budget year costs have not yet been received.
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	
2	
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General comments	
1	
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10	

Superior Court - Humboldt

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2016-17
Salary	\$ 4,339,857.95
OASDI & Medicare	\$ 330,285.86
Retirement	\$ 1,062,701.02
Deferred Compensation	\$ -
Workers' Compensation	\$ 135,013.00
Health Insurance	\$ 735,516.43
Other Insurance	\$ 7,034.55
Other Benefits (Salary Driven and Non Salary Driven)	\$ 2,884.56
Total Salary and Benefit Budget	\$ 6,613,293.36

Superior Court - Humboldt

Superior Court - Humboldt

12

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Accountant II	3001b	Other	17	1	1	1	1.00	\$ 51,771	\$ 3,718	\$ 4,531	110001	125000		9200	51,771
Accounting Clerk I	3003a	Other	29	1	1	1	1.00	\$ 38,801	\$ 2,775	\$ 3,375	110001	125000		9200	38,801
Accounting Clerk I	3003a	Other	20	1	1	3	1.00	\$ 39,694	\$ 2,775	\$ 3,375	110001	125000		9200	39,694
Accounting Clerk I	3003a	Other	18	1	1	3	1.00	\$ 34,221	\$ 2,775	\$ 3,375	110001	125000		9200	34,221
Administrative Assistant	5999	Other	66	1	1	1	0.60	\$ 57,061	\$ 4,755	\$ 4,755	110001	128000		1100	34,237
Assitant Operations Manager	1004	Manger	18	1	1	1	1.00	\$ 65,000	\$ 4,917	\$ 7,083	110001	128000		1100	65,000
Child Custody Recommending Counselor	2018a	Other	18	1	1	1	1.00	\$ 74,838	\$ 5,110	\$ 6,237	110001	123000		1231	74,838
Child Custody Recommending Counselor	2018a	Other	18	1	1	1	1.00	\$ 74,838	\$ 5,110	\$ 6,237	110001	123000		1231	74,838
Commissioner	2014	Other	35	1	1	1	0.85	\$ 154,098	\$ 12,842	\$ 12,842	110001	123000		1100	130,983
Commissioner	2014	Other	35	1	1	1	0.15	\$ 154,098	\$ 12,842	\$ 12,842	190100	123000	G-121059-1-10	1100	23,115
Court Executive Officer	1001	Manager	17	1	1	3	0.99	\$ 135,000	\$ 10,833	\$ 12,508	110001	125000		9100	133,650
Court Executive Officer	1001	Manager	17	1	1	3	0.01	\$ 135,000	\$ 10,833	\$ 12,508	110001	125000	O-129700-2	9100	1,350
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 44,096	\$ 3,011	\$ 3,675	110001	124000		1100	44,096
Courtroom Clerk I	2003a	Other	5	1	1	3	0.90	\$ 40,009	\$ 3,011	\$ 3,675	110001	124000		1100	36,008
Courtroom Clerk I	2003a	Other	16	1	1	1	0.50	\$ 43,407	\$ 3,507	\$ 4,281	110001	124000		1100	21,704
Courtroom Clerk I	2003a	Other	4	1	1	1	0.99	\$ 44,096	\$ 3,011	\$ 3,675	110001	124000		1100	43,655
Courtroom Clerk I	2003a	Other	3	1	1	1	1.00	\$ 27,941	\$ 3,011	\$ 3,675	110001	124000		1100	27,941
Courtroom Clerk I	2003a	Other	1	1	1	1	0.94	\$ 44,096	\$ 3,011	\$ 3,675	110001	124000		1100	41,450
Courtroom Clerk I	2003a	Other	1	1	1	3	1.00	\$ 37,269	\$ 3,011	\$ 3,675	110001	124000		1100	37,269
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 42,794	\$ 3,011	\$ 3,675	110001	124000		1100	42,794
Courtroom Clerk I	2003a	Other	2	1	1	3	1.00	\$ 39,915	\$ 3,011	\$ 3,675	110001	124000		1100	39,915
Courtroom Clerk I	2003a	Other	4	1	1	1	0.01	\$ 44,096	\$ 3,011	\$ 3,675	110001	124000	O-129700-2	1100	441
Courtroom Clerk I	2003a	Other	1	1	1	1	0.01	\$ 44,096	\$ 3,011	\$ 3,675	110001	124000	O-129700-2	1100	441
Courtroom Clerk I	2003a	Other	5	1	1	3	0.10	\$ 40,009	\$ 3,011	\$ 3,675	190100	124000	G-121059-1-10	1100	4,001
Courtroom Clerk I	2003a	Other	1	1	1	1	0.05	\$ 44,096	\$ 3,011	\$ 3,675	190100	124000	G-121059-1-10	1100	2,205
Courtroom Clerk II	2003a	Other	2	1	1	3	1.00	\$ 39,915	\$ 3,011	\$ 3,675	110001	124000		1100	39,915
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	\$ 55,037	\$ 3,754	\$ 4,586	110001	124000		1100	55,037
Courtroom Clerk II	2003a	Other	1	1	1	1	0.99	\$ 56,905	\$ 3,905	\$ 4,772	110001	124000		1100	56,335
Courtroom Clerk II	2003a	Other	2	1	1	1	0.95	\$ 45,864	\$ 3,340	\$ 4,077	110001	124000		1100	43,571
Courtroom Clerk II	2003a	Other	1	1	1	1	0.90	\$ 48,165	\$ 3,507	\$ 4,281	110001	124000		1100	43,349
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	\$ 51,376	\$ 3,507	\$ 4,281	110001	124000		1100	51,376
Courtroom Clerk II	2003a	Other	1	1	1	1	0.01	\$ 56,905	\$ 3,905	\$ 4,772	110001	124000	O-129700-2	1100	569
Courtroom Clerk II	2003a	Other	2	1	1	1	0.05	\$ 45,864	\$ 3,340	\$ 4,077	190100	124000	G-121059-1-10	1100	2,293
Courtroom Clerk II	2003a	Other	1	1	1	1	0.10	\$ 48,165	\$ 3,507	\$ 4,281	190100	124000	G-121059-1-10	1100	4,817
Family Law Facilitator	2013	Supervisor	19	1	1	1	0.45	\$ 94,160	\$ 6,250	\$ 7,917	190100	127000	G-121058-1-10	1231	42,372
Family Law Facilitator	2013	Supervisor	19	1	1	1	0.45	\$ 94,160	\$ 6,250	\$ 7,917	110001	127000	M-1202-116-0	1220	42,372
Family Law Facilitator	2013	Supervisor	19	1	1	1	0.10	\$ 94,160	\$ 6,250	\$ 7,917	120003	127000		1220	9,416
Finance Manager	1003	Supervisor	19	1	1	1	1.00	\$ 80,435	\$ 5,417	\$ 7,917	110001	125000		9200	80,435
Human Resources Manager	1003	Supervisor	22	1	1	3	1.00	\$ 81,524	\$ 5,417	\$ 7,917	110001	125000		9300	81,524
Interpreter	2019b	Other	65	1	1	3	0.99	\$ 76,419	\$ 6,368	\$ 6,368	110001	123000		1100	75,655
Interpreter	2019b	Other	65	1	1	3	0.01	\$ 76,419	\$ 6,368	\$ 6,368	190100	123000	G-121059-1-10	1100	764
IT Manager	1003	Supervisor	17	1	1	1	1.00	\$ 82,024	\$ 5,417	\$ 7,917	110001	125000		9500	82,024
Judicial Secretary I/II	5004a	Other	18	1	1	3	0.50	\$ 33,363	\$ 2,517	\$ 3,071	110001	125000		9300	16,682
Judicial Secretary I/II	5007a	Other	18	1	1	3	0.50	\$ 33,363	\$ 2,517	\$ 3,071	110001	123000		1100	16,682
Judicial Secretary II	5007a	Other	19	1	1	1	0.98	\$ 43,680	\$ 2,981	\$ 3,640	110001	123000		1100	42,588
Judicial Secretary II	5007a	Other	19	1	1	1	0.03	\$ 43,680	\$ 2,981	\$ 3,640	190100	123000	G-121059-1-10	1100	1,092
Lead Reporter	2006b	Other	49	1	1	1	0.96	\$ 71,237	\$ 4,884	\$ 5,936	110001	123000		1100	68,388
Lead Reporter	2006b	Other	49	1	1	1	0.01	\$ 71,237	\$ 4,884	\$ 5,936	110001	123000	O-129700-2	1100	712
Lead Reporter	2006b	Other	49	1	1	1	0.03	\$ 71,237	\$ 4,884	\$ 5,936	190100	123000	G-121059-1-10	1100	2,137
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 28,987	\$ 2,210	\$ 2,697	110001	123000		1330	28,987
Legal Process Clerk I/II/III	2002a	Other	5	1	1	3	1.00	\$ 27,622	\$ 2,210	\$ 2,697	110001	123000		1330	27,622
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 28,821	\$ 2,210	\$ 2,697	110001	128000		1310	28,821
Legal Process Clerk I/II/III	2002a	Other	5	1	1	3	1.00	\$ 28,325	\$ 2,210	\$ 2,697	110001	128000		1310	28,325
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 28,380	\$ 2,210	\$ 2,697	110001	128000		1310	28,380
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 27,622	\$ 2,210	\$ 2,697	110001	128000		1310	27,622
Legal Process Clerk I/II/III	2002a	Other	16	1	1	3	1.00	\$ 30,227	\$ 2,210	\$ 2,697	110001	128000		1310	30,227
Legal Process Clerk I/II/III	2002a	Other	16	1	1	3	1.00	\$ 28,325	\$ 2,210	\$ 2,697	110001	128000		1310	28,325
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 32,316	\$ 2,210	\$ 2,697	110001	128000		1310	32,316
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 27,622	\$ 2,210	\$ 2,697	110001	128000		1310	27,622
Legal Process Clerk I/II/III	2002a	Other	2	1	1	3	1.00	\$ 29,307	\$ 2,210	\$ 2,697	110001	128000		1310	29,307
Legal Process Clerk I/II/III	2002a	Other	2	1	1	3	1.00	\$ 31,379	\$ 2,210	\$ 2,697	110001	128000		1310	31,379
Legal Process Clerk I/II/III	2002a	Other	5	1	1	3	1.00	\$ 31,504	\$ 2,479	\$ 3,025	110001	128000		1310	31,504

Superior Court - Humboldt

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Humboldt County Courthouse (825 5th St., Eureka)
2		

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	103 - A	CalPERS Miscellaneous	24.487%	0.000%	24.487%
2	103 - B	CalPERS Miscellaneous	24.487%	0.000%	24.487%
3	PEPRA	CalPERS Miscellaneous	24.487%	0.000%	24.487%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Superior Court - Humboldt

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table

A	B	C	D	Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
				E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Vacation Time Buyback	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
54	Reporter (Emp. + 1) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
55	Reporter (Emp. + >1) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
56	Reporter (Declined Medical) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
57	Reporter (Emp. Only) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
58	Reporter (Emp. + 1) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
59	Reporter (Emp. + >1) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
60	Reporter (Declined Medical) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
61	Reporter (Emp. Only) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
62	Reporter (Emp. + 1) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
63	Reporter (Emp. + >1) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
64	Reporter (Declined Medical) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
65	Interpreter	Region 2 C.F.I. - Local 39521	C.F.I.	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
66	Temporary Help			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - Humboldt

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Represented Staff (Emp. Only)	1	Don't Know				11/15/2016	0.00%
2	Represented Staff (Emp. + 1 Dep.)	2	Don't Know				11/15/2016	0.00%
3	Represented Staff (Emp. + >1 Dep.)	3	Don't Know				11/15/2016	0.00%
4	Represented Staff (Declined Med.Ins.)	4	Don't Know				11/15/2016	0.00%
5	Represented Staff (Emp. Only) (Declined Vision)	5	Don't Know				11/15/2016	0.00%
6	Represented Staff (Emp. + 1) (Declined Vision)	6	Don't Know				11/15/2016	0.00%
7	Represented Staff (Emp. + >1) (Declined Vision)	7	Don't Know				11/15/2016	0.00%
8	Represented Staff (Declined Medical) (Declined Vision)	8	Don't Know				11/15/2016	0.00%
9	Represented Staff (Emp. Only) (Declined Dental)	9	Don't Know				11/15/2016	0.00%
10	Represented Staff (Emp. + 1) (Declined Dental)	10	Don't Know				11/15/2016	0.00%
11	Represented Staff (Emp. + >1) (Declined Dental)	11	Don't Know				11/15/2016	0.00%
12	Represented Staff (Declined Medical) (Declined Dental)	12	Don't Know				11/15/2016	0.00%
13	Represented Staff (Emp. Only) (Declined Vision) (Declined Dental)	13	Don't Know				11/15/2016	0.00%
14	Represented Staff (Emp. + 1) (Declined Vision) (Declined Dental)	14	Don't Know				11/15/2016	0.00%
15	Represented Staff (Emp. + >1) (Declined Vision) (Declined Dental)	15	Don't Know				11/15/2016	0.00%

Superior Court - Humboldt

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
16	Represented Staff (Declined Medical) (Declined Vision) (Declined Dental)	16	Don't Know				11/15/2016	0.00%
17	M/C/P (Emp. Only)	17	Don't Know				11/15/2016	0.00%
18	M/C/P Staff (Emp. + 1 Dep.)	18	Don't Know				11/15/2016	0.00%
19	M/C/P Staff (Emp. + >1 Dep.)	19	Don't Know				11/15/2016	0.00%
20	M/C/P Staff (Declined Med.Ins.)	20	Don't Know				11/15/2016	0.00%
21	M/C/P (Emp. Only) (Declined Vision)	21	Don't Know				11/15/2016	0.00%
22	M/C/P (Emp. + 1) (Declined Vision)	22	Don't Know				11/15/2016	0.00%
23	M/C/P (Emp. + >1) (Declined Vision)	23	Don't Know				11/15/2016	0.00%
24	M/C/P (Declined Medical) (Declined Vision)	24	Don't Know				11/15/2016	0.00%
25	M/C/P (Emp. Only) (Declined Dental)	25	Don't Know				11/15/2016	0.00%
26	M/C/P (Emp. + 1) (Declined Dental)	26	Don't Know				11/15/2016	0.00%
27	M/C/P (Emp. + >1) (Declined Dental)	27	Don't Know				11/15/2016	0.00%
28	M/C/P (Declined Medical) (Declined Dental)	28	Don't Know				11/15/2016	0.00%
29	M/C/P (Emp. Only) (Declined Vision) (Declined Dental)	29	Don't Know				11/15/2016	0.00%
30	M/C/P (Emp. + 1) (Declined Vision) (Declined Dental)	30	Don't Know				11/15/2016	0.00%
31	M/C/P (Emp. + >1) (Declined Vision) (Declined Dental)	31	Don't Know				11/15/2016	0.00%

Superior Court - Humboldt

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
32	M/C/P (Declined Medical) (Declined Vision) (Declined Dental)	32	Don't Know				11/15/2016	0.00%
33	SJO (Emp. Only)	33	Don't Know				11/15/2016	0.00%
34	SJO Staff (Emp. + 1 Dep.)	34	Don't Know				11/15/2016	0.00%
35	SJO Staff (Emp. + >1 Dep.)	35	Don't Know				11/15/2016	0.00%
36	SJO Staff (Declined Med.Ins.)	36	Don't Know				11/15/2016	0.00%
37	SJO (Emp. Only) (Declined Vision)	37	Don't Know				11/15/2016	0.00%
38	SJO (Emp. + 1) (Declined Vision)	38	Don't Know				11/15/2016	0.00%
39	SJO (Emp. + >1) (Declined Vision)	39	Don't Know				11/15/2016	0.00%
40	SJO (Declined Medical) (Declined Vision)	40	Don't Know				11/15/2016	0.00%
41	SJO (Emp. Only) (Declined Dental)	41	Don't Know				11/15/2016	0.00%
42	SJO (Emp. + 1) (Declined Dental)	42	Don't Know				11/15/2016	0.00%
43	SJO (Emp. + >1) (Declined Dental)	43	Don't Know				11/15/2016	0.00%
44	SJO (Declined Medical) (Declined Dental)	44	Don't Know				11/15/2016	0.00%
45	SJO (Emp. Only) (Declined Vision) (Declined Dental)	45	Don't Know				11/15/2016	0.00%
46	SJO (Emp. + 1) (Declined Vision) (Declined Dental)	46	Don't Know				11/15/2016	0.00%
47	SJO (Emp. + >1) (Declined Vision) (Declined Dental)	47	Don't Know				11/15/2016	0.00%
48	SJO (Declined Medical) (Declined Vision) (Declined Dental)	48	Don't Know				11/15/2016	0.00%

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49	Reporter (Emp. Only)	49	Don't Know				11/15/2016	0.00%
50	Reporter (Emp. + 1 Dep.)		Don't Know				11/15/2016	0.00%
51	Reporter (Emp. + >1 Dep.)		Don't Know				11/15/2016	0.00%
52	Reporter (Declined Med.Ins.)		Don't Know				11/15/2016	0.00%
53	Reporter (Emp. Only) (Declined Vision)		Don't Know				11/15/2016	0.00%
54	Reporter (Emp. + 1) (Declined Vision)		Don't Know				11/15/2016	0.00%
55	Reporter (Emp. + >1) (Declined Vision)		Don't Know				11/15/2016	0.00%
56	Reporter (Declined Medical) (Declined Vision)		Don't Know				11/15/2016	0.00%
57	Reporter (Emp. Only) (Declined Dental)		Don't Know				11/15/2016	0.00%
58	Reporter (Emp. + 1) (Declined Dental)		Don't Know				11/15/2016	0.00%
59	Reporter (Emp. + >1) (Declined Dental)		Don't Know				11/15/2016	0.00%
60	Reporter (Declined Medical) (Declined Dental)		Don't Know				11/15/2016	0.00%
61	Reporter (Emp. Only) (Declined Vision) (Declined Dental)		Don't Know				11/15/2016	0.00%
62	Reporter (Emp. + 1) (Declined Vision) (Declined Dental)		Don't Know				11/15/2016	0.00%
63	Reporter (Emp. + >1) (Declined Vision) (Declined Dental)		Don't Know				11/15/2016	0.00%
64	Reporter (Declined Medical) (Declined Vision) (Declined Dental)		Don't Know				11/15/2016	0.00%
65	Interpreter		Don't Know				10/1/2016	0.00%
66	Temporary Help		Don't Know				11/15/2016	0.00%