

Judicial Council of California

Schedule 7A

Certification

FY 2016-17

Court: Superior Court - Marin

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2016, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2016-17

Court System: Superior Court - Marin
County Number
(for JCC staff
use): 21

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Neil Cossman
Contact's Phone: 415-444-7396
E-mail Address: neil_cossman@marincourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Bill Bretag
Preparer's Phone: 415-444-7376
E-mail Address: bill_bretag@marincourt.org

Superior Court - Marin

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	
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General comments	
1	
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Superior Court - Marin

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2016-17
Salary	\$ 7,779,166.20
OASDI & Medicare	\$ 112,797.91
Retirement	\$ 2,221,178.43
Deferred Compensation	\$ -
Workers' Compensation	\$ 128,566.57
Health Insurance	\$ 1,289,994.05
Other Insurance	\$ 18,147.83
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 11,549,850.99

Superior Court - Marin

Superior Court - Marin

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Accounting Specialist	3002a	Other	2	1	1	3	1.00	\$ 56,336	\$ 3,863	\$ 4,695	110001	211200		9200	56,336
Accounting Specialist	3002a	Other	2	1	1	3	1.00	\$ 56,336	\$ 3,863	\$ 4,695	110001	211200		9200	56,336
Administrative Services Associate	5006b	Other	1	1	1	3	1.00	\$ 69,971	\$ 4,798	\$ 5,831	110001	211100		9100	69,971
Administrative Services Tech	5002	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	211410		9500	56,511
Chief Financial Officer	1003	Manager	1	1	1	3	1.00	\$ 135,907	\$ 10,273	\$ 11,326	110001	211200		9200	135,907
Chief Information Officer	1003	Manager	1	1	1	5	1.00	\$ 119,454	\$ 9,384	\$ 11,886	110001	211410		9500	119,454
Chief Operations Officer	1004	Manager	1	1	1	3	1.00	\$ 112,744	\$ 8,880	\$ 9,790	110001	211100		9100	112,744
Child Custody Recommending Counselor	2018a	Other	2	1	1	3	1.00	\$ 87,901	\$ 6,027	\$ 7,325	110001	212310		1231	87,901
Child Custody Recommending Counselor	2018a	Other	2	1	1	3	1.00	\$ 87,901	\$ 6,027	\$ 7,325	110001	212310		1231	87,901
Commissioner	2014	Other	1	1	1	7	0.30	\$ 156,957	\$ 13,080	\$ 13,080	190100	212620		1100	47,087
Court Executive Officer	1001	Manager	1	1	1	5	1.00	\$ 195,000	\$ 16,250	\$ 16,250	110001	211100		9100	195,000
Court Financial Services Associate	5001b	Other	1	1	1	3	1.00	\$ 92,664	\$ 6,354	\$ 7,722	110001	211200		9200	92,664
Court Interpreter	2019e	Other	3	1	1	6	1.00	\$ 76,419	\$ 6,243	\$ 6,243	110001	212430		1320	76,419
Court Interpreter	2019e	Other	3	1	1	6	1.00	\$ 76,419	\$ 6,243	\$ 6,243	110001	212430		1320	76,419
Court Interpreter	2019e	Other	3	1	1	6	1.00	\$ 76,419	\$ 6,243	\$ 6,243	110001	212430		1320	76,419
Court Interpreter	2019e	Other	3	1	0	6	1.00	\$ 76,419	\$ 6,243	\$ 6,243	110001	212430		1320	76,419
Court Investigator	2017a	Other	2	1	1	3	1.00	\$ 82,576	\$ 5,691	\$ 6,881	110001	212320		1232	82,576
Court Investigator	2017a	Other	2	1	1	5	1.00	\$ 71,138	\$ 5,691	\$ 6,881	110001	212320		1232	71,138
Court Management Analyst	5001b	Manager	1	1	0	5	1.00	\$ 102,877	\$ 8,166	\$ 9,001	110001	211410		9500	102,877
Court Operations Manager	1004	Manager	1	1	1	3	0.50	\$ 101,275	\$ 7,654	\$ 8,440	110001	212210		1220	50,638
Court Operations Manager	1004	Manager	1	1	1	3	0.50	\$ 101,275	\$ 7,654	\$ 8,440	110001	212220		1220	50,638
Court Operations Manager	1004	Manager	1	1	1	3	0.50	\$ 101,275	\$ 7,654	\$ 8,440	110001	212120		1211	50,638
Court Operations Manager	1004	Manager	1	1	1	3	0.50	\$ 101,275	\$ 7,654	\$ 8,440	110001	212110		1212	50,638
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 44,733	\$ 3,437	\$ 4,051	110001	212610		1231	44,733
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 37,844	\$ 3,437	\$ 4,051	110001	212220		1220	37,844
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 41,771	\$ 3,437	\$ 4,051	110001	212130		1211	41,771
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 37,844	\$ 3,437	\$ 4,051	110001	212220		1220	37,844
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 48,614	\$ 3,437	\$ 4,051	110001	212110		1211	48,614
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 48,614	\$ 3,437	\$ 4,051	110001	212110		1211	48,614
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 37,844	\$ 3,437	\$ 4,051	110001	212130		1211	37,844
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 37,844	\$ 3,437	\$ 4,051	110001	212130		1211	37,844
Court Processing Specialist II	2002a	Other	2	1	0	5	1.00	\$ 44,733	\$ 3,437	\$ 4,051	110001	212120		1211	44,733
Court Processing Specialist II	2002a	Other	2	1	0	5	1.00	\$ 44,733	\$ 3,437	\$ 4,051	110001	212220		1220	44,733
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 41,771	\$ 3,437	\$ 4,051	110001	212130		1211	41,771
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 41,771	\$ 3,437	\$ 4,051	110001	212110		1211	41,771
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 41,705	\$ 3,437	\$ 4,051	110001	211420		1310	41,705
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 48,614	\$ 3,437	\$ 4,051	110001	212220		1220	48,614
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212220		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212120		1211	56,511
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212210		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212220		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212210		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	2	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212210		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212220		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	5	1.00	\$ 47,678	\$ 3,973	\$ 4,709	110001	212210		1220	47,678
Court Processing Specialist III	2002b	Other	2	1	0	5	1.00	\$ 52,007	\$ 3,973	\$ 4,709	110001	212220		1220	52,007
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 54,873	\$ 3,973	\$ 4,709	110001	212110		1211	54,873

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212210		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 54,873	\$ 3,973	\$ 4,709	110001	211420		1310	54,873
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212220		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	4	1.00	\$ 52,388	\$ 3,973	\$ 4,709	110001	212110		1212	52,388
Court Processing Specialist III	2002b	Other	2	1	1	5	1.00	\$ 48,086	\$ 3,973	\$ 4,709	110001	212210		1220	48,086
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212610		1231	56,511
Court Processing Specialist III	2002b	Other	2	1	1	4	1.00	\$ 54,873	\$ 3,973	\$ 4,709	110001	212440		1330	54,873
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212440		1330	56,511
Court Processing Specialist III	2002b	Other	2	1	1	4	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212210		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212210		1220	56,511
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 56,511	\$ 3,973	\$ 4,709	110001	212110		1212	56,511
Court Processing Specialist III BiLing	2002b	Other	2	1	1	3	1.00	\$ 57,915	\$ 4,072	\$ 4,826	110001	212210		1220	57,915
Court Processing Specialist III BiLing	2002b	Other	2	1	1	5	1.00	\$ 50,883	\$ 4,072	\$ 4,826	110001	212110		1212	50,883
Court Processing Specialist III BiLing	2002b	Other	2	1	1	3	1.00	\$ 57,915	\$ 4,072	\$ 4,826	110001	212610		1231	57,915
Court Reporter	2006a	Other	2	1	1	1	1.00	\$ 98,807	\$ 7,469	\$ 8,234	110001	212410		1100	98,807
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 98,807	\$ 7,469	\$ 8,234	110001	212410		1100	98,807
Court Reporter	2006a	Other	2	1	1	1	1.00	\$ 98,807	\$ 7,469	\$ 8,234	110001	212410		1100	98,807
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 98,807	\$ 7,469	\$ 8,234	110001	212410		1100	98,807
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 98,807	\$ 7,469	\$ 8,234	110001	212410		1100	98,807
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 98,807	\$ 7,469	\$ 8,234	110001	212410		1100	98,807
Court Reporter	2006a	Other	2	1	1	3	1.00	\$ 98,807	\$ 7,469	\$ 8,234	110001	212410		1100	98,807
Court Reporter	2006a	Other	2	1	1	5	1.00	\$ 95,011	\$ 7,469	\$ 8,234	110001	212410		1100	95,011
Court Services Supervisor	2002c	Supervisor	1	1	0	5	1.00	\$ 68,432	\$ 5,127	\$ 6,289	110001	212210		1220	68,432
Court Services Supervisor	2002c	Supervisor	1	1	1	3	1.00	\$ 75,462	\$ 5,127	\$ 6,289	110001	212220		1220	75,462
Court Services Supervisor	2002c	Supervisor	1	1	1	3	1.00	\$ 75,462	\$ 5,127	\$ 6,289	110001	212110		1212	75,462
Court Services Supervisor	2002c	Supervisor	1	1	1	3	1.00	\$ 75,462	\$ 5,127	\$ 6,289	110001	212130		1211	75,462
Court Support Services Associate	2002b	Other	1	1	1	3	1.00	\$ 65,147	\$ 4,798	\$ 5,831	110001	212440		1100	65,147
Court Support Services Associate	5007a	Other	1	1	1	3	1.00	\$ 69,971	\$ 4,798	\$ 5,831	110001	212440		1100	69,971
Court Support Services Associate	5007a	Other	1	1	1	3	1.00	\$ 69,971	\$ 4,798	\$ 5,831	110001	212440		1100	69,971
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 60,743	\$ 4,414	\$ 5,291	110001	212420		1100	60,743
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	1	3	1.00	\$ 63,492	\$ 4,414	\$ 5,291	110001	212420		1100	63,492
Courtroom Clerk	2003a	Other	2	1	0	5	1.00	\$ 58,403	\$ 4,414	\$ 5,291	110001	212420		1100	58,403
Facilities and Procurement Specialist	5001b	Other	1	1	1	3	1.00	\$ 97,653	\$ 6,720	\$ 8,167	110001	211200		9200	97,653
Family Law Examiner	2020a	Other	2	1	1	3	1.00	\$ 79,165	\$ 5,427	\$ 6,597	110001	212500		1100	79,165

Superior Court - Marin

Superior Court - Marin

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
FLF & FCS Manager	2013	Manager	1	1	1	3	0.75	\$ 128,918	\$ 8,481	\$ 10,743	110001	212610		1231	96,689
FLF & FCS Manager	2013	Manager	1	1	1	3	0.25	\$ 128,918	\$ 8,481	\$ 10,743	110001	212310		1231	32,230
Human Resources Manager	1003	Manager	1	1	1	3	1.00	\$ 113,214	\$ 8,382	\$ 10,617	110001	211300		9300	113,214
Principal Human Resources Associate	5004b	Other	1	1	0	5	1.00	\$ 84,053	\$ 6,354	\$ 7,722	110001	211300		9300	84,053
Principal Network Specialist	4001b	Other	2	1	1	3	1.00	\$ 112,067	\$ 7,683	\$ 9,339	110001	211410		9500	112,067
Probate Examiner	2020b	Other	2	1	1	3	1.00	\$ 79,165	\$ 5,427	\$ 6,597	110001	212500		1232	79,165
Research Attorney	2010a	Other	1	1	1	4	1.00	\$ 107,890	\$ 8,155	\$ 8,991	110001	212500		1100	107,890
Research Attorney	2010a	Other	1	1	1	3	1.00	\$ 107,890	\$ 8,155	\$ 8,991	110001	212500		1100	107,890
Senior Systems Analyst	4001b	Other	2	1	1	3	1.00	\$ 98,826	\$ 6,776	\$ 8,236	110001	211410		9500	98,826
Senior Technology Specialist	4004b	Other	2	1	0	5	1.00	\$ 77,337	\$ 5,845	\$ 7,105	110001	211410		9500	77,337
Senior Technology Specialist	4004b	Other	2	1	1	3	1.00	\$ 85,254	\$ 5,845	\$ 7,105	110001	211410		9500	85,254
Staff Attorney	2010a	Other	1	1	1	7	0.40	\$ 102,752	\$ 7,412	\$ 8,991	110001	212610		1231	41,101
Supervising Courtroom Clerk	2003c	Supervisor	1	1	1	3	1.00	\$ 70,746	\$ 4,849	\$ 5,896	110001	212420		1100	70,746
Supervising Courtroom Clerk	2003c	Supervisor	1	1	1	3	1.00	\$ 70,746	\$ 4,849	\$ 5,896	110001	212420		1100	70,746
Supervising Research Attorney	2010c	Supervisor	1	1	1	3	1.00	\$ 125,154	\$ 9,459	\$ 10,429	110001	212500		1100	125,154
Traffic Referee	2014	Other	1	1	1	7	0.40	\$ 129,230	\$ 10,769	\$ 10,769	110001	212120		1100	51,692
Totals ----->							108.10								\$ 7,779,166

Superior Court - Marin

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	None	Marin County Hall of Justice
2		

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	Tier I	40.400%	0.000%	40.400%
2	2	Tier II	25.510%	0.000%	25.510%
3	3	Tier III	28.010%	0.000%	28.010%
4	4	Tier IV	28.750%	0.000%	28.750%
5	5	Tier V	30.640%	0.000%	30.640%
6	6	Tier III Interpreter	28.010%	5.000%	33.010%
7	7	PST/Opt Out	0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Superior Court - Marin

Note: Replace "Enter Title" with the benefit title.

				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Fringe Package (IRS 125 Plan)	PST (In-lieu of OASDI)	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Unrepresented	Unrepresented	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	SEIU	SEIU	SEIU	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Interpreters	Interpreters	CFI Local 39000	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Auto Allow	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Unrepresented	Unrepresented	Unrepresented	\$ 11,007	\$ 833	\$ 93	\$ -	\$ -	\$ 11,933	\$ 1,189	\$ -	\$ 139	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	SEIU	SEIU	SEIU	\$ 11,007	\$ 833	\$ 93	\$ -	\$ -	\$ 11,933	\$ 1,189	\$ -	\$ 139	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Interpreters	Interpreters	CFI Local 39000	\$ 11,007	\$ 833	\$ 93	\$ -	\$ -	\$ 11,933	\$ 1,189	\$ -	\$ 139	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Superior Court - Marin

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Unrepresented	1	No					0.00%
2	SEIU	2	No					0.00%
3	Interpreters	3	Don't Know				1/1/2017	0.00%