

Judicial Council of California

Schedule 7A

Certification

FY 2016-17

Court: Superior Court - San Benito

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Q. Salazar 060716

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2016-17

Court System: Superior Court - San Benito
County Number
(for JCC staff
use): 35

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Robin Scattini
Contact's Phone: 831-636-4057, x212
E-mail Address: robin.scattini@sanbenito.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Robin Scattini
Preparer's Phone: 831-636-4057, x212
E-mail Address: robin.scattini@sanbenito.courts.ca.gov

Superior Court - San Benito

Comments Worksheet	
Schedule 7A Worksheet	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	Bi-lingual pay of \$75 per month is included in the Annual Salary Section for Position numbers: 9-arciniega, 13-bonilla, 18-marquez
2	19-garza, 20-ceja, 21-sigala, 24-torres and 28-rodriguez
3	
4	
Benefits Worksheets	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
0% employee retirement contribution paid by Court is included in the retirement calculation for employees in Retirement Plan Code Row 1 per ratified	
1	MOUs and agreed upon employment packages.
2	
3	
4	
Base Salary Adjustment Worksheet	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.	
A 2.5% salary adjustment is reflected for position number 2-baker due to the salary of that position tied to judicial officers, which are scheduled to	
1	receive a 2.5% salary adjustment as included in the State of California FY16-17 budget.
A 4.62% salary adjustment is reflected for employees in Employee Org Rows 4, 5, 11, 12, and 13 due to the end of furlough pay per ratified Side	
2	Letters of Agreement and agreed upon employment packages
3	
4	
General comments	
1	
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Superior Court - San Benito

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2016-17
Salary	\$ 1,569,126.67
OASDI & Medicare	\$ 119,730.24
Retirement	\$ 292,453.83
Deferred Compensation	\$ -
Workers' Compensation	\$ 31,403.00
Health Insurance	\$ 312,035.80
Other Insurance	\$ 2,705.40
Other Benefits (Salary Driven and Non Salary Driven)	\$ 771.12
Total Salary and Benefit Budget	\$ 2,328,226.06

Superior Court - San Benito

Superior Court - San Benito

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
AB1058 Commissioner	2014	Other	6	1	1	1	0.30	\$ 164,694	\$ 12,841	\$ 12,841	190100	351200	G-351059-1-16	1100	49,408
Accounting Technician	3002a	Other	3	1	1	1	1.00	\$ 56,155	\$ 3,799	\$ 4,848	110001	351100		9200	56,155
Court Clerk	2001a	Other	7	1	1	1	0.25	\$ 43,306	\$ 2,964	\$ 3,784	190100	351200	G-351059-1-16	1231	10,826
Court Clerk	2001a	Other	7	1	1	1	0.75	\$ 43,306	\$ 2,964	\$ 3,784	110001	351100		1231	32,479
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 43,306	\$ 2,964	\$ 3,784	110001	351100		1211	21,653
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 43,306	\$ 2,964	\$ 3,784	110001	351100		1212	21,653
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 44,206	\$ 2,964	\$ 3,784	110001	351100		1211	22,103
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 44,206	\$ 2,964	\$ 3,784	110001	351100		1212	22,103
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 44,206	\$ 2,964	\$ 3,784	110001	351100		1231	22,103
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 44,206	\$ 2,964	\$ 3,784	190100	351300	G-351058-1-16	1231	22,103
Court Clerk	2001a	Other	8	1	1	1	1.00	\$ 43,306	\$ 2,758	\$ 3,517	110001	351100		1220	43,306
Court Exec Officer	1001	Manager	5	1	1	1	1.00	\$ 123,467	\$ 9,669	\$ 10,660	110001	351100		9100	123,467
Court Manager	1004	Manager	4	1	1	1	1.00	\$ 93,682	\$ 6,337	\$ 8,088	110001	351100		9100	93,682
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 74,235	\$ 6,486	\$ 6,486	110001	351100		1100	74,235
Family Court Mediator	2018a	Other	2	1	1	1	0.70	\$ 97,071	\$ 6,257	\$ 8,381	110001	351100		1231	67,950
Family Law Facilitator	2013	Supervisor	13	1	1	1	0.50	\$ 108,920	\$ 9,403	\$ 9,403	190100	351300	G-351058-1-16	1231	54,460
Family Law Facilitator	2013	Supervisor	13	1	1	1	0.20	\$ 108,920	\$ 9,403	\$ 9,403	110001	351100		1231	21,784
Fiscal Manager	1004	Manager	4	1	1	1	1.00	\$ 93,682	\$ 6,337	\$ 8,088	110001	351100		9200	93,682
Human Resource Analyst	5004a	Other	3	1	1	1	1.00	\$ 64,323	\$ 4,352	\$ 5,554	110001	351100		9300	64,323
Legal Process Clerk I	2002a	Other	10	1	1	1	0.50	\$ 38,355	\$ 2,624	\$ 3,351	110001	351100		1211	19,178
Legal Process Clerk I	2002a	Other	10	1	1	1	0.50	\$ 38,355	\$ 2,624	\$ 3,351	110001	351100		1212	19,178
Legal Process Clerk I	2002a	Other	9	1	1	1	0.50	\$ 35,921	\$ 2,624	\$ 3,351	110001	351100		1211	17,960
Legal Process Clerk I	2002a	Other	9	1	1	1	0.50	\$ 35,921	\$ 2,624	\$ 3,351	110001	351100		1212	17,960
Legal Process Clerk I	2002a	Other	9	1	0	1	1.00	\$ 30,035	\$ 2,624	\$ 3,351	110001	351100		1100	30,035
Legal Process Clerk I	2002a	Other	7	1	1	1	0.50	\$ 30,935	\$ 2,624	\$ 3,351	110001	351100		1211	15,468
Legal Process Clerk I	2002a	Other	7	1	1	1	0.50	\$ 30,935	\$ 2,624	\$ 3,351	110001	351100		1212	15,468
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1211	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1212	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1211	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1212	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1231	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1220	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1232	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1232	-
Legal Process Clerk II	2002b	Other	1	1	1	1	1.00	\$ 41,148	\$ 2,758	\$ 3,517	110001	351100		1231	41,148
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 41,148	\$ 2,758	\$ 3,517	110001	351100		1211	20,574
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 41,148	\$ 2,758	\$ 3,517	110001	351100		1212	20,574
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 37,581	\$ 2,624	\$ 3,351	110001	351100		1211	18,790
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 37,581	\$ 2,604	\$ 3,351	110001	351100		1212	18,790
Legal Process Clerk II	2002b	Other	8	1	1	1	1.00	\$ 41,148	\$ 2,758	\$ 3,517	110001	351100		1231	41,148
Senior Court Clerk	2001b	Other	7	1	1	1	0.25	\$ 49,822	\$ 3,349	\$ 4,274	110001	351100		1220	12,455
Senior Court Clerk	2001b	Other	7	1	1	1	0.75	\$ 49,822	\$ 3,349	\$ 4,274	190100	351200	G-351059-1-16	1231	37,366
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 48,922	\$ 3,349	\$ 4,274	110001	351100		1211	24,461
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 48,922	\$ 3,349	\$ 4,274	110001	351100		1212	24,461
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 48,922	\$ 3,349	\$ 4,274	110001	351100		1211	24,461
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 48,922	\$ 3,349	\$ 4,274	110001	351100		1212	24,461
Supervising Ct. Clk	2001c	Supervisor	12	1	1	1	0.50	\$ 65,223	\$ 4,352	\$ 5,554	110001	351100		1211	32,611
Supervising Ct. Clk.	2001c	Supervisor	12	1	1	1	0.50	\$ 65,223	\$ 4,352	\$ 5,554	110001	351100		1212	32,611
Supervising Ct. Clk.	2001c	Supervisor	1	1	1	1	1.00	\$ 64,323	\$ 4,352	\$ 5,554	110001	351100		1220	64,323
Technology Analyst	4004a	Other	11	1	1	1	1.00	\$ 78,173	\$ 5,287	\$ 6,750	110001	351100		9500	78,173
Totals ----->							26.70								\$ 1,569,127

Superior Court - San Benito

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hollister Courthouse at 450 4th Street
2		

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	3501	CalPERS	18.638%	0.000%	18.638%
2			0.000%	0.000%	0.000%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

				Other Salary Driven Benefits Table																
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Supervisory/Professional Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unrepresented - Confidential		None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Unrepresented - Managers		None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Unrepresented - CEO		None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Unrepresented - Commissioner		None	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	General Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	Supervisory/Professional Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
12	Supervisory/Professional Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
13	Supervisory/Professional Unit		SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																									
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits														
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X		
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	CSAC EIA EAP	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title		
1	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 7,932	\$ 7,932	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 11,331	\$ 11,331	\$ 1,176	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
3	Unrepresented - Confidential		None	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
4	Unrepresented - Managers		None	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
5	Unrepresented - CEO		None	\$ -	\$ -	\$ -	\$ -	\$ 7,932	\$ 7,932	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
6	Unrepresented - Commissioner		None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,176	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
7	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
8	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
9	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
10	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 1,788	\$ 1,788	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
11	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
12	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 1,176	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
13	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 19,903	\$ 19,903	\$ 1,176	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

Superior Court - San Benito

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	No					0.00%
2	Supervisory/Professional Unit	2	Yes	4/1/2017	Other	End of furloughs		4.62%
3	Unrepresented - Confidential	3	Yes	4/1/2017	Other	End of furloughs		4.62%
4	Unrepresented - Managers	4	Yes	4/1/2017	Other	End of furloughs		4.62%
5	Unrepresented - CEO	5	Yes	4/1/2017	Other	End of furloughs		4.62%
6	Unrepresented - Commissioner	6	Yes	7/1/2016	COLA / NSI			2.50%
7	General Unit	7	No					0.00%
8	General Unit	8	No					0.00%
9	General Unit	9	No					0.00%
10	General Unit	10	No					0.00%
11	Supervisory/Professional Unit	11	Yes	4/1/2017	Other	End of furloughs		4.62%
12	Supervisory/Professional Unit	12	Yes	4/1/2017	Other	End of furloughs		4.62%
13	Supervisory/Professional Unit	13	Yes	4/1/2017	Other	End of furloughs		4.62%