

Judicial Council of California

Schedule 7A

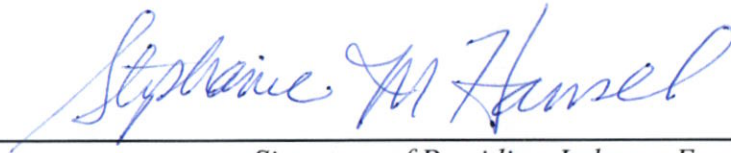
Certification

FY 2016-17

Court: Superior Court - Sutter

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2016, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2016-17

Court System: Superior Court - Sutter
County Number
(for JCC staff
use): 51

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Brenda Cummings
Contact's Phone: 530 822-3340
E-mail Address: bcummings@suttercourts.com

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Brenda Cummings
Preparer's Phone: 530 822-3340
E-mail Address: bcummings@suttercourts.com

Superior Court - Sutter

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	
2	
3	
4	
General comments	
1	
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Superior Court - Sutter

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2016-17
Salary	\$ 3,006,592.00
OASDI & Medicare	\$ 227,270.77
Retirement	\$ 715,568.90
Deferred Compensation	\$ 21,766.67
Workers' Compensation	\$ 80,028.00
Health Insurance	\$ 715,431.80
Other Insurance	\$ 13,032.00
Other Benefits (Salary Driven and Non Salary Driven)	\$ 16,200.00
Total Salary and Benefit Budget	\$ 4,795,890.14

Superior Court - Sutter

Superior Court - Sutter

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Administrative Specialist	5001a	Other	31	2	1	4	0.25	\$ 40,651	\$ 3,235	\$ 4,441	110001	511000		9100	10,163
Administrative Specialist	5001a	Other	31	2	1	4	0.75	\$ 40,651	\$ 3,235	\$ 4,441	110001	511000		9300	30,488
Building Services Coordinator	6002b	Other	9	1	1	5	1.00	\$ 57,619	\$ 3,598	\$ 4,962	110001	511000		9400	57,619
Court Accountant	3001a	Other	1	2	1	4	0.20	\$ 56,155	\$ 3,697	\$ 4,957	120007	511000		2110	11,231
Court Accountant	3001a	Other	1	2	1	4	0.80	\$ 56,155	\$ 3,697	\$ 4,957	110001	511000		9200	44,924
Court Attendant I	2005a	Other	4	1	1	5	1.00	\$ 40,878	\$ 2,627	\$ 3,609	110001	511000		1340	40,878
Court Attendant I	2005a	Other	6	1	1	5	1.00	\$ 40,878	\$ 2,627	\$ 3,609	110001	511000		1340	40,878
Court Attendant I	2005a	Other	12	1	1	5	1.00	\$ 40,878	\$ 2,627	\$ 3,609	110001	511000		1340	40,878
Court Attorney/Facilitator	2013	Other	18	1	1	1	0.03	\$ 82,724	\$ 6,951	\$ 9,342	120003	511000		1220	2,482
Court Attorney/Facilitator	2013	Other	18	1	1	1	0.32	\$ 82,724	\$ 6,951	\$ 9,342	190100	512010	G-511058-1-15	1231	26,472
Court Attorney/Facilitator	2013	Other	18	1	1	1	0.30	\$ 82,724	\$ 6,951	\$ 9,342	110001	512030	M-5102-115	1231	24,817
Court Attorney/Facilitator	2013	Other	18	1	1	1	0.35	\$ 82,724	\$ 6,951	\$ 9,342	190100	512040	G-511065-1-15	1231	28,953
Court Clerk I	2001a	Other	6	1	1	10	1.00	\$ 31,692	\$ 2,527	\$ 3,481	110001	511000		1220	31,692
Court Clerk I	2001a	Other	5	1	1	10	1.00	\$ 31,692	\$ 2,527	\$ 3,481	110001	511000		1211	31,692
Court Clerk I	2001a	Other	2	1	1	10	0.40	\$ 31,692	\$ 2,527	\$ 3,481	110001	511000		1212	12,677
Court Clerk I	2001a	Other	2	1	1	10	0.25	\$ 31,692	\$ 2,527	\$ 3,481	110001	511000		1233	7,923
Court Clerk I	2001a	Other	2	1	1	10	0.25	\$ 31,692	\$ 2,527	\$ 3,481	110001	511000		1234	7,923
Court Clerk I	2001a	Other	2	1	1	10	0.10	\$ 31,692	\$ 2,527	\$ 3,481	110001	511000		1310	3,169
Court Clerk I	2001a	Other	12	1	1	10	1.00	\$ 31,692	\$ 2,527	\$ 3,481	110001	511000		1220	31,692
Court Clerk I	2001a	Other	12	1	1	10	1.00	\$ 31,692	\$ 2,527	\$ 3,481	120007	511000		2110	31,692
Court Clerk I	2001a	Other	10	1	1	10	0.50	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1212	15,036
Court Clerk I	2001a	Other	10	1	1	10	0.50	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1220	15,036
Court Clerk I	2001a	Other	5	1	1	10	1.00	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1212	30,071
Court Clerk I	2001a	Other	5	1	1	10	1.00	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1220	30,071
Court Clerk I	2001a	Other	5	1	1	10	1.00	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1220	30,071
Court Clerk I	2001a	Other	5	1	1	10	0.25	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1212	7,518
Court Clerk I	2001a	Other	5	1	1	10	0.25	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1220	7,518
Court Clerk I	2001a	Other	5	1	1	10	0.25	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1310	7,518
Court Clerk I	2001a	Other	5	1	1	10	0.25	\$ 30,071	\$ 2,527	\$ 3,481	110001	511000		1330	7,518
Court Clerk II	2001a	Other	9	1	1	5	0.50	\$ 45,200	\$ 2,810	\$ 3,890	110001	511000		1212	22,600
Court Clerk II	2001a	Other	9	1	1	5	0.50	\$ 45,200	\$ 2,810	\$ 3,890	110001	511000		1220	22,600
Court Clerk II	2001a	Other	4	1	1	5	1.00	\$ 41,683	\$ 2,810	\$ 3,890	190100	511000	G-511059-1-15	1231	41,683
Court Clerk II	2001a	Other	12	1	1	5	1.00	\$ 41,683	\$ 2,810	\$ 3,890	110001	511000		1212	41,683
Court Clerk II	2001a	Other	5	1	1	10	1.00	\$ 33,445	\$ 2,810	\$ 3,890	110001	511000		1212	33,445
Court Clerk III	2001a	Other	3	1	1	5	1.00	\$ 50,095	\$ 3,141	\$ 4,312	110001	511000		1100	50,095
Court Clerk III	2001a	Other	6	1	1	5	1.00	\$ 51,317	\$ 3,141	\$ 4,312	110001	511000		1100	51,317
Court Clerk III	2001a	Other	5	1	1	5	1.00	\$ 51,317	\$ 3,141	\$ 4,312	110001	511000		1100	51,317
Court Clerk III	2001a	Other	12	1	1	5	0.70	\$ 50,095	\$ 3,141	\$ 4,312	110001	511000		1212	35,067
Court Clerk III	2001a	Other	12	1	1	5	0.20	\$ 50,095	\$ 3,141	\$ 4,312	110001	511000		1310	10,019
Court Clerk III	2001a	Other	12	1	1	5	0.10	\$ 50,095	\$ 3,141	\$ 4,312	110001	511000		1330	5,010
Court Clerk III	2001a	Other	10	1	1	5	0.40	\$ 48,873	\$ 3,141	\$ 4,312	110001	511000		1233	19,549
Court Clerk III	2001a	Other	10	1	1	5	0.40	\$ 48,873	\$ 3,141	\$ 4,312	110001	511000		1234	19,549
Court Clerk III	2001a	Other	10	1	1	5	0.20	\$ 48,873	\$ 3,141	\$ 4,312	110001	511000		1310	9,775
Court Clerk III	2001a	Other	6	1	1	5	1.00	\$ 46,546	\$ 3,141	\$ 4,312	110001	511000		1220	46,546
Court Clerk III	2001a	Other	8	1	1	5	1.00	\$ 48,873	\$ 3,141	\$ 4,312	110001	511000		1212	48,873
Court Clerk III	2001a	Other	2	1	1	5	1.00	\$ 48,873	\$ 3,141	\$ 4,312	110001	511000		1100	48,873
Court Clerk III	2001a	Other	10	1	1	5	0.50	\$ 48,873	\$ 3,141	\$ 4,312	110001	511000		1310	24,437
Court Clerk III	2001a	Other	10	1	1	5	0.50	\$ 48,873	\$ 3,141	\$ 4,312	110001	511000		1320	24,437

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Clerk III	2001a	Other	6	1	1	5	1.00	\$ 48,873	\$ 3,141	\$ 4,312	110001	511000		1212	48,873
Court Clerk III	2001a	Other	5	1	1	5	1.00	\$ 51,317	\$ 3,141	\$ 4,312	110001	511000		1100	51,317
Court Clerk III	2001a	Other	12	1	1	5	0.10	\$ 51,317	\$ 3,141	\$ 4,312	190100	512020	G-511059-1-15	1231	5,132
Court Clerk III	2001a	Other	12	1	1	5	0.30	\$ 51,317	\$ 3,141	\$ 4,312	190100	512010	G-511058-1-15	1231	15,395
Court Clerk III	2001a	Other	12	1	1	5	0.30	\$ 51,317	\$ 3,141	\$ 4,312	190100	512040	G-511065-1-15	1231	15,395
Court Clerk III	2001a	Other	12	1	1	5	0.30	\$ 51,317	\$ 3,141	\$ 4,312	110001	512030	M-5102-115	1231	15,395
Court Clerk III	2001a	Other	9	1	1	5	1.00	\$ 46,546	\$ 3,141	\$ 4,312	120007	511000		2110	46,546
Court Clerk III	2001a	Other	10	1	1	5	1.00	\$ 44,097	\$ 3,141	\$ 4,312	110001	511000		1212	44,097
Court Clerk III	2001a	Other	8	1	1	5	1.00	\$ 44,097	\$ 3,141	\$ 4,312	110001	511000		1212	44,097
Court Clerk III	2001a	Other	2	1	1	5	0.70	\$ 51,317	\$ 3,141	\$ 4,312	110001	511000		1220	35,922
Court Clerk III	2001a	Other	2	1	1	5	0.30	\$ 51,317	\$ 3,141	\$ 4,312	110001	511000		1231	15,395
Court Clerk III	2001a	Other	2	1	1	5	0.15	\$ 39,467	\$ 3,141	\$ 4,312	190100	512020	G-511059-1-15	1231	5,920
Court Clerk III	2001a	Other	2	1	1	5	0.25	\$ 39,467	\$ 3,141	\$ 4,312	190100	512010	G-511058-1-15	1231	9,867
Court Clerk III	2001a	Other	2	1	1	5	0.30	\$ 39,467	\$ 3,141	\$ 4,312	190100	512040	G-511065-1-15	1231	11,840
Court Clerk III	2001a	Other	2	1	1	5	0.30	\$ 39,467	\$ 3,141	\$ 4,312	110001	512030	M-5102-115	1231	11,840
Court Clerk III	2001a	Other	10	1	1	5	0.50	\$ 44,097	\$ 3,141	\$ 4,312	110001	511000		1212	22,049
Court Clerk III	2001a	Other	10	1	1	5	0.25	\$ 44,097	\$ 3,141	\$ 4,312	110001	511000		1220	11,024
Court Clerk III	2001a	Other	10	1	1	5	0.25	\$ 44,097	\$ 3,141	\$ 4,312	110001	511000		1231	11,024
Court Clerk IV	2003b	Other	12	1	1	5	1.00	\$ 56,577	\$ 3,502	\$ 4,753	110001	511000		1211	56,577
Court Clerk IV	2003b	Other	5	1	1	5	0.80	\$ 56,577	\$ 3,502	\$ 4,753	110001	511000		1220	45,262
Court Clerk IV	2003b	Other	5	1	1	5	0.20	\$ 56,577	\$ 3,502	\$ 4,753	190100	512020	G-511059-1-15	1231	11,315
Court Clerk IV	2003b	Other	27	1	1	5	0.70	\$ 56,577	\$ 3,502	\$ 4,753	110001	511000		1212	39,604
Court Clerk IV	2003b	Other	27	1	1	5	0.10	\$ 56,577	\$ 3,502	\$ 4,753	110001	511000		1220	5,658
Court Clerk IV	2003b	Other	27	1	1	5	0.20	\$ 56,577	\$ 3,502	\$ 4,753	110001	511000		1232	11,315
Court Executive Officer	1001	Manager	17	2	1	7	1.00	\$ 162,589	\$ 13,549	\$ 13,549	110001	511000		9100	162,589
Court Interpreter	2019a	Other	14	1	1	5	1.00	\$ 76,059	\$ 5,974	\$ 6,338	110001	511000		1320	76,059
Court Services Analyst	5001a	Other	3	1	1	5	0.50	\$ 52,737	\$ 3,968	\$ 5,386	110001	511000		1310	26,369
Court Services Analyst	5001a	Other	3	1	1	5	0.50	\$ 52,737	\$ 3,968	\$ 5,386	110001	511000		9100	26,369
Court Services Supervisor	2028	Supervisor	25	1	1	2	0.60	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1100	41,286
Court Services Supervisor	2028	Supervisor	25	1	1	2	0.10	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1233	6,881
Court Services Supervisor	2028	Supervisor	25	1	1	2	0.10	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1234	6,881
Court Services Supervisor	2028	Supervisor	25	1	1	2	0.10	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1310	6,881
Court Services Supervisor	2028	Supervisor	25	1	1	2	0.10	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1330	6,881
Court Services Supervisor	2028	Supervisor	24	1	1	2	0.25	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1211	17,203
Court Services Supervisor	2028	Supervisor	24	1	1	2	0.15	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1212	10,322
Court Services Supervisor	2028	Supervisor	24	1	1	2	0.15	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1220	10,322
Court Services Supervisor	2028	Supervisor	24	1	1	2	0.15	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1231	10,322
Court Services Supervisor	2028	Supervisor	24	1	1	2	0.10	\$ 68,810	\$ 4,430	\$ 6,070	110001	511000		1232	6,881
Court Services Supervisor	2028	Supervisor	24	1	1	2	0.20	\$ 68,810	\$ 4,430	\$ 6,070	120007	511000		2110	13,762
Custodian	6003a	Other	12	1	1	5	1.00	\$ 35,952	\$ 2,425	\$ 3,332	110001	511000		9400	35,952
Director Court Operations	1003	Manager	26	2	1	1	0.50	\$ 95,507	\$ 5,948	\$ 8,024	110001	511000		1310	47,754
Director Court Operations	1003	Manager	26	2	1	1	0.50	\$ 95,507	\$ 5,948	\$ 8,024	110001	511000		9300	47,754
Family Court Mediator/Investigator	2017a	Other	32	1	1	3	0.50	\$ 68,702	\$ 4,686	\$ 6,348	110001	511000		1232	34,351
Family Court Mediator/Investigator	2017a	Other	20	1	1	3	0.50	\$ 61,741	\$ 4,686	\$ 6,348	110001	511000		1232	30,871
Family Court Mediator/Investigator	2018a	Other	32	1	1	3	0.50	\$ 68,702	\$ 4,686	\$ 6,348	110001	511000		1232	34,351
Family Court Mediator/Investigator	2018a	Other	20	1	1	3	0.50	\$ 61,741	\$ 4,686	\$ 6,348	110001	511000		1232	30,871
Family Court Mediator/Investigator II	2017b	Other	21	1	1	3	0.50	\$ 78,567	\$ 5,012	\$ 6,766	110001	511000		1232	39,284
Family Court Mediator/Investigator II	2018b	Other	21	1	1	3	0.50	\$ 78,567	\$ 5,012	\$ 6,766	110001	511000		1232	39,284
Fiscal Services Manager	1003	Manager	16	2	1	1	1.00	\$ 82,698	\$ 5,407	\$ 7,295	110001	511000		9200	82,698

Superior Court - Sutter

Superior Court - Sutter

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
IT Manager	4001a	Manager	15	2	1	3	1.00	\$ 82,698	\$ 5,856	\$ 7,852	110001	511000		9500	82,698
IT Technician	4004a	Other	9	2	1	10	1.00	\$ 47,231	\$ 3,968	\$ 5,453	110001	511000		9500	47,231
Research Attorney	2010a	Manager	16	3	1	1	1.00	\$ 110,947	\$ 7,282	\$ 9,787	110001	511000		1100	110,947
Senior Court Attendant	2005b	Other	8	1	1	5	0.80	\$ 47,214	\$ 3,221	\$ 4,376	110001	511000		1340	37,771
Senior Court Attendant	2005b	Other	8	1	1	5	0.20	\$ 47,214	\$ 3,221	\$ 4,376	190100	512020	G-511059-1-15	1340	9,443
Totals ----->							57.00								\$ 3,006,592

Superior Court - Sutter

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1175-1	1175 Civic Center Blvd., 1st Flr
2	1175-2	1175 Civic Center Blvd., 2nd Flr
3	1175-3	1175 Civic Center Blvd., 3rd Flr
4		

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5111	Management	23.800%	0.000%	23.800%
2	5111	Supervisory	23.800%	0.000%	23.800%
3	5111	Professional	23.800%	0.000%	23.800%
4	5111	Confidential	23.800%	0.000%	23.800%
5	5111	General	23.800%	0.000%	23.800%
6	5111	Non-Represented	23.800%	0.000%	23.800%
7	5111	Management-2	23.800%	0.000%	23.800%
8	5111	Temporary Employees	23.800%	0.000%	23.800%
9	5111	Management-3	23.800%	0.000%	23.800%
10	5111	General-Pepra	23.800%	0.000%	23.800%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Superior Court - Sutter

Note: Replace "Enter Title" with the benefit title.

				Other Salary Driven Benefits Table																
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	Confidential E+2 OR MORE STANDARD	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	General E BASIC	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	General E KAISER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	General E PREMIER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	General E STANDARD	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	General E+1 BASIC	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	General E+1 KAISER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	General E+1 PREMIER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	General E+1 STANDARD	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	General E+2 OR MORE BASIC	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	General E+2 OR MORE PREMIER	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
12	General E+2 OR MORE STANDARD	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
13	Interpreters E BASIC	Interpreter	No. Calif Media Workers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
14	Interpreters E+2 OR MORE STANDARD	Interpreter	No. Calif Media Workers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
15	Management Cafeteria 125 Waivers	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
16	Management Cafeteria 125 E + 2 More	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
17	Management Cafeteria 125 E only	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
18	Management Cafeteria 125	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
19	Professional E STANDARD	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
20	Professional E+1 STANDARD	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
21	Professional E+2 OR MORE BASIC	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
22	Professional E+2 OR MORE STANDARD	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
23	Supervisory E+1 BASIC	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
24	Supervisory E+1 KAISER	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
25	Supervisory E+1 STANDARD	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
26	Management Cafeteria 125 E	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
27	Waivers	General	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
28	General E+2 KAISER	Interpreter	No. Calif Media Workers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
29	Management Cafeteria 125	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	3.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
30	Confidential E+2 OR MORE PREMIER	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
31	Confidential E STANDARD	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
32	Professional E PREMIER	Professional	SCEA Local 1	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - Sutter

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Vehicle Allowance	Expense Allowance	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Confidential E+2 OR MORE STANDARD	Confidential	Self Represented	\$ 15,480	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,541	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	General E BASIC	General	SCEA Local 1	\$ 6,243	\$ 492	\$ 91	\$ -	\$ -	\$ 6,826	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	General E KAISER	General	SCEA Local 1	\$ 7,620	\$ 492	\$ 91	\$ -	\$ -	\$ 8,203	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	General E PREMIER	General	SCEA Local 1	\$ 7,620	\$ 492	\$ 91	\$ -	\$ -	\$ 8,203	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	General E STANDARD	General	SCEA Local 1	\$ 7,611	\$ 492	\$ 91	\$ -	\$ -	\$ 8,194	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	General E+1 BASIC	General	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 181	\$ -	\$ -	\$ 13,095	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	General E+1 KAISER	General	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 181	\$ -	\$ -	\$ 13,095	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	General E+1 PREMIER	General	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 181	\$ -	\$ -	\$ 13,095	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	General E+1 STANDARD	General	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 181	\$ -	\$ -	\$ 13,095	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	General E+2 OR MORE BASIC	General	SCEA Local 1	\$ 15,480	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,541	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	General E+2 OR MORE PREMIER	General	SCEA Local 1	\$ 15,480	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,541	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	General E+2 OR MORE STANDARD	General	SCEA Local 1	\$ 15,480	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,541	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Interpreters E BASIC	Interpreter	No. Calif Media Workers	\$ 6,243	\$ 492	\$ 91	\$ -	\$ -	\$ 6,826	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Interpreters E+2 OR MORE STANDARD	Interpreter	No. Calif Media Workers	\$ 15,480	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,541	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Management Cafeteria 125 Waivers	Management	Self Represented	\$ 15,400	\$ -	\$ -	\$ -	\$ -	\$ 15,400	\$ 1,404	\$ -	\$ 150	\$ 270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
16	Management Cafeteria 125 E + 2 More	Management	Self Represented	\$ 15,400	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,461	\$ 1,404	\$ -	\$ 150	\$ 270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
17	Management Cafeteria 125 E only	Management	Self Represented	\$ 7,332	\$ -	\$ 91	\$ -	\$ -	\$ 7,423	\$ 1,404	\$ -	\$ 150	\$ 270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
18	Management Cafeteria 125	Management	Self Represented	\$ 15,400	\$ -	\$ 91	\$ -	\$ -	\$ 15,491	\$ 1,404	\$ -	\$ 150	\$ 270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
19	Professional E STANDARD	Professional	SCEA Local 1	\$ 7,332	\$ 492	\$ 91	\$ -	\$ -	\$ 7,915	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	Professional E+1 STANDARD	Professional	SCEA Local 1	\$ 11,868	\$ 1,046	\$ 181	\$ -	\$ -	\$ 13,095	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	Professional E+2 OR MORE BASIC	Professional	SCEA Local 1	\$ 15,400	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,461	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22	Professional E+2 OR MORE STANDARD	Professional	SCEA Local 1	\$ 15,400	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,461	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Supervisory E+1 BASIC	Supervisory	Self Represented	\$ 11,868	\$ 1,046	\$ 181	\$ -	\$ -	\$ 13,095	\$ 1,404	\$ -	\$ 150	\$ 108	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	Supervisory E+1 KAISER	Supervisory	Self Represented	\$ 11,868	\$ 1,046	\$ 181	\$ -	\$ -	\$ 13,095	\$ 1,404	\$ -	\$ 150	\$ 108	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25	Supervisory E+1 STANDARD	Supervisory	Self Represented	\$ 11,868	\$ 1,046	\$ 181	\$ -	\$ -	\$ 13,095	\$ 1,404	\$ -	\$ 150	\$ 108	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
26	Management Cafeteria 125 E	Management	Self Represented	\$ 15,400	\$ -	\$ 91	\$ -	\$ -	\$ 15,491	\$ 1,404	\$ -	\$ 150	\$ 270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
27	Waivers	General	SCEA Local 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28	General E+2 KAISER	Interpreter	No. Calif Media Workers	\$ 15,480	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,541	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
29	Management Cafeteria 125	Management	Self Represented	\$ 15,400	\$ -	\$ 181	\$ -	\$ -	\$ 15,581	\$ 1,404	\$ -	\$ 150	\$ 270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -
30	Confidential E+2 OR MORE PREMIER	Confidential	Self Represented	\$ 15,480	\$ 1,770	\$ 291	\$ -	\$ -	\$ 17,541	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Confidential E STANDARD	Confidential	Self Represented	\$ 7,332	\$ 492	\$ 91	\$ -	\$ -	\$ 7,915	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
32	Professional E PREMIER	Professional	SCEA Local 1	\$ 7,332	\$ 492	\$ 91	\$ -	\$ -	\$ 7,915	\$ 1,404	\$ -	\$ 150	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Superior Court - Sutter

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Confidential E+2 OR MORE STANDARD	1	Yes	12/1/2016	COLA / NSI			2.00%
2	General E BASIC	2	Yes	12/1/2016	COLA / NSI			2.00%
3	General E KAISER	3	Yes	12/1/2016	COLA / NSI			2.00%
4	General E PREMIER	4	Yes	12/1/2016	COLA / NSI			2.00%
5	General E STANDARD	5	Yes	12/1/2016	COLA / NSI			2.00%
6	General E+1 BASIC	6	Yes	12/1/2016	COLA / NSI			2.00%
7	General E+1 KAISER	7	Yes	12/1/2016	COLA / NSI			2.00%
8	General E+1 PREMIER	8	Yes	12/1/2016	COLA / NSI			2.00%
9	General E+1 STANDARD	9	Yes	12/1/2016	COLA / NSI			2.00%
10	General E+2 OR MORE BASIC	10	Yes	12/1/2016	COLA / NSI			2.00%
11	General E+2 OR MORE PREMIER	11	Yes	12/1/2016	COLA / NSI			2.00%
12	General E+2 OR MORE STANDARD	12	Yes	12/1/2016	COLA / NSI			2.00%
13	Interpreters E BASIC	13	No					2.00%
14	Interpreters E+2 OR MORE STANDARD	14	No					2.00%
15	Management Cafeteria 125 Waivers	15	Yes	12/1/2016	COLA / NSI			2.00%
16	Management Cafeteria 125 E + 2 More	16	Yes	12/1/2016	COLA / NSI			2.00%
17	Management Cafeteria 125 E only	17	Yes	12/1/2016	COLA / NSI			2.00%
18	Management Cafeteria 125	18	Yes	12/1/2016	COLA / NSI			2.00%
19	Professional E STANDARD	19	Yes	12/1/2016	COLA / NSI			2.00%
20	Professional E+1 STANDARD	20	Yes	12/1/2016	COLA / NSI			2.00%
21	Professional E+2 OR MORE BASIC	21	Yes	12/1/2016	COLA / NSI			2.00%

Superior Court - Sutter

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
22	Professional E+2 OR MORE STANDARD	22	Yes	12/1/2016	COLA / NSI			2.00%
23	Supervisory E+1 BASIC	23	Yes	12/1/2016	COLA / NSI			2.00%
24	Supervisory E+1 KAISER	24	Yes	12/1/2016	COLA / NSI			2.00%
25	Supervisory E+1 STANDARD	25	Yes	12/1/2016	COLA / NSI			2.00%
26	Management Cafeteria 125 E	26	Yes	12/1/2016	COLA / NSI			2.00%
27	Waivers	27	Yes	12/1/2016	COLA / NSI			2.00%
28	General E+2 KAISER	28	Yes	12/1/2016	COLA / NSI			2.00%
29	Management Cafeteria 125	29	Yes	12/1/2016	COLA / NSI			2.00%
30	Confidential E+2 OR MORE PREMIER	30	Yes	12/1/2016	COLA / NSI			2.00%
31	Confidential E STANDARD	31	Yes	12/1/2016	COLA / NSI			2.00%
32	Professional E PREMIER	32	Yes	12/1/2016	COLA / NSI			2.00%