

Judicial Council of California

Schedule 7A

Certification

FY 2017-18

Court: Superior Court - Kings

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2017, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



CEO

6/19/17

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

FY 2017-18

Court System: Superior Court - Kings
County Number
(for JCC staff
use): 16

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Sandy Salyer
Contact's Phone: 559-582-1010, Ext 6010
E-mail Address: ssalyer@kings.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Sandy Salyer
Preparer's Phone: 559-582-1010, Ext. 6010
E-mail Address: ssalyer@kings.courts.ca.gov

Schedule 7A FY 2017-18

Superior Court - Kings

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	The Court pays a clothing allowance for custodial positions and bilingual pay that is included in salaries
2	A phone allowance is paid to management and a few represented employees. This is not paid as part of their salary.
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	The Employer Cal Pers Retirement contribution rate has been adjusted to include a payment to the County fo unfunded liability.
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	Base salary adjustments will be determined during negotiaions for Represented employees under SEIU 521 Contract ending 12/31/17
2	Court Interpreters are currently working without a contract (CFI Region 3)
3	
4	
General comments	
1	
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FY 2017-18

Superior Court - Kings

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2017-18
Salary	\$ 4,467,741.80
OASDI & Medicare	\$ 336,607.73
Retirement	\$ 633,481.11
Deferred Compensation	\$ -
Workers' Compensation	\$ 131,649.53
Health Insurance	\$ 697,200.00
Other Insurance	\$ 7,012.65
Other Benefits (Salary Driven and Non Salary Driven)	\$ 35,613.95
Total Salary and Benefit Budget	\$ 6,309,306.77

Schedule 7A: Salary and Position Worksheet
FY 2017-18

Superior Court - Kings

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16.TXT

Superior Court - Kings

Superior Court - Kings

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Function Area (PEC)	Total Salary (Col. I x J)
AB 1058 Commissioner	2014	Other	1	1	1	1	0.60	\$ 139,883	\$ 11,657	\$ 11,657	190100	162130	G-161059-1-17	1100	83,930
Admin Svcs Assist II	5003a	Other	5	1	1	5	1.00	\$ 41,038	\$ 2,553	\$ 3,420	110001	161100		9100	41,038
Automation Analyst I	4003	Other	2	1	1	2	1.00	\$ 70,517	\$ 5,231	\$ 7,011	110001	161500		9500	70,517
Child Custody Recommending Counselor	2018a	Other	7	1	1	7	1.00	\$ 53,594	\$ 4,167	\$ 5,064	110001	162500		1231	53,594
Child Custody Recommending Counselor	2018a	Other	7	1	1	7	1.00	\$ 57,422	\$ 4,167	\$ 5,064	110001	162500		1231	57,422
Child Custody Recommending Counselor Coordinator	2018b	Other	7	1	1	7	1.00	\$ 67,802	\$ 4,648	\$ 5,650	110001	162500		1231	67,802
Civil Division Manager	1004	Manager	3	1	1	3	1.00	\$ 57,000	\$ 4,583	\$ 6,250	110001	162400		1220	57,000
Court Commissioner	2014	Other	1	1	1	1	1.00	\$ 167,860	\$ 13,988	\$ 13,988	110001	162130		1100	167,860
Court Executive Officer	1001	Manager	3	1	1	3	1.00	\$ 170,000	\$ 14,167	\$ 14,167	110001	161100		9100	170,000
Court Fiscal Officer	1003	Manager	3	1	1	3	1.00	\$ 108,000	\$ 7,083	\$ 9,000	110001	161200		9200	108,000
Court Interpreter	2019a	Other	6	1	1	6	1.00	\$ 72,144	\$ 5,743	\$ 6,093	110001	162700		1320	72,144
Court Interpreter	2019a	Other	6	1	1	6	1.00	\$ 76,066	\$ 5,743	\$ 6,093	110001	162700		1320	76,066
Court Interpreter Coordinator	2019a	Other	6	1	1	6	1.00	\$ 83,678	\$ 5,743	\$ 6,093	110001	162700		1320	83,678
Court Reporter Svcs Coordinator	2006b	Other	4	1	1	4	1.00	\$ 80,250	\$ 4,583	\$ 6,750	110001	162100		1100	80,250
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 36,851	\$ 2,780	\$ 3,725	110001	162100		1100	36,851
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 38,223	\$ 2,919	\$ 3,910	110001	162100		1100	38,223
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 46,925	\$ 2,919	\$ 3,910	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 46,925	\$ 2,919	\$ 3,910	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 38,376	\$ 2,919	\$ 3,910	110001	162100		1100	38,376
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 46,925	\$ 2,919	\$ 3,761	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 38,605	\$ 2,919	\$ 3,910	110001	162100		1100	38,605
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 44,699	\$ 2,919	\$ 3,910	110001	162100		1100	44,699
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 46,925	\$ 2,919	\$ 3,910	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 46,925	\$ 2,919	\$ 3,910	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 46,925	\$ 2,919	\$ 3,910	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 46,925	\$ 2,919	\$ 3,910	110001	162100		1100	46,925
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 42,578	\$ 2,919	\$ 3,910	190100	162400	G-161059-1-17	1100	42,578
Courtroom Services Manager	1004	Manager	3	1	1	3	1.00	\$ 58,500	\$ 4,875	\$ 6,250	110001	162100		1100	58,500
Criminal Traffic Manager	2002c	Manager	3	1	1	3	1.00	\$ 58,500	\$ 4,583	\$ 6,250	110001	162300		1212	58,500
Ct Clerical Asst	2023a	Other	2	1	1	2	1.00	\$ 25,033	\$ 2,073	\$ 2,779	110001	162600		1330	25,033
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 31,931	\$ 2,612	\$ 3,500	110001	162300		1211	31,931
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 41,038	\$ 2,612	\$ 3,500	110001	162400		1233	41,038
Ct Service Clerk I	2002a	Other	2	1	1	2	0.50	\$ 31,606	\$ 2,612	\$ 3,500	110001	162300		1212	15,803
Ct Service Clerk I	2002a	Other	2	1	1	2	0.50	\$ 31,606	\$ 2,612	\$ 3,500	110001	162300		1211	15,803
Ct Service Clerk I	2002a	Other	2	1	0	2	1.00	\$ 31,346	\$ 2,612	\$ 3,500	110001	162400		1220	31,346
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 31,866	\$ 2,612	\$ 3,500	110001	162400		1220	31,866
Ct Service Clerk I	2002a	Other	2	1	1	2	0.50	\$ 35,412	\$ 2,612	\$ 3,500	110001	162400		1220	17,706
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 33,179	\$ 2,612	\$ 3,500	110001	162400		1220	33,179
Ct Service Clerk I	2002a	Other	2	1	1	2	0.50	\$ 34,908	\$ 2,742	\$ 3,675	110001	162400		1231	17,454
Ct Service Clerk I	2002a	Other	2	1	1	2	0.50	\$ 35,412	\$ 2,612	\$ 3,500	110001	162400		1231	17,706
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 33,864	\$ 2,612	\$ 3,500	110001	161300		1211	33,864
Ct Service Clerk I	2002a	Other	2	1	1	2	0.50	\$ 34,908	\$ 2,612	\$ 3,500	110001	161300		1220	17,454
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1212	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1310	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 45,136	\$ 2,742	\$ 3,675	110001	162400		1231	45,136
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 45,136	\$ 2,742	\$ 3,675	110001	162400		1220	45,136
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	190100	162400		1231	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 35,700	\$ 2,742	\$ 3,675	110001	162300		1211	35,700
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1212	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1211	44,096

Schedule 7A: Salary and Position Worksheet
FY 2017-18

Superior Court - Kings

Superior Court - Kings
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Function Area (PFC)	Total Salary (Col. I x J)
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1212	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1212	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162400		1220	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	0.50	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1234	22,048
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 41,662	\$ 2,742	\$ 3,675	110001	162400		1220	41,662
Ct Service Clerk II	2002a	Other	2	1	1	2	0.50	\$ 45,136	\$ 2,742	\$ 3,675	110001	162400		1212	22,568
Ct Service Clerk II	2002a	Other	2	1	1	2	0.50	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1212	22,048
Ct Service Clerk II	2002a	Other	2	1	1	2	0.50	\$ 45,136	\$ 2,742	\$ 3,675	110001	162300		1211	22,568
Ct Service Clerk II	2002a	Other	2	1	1	2	0.50	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1211	22,048
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1220	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	0.50	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1212	22,048
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162300		1310	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162400		1233	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	0.50	\$ 44,096	\$ 2,742	\$ 3,675	110001	162400		1231	22,048
Ct Service Clerk II	2002a	Other	2	1	1	2	0.50	\$ 44,096	\$ 2,742	\$ 3,675	110001	162400		1220	22,048
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162400	G-161059-1-17	1231	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	162400	G-161059-1-17	1231	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 42,520	\$ 2,742	\$ 3,675	110001	162300		1310	42,520
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 44,096	\$ 2,742	\$ 3,675	110001	161300		1211	44,096
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 45,136	\$ 2,742	\$ 3,675	110001	161300		1211	45,136
Ct Service Clerk III	2002b	Other	2	1	1	2	1.00	\$ 47,403	\$ 2,947	\$ 3,950	110001	162400		1220	47,403
Custodian I	6003a	Other	2	1	1	2	1.00	\$ 37,474	\$ 2,317	\$ 3,106	110001	161400		9400	37,474
Custodian I	6003a	Other	2	1	1	2	1.00	\$ 37,474	\$ 2,317	\$ 3,106	110001	161400		9400	37,474
DCA Jury Services	2023c	Manager	3	1	1	3	1.00	\$ 68,500	\$ 4,583	\$ 6,250	110001	162600		1330	68,500
Deputy Court Admin Business Svcs	1004	Manager	3	1	1	3	1.00	\$ 70,500	\$ 4,583	\$ 6,250	110001	161400		9400	70,500
Deputy Court Admin Compliance & Training	1004	Manager	3	1	1	3	1.00	\$ 71,000	\$ 4,583	\$ 6,250	110001	161100		1310	71,000
Deputy Jury Services Clerk II	2002b	Other	2	1	1	2	1.00	\$ 52,125	\$ 3,175	\$ 4,255	110001	162600		1330	52,125
Director of Human Resources	1003	Manager	3	1	1	3	1.00	\$ 113,500	\$ 6,667	\$ 9,583	110001	161300		9300	113,500
Fiscal Svcs Coord - Acctg Procurement	3001b	Other	3	1	1	3	1.00	\$ 56,000	\$ 3,750	\$ 5,000	110001	161200		9200	56,000
Fiscal Svcs Coord - Budget & Audit	3001b	Other	3	1	1	3	1.00	\$ 56,000	\$ 3,750	\$ 5,000	110001	161200		9200	56,000
HR Tech	5005a	Other	5	1	1	5	1.00	\$ 38,459	\$ 3,052	\$ 4,091	110001	161300		9300	38,459
IT Support Tech	4004a	Other	2	1	1	2	1.00	\$ 41,773	\$ 3,467	\$ 4,646	110001	161500		9500	41,773
Network Analyst I	4001a	Other	2	1	1	2	1.00	\$ 75,729	\$ 5,232	\$ 7,013	110001	161500		9500	75,729
Self Help Legal Asst	2011a	Other	2	1	1	2	0.50	\$ 48,131	\$ 2,992	\$ 4,011	110001	162400	M-1602-117	1231	24,066
Self Help Legal Asst	2011a	Other	2	1	1	2	0.50	\$ 48,131	\$ 2,992	\$ 4,011	190100	162400	G-161058-1-17	1231	24,066
Senior Courtroom Clerk	2003b	Other	2	1	1	2	1.00	\$ 50,461	\$ 3,139	\$ 4,205	110001	162100		1100	50,461
Senior Courtroom Clerk	2003b	Other	2	1	1	2	1.00	\$ 50,461	\$ 3,139	\$ 4,205	110001	162100		1100	50,461
Sr Court Services Clerk	2002b	Other	2	1	1	2	0.75	\$ 47,403	\$ 2,947	\$ 3,950	110001	162300		1212	35,552
Sr Court Services Clerk	2002b	Other	2	1	1	2	0.25	\$ 47,403	\$ 2,947	\$ 3,950	110001	162300		1211	11,851
Sr Executive Services Coordinator	5006b	Other	3	1	1	3	1.00	\$ 56,000	\$ 3,750	\$ 5,000	110001	161100		9100	56,000
Staff Attorney II	2010a	Other	3	1	1	3	1.00	\$ 97,500	\$ 6,667	\$ 8,333	110001	162100		1100	97,500
Staff Attorney II	2010a	Other	3	1	1	3	1.00	\$ 97,500	\$ 6,667	\$ 8,333	110001	162100		1100	97,500
Totals ----->							82.60								\$ 4,467,742

Facility Table
FY 2017-18

Superior Court - Kings

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hanford
2		

Retirement Benefits

FY 2017-18

Superior Court - Kings

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	CalPers Judicial	14.179%	0.000%	14.179%
2	2	CalPers NonExempt	14.179%	0.000%	14.179%
3	3	CalPers Management	14.179%	0.000%	14.179%
4	4	CalPers Management	14.179%	0.000%	14.179%
5	5	CalPers NonExempt Confidential	14.179%	0.000%	14.179%
6	6	CalPers Court Interpreters	14.179%	0.000%	14.179%
7	7	CalPers Exempt	14.179%	0.000%	14.179%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits
FY 2017-18**

Superior Court - Kings

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																						
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits					
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation		Medical Reimbursement	Admin Leave	Phone Allowance	Enter Title	Enter Title
1	Judicial	None	None	\$ -	\$ -	\$ -	\$ 9,000	\$ -	\$ 9,000	\$ 1,594	\$ -	\$ -	\$ 420	\$ -	\$ 26	\$ -	\$ -	\$ -	\$ 3,026	\$ -	\$ -	\$ -
2	NonExempt	Non Exempt	SEIU 521	\$ -	\$ -	\$ -	\$ 8,300	\$ -	\$ 8,300	\$ 1,594	\$ -	\$ -	\$ -	\$ -	\$ 20	\$ -	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ -
3	Management	None	None	\$ -	\$ -	\$ -	\$ 9,000	\$ -	\$ 9,000	\$ 1,594	\$ -	\$ -	\$ 258	\$ -	\$ 22	\$ -	\$ -	\$ -	\$ 1,414	\$ 314	\$ -	\$ -
4	Court Reporter	None	None	\$ -	\$ -	\$ -	\$ 9,000	\$ -	\$ 9,000	\$ 1,594	\$ -	\$ -	\$ 269	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ 1,543	\$ -	\$ -	\$ -
5	NonExempt Confidential	None	None	\$ -	\$ -	\$ -	\$ 8,300	\$ -	\$ 8,300	\$ 1,594	\$ -	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ -	\$ -	\$ -	\$ 180	\$ -	\$ -
6	Court Interpreters	Region 3	CFI	\$ -	\$ -	\$ -	\$ 8,300	\$ -	\$ 8,300	\$ 1,594	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	CalPers Exempt	None	None	\$ -	\$ -	\$ -	\$ 8,300	\$ -	\$ 8,300	\$ 1,594	\$ -	\$ -	\$ 269	\$ -	\$ 28	\$ -	\$ -	\$ -	\$ 790	\$ 360	\$ -	\$ -

Base Salary Adjustment

Superior Court - Kings

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Judicial	1	Don't Know					0.00%
2	NonExempt	2	Don't Know					0.00%
3	Management	3	Don't Know					0.00%
4	Court Reporter	4	Don't Know					0.00%
5	NonExempt Confidential	5	Don't Know					0.00%
6	Court Interpreters	6	Don't Know					0.00%
7	CalPers Exempt	7	Don't Know					0.00%