

Judicial Council of California

Schedule 7A

Certification

FY 2018-19

Court: Superior Court - San Benito

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2018, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

A handwritten signature in blue ink, appearing to read "A. Soler", is written above a horizontal line.

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

FY 2018-19

Court System: Superior Court - San Benito
County Number
(for JCC staff
use): 35

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Gil Solorio
Contact's Phone: 831-636-4057 ext 211
E-mail Address: gil.solorio@sanbenito.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Gil Solorio
Preparer's Phone: 831-636-4057 ext 211
E-mail Address: gil.solorio@sanbenito.courts.ca.gov

Schedule 7A

2018-19

Superior Court - San Benito

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	
2	
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General comments	
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Schedule 7A
2018-19

Superior Court - San Benito

Summary of Salary & Benefit Budgets for All Authorized Positions	2018-19
Salary	\$ 1,517,058.20
OASDI & Medicare	\$ 115,767.46
Retirement	\$ 331,780.63
Deferred Compensation	\$ -
Workers' Compensation	\$ 28,766.00
Health Insurance	\$ 264,455.80
Other Insurance	\$ 2,304.60
Other Benefits (Salary Driven and Non Salary Driven)	\$ 656.88
Total Salary and Benefit Budget	\$ 2,260,789.57

**Schedule 7A: Salary and Position Worksheet
2018-19**

Superior Court - San Benito

35

35.TXT

Superior Court - San Benito

Superior Court - San Benito

35

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
AB1058 Commissioner	2014	Other	6	1	1	1	0.30	\$ 170,040	\$ 14,170	\$ 14,170	190100	351200	G-351059-1-17	1100	51,012
Accounting Technician	3002a	Other	3	1	1	1	1.00	\$ 60,507	\$ 3,952	\$ 5,042	110001	351100		9200	60,507
Court Clerk	2001a	Other	8	1	1	1	0.25	\$ 36,982	\$ 3,082	\$ 3,935	190100	351200	G-351059-1-17	1231	9,246
Court Clerk	2001a	Other	8	1	1	1	0.75	\$ 36,982	\$ 3,082	\$ 3,935	110001	351100		1231	27,737
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 36,982	\$ 3,082	\$ 3,935	110001	351100		1211	18,491
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 36,982	\$ 3,082	\$ 3,935	110001	351100		1212	18,491
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 47,694	\$ 3,082	\$ 3,975	110001	351100		1211	23,847
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 47,694	\$ 3,082	\$ 3,975	110001	351100		1212	23,847
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 47,694	\$ 3,082	\$ 3,975	110001	351100		1231	23,847
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 47,694	\$ 3,082	\$ 3,975	190100	351300	G-351058-1-17	1231	23,847
Court Clerk	2001a	Other	10	1	1	1	0.50	\$ 47,216	\$ 3,082	\$ 3,935	110001	351100		1211	23,608
Court Clerk	2001a	Other	10	1	1	1	0.50	\$ 47,216	\$ 3,082	\$ 3,935	110001	351100		1212	23,608
Court Exec Officer	1001	Manager	5	1	1	1	1.00	\$ 133,037	\$ 8,685	\$ 11,087	110001	351100		9100	133,037
Court Manager	1004	Manager	4	1	1	1	1.00	\$ 100,942	\$ 6,590	\$ 8,412	110001	351100		9100	100,942
Court Reporter	2006a	Other	7	1	1	1	1.00	\$ 80,954	\$ 6,746	\$ 6,746	110001	351100		1100	80,954
Family Court Mediator	2018a	Other	2	1	1	1	0.70	\$ 104,582	\$ 6,507	\$ 8,715	110001	351100		1231	73,207
Family Law Facilitator	2013	Supervisor	13	1	1	1	0.50	\$ 117,354	\$ 9,779	\$ 9,779	190100	351300	G-351058-1-17	1231	58,677
Family Law Facilitator	2013	Supervisor	13	1	1	1	0.20	\$ 117,354	\$ 9,779	\$ 9,779	110001	351100		1231	23,471
Fiscal Manager	1004	Manager	4	1	0	1	1.00	\$ 100,942	\$ 6,590	\$ 8,412	110001	351100		9200	100,942
Human Resource Analyst	5004a	Other	15	1	1	1	1.00	\$ 69,306	\$ 4,526	\$ 5,775	110001	351100		9300	69,306
Legal Process Clerk I	2002a	Other	9	1	1	1	0.50	\$ 41,808	\$ 2,730	\$ 3,484	110001	351100		1211	20,904
Legal Process Clerk I	2002a	Other	9	1	1	1	0.50	\$ 41,808	\$ 2,730	\$ 3,484	110001	351100		1212	20,904
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 44,325	\$ 2,867	\$ 3,657	110001	351100		1211	22,163
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 44,325	\$ 2,867	\$ 3,657	110001	351100		1212	22,163
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 43,888	\$ 2,867	\$ 3,657	110001	351100		1211	21,944
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 43,888	\$ 2,867	\$ 3,657	110001	351100		1212	21,944
Legal Process Clerk II	2002b	Other	7	1	1	1	1.00	\$ 34,424	\$ 2,869	\$ 3,657	110001	351100		1231	34,424
Senior Court Clerk	2001b	Other	7	1	1	1	0.25	\$ 53,352	\$ 3,482	\$ 4,446	110001	351100		1220	13,338
Senior Court Clerk	2001b	Other	7	1	1	1	0.75	\$ 53,352	\$ 3,482	\$ 4,446	190100	351200	G-351059-1-17	1231	40,014
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 53,893	\$ 3,482	\$ 4,491	110001	351100		1211	26,947
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 53,893	\$ 3,482	\$ 4,491	110001	351100		1212	26,947
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 53,893	\$ 3,482	\$ 4,491	110001	351100		1211	26,947
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 53,893	\$ 3,482	\$ 4,491	110001	351100		1212	26,947
Supervising Ct. Clk	2001c	Supervisor	14	1	1	1	0.50	\$ 69,306	\$ 4,526	\$ 5,775	110001	351100		1211	34,653
Supervising Ct. Clk.	2001c	Supervisor	14	1	1	1	0.50	\$ 69,306	\$ 4,526	\$ 5,775	110001	351100		1212	34,653
Supervising Ct. Clk.	2001c	Supervisor	14	1	1	1	1.00	\$ 69,306	\$ 4,526	\$ 5,775	110001	351100		1220	69,306
Technology Analyst	4004a	Other	11	1	1	1	1.00	\$ 84,240	\$ 5,498	\$ 7,020	110001	351100		9500	84,240
Totals ----->							22.70								\$ 1,517,058

Facility Table

2018-19

Superior Court - San Benito

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hollister Courthouse at 450 4th Street
2		

Retirement Benefits

2018-19

Superior Court - San Benito

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	3501	CalPERS	21.870%	0.000%	21.870%
2			0.000%	0.000%	0.000%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits
2018-19**

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance										WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	CSAC EIA EAP	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 8,244	\$ 8,244	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 11,331	\$ 11,331	\$ 1,267	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unrepresented - Confidential		None	\$ -	\$ -	\$ -	\$ -	\$ 14,484	\$ 14,484	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Unrepresented - Managers		None	\$ -	\$ -	\$ -	\$ -	\$ 18,480	\$ 18,480	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Unrepresented - CEO		None	\$ -	\$ -	\$ -	\$ -	\$ 8,244	\$ 8,244	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Unrepresented - Commissioner		None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,267	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 14,484	\$ 14,484	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 18,480	\$ 18,480	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ 1,680	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 14,484	\$ 14,484	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 18,480	\$ 18,480	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 19,903	\$ 19,903	\$ 1,267	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Supervisory/Professional Unit		SEIU Local 522	\$ -	\$ -	\$ -	\$ -	\$ 8,244	\$ 8,244	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Unrepresented - Confidential		None	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ 1,267	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Base Salary Adjustment

Superior Court - San Benito

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	Yes	4/1/2019	COLA / NSI			2.00%
2	Supervisory/Professional Unit	2	Yes	1/1/2019	COLA / NSI			2.00%
3	Unrepresented - Confidential	3	Yes	1/1/2019	COLA / NSI			2.00%
4	Unrepresented - Managers	4	Yes	1/1/2019	COLA / NSI			2.00%
5	Unrepresented - CEO	5	No					0.00%
6	Unrepresented - Commissioner	6	No					0.00%
7	General Unit	7	Yes	4/1/2019	COLA / NSI			2.00%
8	General Unit	8	Yes	4/1/2019	COLA / NSI			2.00%
9	General Unit	9	Yes	4/1/2019	COLA / NSI			2.00%
10	General Unit	10	Yes	4/1/2019	COLA / NSI			2.00%
11	Supervisory/Professional Unit	11	Yes	1/1/2019	COLA / NSI			2.00%
12	Supervisory/Professional Unit	12	Yes	1/1/2019	COLA / NSI			2.00%
13	Supervisory/Professional Unit	13	Yes	1/1/2019	COLA / NSI			2.00%
14	Supervisory/Professional Unit	14	Yes	1/1/2019	COLA / NSI			2.00%
15	Unrepresented - Confidential	15	Yes	1/1/2019	COLA / NSI			2.00%