

**Judicial Council of California**

**Schedule 7A**

**Certification**

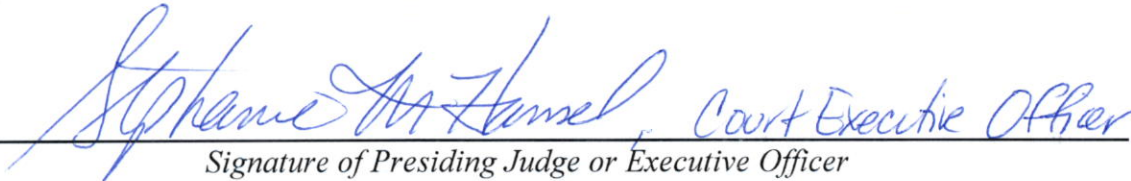
**FY 2018-19**

**Court:** Superior Court - Sutter

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2018, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**

  
*Stephanie M. Hensel, Court Executive Officer*

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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997

## SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2018-19

Court System: Superior Court - Sutter  
County Number \_\_\_\_\_  
(for JCC staff  
use): 51

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Joe Azevedo  
Contact's Phone: (530) 822-3340  
E-mail Address: jazevedo@suttercourts.com

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Joe Azevedo  
Preparer's Phone: (530) 822-3340  
E-mail Address: jazevedo@suttercourts.com

# Schedule 7A

## 2018-19

Superior Court - Sutter

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bilingual pay differential included in annual salaries.
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	Negotiated salary increase of 2% effective December 1, 2018. Does not include court interpreter who is represented by a different
2	
3	
4	
<b>General comments</b>	
1	
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10	

**Schedule 7A**  
**2018-19**

Superior Court - Sutter

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2018-19</b>
Salary	\$ 3,298,617.00
OASDI & Medicare	\$ 250,132.66
Retirement	\$ 874,067.53
Deferred Compensation	\$ 20,614.95
Workers' Compensation	\$ 84,829.06
Health Insurance	\$ 1,046,365.73
Other Insurance	\$ 5,877.00
Other Benefits (Salary Driven and Non Salary Driven)	\$ 19,740.00
<b>Total Salary and Benefit Budget</b>	<b>\$ 5,600,243.94</b>

**Schedule 7A: Salary and Position Worksheet**  
2018-19

Superior Court - Sutter

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51.TXT

Superior Court - Sutter

Superior Court - Sutter  
51

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Building Services Coordinator	6002b	Other	10	1	1	1	1.00	\$ 60,737	\$ 3,670	\$ 5,061	110001	511000		9400	60,737
Court Accountant	3001a	Other	16	2	1	5	0.90	\$ 65,487	\$ 4,621	\$ 6,196	110001	511000		9200	58,938
Court Accountant	3001a	Other	16	2	1	5	0.10	\$ 65,487	\$ 4,621	\$ 6,196	110001	511000		9300	6,549
Court Attendant I	2005a	Other	4	1	1	1	1.00	\$ 42,039	\$ 2,679	\$ 3,681	110001	511000		1340	42,039
Court Attorney/Facilitator	2013	Manager	20	1	1	10	0.35	\$ 98,609	\$ 7,090	\$ 9,536	190100	512010	G-511058-1-18	1231	34,513
Court Attorney/Facilitator	2013	Manager	20	1	1	10	0.30	\$ 98,609	\$ 7,090	\$ 9,536	110001	512030	M-5102-118	1231	29,583
Court Attorney/Facilitator	2013	Manager	20	1	1	10	0.35	\$ 98,609	\$ 7,090	\$ 9,536	190100	512040	G-511065-1-18	1231	34,513
Court Clerk I	2001a	Other	10	1	1	2	1.00	\$ 34,395	\$ 2,577	\$ 3,554	110001	511000		1220	34,395
Court Clerk I	2001a	Other	4	1	1	1	1.00	\$ 32,592	\$ 2,577	\$ 3,554	110001	511000		1211	32,592
Court Clerk I	2005a	Other	4	1	0	2	1.00	\$ 32,592	\$ 2,577	\$ 3,554	110001	511000		1212	32,592
Court Clerk I	2005a	Other	4	1	0	2	1.00	\$ 32,592	\$ 2,577	\$ 3,554	110001	511000		1212	32,592
Court Clerk II	2001a	Other	5	1	1	1	1.00	\$ 46,484	\$ 2,866	\$ 3,970	110001	511000		1310	46,484
Court Clerk II	2001a	Other	4	1	1	1	1.00	\$ 45,350	\$ 2,866	\$ 3,970	110001	511000		1100	45,350
Court Clerk II	2001a	Other	4	1	1	2	1.00	\$ 40,588	\$ 2,866	\$ 3,970	110001	511000		1212	40,588
Court Clerk II	2001a	Other	2	1	1	1	1.00	\$ 38,444	\$ 2,866	\$ 3,970	110001	511000		1220	38,444
Court Clerk II	2001a	Other	4	1	1	2	1.00	\$ 38,444	\$ 2,866	\$ 3,970	110001	511000		1220	38,444
Court Clerk II	2001a	Other	2	1	1	2	1.00	\$ 38,444	\$ 2,866	\$ 3,970	110001	511000		1212	38,444
Court Clerk II	2001a	Other	11	1	1	2	1.00	\$ 38,444	\$ 2,866	\$ 3,970	120007	511000		2110	38,444
Court Clerk II	2001a	Other	4	1	1	2	1.00	\$ 36,334	\$ 2,866	\$ 3,970	110001	511000		1211	36,334
Court Clerk II	2001a	Other	3	1	1	2	1.00	\$ 36,334	\$ 2,866	\$ 3,970	110001	511000		1231	36,334
Court Clerk II	2001a	Other	4	1	1	2	1.00	\$ 36,334	\$ 2,866	\$ 3,970	110001	511000		1100	36,334
Court Clerk II	2001a	Other	4	1	1	2	0.50	\$ 36,334	\$ 2,866	\$ 3,970	110001	511000		1310	18,167
Court Clerk II	2001a	Other	4	1	1	2	0.50	\$ 36,334	\$ 2,866	\$ 3,970	110001	511000		1330	18,167
Court Clerk III	2001a	Other	9	1	1	1	1.00	\$ 54,106	\$ 3,204	\$ 4,400	110001	511000		1100	54,106
Court Clerk III	2001a	Other	2	1	1	1	1.00	\$ 52,806	\$ 3,204	\$ 4,400	110001	511000		1100	52,806
Court Clerk III	2001a	Other	9	1	1	1	1.00	\$ 52,806	\$ 3,204	\$ 4,400	110001	511000		1100	52,806
Court Clerk III	2001a	Other	3	1	1	1	1.00	\$ 52,806	\$ 3,204	\$ 4,400	110001	511000		1100	52,806
Court Clerk III	2001a	Other	3	1	1	1	0.25	\$ 52,806	\$ 3,204	\$ 4,400	110001	511000		1233	13,202
Court Clerk III	2001a	Other	3	1	1	1	0.25	\$ 52,806	\$ 3,204	\$ 4,400	110001	511000		1234	13,202
Court Clerk III	2001a	Other	3	1	1	1	0.50	\$ 52,806	\$ 3,204	\$ 4,400	110001	511000		1100	26,403
Court Clerk III	2001a	Other	4	1	1	1	1.00	\$ 51,518	\$ 3,204	\$ 4,400	110001	511000		1232	51,518
Court Clerk III	2001a	Other	8	1	1	1	1.00	\$ 51,518	\$ 3,204	\$ 4,400	110001	511000		1212	51,518
Court Clerk III	2001a	Other	3	1	1	1	1.00	\$ 51,518	\$ 3,204	\$ 4,400	110001	511000		1100	51,518
Court Clerk III	2001a	Other	3	1	1	1	0.50	\$ 51,518	\$ 3,204	\$ 4,400	110001	511000		1310	25,759
Court Clerk III	2001a	Other	3	1	1	1	0.50	\$ 51,518	\$ 3,204	\$ 4,400	110001	511000		1320	25,759
Court Clerk III	2001a	Other	2	1	1	1	1.00	\$ 52,818	\$ 3,204	\$ 4,400	110001	511000		1100	52,818
Court Clerk III	2001a	Other	4	1	1	1	1.00	\$ 52,806	\$ 3,204	\$ 4,400	190100	512020	G-511059-1-18	1231	52,806
Court Clerk III	2001a	Other	6	1	1	1	0.15	\$ 52,806	\$ 3,204	\$ 4,400	190100	512020	G-511059-1-18	1231	7,921
Court Clerk III	2001a	Other	6	1	1	1	0.30	\$ 52,806	\$ 3,204	\$ 4,400	190100	512010	G-511058-1-18	1231	15,842
Court Clerk III	2001a	Other	6	1	1	1	0.25	\$ 52,806	\$ 3,204	\$ 4,400	190100	512040	G-511065-1-18	1231	13,202
Court Clerk III	2001a	Other	6	1	1	1	0.30	\$ 52,806	\$ 3,204	\$ 4,400	110001	512030	M-5102-118	1231	15,842
Court Clerk III	2001a	Other	11	1	1	1	1.00	\$ 51,562	\$ 3,204	\$ 4,400	120007	511000		2110	51,562
Court Clerk III	2001a	Other	11	1	1	1	1.00	\$ 50,262	\$ 3,204	\$ 4,400	110001	511000		1310	50,262
Court Clerk III	2001a	Other	10	1	1	1	1.00	\$ 50,262	\$ 3,204	\$ 4,400	110001	511000		1212	50,262
Court Clerk III	2001a	Other	4	1	1	1	0.50	\$ 47,868	\$ 3,204	\$ 4,400	110001	511000		1212	23,934
Court Clerk III	2001a	Other	4	1	1	1	0.50	\$ 47,868	\$ 3,204	\$ 4,400	110001	511000		1310	23,934
Court Clerk III	2001a	Other	4	1	1	1	0.15	\$ 47,868	\$ 3,204	\$ 4,400	190100	512020	G-511059-1-18	1231	7,180
Court Clerk III	2001a	Other	4	1	1	1	0.30	\$ 47,868	\$ 3,204	\$ 4,400	190100	512010	G-511058-1-18	1231	14,360
Court Clerk III	2001a	Other	4	1	1	1	0.25	\$ 47,868	\$ 3,204	\$ 4,400	190100	512040	G-511065-1-18	1231	11,967
Court Clerk III	2001a	Other	4	1	1	1	0.30	\$ 47,868	\$ 3,204	\$ 4,400	110001	512030	M-5102-118	1231	14,360

**Schedule 7A: Salary and Position Worksheet**  
2018-19

Superior Court - Sutter

Superior Court - Sutter  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Clerk III	2001a	Other	3	1	1	1	1.00	\$ 50,262	\$ 3,204	\$ 4,400	110001	511000		1100	50,262
Court Clerk IV	2003b	Other	4	1	0	2	1.00	\$ 52,775	\$ 3,572	\$ 4,851	110001	511000		1220	52,775
Court Clerk IV	2003b	Other	10	1	1	1	0.50	\$ 59,519	\$ 3,572	\$ 4,851	110001	511000		1211	29,760
Court Clerk IV	2003b	Other	10	1	1	1	0.50	\$ 59,519	\$ 3,572	\$ 4,851	110001	511000		1212	29,760
Court Clerk IV	2003b	Other	4	1	1	1	1.00	\$ 58,219	\$ 3,572	\$ 4,851	110001	511000		1100	58,219
Court Executive Officer	1001	Manager	21	2	1	8	1.00	\$ 162,870	\$ 13,572	\$ 13,572	110001	511000		9100	162,870
Court Interpreter	2019a	Other	12	1	1	4	1.00	\$ 79,102	\$ 6,214	\$ 6,592	110001	511000		1320	79,102
Court Services Analyst	5001a	Other	17	1	0	6	0.50	\$ 56,648	\$ 4,496	\$ 5,885	110001	511000		1310	28,324
Court Services Analyst	5001a	Other	17	1	0	6	0.50	\$ 56,648	\$ 4,496	\$ 5,885	110001	511000		9100	28,324
Court Services Analyst	5001a	Other	15	2	1	6	0.25	\$ 56,648	\$ 4,496	\$ 5,885	110001	511000		9100	14,162
Court Services Analyst	5001a	Other	15	2	1	6	0.75	\$ 56,648	\$ 4,496	\$ 5,885	110001	511000		9300	42,486
Court Services Supervisor	2028	Supervisor	4	1	1	7	1.00	\$ 63,542	\$ 4,519	\$ 6,196	110001	511000		1310	63,542
Court Services Supervisor	2028	Supervisor	18	1	1	7	1.00	\$ 70,766	\$ 4,519	\$ 6,196	110001	511000		1310	70,766
Court Services Supervisor	2028	Supervisor	19	1	1	7	0.75	\$ 70,766	\$ 4,519	\$ 6,196	110001	511000		1310	53,075
Court Services Supervisor	2028	Supervisor	19	1	1	7	0.25	\$ 70,766	\$ 4,519	\$ 6,196	110001	511000		2110	17,692
Court Services Supervisor	2028	Supervisor	17	1	1	7	1.00	\$ 68,264	\$ 4,519	\$ 6,196	110001	511000		1310	68,264
Custodian	6003a	Other	11	1	1	1	1.00	\$ 38,821	\$ 2,473	\$ 3,399	110001	511000		9400	38,821
Family Court Mediator/Investigator	2017a	Other	14	1	0	3	0.50	\$ 63,707	\$ 4,780	\$ 6,479	110001	511000		1310	31,854
Family Court Mediator/Investigator	2017a	Other	14	1	1	3	0.50	\$ 73,998	\$ 4,780	\$ 6,479	110001	511000		1232	36,999
Family Court Mediator/Investigator	2017b	Other	14	1	0	3	0.50	\$ 63,707	\$ 4,780	\$ 6,479	110001	511000		9100	31,854
Family Court Mediator/Investigator	2018a	Other	14	1	1	3	0.50	\$ 73,998	\$ 4,780	\$ 6,479	110001	511000		1232	36,999
Family Court Mediator/Investigator II	2017b	Other	13	1	1	3	0.50	\$ 80,799	\$ 5,113	\$ 6,901	110001	511000		1232	40,400
Family Court Mediator/Investigator II	2018b	Other	13	1	1	3	0.50	\$ 80,799	\$ 5,113	\$ 6,901	110001	511000		1232	40,400
Fiscal Services Manager	1004	Manager	23	2	1	9	0.80	\$ 108,668	\$ 7,428	\$ 9,990	110001	511000		9200	86,934
Fiscal Services Manager	1004	Manager	23	2	1	9	0.10	\$ 108,668	\$ 7,428	\$ 9,990	110001	511000		9100	10,867
Fiscal Services Manager	1004	Manager	23	2	1	9	0.10	\$ 108,668	\$ 7,428	\$ 9,990	110001	511000		9300	10,867
IS System Analyst	4004a	Other	4	2	1	2	1.00	\$ 61,352	\$ 4,606	\$ 6,276	110001	511000		9500	61,352
IT Manager	1004	Manager	22	2	1	8	1.00	\$ 91,484	\$ 5,973	\$ 8,009	110001	511000		9500	91,484
IT Technician	4004a	Other	9	2	1	2	1.00	\$ 54,239	\$ 4,048	\$ 5,565	110001	511000		9500	54,239
Research Attorney	2010a	Manager	20	3	1	8	1.00	\$ 116,954	\$ 7,428	\$ 9,990	110001	511000		1100	116,954
Senior Court Attendant	2005b	Other	5	1	1	1	1.00	\$ 50,983	\$ 3,285	\$ 4,464	110001	511000		1340	50,983
<b>Totals -----&gt;</b>							<b>58.00</b>								<b>\$ 3,298,617</b>

# Facility Table 2018-19

Superior Court - Sutter

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1175-1	1175 Civic Center Blvd., 1st Flr
2	1175-2	1175 Civic Center Blvd., 2nd Flr
3	1175-3	1175 Civic Center Blvd., 3rd Flr
4		

# Retirement Benefits

## 2018-19

Superior Court - Sutter

### Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	5111	General-Classic	26.498%	0.000%	26.498%
2	5111	General-PEPRA	26.498%	0.000%	26.498%
3	5111	Professional-Classic	26.498%	0.000%	26.498%
4	5111	Interpreter-Classic	26.498%	0.000%	26.498%
5	5111	Confidential-Classic	26.498%	0.000%	26.498%
6	5111	Confidential-PEPRA	26.498%	0.000%	26.498%
7	5111	Supervisory-Classic	26.498%	0.000%	26.498%
8	5111	Management-Classic	26.498%	0.000%	26.498%
9	5111	Management2-Classic	26.498%	0.000%	26.498%
10	5111	Management-PEPRA	26.498%	0.000%	26.498%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%





## Non-Salary-Driven Benefits 2018-19

Superior Court - Sutter

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W		
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Expense Allowance	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title		
1	General BASIC E ONLY	General	SCEA Local 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2	General BASIC E+1	General	SCEA Local 1	\$ 18,836	\$ 1,416	\$ 196	\$ -	\$ -	\$ 20,448	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3	General BASIC E+2/MORE	General	SCEA Local 1	\$ 24,487	\$ 2,086	\$ 306	\$ -	\$ -	\$ 26,878	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	General STANDARD E ONLY	General	SCEA Local 1	\$ 10,806	\$ 822	\$ 102	\$ -	\$ -	\$ 11,729	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	General STANDARD E+1	General	SCEA Local 1	\$ 18,847	\$ 1,301	\$ 196	\$ -	\$ -	\$ 20,344	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	General STANDARD E+2/MORE	General	SCEA Local 1	\$ 24,487	\$ 2,086	\$ 306	\$ -	\$ -	\$ 26,878	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	General PREMIER E ONLY	General	SCEA Local 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	General PREMIER E+1	General	SCEA Local 1	\$ 18,847	\$ 1,301	\$ 196	\$ -	\$ -	\$ 20,344	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	General KAISER E ONLY	General	SCEA Local 1	\$ 9,243	\$ 822	\$ 102	\$ -	\$ -	\$ 10,166	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	General KAISER E+1	General	SCEA Local 1	\$ 18,486	\$ 1,416	\$ 196	\$ -	\$ -	\$ 20,098	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	General KAISER E+2/MORE	General	SCEA Local 1	\$ 24,032	\$ 2,086	\$ 306	\$ -	\$ -	\$ 26,423	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
12	Interpreters STANDARD E+2/MORE	Interpreter	Region 2 C.F.I #39521	\$ 24,487	\$ 2,086	\$ 306	\$ -	\$ -	\$ 26,878	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	Professional BASIC E+2/MORE	Professional	SCEA Local 1	\$ 24,487	\$ 2,086	\$ 306	\$ -	\$ -	\$ 26,878	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	Professional PREMIER E ONLY	Professional	SCEA Local 1	\$ 10,810	\$ 631	\$ 102	\$ -	\$ -	\$ 11,543	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
15	Confidential STANDARD E ONLY	Confidential	Self Represented	\$ 10,806	\$ 822	\$ 102	\$ -	\$ -	\$ 11,729	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
16	Confidential STANDARD E+1	Confidential	Self Represented	\$ 18,847	\$ 1,301	\$ 196	\$ -	\$ -	\$ 20,344	\$ 1,463	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
17	Supervisory KAISER E ONLY	Confidential	Self Represented	\$ 9,243	\$ 822	\$ 102	\$ -	\$ -	\$ 10,166	\$ 1,463	\$ -	\$ -	\$ 136	\$ -	\$ -	\$ -	\$ -	\$ 1,560	\$ -	\$ -	\$ -	\$ -	\$ -	
18	Supervisory STANDARD E+1	Supervisory	Self Represented	\$ 18,847	\$ 822	\$ 102	\$ -	\$ -	\$ 19,770	\$ 1,463	\$ -	\$ -	\$ 136	\$ -	\$ -	\$ -	\$ -	\$ 1,560	\$ -	\$ -	\$ -	\$ -	\$ -	
19	Supervisory KAISER E+1	Supervisory	Self Represented	\$ 18,486	\$ 1,301	\$ 196	\$ -	\$ -	\$ 19,983	\$ 1,463	\$ -	\$ -	\$ 136	\$ -	\$ -	\$ -	\$ -	\$ 1,560	\$ -	\$ -	\$ -	\$ -	\$ -	
20	Management BASIC E+2/MORE	Management	Self Represented	\$ 24,487	\$ 2,086	\$ 306	\$ -	\$ -	\$ 26,878	\$ 1,463	\$ -	\$ -	\$ 312	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -	\$ -	
21	Management STANDARD E+2/MORE	Management	Self Represented	\$ 24,487	\$ 2,086	\$ 306	\$ -	\$ -	\$ 26,878	\$ 1,463	\$ -	\$ -	\$ 312	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -	\$ -	
22	Management KAISER E+2/MORE	Management	Self Represented	\$ 24,032	\$ 2,086	\$ 306	\$ -	\$ -	\$ 26,423	\$ 1,463	\$ -	\$ -	\$ 312	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -	\$ -	
23	Management KAISER E ONLY FULL	Management	Self Represented	\$ 9,243	\$ 2,086	\$ 306	\$ -	\$ -	\$ 11,634	\$ 1,463	\$ -	\$ -	\$ 312	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -	\$ -	
24	Management STANDARD E ONLY	Management	Self Represented	\$ 10,806	\$ 631	\$ 102	\$ -	\$ -	\$ 11,538	\$ 1,463	\$ -	\$ -	\$ 312	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ -	\$ -	
25	Supervisory STANDARD E ONLY	Supervisory	Self Represented	\$ 10,806	\$ 822	\$ 102	\$ -	\$ -	\$ 11,729	\$ 1,463	\$ -	\$ -	\$ 136	\$ -	\$ -	\$ -	\$ -	\$ 1,560	\$ -	\$ -	\$ -	\$ -	\$ -	

## Non-Salary-Driven Benefits

2018-19

Superior Court - Sutter

Note: Replace "Enter Title" with the benefit title.

A	B	C	D	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title
1	General BASIC E ONLY	General	SCEA Local 1	\$ -
2	General BASIC E+1	General	SCEA Local 1	\$ -
3	General BASIC E+2/MORE	General	SCEA Local 1	\$ -
4	General STANDARD E ONLY	General	SCEA Local 1	\$ -
5	General STANDARD E+1	General	SCEA Local 1	\$ -
6	General STANDARD E+2/MORE	General	SCEA Local 1	\$ -
7	General PREMIER E ONLY	General	SCEA Local 1	\$ -
8	General PREMIER E+1	General	SCEA Local 1	\$ -
9	General KAISER E ONLY	General	SCEA Local 1	\$ -
10	General KAISER E+1	General	SCEA Local 1	\$ -
11	General KAISER E+2/MORE	General	SCEA Local 1	\$ -
12	Interpreters STANDARD E+2/MORE	Interpreter	Region 2 C.F.I #39521	\$ -
13	Professional BASIC E+2/MORE	Professional	SCEA Local 1	\$ -
14	Professional PREMIER E ONLY	Professional	SCEA Local 1	\$ -
15	Confidential STANDARD E ONLY	Confidential	Self Represented	\$ -
16	Confidential STANDARD E+1	Confidential	Self Represented	\$ -
17	Supervisory KAISER E ONLY	Confidential	Self Represented	\$ -
18	Supervisory STANDARD E+1	Supervisory	Self Represented	\$ -
19	Supervisory KAISER E+1	Supervisory	Self Represented	\$ -
20	Management BASIC E+2/MORE	Management	Self Represented	\$ -
21	Management STANDARD E+2/MORE	Management	Self Represented	\$ -
22	Management KAISER E+2/MORE	Management	Self Represented	\$ -
23	Management KAISER E ONLY FULL	Management	Self Represented	\$ -
24	Management STANDARD E ONLY	Management	Self Represented	\$ -
25	Supervisory STANDARD E ONLY	Supervisory	Self Represented	\$ -

# Base Salary Adjustment

Superior Court - Sutter

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General BASIC E ONLY	1	Yes	12/1/2018	COLA / NSI			2.00%
2	General BASIC E+1	2	Yes	12/1/2018	COLA / NSI			2.00%
3	General BASIC E+2/MORE	3	Yes	12/1/2018	COLA / NSI			2.00%
4	General STANDARD E ONLY	4	Yes	12/1/2018	COLA / NSI			2.00%
5	General STANDARD E+1	5	Yes	12/1/2018	COLA / NSI			2.00%
6	General STANDARD E+2/MORE	6	Yes	12/1/2018	COLA / NSI			2.00%
7	General PREMIER E ONLY	7	Yes	12/1/2018	COLA / NSI			2.00%
8	General PREMIER E+1	8	Yes	12/1/2018	COLA / NSI			2.00%
9	General KAISER E ONLY	9	Yes	12/1/2018	COLA / NSI			2.00%
10	General KAISER E+1	10	Yes	12/1/2018	COLA / NSI			2.00%
11	General KAISER E+2/MORE	11	Yes	12/1/2018	COLA / NSI			2.00%
12	Interpreters STANDARD E+2/MORE	12	No					0.00%
13	Professional BASIC E+2/MORE	13	Yes	12/1/2018	COLA / NSI			2.00%
14	Professional PREMIER E ONLY	14	Yes	12/1/2018	COLA / NSI			2.00%
15	Confidential STANDARD E ONLY	15	Yes	12/1/2018	COLA / NSI			2.00%
16	Confidential STANDARD E+1	16	Yes	12/1/2018	COLA / NSI			2.00%
17	Supervisory KAISER E ONLY	17	Yes	12/1/2018	COLA / NSI			2.00%
18	Supervisory STANDARD E+1	18	Yes	12/1/2018	COLA / NSI			2.00%
19	Supervisory KAISER E+1	19	Yes	12/1/2018	COLA / NSI			2.00%
20	Management BASIC E+2/MORE	20	Yes	12/1/2018	COLA / NSI			2.00%
21	Management STANDARD E+2/MORE	21	No					0.00%
22	Management KAISER E+2/MORE	22	Yes	12/1/2018	COLA / NSI			2.00%
23	Management KAISER E ONLY FULL	23	Yes	12/1/2018	COLA / NSI			2.00%
24	Management STANDARD E ONLY	24	Yes	12/1/2018	COLA / NSI			2.00%
25	Supervisory STANDARD E ONLY	25	Yes	12/1/2018	COLA / NSI			2.00%