

**Judicial Council of California**

**Schedule 7A**

**Certification**

**FY 2018-19**

**Court:** Superior Court - Tehama

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2018, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997

## SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2018-19

Court System: Superior Court - Tehama  
County Number  
(for JCC staff  
use): 52

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Angie Kiefer  
Contact's Phone: 530-527-7163  
E-mail Address: 530-527-7163

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Angie Kiefer  
Preparer's Phone: 530-527-7163  
E-mail Address: 530-527-7163

# Schedule 7A

## 2018-19

Superior Court - Tehama

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	
2	
3	
4	
<b>General comments</b>	
1	
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10	

**Schedule 7A**  
**2018-19**

Superior Court - Tehama

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2018-19</b>
Salary	\$ 2,717,524.78
OASDI & Medicare	\$ 204,511.40
Retirement	\$ 499,524.07
Deferred Compensation	\$ -
Workers' Compensation	\$ 44,440.00
Health Insurance	\$ 783,728.00
Other Insurance	\$ 13,645.64
Other Benefits (Salary Driven and Non Salary Driven)	\$ 5,616.00
<b>Total Salary and Benefit Budget</b>	<b>\$ 4,268,989.88</b>

**Schedule 7A: Salary and Position Worksheet**  
2018-19

Superior Court - Tehama

Superior Court - Tehama  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 117,912	\$ 8,276	\$ 10,287	110001	520100		9100	58,956
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 117,912	\$ 8,276	\$ 10,287	110001	520100		9300	58,956
Business Systems Analyst	4001a	Other	2	1	1	1	1.00	\$ 80,225	\$ 5,494	\$ 6,826	110001	520100		1310	80,225
Business Systems Analyst	4001a	Other	2	1	0	5	1.00	\$ 73,857	\$ 5,494	\$ 6,826	110001	520100		1310	73,857
Commissioner	2014	Other	4	1	1	2	1.00	\$ 158,648	\$ 12,753	\$ 12,753	110001	520100		1100	158,648
Court Accounting Technician	3002a	Other	2	1	1	1	1.00	\$ 68,911	\$ 5,494	\$ 6,826	110001	520100		9200	68,911
Court Division Manager	1003	Supervisor	6	1	1	1	0.25	\$ 81,120	\$ 5,468	\$ 6,793	110001	520100		1100	20,280
Court Division Manager	1003	Supervisor	6	1	1	1	0.75	\$ 81,120	\$ 5,468	\$ 6,793	110001	520100		1310	60,840
Court Division Manager	1003	Supervisor	6	1	1	1	0.30	\$ 72,934	\$ 5,468	\$ 6,793	110001	520100		1100	21,880
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 72,934	\$ 5,468	\$ 6,793	110001	520100		1220	7,293
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 72,934	\$ 5,468	\$ 6,793	110001	520100		1231	14,587
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 72,934	\$ 5,468	\$ 6,793	110001	520100		1232	14,587
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 72,934	\$ 5,468	\$ 6,793	190100	520100	G-521059-1-18	1233	7,293
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 72,934	\$ 5,468	\$ 6,793	110001	520100		1234	7,293
Court Executive Officer	1001	Manager	3	1	1	1	1.00	\$ 150,256	\$ 12,083	\$ 12,941	110001	520100		9100	150,256
Court Office Assistant	5003a	Other	1	1	1	5	0.50	\$ 24,077	\$ 1,968	\$ 2,441	110001	520100		1211	12,039
Court Office Assistant	5003a	Other	1	1	1	5	0.50	\$ 24,077	\$ 1,968	\$ 2,441	110001	520100		1212	12,039
Court Office Assistant	5003a	Other	1	1	0	5	1.00	\$ 26,434	\$ 1,968	\$ 2,441	110001	520100		1211	26,434
Court Operations Manager	1004	Manager	2	1	0	5	1.00	\$ 86,095	\$ 6,404	\$ 7,958	110001	520100		1100	86,095
Court Reporter	2006a	Other	7	1	1	1	1.00	\$ 72,822	\$ 5,833	\$ 5,950	110001	520100		1100	72,822
Court Reporter	2006a	Other	7	1	1	5	1.00	\$ 71,046	\$ 5,950	\$ 5,950	110001	520100		1100	71,046
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 31,087	\$ 2,520	\$ 3,132	110001	520100		1211	15,544
Court Serv. Asst III	2003a	Other	1	1	1	1	0.75	\$ 55,326	\$ 3,387	\$ 4,212	110001	520100		1212	41,495
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 55,326	\$ 3,387	\$ 4,212	110001	520100		1100	13,832
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.50	\$ 38,513	\$ 2,520	\$ 3,132	110001	520100		1100	19,257
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 38,513	\$ 2,520	\$ 3,132	110001	520100		1211	9,628
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 38,513	\$ 2,520	\$ 3,132	110001	520100		1212	9,628
Court Serv. Asst. I	2002a	Other	1	1	1	1	1.00	\$ 39,120	\$ 2,520	\$ 3,132	110001	520100		1212	39,120
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.75	\$ 33,223	\$ 2,520	\$ 3,132	110001	520100		1211	24,917
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 33,223	\$ 2,520	\$ 3,132	110001	520100		1212	8,306
Court Serv. Asst. I	2002a	Other	1	1	1	1	0.20	\$ 33,625	\$ 2,520	\$ 3,132	110001	520100		1100	6,725
Court Serv. Asst. I	2002a	Other	1	1	1	1	0.30	\$ 33,625	\$ 2,520	\$ 3,132	110001	520100		1220	10,088
Court Serv. Asst. I	2002a	Other	1	1	1	1	0.40	\$ 33,625	\$ 2,520	\$ 3,132	110001	520100		1231	13,450
Court Serv. Asst. I	2002a	Other	1	1	1	1	0.10	\$ 33,625	\$ 2,520	\$ 3,132	110001	520100		1232	3,363
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 38,672	\$ 2,520	\$ 3,132	110001	520100		1100	9,668
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.30	\$ 38,672	\$ 2,520	\$ 3,132	110001	520100		1220	11,602
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.30	\$ 38,672	\$ 2,520	\$ 3,132	110001	520100		1231	11,602
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.15	\$ 38,672	\$ 2,520	\$ 3,132	110001	520100		1232	5,801
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.50	\$ 36,072	\$ 2,520	\$ 3,132	110001	520100		1211	18,036
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.50	\$ 36,072	\$ 2,520	\$ 3,132	110001	520100		1212	18,036
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.20	\$ 37,111	\$ 2,520	\$ 3,132	110001	520100		1100	7,422
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.30	\$ 37,111	\$ 2,520	\$ 3,132	110001	520100		1220	11,133
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.40	\$ 37,111	\$ 2,520	\$ 3,132	110001	520100		1231	14,844
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.10	\$ 37,111	\$ 2,520	\$ 3,132	110001	520100		1232	3,711
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 34,619	\$ 2,520	\$ 3,132	110001	520100		1100	8,655
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.75	\$ 34,619	\$ 2,520	\$ 3,132	110001	520100		1212	25,964
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.20	\$ 34,038	\$ 2,520	\$ 3,132	110001	520100		1100	6,808
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.30	\$ 34,038	\$ 2,520	\$ 3,132	110001	520100		1220	10,211
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.40	\$ 34,038	\$ 2,520	\$ 3,132	110001	520100		1231	13,615
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.10	\$ 34,038	\$ 2,520	\$ 3,132	110001	520100		1232	3,404

**Schedule 7A: Salary and Position Worksheet**  
2018-19

Superior Court - Tehama

Superior Court - Tehama  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.50	\$ 31,087	\$ 2,520	\$ 3,132	110001	520100		1212	15,544
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 35,775	\$ 2,520	\$ 3,132	110001	520100		1100	8,944
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 35,775	\$ 2,520	\$ 3,132	110001	520100		1220	8,944
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 35,775	\$ 2,520	\$ 3,132	110001	520100		1231	8,944
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 35,775	\$ 2,520	\$ 3,132	110001	520100		1232	8,944
Court Serv. Asst. II	2003a	Other	1	1	1	1	0.25	\$ 40,930	\$ 2,783	\$ 3,454	110001	520100		1100	10,233
Court Serv. Asst. II	2003a	Other	1	1	1	1	0.75	\$ 40,930	\$ 2,783	\$ 3,454	110001	520100		1212	30,698
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 45,549	\$ 3,387	\$ 4,212	110001	520100		1100	11,387
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.30	\$ 45,549	\$ 3,387	\$ 4,212	110001	520100		1220	13,665
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.30	\$ 45,549	\$ 3,387	\$ 4,212	110001	520100		1231	13,665
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.15	\$ 45,549	\$ 3,387	\$ 4,212	110001	520100		1232	6,832
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 51,554	\$ 3,387	\$ 4,212	110001	520100		1100	12,889
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 51,554	\$ 3,387	\$ 4,212	110001	520100		1211	12,889
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 51,554	\$ 3,387	\$ 4,212	110001	520100		1212	25,777
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 51,554	\$ 3,387	\$ 4,212	110001	520100		1100	25,777
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 51,554	\$ 3,387	\$ 4,212	110001	520100		1212	25,777
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1100	12,574
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.05	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1220	2,515
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.10	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1231	5,030
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.10	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1232	5,030
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1233	12,574
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1234	12,574
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.30	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1100	15,089
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.20	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1220	10,059
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1231	12,574
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 50,296	\$ 3,387	\$ 4,212	110001	520100		1232	12,574
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 44,836	\$ 3,387	\$ 4,212	110001	520100		1100	22,418
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 44,836	\$ 3,387	\$ 4,212	110001	520100		1212	22,418
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 62,704	\$ 3,929	\$ 4,885	110001	520100		1100	31,352
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 62,704	\$ 3,929	\$ 4,885	110001	520100		1212	31,352
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.30	\$ 58,330	\$ 3,929	\$ 4,885	110001	520100		1100	17,499
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.20	\$ 58,330	\$ 3,929	\$ 4,885	110001	520100		1220	11,666
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 58,330	\$ 3,929	\$ 4,885	110001	520100		1231	14,583
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 58,330	\$ 3,929	\$ 4,885	110001	520100		1232	14,583
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 62,704	\$ 3,929	\$ 4,885	110001	520100		1100	15,676
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.40	\$ 62,704	\$ 3,929	\$ 4,885	110001	520100		1233	25,082
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.35	\$ 62,704	\$ 3,929	\$ 4,885	110001	520100		1234	21,946
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.10	\$ 59,787	\$ 3,929	\$ 4,885	110001	520100		1100	5,979
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.20	\$ 59,787	\$ 3,929	\$ 4,885	110001	520100		1211	11,957
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 59,787	\$ 3,929	\$ 4,885	110001	520100		1212	29,894
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.10	\$ 59,787	\$ 3,929	\$ 4,885	110001	520100		1233	5,979
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.10	\$ 59,787	\$ 3,929	\$ 4,885	110001	520100		1234	5,979
Court Serv. Asst. IV	2003a	Other	1	1	0	5	1.00	\$ 52,851	\$ 3,929	\$ 4,885	110001	520100		1212	52,851
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 40,279	\$ 2,925	\$ 3,633	110001	520100		1231	16,112
Court Services Specialist	2002a	Other	2	1	1	5	0.20	\$ 40,279	\$ 2,925	\$ 3,633	110001	520100		1232	8,056
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 40,279	\$ 2,925	\$ 3,633	110001	520100		1330	16,112
Executive Assistant	5006b	Other	2	1	1	1	0.50	\$ 76,347	\$ 5,494	\$ 6,826	110001	520100		1100	38,174
Executive Assistant	5006b	Other	2	1	1	1	0.25	\$ 76,347	\$ 5,494	\$ 6,826	110001	520100		1320	19,087
Executive Assistant	5006b	Other	2	1	1	1	0.10	\$ 76,347	\$ 5,494	\$ 6,826	110001	520100		1330	7,635
Executive Assistant	5006b	Other	2	1	1	1	0.15	\$ 76,347	\$ 5,494	\$ 6,826	110001	520100		9100	11,452
Family Court Services Director	2018a	Supervisor	2	1	1	1	1.00	\$ 95,777	\$ 6,863	\$ 8,530	110001	520100		1231	95,777

**Schedule 7A: Salary and Position Worksheet**  
2018-19

Superior Court - Tehama

Superior Court - Tehama  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Fiscal Manager	1003	Supervisor	2	1	1	1	1.00	\$ 86,838	\$ 6,726	\$ 8,362	110001	520100		9200	86,838
Interpreter	2019e	Other	5	1	1	1	1.00	\$ 79,108	\$ 6,214	\$ 6,724	110001	520100		1320	79,108
IT Director	1003	Supervisor	2	1	1	5	1.00	\$ 99,367	\$ 6,696	\$ 8,321	110001	520100		9500	99,367
IT Technician	4004a	Other	2	1	1	5	1.00	\$ 55,424	\$ 4,107	\$ 5,104	110001	520100		9500	55,424
Temporary Help	5999	Other	8	1	1	3	0.50	\$ 21,475	\$ 1,790	\$ 1,790	110001	520100		1211	10,738
Temporary Help	5999	Other	8	1	1	3	0.50	\$ 21,475	\$ 1,790	\$ 1,790	110001	520100		1212	10,738
<b>Totals -----&gt;</b>							<b>45.00</b>								<b>\$ 2,717,525</b>

# Facility Table 2018-19

Superior Court - Tehama

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	New Courthouse, Red Bluff
2		



# Retirement Benefits

2018-19

Superior Court - Tehama

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	5201	CalPers - Tehama County - Classic	18.528%	0.000%	18.528%
2	5201	CalPers - Tehama County - Commissioner	18.528%	0.000%	18.528%
3		NONE	0.000%	0.000%	0.000%
4	5201a	Operating Engineers, Local No. 39 Managers	18.528%	0.000%	18.528%
5	5201	CalPers - Tehama County - PEPRA	18.528%	0.000%	18.528%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%





## Non-Salary-Driven Benefits

2018-19

Superior Court - Tehama

**Note: Replace "Enter Title" with the benefit title.**

A	B	C	D	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title
1	Operating Engineers, Local No. 39 Non-Managers			\$ -
2	Unrepresented Court Managers			\$ -
3	Unrepresented CEO			\$ -
4	Unrepresented Commissioner			\$ -
5	Region 3 - CA Federation of Interpreters			\$ -
6	Operating Engineers, Local No. 39 Managers			\$ -
7	Unrepresented Court Reporter			\$ -
8	Temp Help			\$ -

# Base Salary Adjustment

Superior Court - Tehama

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	Yes	10/1/2018	COLA / NSI			2.00%
2	Unrepresented Court Managers	2	Yes	10/1/2018	COLA / NSI			2.00%
3	Unrepresented CEO	3	Don't Know				1/1/2019	0.00%
4	Unrepresented Commissioner	4	Don't Know				8/1/2019	0.00%
5	Region 3 - CA Federation of Interpreters	5	Don't Know					0.00%
6	Operating Engineers, Local No. 39 Managers	6	Yes	10/1/2018	COLA / NSI			2.00%
7	Unrepresented Court Reporter	7	Yes	10/1/2018	COLA / NSI			2.00%