

Judicial Council of California

Schedule 7A

Certification

2019-20

Court: **Superior Court - Contra Costa**

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2019, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

Salary and Position Worksheet
Transmittal and Submission
2019-20

SCHEDULE 7A

Court System: Superior Court - Contra Costa
County Number _____
(for JCC staff
use): 7

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Jasmine Lee
Contact's Phone: 925-608-2536
E-mail Address: jlee1@contracosta.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Jasmine Lee
Preparer's Phone: 925-608-2536
E-mail Address: jlee1@contracosta.courts.ca.gov

Schedule 7A 2019-20

Superior Court - Contra Costa

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Differentials included in pay are longevity, bilingual pay, court reporter differentials, courtroom clerk training differentials and lead differentials for legal research attorneys.
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	Retirement contributions include pension obligation bonds.
2	Most employees hired after 1/1/11 are eligible for deferred compensation contributions in lieu of retiree health.
3	Health benefit increases are estimated at 10% for most plans effective January 1, 2019.
4	LTD is provided to the classifications in the Management, CEO, Commissioner and Legal Research Attorney units; amounts are included in the Life insurance cost.
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	Commissioner salaries are tied to Judge salaries and will be adjusted on the same effective date as any increase in Judge salaries.
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General comments	
1	The employer's pick up of the employee's retirement contribution negotiation with the Interpreter union still ongoing.
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2019-20

Superior Court - Contra Costa

Summary of Salary & Benefit Budgets for All Authorized Positions	2019-20
Salary	\$ 27,392,531.19
OASDI & Medicare	\$ 2,073,328.05
Retirement	\$ 7,328,165.98
Deferred Compensation	\$ 297,891.16
Workers' Compensation	\$ 508,553.28
Health Insurance	\$ 5,663,921.85
Other Insurance	\$ 119,846.80
Other Benefits (Salary Driven and Non Salary Driven)	\$ 64,255.66
Total Salary and Benefit Budget	\$ 43,448,493.97

Schedule 7A: Salary and Position Worksheet 2019-20

Superior Court - Contra Costa

Superior Court - Contra Costa

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Table with columns A through Q: Position Classification, Model Class #, Manager, Supervisor or Other, Employee Org Row #, Facility Code Row #, Position Status - Filled (1) or Vacant (0), Retirement Plan Code Row #, Position (FTE), Annual Salary, Beginning Step (Monthly), Last Step (Monthly), Fund, Cost Center, WBS Element, Functional Area (PECT), Total Salary (Col. 1 x J).

**Schedule 7A: Salary and Position Worksheet
2019-20**

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Clerk III - Project	2002a	Other	27	6	1	7	1.00	\$ 44,770	\$ 3,712	\$ 4,785	10001	7-3250		1212	44,770
Clerk III - Project	2002a	Other	27	7	1	7	1.00	\$ 57,139	\$ 3,712	\$ 4,785	10001	7-3130		1220	57,139
Clerk IV	2002a	Other	27	4	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3150		1211	67,950
Clerk IV	2002b	Other	5	2	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1310	67,950
Clerk IV	2002b	Other	5	1	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	27	4	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3220		1231	67,950
Clerk IV	2002b	Other	27	1	0	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3120		1310	67,950
Clerk IV	2002b	Other	26	4	1	5	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3130		1231	67,950
Clerk IV	2002b	Other	5	1	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk IV	2002b	Other	5	1	1	1	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	26	1	1	5	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	5	9	1	2	0.08	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3290	M-0704-219	1100	5,436
Clerk IV	2002b	Other	5	9	1	2	0.92	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3150		1211	62,514
Clerk IV	2002b	Other	5	1	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	27	1	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	27	4	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3210		1330	67,950
Clerk IV	2002b	Other	5	8	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3140		1220	67,950
Clerk IV	2002b	Other	26	1	1	5	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	5	7	1	5	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3130		1212	67,950
Clerk IV	2002b	Other	5	4	1	2	0.50	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	33,975
Clerk IV	2002b	Other	5	4	1	2	0.50	\$ 67,950	\$ 4,415	\$ 5,691	190100	7-3280	G-071059-1-19	1231	33,975
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk IV	2002b	Other	27	4	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk IV	2002b	Other	5	9	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1212	67,950
Clerk IV	2002b	Other	5	1	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	26	4	1	5	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk IV	2002b	Other	27	1	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	27	9	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1100	67,950
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1220	67,950
Clerk IV	2002b	Other	27	4	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk IV	2002b	Other	27	4	1	7	1.00	\$ 67,950	\$ 4,415	\$ 5,691	10001	7-3110		1231	67,950
Clerk V	2002a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	10001	7-3110		1212	77,131
Clerk V	2002b	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	10001	7-3110		1220	77,131
Clerk V	2002b	Other	5	8	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	10001	7-3140		1212	77,131
Clerk V	2002b	Other	5	7	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	10001	7-3130		1212	77,131
Clerk V	2002b	Other	5	4	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	10001	7-3110		1231	77,131
Clerk V	2002b	Other	5	6	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	10001	7-3250		1310	77,131
Clerk V	2002b	Other	26	1	1	5	1.00	\$ 77,131	\$ 5,011	\$ 6,460	10001	7-3110		1220	77,131
Clerk V	2002b	Other	5	4	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	10001	7-3110		1231	77,131
Commissioner	2014	Other	17	1	0	7	1.00	\$ 176,310	\$ 14,693	\$ 14,693	10001	7-1010		1100	176,310
Commissioner	2014	Other	17	9	1	7	1.00	\$ 176,310	\$ 14,693	\$ 14,693	10001	7-1010		1100	176,310
Commissioner	2014	Other	17	9	1	7	1.00	\$ 176,310	\$ 14,693	\$ 14,693	10001	7-1010		1100	176,310
Commissioner AB1058 Child Support	2014	Other	17	4	1	7	1.00	\$ 176,310	\$ 14,693	\$ 14,693	190100	7-3280	G-071059-1-19	1100	176,310
Court Interpreter	2019a	Other	8	1	1	3	0.50	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	46,446
Court Interpreter	2019a	Other	8	1	1	3	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter	2019a	Other	8	1	1	3	0.80	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	74,314
Court Interpreter	2019a	Other	8	1	1	3	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter	2019a	Other	8	1	1	3	0.50	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	46,446
Court Interpreter	2019a	Other	8	1	1	3	0.70	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	65,025
Court Interpreter	2019a	Other	8	1	1	3	0.50	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	46,446
Court Interpreter	2019a	Other	12	1	1	6	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter	2019a	Other	12	1	1	6	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter	2019a	Other	15	1	1	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter	2019a	Other	15	1	1	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter	2019a	Other	15	1	1	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter	2019a	Other	12	1	1	6	0.50	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	46,446
Court Interpreter	2019a	Other	15	1	1	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter	2019e	Other	10	1	1	4	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Interpreter - Spanish	2019a	Other	15	1	0	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	10001	7-3240		1320	92,893
Court Investigator	2017a	Other	3	4	1	2	1.00	\$ 91,280	\$ 5,930	\$ 7,645	10001	7-3220		1232	91,280
Court Investigator	2017a	Other	3	4	1	2	1.00	\$ 91,280	\$ 5,930	\$ 7,645	10001	7-3220		1232	91,280
Court Investigator	2017a	Other	3	4	1	2	1.00	\$ 91,280	\$ 5,930	\$ 7,645	10001	7-3220		1232	91,280
Court Investigator	2017a	Other	22	4	1	2	1.00	\$ 91,280	\$ 5,930	\$ 7,645	10001	7-3220		1232	91,280
Court Investigator	2017a	Other	22	4	1	7	1.00	\$ 91,280	\$ 5,930	\$ 7,645	10001	7-3220		1232	91,280
Court Investigator/Child Custody Recommending Counselor-Bilingual	2017a	Other	22	4	1	7	1.00	\$ 101,435	\$ 6,233	\$ 8,537	10001	7-3220		1232	101,435
Court Lead Investigator	2017b	Other	3	4	1	2	1.00	\$ 100,408	\$ 6,523	\$ 8,409	10001	7-3220		1232	100,408
Court Operations Manager I	2001c	Manager	1	4	1	2	1.00	\$ 86,617	\$ 5,656	\$ 7,290	10001	7-3240		1320	86,617
Court Operations Manager II	2001c	Manager	1	1	1	2	1.00	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3110		1310	95,919
Court Operations Manager II	2001c	Manager	1	1	1	2	0.20	\$ 95,919	\$ 6,080	\$ 7,837	190100	7-3290	G-071080-2-19	1310	19,184
Court Operations Manager II	2001c	Manager	1	1	1	2	0.80	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3110		1310	76,735
Court Operations Manager II	2001c	Manager	1	7	1	2	1.00	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3130		1310	95,919
Court Operations Manager II	2001c	Manager	1	4	1	2	1.00	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3110		1231	95,919
Court Operations Manager II	2001c	Manager	1	6	1	2	1.00	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3150		1310	95,919
Court Operations Manager II	2001c	Manager	1	2	1	2	1.00	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3210		1330	95,919
Court Operations Manager II	2001c	Manager	1	8	1	2	1.00	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3110		1310	95,919
Court Operations Manager II	2001c	Manager	1	1	1	2	1.00	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3110		1310	95,919
Court Operations Manager II	2001c	Manager	1	1	1	2	1.00	\$ 95,919	\$ 6,080	\$ 7,837	10001	7-3110		1220	95,919

**Schedule 7A: Salary and Position Worksheet
2019-20**

Superior Court - Contra Costa

7 Superior Court - Contra Costa

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Court Reporter	2006a	Other	20	7	1	7	1.00	\$ 102,118	\$ 7,680	\$ 8,980	110001	7-3230		1100	102,118
Court Reporter	2006a	Other	4	7	1	2	1.00	\$ 118,039	\$ 7,680	\$ 8,980	110001	7-3230		1100	118,039
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 113,341	\$ 7,680	\$ 8,980	110001	7-3230		1100	113,341
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 112,634	\$ 7,680	\$ 8,980	110001	7-3230		1100	112,634
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 104,550	\$ 7,680	\$ 8,980	110001	7-3230		1100	104,550
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 113,472	\$ 7,680	\$ 8,980	110001	7-3230		1100	113,472
Court Reporter	2006a	Other	4	9	1	2	1.00	\$ 118,172	\$ 7,680	\$ 8,980	110001	7-3230		1100	118,172
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 102,908	\$ 7,680	\$ 8,980	110001	7-3230		1100	102,908
Court Reporter	2006a	Other	4	9	1	2	1.00	\$ 115,741	\$ 7,680	\$ 8,980	110001	7-3230		1100	115,741
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 113,244	\$ 7,680	\$ 8,980	110001	7-3230		1100	113,244
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 115,833	\$ 7,680	\$ 8,980	110001	7-3230		1100	115,833
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 113,016	\$ 7,680	\$ 8,980	110001	7-3230		1100	113,016
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 115,833	\$ 7,680	\$ 8,980	110001	7-3230		1100	115,833
Court Reporter	2006a	Other	4	1	1	2	0.40	\$ 107,224	\$ 7,680	\$ 8,980	110001	7-3230		1100	42,890
Court Reporter	2006a	Other	4	1	1	2	0.40	\$ 107,224	\$ 7,680	\$ 8,980	190100	7-3280	G-071059-1-15	1231	42,890
Court Reporter	2006a	Other	4	9	1	2	0.50	\$ 107,224	\$ 7,680	\$ 8,980	110001	7-3230		1100	53,612
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 112,842	\$ 7,680	\$ 8,980	110001	7-3230		1100	112,842
Court Reporter	2006a	Other	4	1	1	2	0.40	\$ 107,224	\$ 7,680	\$ 8,980	110001	7-3230		1100	42,890
Court Reporter	2006a	Other	4	1	1	2	0.60	\$ 107,224	\$ 7,680	\$ 8,980	190100	7-3280	G-071059-1-15	1231	64,335
Court Reporter	2006a	Other	4	8	1	2	1.00	\$ 118,470	\$ 7,680	\$ 8,980	110001	7-3230		1100	118,470
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 108,887	\$ 7,680	\$ 8,980	110001	7-3230		1100	108,887
Court Reporter	2006a	Other	20	1	0	7	1.00	\$ 97,256	\$ 7,680	\$ 8,980	110001	7-3230		1100	97,256
Court Reporter	2006a	Other	20	8	1	7	1.00	\$ 115,266	\$ 7,680	\$ 8,980	110001	7-3230		1100	115,266
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 107,427	\$ 7,680	\$ 8,980	110001	7-3230		1100	107,427
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 118,124	\$ 7,680	\$ 8,980	110001	7-3230		1100	118,124
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 118,605	\$ 7,680	\$ 8,980	110001	7-3230		1100	118,605
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 107,897	\$ 7,680	\$ 8,980	110001	7-3230		1100	107,897
Court Reporter	2006a	Other	20	7	1	7	1.00	\$ 112,586	\$ 7,680	\$ 8,980	110001	7-3230		1100	112,586
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 118,216	\$ 7,680	\$ 8,980	110001	7-3230		1100	118,216
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 97,256	\$ 7,680	\$ 8,980	110001	7-3230		1100	97,256
Court Reporter	2006a	Other	4	3	1	2	1.00	\$ 112,586	\$ 7,680	\$ 8,980	110001	7-3230		1100	112,586
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 121,854	\$ 7,680	\$ 8,980	110001	7-3230		1100	121,854
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 113,016	\$ 7,680	\$ 8,980	110001	7-3110		1100	113,016
Court Reporter	2006a	Other	4	8	1	2	1.00	\$ 113,012	\$ 7,680	\$ 8,980	110001	7-3230		1100	113,012
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 105,358	\$ 7,680	\$ 8,980	110001	7-3230		1100	105,358
Court Reporter	2006a	Other	4	2	1	2	0.80	\$ 112,586	\$ 7,680	\$ 8,980	110001	7-3230		1100	90,068
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 116,288	\$ 7,680	\$ 8,980	110001	7-3230		1100	116,288
Court Reporter	2006a	Other	4	5	1	2	1.00	\$ 113,064	\$ 7,680	\$ 8,980	110001	7-3230		1100	113,064
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 97,256	\$ 7,680	\$ 8,980	110001	7-3230		1100	97,256
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 105,466	\$ 7,680	\$ 8,980	110001	7-3230		1100	105,466
Courtroom Clerk II	2003a	Other	5	9	1	2	1.00	\$ 77,556	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,556
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,166	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,166
Courtroom Clerk II	2003a	Other	27	1	1	5	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	27	1	1	7	0.75	\$ 63,946	\$ 5,011	\$ 6,460	110001	7-3110		1100	47,960
Courtroom Clerk II	2003a	Other	27	1	1	7	0.25	\$ 63,946	\$ 5,011	\$ 6,460	190100	7-3280	G-071059-1-15	1231	15,987
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	1	1	2	0.97	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	74,817
Courtroom Clerk II	2003a	Other	5	1	1	2	0.03	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3290	M-0704-219	1100	2,314
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	27	7	1	5	1.00	\$ 69,960	\$ 5,011	\$ 6,460	110001	7-3110		1100	69,960
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 66,629	\$ 5,011	\$ 6,460	110001	7-3130		1100	66,629
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 72,236	\$ 5,011	\$ 6,460	110001	7-3110		1100	72,236
Courtroom Clerk II	2003a	Other	5	7	1	2	1.00	\$ 79,036	\$ 5,011	\$ 6,460	110001	7-3110		1100	79,036
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 78,931	\$ 5,011	\$ 6,460	110001	7-3110		1100	78,931
Courtroom Clerk II	2003a	Other	5	4	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	190100	7-3280	G-071059-1-15	1231	77,131
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 78,931	\$ 5,011	\$ 6,460	110001	7-3130		1100	78,931
Courtroom Clerk II	2003a	Other	27	3	1	7	1.00	\$ 66,629	\$ 5,011	\$ 6,460	110001	7-3110		1100	66,629
Courtroom Clerk II	2003a	Other	1	1	1	7	1.00	\$ 60,434	\$ 5,011	\$ 6,460	110001	7-3110		1100	60,434
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	4	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	2	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	7	1	2	1.00	\$ 77,651	\$ 5,011	\$ 6,460	110001	7-3130		1100	77,651
Courtroom Clerk II	2003a	Other	5	9	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	7	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	8	1	2	1.00	\$ 77,429	\$ 5,011	\$ 6,460	110001	7-3140		1100	77,429
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	2	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	3	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	26	2	1	5	1.00	\$ 77,415	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,415
Courtroom Clerk II	2003a	Other	5	7	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3130		1100	77,131
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	8	1	2	1.00	\$ 77,869	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,869
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 73,663	\$ 5,011	\$ 6,460	110001	7-3110		1100	73,663
Courtroom Clerk II	2003a	Other	5	2	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,131	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,131
Courtroom Clerk II	2003a	Other	5	8	1	2	1.00	\$ 77,193	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,193
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 66,629	\$ 5,011	\$ 6,460	110001	7-3110		1100	66,629
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,602	\$ 5,011	\$ 6,460	110001	7-3110		1100	77,602
Courtroom Clerk II	2003a	Other	27	2	1	7	1.00	\$ 66,629	\$ 5,011	\$ 6,460	110001	7-3110		1100	66,629
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,236	\$ 5,011	\$ 6,460	110001	7-3290	O		

**Schedule 7A: Salary and Position Worksheet
2019-20**

Superior Court - Contra Costa

Superior Court - Contra Costa

7

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col 1 x J)
Senior Assistant Family Law Facil-Project	2013	Other	21	4	1	5	1.00	\$ 105,774	\$ 6,872	\$ 8,858	190100	7-3280	G-071058-1-19	1231	105,774
Senior Assistant Family Law Facil-Project	2013	Other	3	4	1	2	1.00	\$ 105,774	\$ 6,872	\$ 8,858	110001	7-3290	M-0702-119	1231	105,774
Senior Assistant Family Law Facil-Project	2013	Other	24	4	1	2	0.75	\$ 105,774	\$ 6,872	\$ 8,858	110001	7-3220		1231	79,330
Senior Assistant Family Law Facil-Project	2013	Other	24	4	1	2	0.25	\$ 105,774	\$ 6,872	\$ 8,858	190100	7-3280	G-071058-1-19	1231	26,443
Senior Assistant Family Law Facil-Project	2013	Other	24	4	0	7	1.00	\$ -	\$ -	\$ -	110001	7-3220		1231	-
Senior Court Operations Manager	1003	Manager	1	7	1	2	1.00	\$ 106,552	\$ 6,659	\$ 8,583	110001	7-3130		1310	106,552
Senior Court Operations Manager	1003	Manager	1	8	1	2	1.00	\$ 106,552	\$ 6,659	\$ 8,583	110001	7-3140		1310	106,552
Senior Financial Services Clerk	2002a	Other	26	9	1	5	0.45	\$ 64,964	\$ 4,415	\$ 5,691	110001	7-2020		9500	29,234
Senior Financial Services Clerk	2002a	Other	26	9	1	5	0.28	\$ 64,964	\$ 4,415	\$ 5,691	120001	7-3270	O-071601	2110	18,190
Senior Financial Services Clerk	2002a	Other	26	9	1	5	0.27	\$ 64,964	\$ 4,415	\$ 5,691	120007	7-3270		2110	17,540
Senior Financial Services Clerk	3003b	Other	27	1	1	7	1.00	\$ 64,964	\$ 4,415	\$ 5,691	110001	7-2020		9200	64,964
Senior Financial Services Clerk	3003b	Other	27	1	1	7	0.40	\$ 58,483	\$ 4,415	\$ 5,691	110001	7-2020		9200	23,393
Senior Financial Services Clerk	3003b	Other	27	1	1	7	0.05	\$ 58,483	\$ 4,415	\$ 5,691	120001	7-3270	O-071601	2110	2,924
Senior Financial Services Clerk	3003b	Other	27	1	1	7	0.55	\$ 58,483	\$ 4,415	\$ 5,691	120007	7-3270		2110	32,166
Senior Financial Services Clerk	3003b	Other	5	1	1	2	1.00	\$ 67,950	\$ 4,415	\$ 5,691	110001	7-2020		9200	67,950
Senior Financial Services Clerk	3003c	Other	27	1	1	7	0.62	\$ 64,964	\$ 4,415	\$ 5,691	110001	7-2020		9200	40,278
Senior Financial Services Clerk	3003c	Other	27	1	1	7	0.12	\$ 64,964	\$ 4,415	\$ 5,691	120001	7-3270	O-071601	2110	7,796
Senior Financial Services Clerk	3003c	Other	27	1	1	7	0.26	\$ 64,964	\$ 4,415	\$ 5,691	120007	7-3270		2110	16,891
Senior Human Resources Analyst	5004b	Other	2	10	1	2	1.00	\$ 105,054	\$ 6,659	\$ 8,583	110001	7-2030		9300	105,054
Senior Human Resources Analyst	5004b	Other	2	1	1	2	1.00	\$ 105,054	\$ 6,659	\$ 8,583	110001	7-2030		9300	105,054
Senior Human Resources Analyst	5004b	Other	24	1	1	2	1.00	\$ 97,989	\$ 6,659	\$ 8,583	110001	7-2030		9300	97,989
Senior Program Analyst - Project	5001b	Other	2	1	1	2	1.00	\$ 102,996	\$ 6,659	\$ 8,583	110001	7-3220		1310	102,996
Senior Self-Help Facilitator	2013	Other	22	4	1	7	1.00	\$ 96,682	\$ 6,872	\$ 8,858	110001	7-3290	M-0702-119	1231	96,682
Senior Self-Help Facilitator, Bilingual	2013	Other	22	4	1	7	0.70	\$ 111,063	\$ 7,216	\$ 9,301	110001	7-3220		1231	77,744
Senior Self-Help Facilitator, Bilingual	2013	Other	22	4	1	7	0.30	\$ 111,063	\$ 7,216	\$ 9,301	120003	7-3220		1220	33,319
Software Engineer I	4001a	Other	24	10	1	7	1.00	\$ 103,416	\$ 6,686	\$ 8,618	110001	7-2050		9500	103,416
Supervising Executive Assistant	5008	Manager	1	1	1	2	1.00	\$ 101,752	\$ 6,449	\$ 8,314	110001	7-2010		9100	101,752
Support Services Assistant	6001a	Other	5	10	1	2	0.85	\$ 57,191	\$ 3,712	\$ 4,785	110001	7-3280		1310	48,613
Support Services Assistant	6001a	Other	5	10	1	2	0.15	\$ 57,191	\$ 3,712	\$ 4,785	190100	7-3280	G-071059-1-19	1231	8,579
Support Services Assistant	6001a	Other	5	10	1	2	1.00	\$ 57,165	\$ 3,712	\$ 4,785	110001	7-3250		1310	57,165
Support Services Assistant	6001a	Other	5	10	1	2	1.00	\$ 57,139	\$ 3,712	\$ 4,785	110001	7-3250		1310	57,139
Support Services Assistant	6001a	Other	5	10	1	2	1.00	\$ 57,165	\$ 3,712	\$ 4,785	110001	7-3250		1310	57,165
Technical Architect	4002	Other	24	10	1	7	1.00	\$ 100,726	\$ 8,057	\$ 10,386	110001	7-2050		9500	100,726
Virtual Self-Help Attorney-Project	2010a	Other	24	10	1	7	0.25	\$ 92,752	\$ 7,325	\$ 9,442	190100	7-3290	G-071063-1-19	1310	23,188
Virtual Self-Help Attorney-Project	2010a	Other	24	10	1	7	0.75	\$ 92,752	\$ 7,325	\$ 9,442	190100	7-3290	G-071063-1-19	1310	69,564
Totals ----->							337.20								\$ 27,392,531

Superior Court - Contra Costa

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	725 Court Street, Martinez
2	2	1020 Ward Street, Martinez
3	3	1010 Ward Street, Martinez
4	4	751 Pine Street, Martinez
5	5	202 Glacier Drive, Martinez
6	6	1111 Ward Street, Martinez
7	7	1000 Center Drive, Pittsburg
8	8	100 37th Street, Richmond
9	9	640 Ygnacio Valley Road, Walnut Creek
10	10	917 - 941 Alhambra Avenue, Martinez
11	11	50 Douglas Drive, Martinez

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	County 1937 Act Tier I	28.620%	0.000%	28.620%
2	3a	County 1937 Act Tier III - Hired before 1/1/11	28.550%	0.000%	28.550%
3	3b	County 1937 Act Tier III - Hired before 1/1/11 (with ER subvention due to existing contract)	28.550%	2.360%	30.910%
4		None	0.000%	0.000%	0.000%
5	C1	County 1937 Act Tier III - Hired on or after 1/1/11	28.550%	0.000%	28.550%
6	C2	County 1937 Act Tier III - Hired on or after 1/1/11 (with ER subvention due to existing contract)	28.550%	2.610%	31.160%
7	5	County 1937 Act Tier III - Hired on or after 1/1/13	23.570%	0.000%	23.570%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Superior Court - Contra Costa

Note: Replace "Enter Title" with the benefit title.

				Non-Salary Driven Benefits Table																					
				Health Insurance				WC	Other Insurance				Deferred Compensation	Other Benefits											
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X		
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	EAP	Auto Allow	Benefits Admin Fee	Flexible Spending Account Admin Fee	Enter Title	Enter Title	Enter Title		
1	Management - None	None	None	\$ 18,169	\$ 1,700	\$ 243	\$ 203	\$ -	\$ 19,275	\$ 1,513	\$ -	\$ 172	\$ 688	\$ -	\$ -	\$ 4,000	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
2	Professionals - None	None	None	\$ 14,998	\$ 1,032	\$ 248	\$ 180	\$ -	\$ 16,458	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
3	Investigators - CCRCs, and Facilitators 512	AFCSCME		\$ 15,705	\$ 912	\$ 259	\$ 243	\$ -	\$ 17,119	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ -	\$ 28	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
4	Court Reporters - 1021	SEIU		\$ 14,482	\$ 1,040	\$ 259	\$ 213	\$ -	\$ 16,000	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ -	\$ 28	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
5	Clerical Represented - 2700	AFCSCME		\$ 18,080	\$ 1,047	\$ 252	\$ 226	\$ -	\$ 19,565	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
6	Clerical Unrepresented - None	None	None	\$ 14,709	\$ 838	\$ 241	\$ 300	\$ -	\$ 16,100	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
7	Commissioners - None	None	None	\$ 21,915	\$ 1,200	\$ 310	\$ 300	\$ -	\$ 23,725	\$ 1,513	\$ -	\$ 172	\$ 914	\$ -	\$ -	\$ 1,000	\$ 29	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
8	Court Interpreters - 39000	CWA		\$ 17,275	\$ 1,170	\$ 269	\$ 360	\$ -	\$ 19,274	\$ 1,513	\$ -	\$ 172	\$ 19	\$ -	\$ -	\$ 1,200	\$ 38	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
9	Legal Research Attorneys - None	None	None	\$ 16,481	\$ 960	\$ 266	\$ 200	\$ -	\$ 17,788	\$ 1,513	\$ -	\$ 172	\$ 607	\$ -	\$ -	\$ 20	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	\$ -	
10	Court Interpreters - Perm. Int. 39000	CWA		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	Management - Hired after 1/1/11 - None	None	None	\$ 18,167	\$ 1,291	\$ 264	\$ 200	\$ -	\$ 19,921	\$ 1,513	\$ -	\$ 172	\$ 911	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
12	Court Interpreters - Hired after 1/1/11 - 39000	CWA		\$ 16,726	\$ 1,257	\$ 317	\$ 360	\$ -	\$ 18,670	\$ 1,513	\$ -	\$ 172	\$ 10	\$ -	\$ -	\$ 2,000	\$ 38	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
13	Commissioners - Hired after 1/1/11 - None	None	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	Professionals - Hired after 1/1/11 - None	None	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
15	Court Interpreters - Hired after 1/1/13 - 39000	CWA		\$ 17,868	\$ 927	\$ 192	\$ 300	\$ -	\$ 19,227	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ 1,000	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
16	Clerical Unrep - Hired after 1/1/13 - None	None	None	\$ 18,320	\$ 797	\$ 255	\$ 300	\$ -	\$ 19,681	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
17	Commissioners - Hired after 1/1/13 - None	None	None	\$ 18,333	\$ 1,291	\$ 310	\$ 300	\$ -	\$ 20,234	\$ 1,513	\$ -	\$ 172	\$ 998	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
18	Management - Hired after 1/1/13 - None	None	None	\$ 17,073	\$ 803	\$ 212	\$ 250	\$ -	\$ 18,338	\$ 1,513	\$ -	\$ 172	\$ 630	\$ -	\$ -	\$ 2,500	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
19	CEO - Hired after 1/1/13 - None	None	None	\$ 20,884	\$ 1,200	\$ 310	\$ 300	\$ -	\$ 22,794	\$ 1,513	\$ -	\$ 172	\$ 1,177	\$ -	\$ -	\$ 1,000	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
20	Court Reporters - Hired after 1/1/13 - 1021	SEIU		\$ 15,104	\$ 667	\$ 213	\$ 218	\$ -	\$ 16,202	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
21	Investigators, CCRCs, and Facilitators - Hired after 1/1/11 - 512	AFCSCME		\$ 23,548	\$ 924	\$ 241	\$ 300	\$ -	\$ 25,013	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
22	Investigators, CCRCs, and Facilitators - Hired after 1/1/11 - 512	AFCSCME		\$ 10,721	\$ 786	\$ 214	\$ 210	\$ -	\$ 11,931	\$ 1,513	\$ -	\$ 172	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
23	Legal Research Attorneys - Hired after 1/1/11 - None	None	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
24	Professionals - Hired after 1/1/13 - None	None	None	\$ 17,416	\$ 842	\$ 224	\$ 270	\$ -	\$ 18,752	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
25	Legal Research Attorneys - Hired after 1/1/13 - None	None	None	\$ 16,430	\$ 866	\$ 202	\$ 263	\$ -	\$ 17,761	\$ 1,513	\$ -	\$ 172	\$ 586	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
26	Clerical Represented - Hired after 1/1/11 - 2700	AFCSCME		\$ 12,775	\$ 786	\$ 214	\$ 786	\$ -	\$ 14,561	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	
27	Clerical Represented - Hired after 1/1/13 - 2700	AFCSCME		\$ 10,361	\$ 699	\$ 179	\$ 192	\$ -	\$ 11,361	\$ 1,513	\$ -	\$ 172	\$ 18	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 95	\$ 69	\$ -	\$ -	\$ -	\$ -	\$ -

Superior Court - Contra Costa

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Management	1	Yes	7/1/2019	NSI			2.00%
2	Professionals	2	Yes	7/1/2019	NSI			2.00%
3	Investigators, CCRCs, and Facilitators	3	Yes	7/1/2019	NSI			2.00%
4	Court Reporters	4	Yes	7/1/2019	NSI			2.00%
5	Clerical Represented	5	Yes	7/1/2019	NSI			2.00%
6	Clerical Unrepresented	6	Yes	7/1/2019	NSI			2.00%
7	Commissioners	7	Don't Know					0.00%
8	Court Interpreters	8	Don't Know					0.00%
9	Legal Research Attorneys	9	Yes	7/1/2019	NSI			2.00%
10	Court Interpreters - Perm. Int.	10	Don't Know					0.00%
11	Management - Hired after 1/1/11	11	Yes	7/1/2019	NSI			2.00%
12	Court Interpreters - Hired after 1/1/11	12	Don't Know					0.00%
13	Commissioners - Hired after 1/1/11	13	Don't Know					0.00%
14	Professionals - Hired after 1/1/11	14	Yes	7/1/2019	NSI			2.00%
15	Court Interpreters - Hired after 1/1/13	15	Don't Know					0.00%
16	Clerical Unrep - Hired after 1/1/13	16	Yes	7/1/2019	NSI			2.00%
17	Commissioners - Hired after 1/1/13	17	Don't Know					0.00%
18	Management - Hired after 1/1/13	18	Yes	7/1/2019	NSI			2.00%
19	CEO - Hired after 1/1/13	19	Don't Know					0.00%
20	Court Reporters - Hired after 1/1/13	20	Yes	7/1/2019	NSI			2.00%
21	Investigators, CCRCs, and Facilitators - Hired after 1/1/11	21	Yes	7/1/2019	NSI			2.00%

Superior Court - Contra Costa

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
22	Investigators, CCRCs, and Facilitators - Hired after 1/1/13	22	Yes	7/1/2019	NSI			2.00%
23	Legal Research Attorneys - Hired after 1/1/11	23	Yes	7/1/2019	NSI			2.00%
24	Professionals - Hired after 1/1/13	24	Yes	7/1/2019	NSI			2.00%
25	Legal Research Attorneys - Hired after 1/1/13	25	Yes	7/1/2019	NSI			2.00%
26	Clerical Represented - Hired after 1/1/11	26	Yes	7/1/2019	NSI			2.00%
27	Clerical Represented - Hired after 1/1/13	27	Yes	7/1/2019	NSI			2.00%
28	Management	1	Yes	1/1/2020	NSI			1.00%
29	Professionals	2	Yes	1/1/2020	NSI			1.00%
30	Investigators, CCRCs, and Facilitators	3	Yes	1/1/2020	NSI			1.00%
31	Court Reporters	4	Yes	1/1/2020	NSI			1.00%
32	Clerical Represented	5	Yes	1/1/2020	NSI			1.00%
33	Clerical Unrepresented	6	Yes	1/1/2020	NSI			1.00%
34	Legal Research Attorneys	9	Yes	1/1/2020	NSI			1.00%
35	Management - Hired after 1/1/11	11	Yes	1/1/2020	NSI			1.00%
36	Professionals - Hired after 1/1/11	14	Yes	1/1/2020	NSI			1.00%
37	Clerical Unrep - Hired after 1/1/13	16	Yes	1/1/2020	NSI			1.00%
38	Management - Hired after 1/1/13	18	Yes	1/1/2020	NSI			1.00%
39	Court Reporters - Hired after 1/1/13	20	Yes	1/1/2020	NSI			1.00%
40	Investigators, CCRCs, and Facilitators - Hired after 1/1/11	21	Yes	1/1/2020	NSI			1.00%

Superior Court - Contra Costa

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
41	Investigators, CCRCs, and Facilitators - Hired after 1/1/13	22	Yes	1/1/2020	NSI			1.00%
42	Legal Research Attorneys - Hired after 1/1/11	23	Yes	1/1/2020	NSI			1.00%
43	Professionals - Hired after 1/1/13	24	Yes	1/1/2020	NSI			1.00%
44	Legal Research Attorneys - Hired after 1/1/13	25	Yes	1/1/2020	NSI			1.00%
45	Clerical Represented - Hired after 1/1/11	26	Yes	1/1/2020	NSI			1.00%
46	Clerical Represented - Hired after 1/1/13	27	Yes	1/1/2020	NSI			1.00%