

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2019-20**

**Court:** Superior Court - Sutter

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2019, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997

Salary and Position Worksheet  
Transmittal and Submission  
2019-20

## SCHEDULE 7A

Court System: Superior Court - Sutter  
County Number \_\_\_\_\_  
(for JCC staff  
use): 51

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Joe Azevedo  
Contact's Phone: (530) 822-3340  
E-mail Address: jazevedo@suttercourts.com

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Joe Azevedo  
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E-mail Address: jazevedo@suttercourts.com

# Schedule 7A 2019-20

Superior Court - Sutter

| <b>Comments Worksheet</b>               |   |
|---|---|
| <b>Schedule 7A Worksheet</b>            |   |
|   | Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.                 |
| 1                                       | Bi-lingual pay included in annual salaries.   |
| 2                                       |   |
| 3                                       |   |
| 4                                       |   |
| <b>Benefits Worksheets</b>              |   |
|   | Example: Retirement contributions include pension obligation bonds or certificates of participation.              |
| 1                                       |   |
| 2                                       |   |
| 3                                       |   |
| 4                                       |   |
| <b>Base Salary Adjustment Worksheet</b> |   |
|   | Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019. |
| 1                                       | Negotiated salary increases take effect December 1, 2019.   |
| 2                                       |   |
| 3                                       |   |
| 4                                       |   |
| <b>General comments</b>                 |   |
|   |   |
| 1                                       |   |
| 2                                       |   |
| 3                                       |   |
| 4                                       |   |
| 5                                       |   |
| 6                                       |   |
| 7                                       |   |
| 8                                       |   |
| 9                                       |   |
| 10                                      |   |

2019-20

Superior Court - Sutter

| <b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b> | <b>2019-20</b>         |
|---|------------------------|
| Salary  | \$ 3,364,803.16        |
| OASDI & Medicare  | \$ 254,362.62          |
| Retirement  | \$ 961,290.61          |
| Deferred Compensation   | \$ 21,367.26           |
| Workers' Compensation   | \$ 63,162.60           |
| Health Insurance  | \$ 1,167,263.33        |
| Other Insurance   | \$ 5,940.48            |
| Other Benefits (Salary Driven and Non Salary Driven)                        | \$ 20,640.00           |
| <b>Total Salary and Benefit Budget</b>                                      | <b>\$ 5,858,830.07</b> |

Schedule 7A: Salary and Position Worksheet  
2019-20

Superior Court - Sutter

Superior Court - Sutter

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| A                                     | B             | C                            | E                  | F                   | G  | H                          | I              | J             | K                        | L                   | M      | N           | O             | P                      | Q                         |
|---------------------------------------|---------------|------------------------------|--------------------|---------------------|--|----------------------------|----------------|---------------|--------------------------|---------------------|--------|-------------|---------------|------------------------|---------------------------|
| Position Classification               | Model Class # | Manager, Supervisor or Other | Employee Org Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund   | Cost Center | WBS Element   | Functional Area (PECT) | Total Salary (Col. 1 x J) |
| Building Services Coordinator         | 6002b         | Other                        | 10                 | 1                   | 1  | 1                          | 1.00           | \$ 61,442     | \$ 3,670                 | \$ 5,061            | 110001 | 511000      |               | 9400                   | 61,442                    |
| Court Accountant                      | 3001a         | Other                        | 16                 | 2                   | 1  | 5                          | 0.90           | \$ 66,761     | \$ 4,621                 | \$ 6,196            | 110001 | 511000      |               | 9200                   | 60,085                    |
| Court Accountant                      | 3001a         | Other                        | 16                 | 2                   | 1  | 5                          | 0.10           | \$ 66,761     | \$ 4,621                 | \$ 6,196            | 110001 | 511000      |               | 9300                   | 6,676                     |
| Court Attendant I                     | 2005a         | Other                        | 1                  | 1                   | 1  | 1                          | 1.00           | \$ 43,396     | \$ 2,679                 | \$ 3,681            | 110001 | 511000      |               | 1340                   | 43,396                    |
| Court Attorney/Facilitator            | 2013          | Manager                      | 20                 | 1                   | 1  | 10                         | 0.25           | \$ 102,891    | \$ 7,263                 | \$ 9,741            | 190100 | 511000      | G-511058-1-19 | 1231                   | 25,723                    |
| Court Attorney/Facilitator            | 2013          | Manager                      | 20                 | 1                   | 1  | 10                         | 0.20           | \$ 102,891    | \$ 7,263                 | \$ 9,741            | 190100 | 511000      | G-511065-1-19 | 1231                   | 20,573                    |
| Court Attorney/Facilitator            | 2013          | Manager                      | 20                 | 1                   | 1  | 10                         | 0.50           | \$ 102,891    | \$ 7,263                 | \$ 9,741            | 110001 | 511000      | M-5102-119    | 1231                   | 51,445                    |
| Court Attorney/Facilitator            | 2013          | Manager                      | 20                 | 1                   | 1  | 10                         | 0.05           | \$ 102,891    | \$ 7,263                 | \$ 9,741            | 110001 | 511000      |               | 1231                   | 5,145                     |
| Court Clerk I                         | 2001a         | Other                        | 9                  | 1                   | 1  | 2                          | 1.00           | \$ 41,059     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1211                   | 41,059                    |
| Court Clerk I                         | 2001a         | Other                        | 1                  | 1                   | 1  | 2                          | 1.00           | \$ 34,794     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1211                   | 34,794                    |
| Court Clerk I                         | 2001a         | Other                        | 10                 | 1                   | 1  | 2                          | 1.00           | \$ 32,970     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1220                   | 32,970                    |
| Court Clerk I                         | 2001a         | Other                        | 4                  | 1                   | 1  | 2                          | 1.00           | \$ 31,284     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1211                   | 31,284                    |
| Court Clerk I                         | 2001a         | Other                        | 4                  | 1                   | 1  | 2                          | 1.00           | \$ 31,284     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1211                   | 31,284                    |
| Court Clerk I                         | 2001a         | Other                        | 4                  | 1                   | 1  | 2                          | 1.00           | \$ 31,284     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1211                   | 31,284                    |
| Court Clerk I                         | 2001a         | Other                        | 1                  | 1                   | 1  | 2                          | 1.00           | \$ 32,970     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1220                   | 32,970                    |
| Court Clerk I                         | 2001a         | Other                        | 3                  | 1                   | 1  | 2                          | 1.00           | \$ 32,970     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1211                   | 32,970                    |
| Court Clerk I                         | 2001a         | Other                        | 4                  | 1                   | 1  | 2                          | 1.00           | \$ 31,284     | \$ 2,577                 | \$ 3,554            | 110001 | 511000      |               | 1220                   | 31,284                    |
| Court Clerk II                        | 2001a         | Other                        | 1                  | 1                   | 1  | 1                          | 0.50           | \$ 37,100     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1310                   | 18,550                    |
| Court Clerk II                        | 2001a         | Other                        | 1                  | 1                   | 1  | 1                          | 0.50           | \$ 37,100     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1330                   | 18,550                    |
| Court Clerk II                        | 2001a         | Other                        | 7                  | 1                   | 1  | 2                          | 1.00           | \$ 37,100     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1100                   | 37,100                    |
| Court Clerk II                        | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 1.00           | \$ 38,004     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1231                   | 38,004                    |
| Court Clerk II                        | 2001a         | Other                        | 1                  | 1                   | 1  | 2                          | 1.00           | \$ 38,531     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1211                   | 38,531                    |
| Court Clerk II                        | 2001a         | Other                        | 1                  | 1                   | 1  | 1                          | 1.00           | \$ 45,876     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1220                   | 45,876                    |
| Court Clerk II                        | 2001a         | Other                        | 5                  | 1                   | 1  | 1                          | 1.00           | \$ 47,472     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1310                   | 47,472                    |
| Court Clerk II                        | 2001a         | Other                        | 1                  | 1                   | 1  | 2                          | 1.00           | \$ 40,029     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1220                   | 40,029                    |
| Court Clerk II                        | 2001a         | Other                        | 2                  | 1                   | 1  | 2                          | 1.00           | \$ 40,158     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1220                   | 40,158                    |
| Court Clerk II                        | 2001a         | Other                        | 2                  | 1                   | 1  | 2                          | 1.00           | \$ 40,029     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1212                   | 40,029                    |
| Court Clerk II                        | 2001a         | Other                        | 1                  | 1                   | 1  | 2                          | 1.00           | \$ 42,407     | \$ 2,866                 | \$ 3,970            | 110001 | 511000      |               | 1212                   | 42,407                    |
| Court Clerk II                        | 2001a         | Other                        | 11                 | 1                   | 1  | 2                          | 1.00           | \$ 39,240     | \$ 2,866                 | \$ 3,970            | 120007 | 511000      |               | 2110                   | 39,240                    |
| Court Clerk III                       | 2001a         | Other                        | 1                  | 1                   | 1  | 1                          | 0.50           | \$ 48,423     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1212                   | 24,212                    |
| Court Clerk III                       | 2001a         | Other                        | 1                  | 1                   | 1  | 1                          | 0.50           | \$ 48,423     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1310                   | 24,212                    |
| Court Clerk III                       | 2001a         | Other                        | 11                 | 1                   | 1  | 1                          | 1.00           | \$ 52,145     | \$ 3,204                 | \$ 4,400            | 120007 | 511000      |               | 2110                   | 52,145                    |
| Court Clerk III                       | 2001a         | Other                        | 11                 | 1                   | 1  | 1                          | 1.00           | \$ 50,845     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1231                   | 50,845                    |
| Court Clerk III                       | 2001a         | Other                        | 2                  | 1                   | 1  | 1                          | 1.00           | \$ 53,418     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1100                   | 53,418                    |
| Court Clerk III                       | 2001a         | Other                        | 10                 | 1                   | 1  | 1                          | 1.00           | \$ 50,845     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1212                   | 50,845                    |
| Court Clerk III                       | 2001a         | Other                        | 10                 | 1                   | 1  | 1                          | 1.00           | \$ 53,415     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1100                   | 53,415                    |
| Court Clerk III                       | 2001a         | Other                        | 4                  | 1                   | 1  | 1                          | 1.00           | \$ 52,115     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1232                   | 52,115                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 1.00           | \$ 50,845     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1100                   | 50,845                    |
| Court Clerk III                       | 2001a         | Other                        | 4                  | 1                   | 0  | 2                          | 1.00           | \$ 45,625     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1220                   | 45,625                    |
| Court Clerk III                       | 2001a         | Other                        | 11                 | 1                   | 1  | 1                          | 1.00           | \$ 53,418     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1220                   | 53,418                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 1.00           | \$ 53,418     | \$ 3,204                 | \$ 4,400            | 190100 | 511000      |               | 1100                   | 53,418                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 0.20           | \$ 53,418     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      | G-511058-1-19 | 1231                   | 10,684                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 0.25           | \$ 53,418     | \$ 3,204                 | \$ 4,400            | 190100 | 511000      | G-511059-1-19 | 1231                   | 13,355                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 0.25           | \$ 53,418     | \$ 3,204                 | \$ 4,400            | 190100 | 511000      | G-511065-1-19 | 1231                   | 13,355                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 0.25           | \$ 53,418     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      | M-5102-119    | 1231                   | 13,355                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 0.05           | \$ 53,418     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1231                   | 2,671                     |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 0.50           | \$ 52,115     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1100                   | 26,058                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 0.25           | \$ 52,115     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1233                   | 13,029                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 0.25           | \$ 52,115     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1234                   | 13,029                    |
| Court Clerk III                       | 2001a         | Other                        | 3                  | 1                   | 1  | 1                          | 1.00           | \$ 52,115     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1100                   | 52,115                    |
| Court Clerk III                       | 2001a         | Other                        | 9                  | 1                   | 1  | 1                          | 1.00           | \$ 53,267     | \$ 3,204                 | \$ 4,400            | 110001 | 511000      |               | 1100                   | 53,267                    |
| Court Clerk IV                        | 2003b         | Other                        | 10                 | 1                   | 1  | 1                          | 0.90           | \$ 60,194     | \$ 3,572                 | \$ 4,851            | 190100 | 511000      | G-511059-1-19 | 1231                   | 54,175                    |
| Court Clerk IV                        | 2003b         | Other                        | 10                 | 1                   | 1  | 1                          | 0.10           | \$ 60,194     | \$ 3,572                 | \$ 4,851            | 110001 | 511000      |               | 1310                   | 6,909                     |
| Court Clerk IV                        | 2003b         | Other                        | 4                  | 1                   | 1  | 1                          | 1.00           | \$ 58,894     | \$ 3,572                 | \$ 4,851            | 110001 | 511000      |               | 1100                   | 58,894                    |
| Court Clerk IV                        | 2003b         | Other                        | 4                  | 1                   | 0  | 1                          | 0.50           | \$ 51,267     | \$ 3,572                 | \$ 4,851            | 110001 | 511000      |               | 1211                   | 25,634                    |
| Court Clerk IV                        | 2003b         | Other                        | 4                  | 1                   | 0  | 1                          | 0.50           | \$ 51,267     | \$ 3,572                 | \$ 4,851            | 110001 | 511000      |               | 1212                   | 25,634                    |
| Court Executive Officer               | 1001          | Manager                      | 21                 | 2                   | 1  | 8                          | 1.00           | \$ 176,310    | \$ 14,693                | \$ 14,693           | 110001 | 511000      |               | 9100                   | 176,310                   |
| Court Interpreter                     | 2019a         | Other                        | 12                 | 1                   | 1  | 4                          | 1.00           | \$ 90,958     | \$ 6,214                 | \$ 6,592            | 110001 | 511000      |               | 1320                   | 90,958                    |
| Court Services Analyst I              | 5001a         | Other                        | 27                 | 2                   | 1  | 5                          | 1.00           | \$ 55,741     | \$ 4,078                 | \$ 5,469            | 110001 | 511000      |               | 9100                   | 55,741                    |
| Court Services Analyst I              | 5001a         | Other                        | 26                 | 2                   | 1  | 5                          | 1.00           | \$ 52,846     | \$ 4,078                 | \$ 5,469            | 110001 | 511000      |               | 9100                   | 52,846                    |
| Court Services Analyst II             | 5001a         | Other                        | 15                 | 2                   | 1  | 6                          | 0.25           | \$ 57,318     | \$ 4,496                 | \$ 6,028            | 110001 | 511000      |               | 9100                   | 14,329                    |
| Court Services Analyst II             | 5001a         | Other                        | 15                 | 2                   | 1  | 6                          | 0.75           | \$ 57,318     | \$ 4,496                 | \$ 6,028            | 110001 | 511000      |               | 9300                   | 42,988                    |
| Court Services Supervisor             | 2028          | Supervisor                   | 18                 | 1                   | 1  | 7                          | 1.00           | \$ 74,086     | \$ 4,563                 | \$ 6,255            | 110001 | 511000      |               | 1310                   | 74,086                    |
| Court Services Supervisor             | 2028          | Supervisor                   | 19                 | 1                   | 1  | 7                          | 1.00           | \$ 74,086     | \$ 4,563                 | \$ 6,255            | 110001 | 511000      |               | 1310                   | 74,086                    |
| Court Services Supervisor             | 2028          | Supervisor                   | 17                 | 1                   | 1  | 7                          | 1.00           | \$ 66,207     | \$ 4,563                 | \$ 6,255            | 110001 | 511000      |               | 1310                   | 66,207                    |
| Court Services Supervisor             | 2028          | Supervisor                   | 25                 | 1                   | 1  | 7                          | 1.00           | \$ 64,907     | \$ 4,563                 | \$ 6,255            | 110001 | 511000      |               | 1310                   | 64,907                    |
| Assistant                             | 6005a         | Other                        | 11                 | 1                   | 1  | 1                          | 1.00           | \$ 39,272     | \$ 2,473                 | \$ 3,399            | 110001 | 511000      |               | 9400                   | 39,272                    |
| Family Court Mediator/Investigator    | 2017a         | Other                        | 14                 | 1                   | 1  | 3                          | 0.50           | \$ 74,856     | \$ 4,780                 | \$ 6,479            | 110001 | 511000      |               | 1232                   | 37,428                    |
| Family Court Mediator/Investigator    | 2018a         | Other                        | 14                 | 1                   | 1  | 3                          | 0.50           | \$ 74,856     | \$ 4,780                 | \$ 6,479            | 110001 | 511000      |               | 1232                   | 37,428                    |
| Family Court Mediator/Investigator II | 2017b         | Other                        | 13                 | 1                   | 1  | 3                          | 0.50           | \$ 81,736     | \$ 5,113                 | \$ 6,901            | 110001 | 511000      |               | 1232                   | 40,868                    |
| Family Court Mediator/Investigator II | 2018b         | Other                        | 13                 | 1                   | 1  | 3                          | 0.50           | \$ 81,736     | \$ 5,113                 | \$ 6,901            | 110001 | 511000      |               | 1232                   | 40,868                    |
| Fiscal Services Manager               | 1004          | Manager                      | 22                 | 2                   | 1  | 9                          | 0.80           | \$ 113,447    | \$ 8,008                 | \$ 10,740           | 110001 | 511000      |               | 9200                   | 90,757                    |
| Fiscal Services Manager               | 1004          | Manager                      | 22                 | 2                   | 1  | 9                          | 0.10           | \$ 113,447    | \$ 8,008                 | \$ 10,740           | 110001 | 511000      |               | 9100                   | 11,345                    |
| Fiscal Services Manager               | 1004          | Manager                      | 22                 | 2                   | 1  | 9                          | 0.10           | \$ 113,447    | \$ 8,008                 | \$ 10,740           | 110001 | 511000      |               | 9300                   | 11,345                    |
| IS System Analyst                     | 4004a         | Other                        | 4                  | 2                   | 1  | 2                          | 1.00           | \$ 64,711     | \$ 4,606                 | \$ 6,276            | 110001 | 511000      |               | 9500                   | 64,711                    |
| IT Manager                            | 1004          | Manager                      | 22                 | 2                   | 1  | 8                          | 1.00           | \$ 94,883     | \$ 5,973                 | \$ 8,009            | 110001 | 511000      |               | 9500                   | 94,883                    |
| IT Technician                         | 4004a         | Other                        | 9                  | 2                   | 1  | 2                          | 1.00           | \$ 88,574     | \$ 4,048                 | \$ 5,565            | 110001 | 511000      |               | 9500                   | 88,574                    |
| Research Attorney                     | 2010a         | Manager                      | 24                 | 3                   | 0  | 10                         | 1.00           | \$ 107,171    | \$ 8,008                 | \$ 10,740           | 110001 | 511000      |               | 1100                   | 107,171                   |
| Senior Court Attendant                | 2005b         | Other                        | 5                  | 1                   | 1  | 1                          | 1.00           | \$ 51,575     | \$ 3,285                 | \$ 4,464            | 110001 | 511000      |               | 1340                   | 51,575                    |
| <b>Totals</b>                         |               |                              |                    |                     |  |                            | <b>60.00</b>   |               |                          |                     |        |             |               |                        | <b>\$ 3,364,803</b>       |

Superior Court - Sutter

**Facility Table**

| A              | B                    | C                                |
|----------------|----------------------|----------------------------------|
| Facility Row # | Facility Code Number | Facility Name                    |
| 1              | 1175-1               | 1175 Civic Center Blvd., 1st Flr |
| 2              | 1175-2               | 1175 Civic Center Blvd., 2nd Flr |
| 3              | 1175-3               | 1175 Civic Center Blvd., 3rd Flr |

### Retirement Table

| A                | B                           | C                    | D   | E   | F                                       |
|------------------|-----------------------------|----------------------|---|---|---|
| Retirement Row # | Retirement Plan Code Number | Retirement Plan Name | Employer's Retirement Contribution Percentage | Employee Retirement Contribution Percentage Paid by Court | Total Court Contribution Rate ( D + E ) |
| 1                | 5111                        | General-Classic      | 28.569%                                       | 0.000%  | 28.569%                                 |
| 2                | 5111                        | General-PEPRA        | 28.569%                                       | 0.000%  | 28.569%                                 |
| 3                | 5111                        | Professional-Classic | 28.569%                                       | 0.000%  | 28.569%                                 |
| 4                | 5111                        | Interpreter-Classic  | 28.569%                                       | 0.000%  | 28.569%                                 |
| 5                | 5111                        | Confidential-Classic | 28.569%                                       | 0.000%  | 28.569%                                 |
| 6                | 5111                        | Confidential-PEPRA   | 28.569%                                       | 0.000%  | 28.569%                                 |
| 7                | 5111                        | Supervisory-Classic  | 28.569%                                       | 0.000%  | 28.569%                                 |
| 8                | 5111                        | Management-Classic   | 28.569%                                       | 0.000%  | 28.569%                                 |
| 9                | 5111                        | Management2-Classic  | 28.569%                                       | 0.000%  | 28.569%                                 |
| 10               | 5111                        | Management-PEPRA     | 28.569%                                       | 0.000%  | 28.569%                                 |
| 11               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 12               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 13               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 14               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 15               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 16               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 17               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 18               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 19               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |
| 20               |                             |                      | 0.000%  | 0.000%  | 0.000%                                  |







Superior Court - Sutter

Base Salary Adjustment Table

| A     | B                                 | C                | D  | E                                     | F                                     | G   | H  | I   |
|-------|-----------------------------------|------------------|--|---------------------------------------|---------------------------------------|---|--|---|
| Row # | Employee Organizational Unit Name | Employee Org Row | Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know") | If "Yes" in Column D, Effective Date? | If "Yes" in Column D, Adjustment Type | If "Other" in Column F, Please Explain the Type of Adjustment | If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made? | If "Yes" in Column D, Salary Adjustment % |
| 1     | General BASIC E ONLY              | 1                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 2     | General BASIC E+1                 | 2                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 3     | General BASIC E+2/MORE            | 3                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 4     | General STANDARD E ONLY           | 4                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 5     | General STANDARD E+1              | 5                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 6     | General STANDARD E+2/MORE         | 6                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 7     | General PREMIER E ONLY            | 7                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 8     | General PREMIER E+1               | 8                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 9     | General KAISER E ONLY             | 9                | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 10    | General KAISER E+1                | 10               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 11    | General KAISER E+2/MORE           | 11               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 12    | Interpreters STANDARD E+2/MORE    | 12               | No   |                                       |                                       |   |  | 0.00%                                     |
| 13    | Professional BASIC E+2/MORE       | 13               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 14    | Professional PREMIER E ONLY       | 14               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 15    | Confidential STANDARD E ONLY      | 15               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 16    | Confidential STANDARD E+1         | 16               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 17    | Supervisory KAISER E ONLY         | 17               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 18    | Supervisory STANDARD E+1          | 18               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 19    | Supervisory KAISER E+1            | 19               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 20    | Management BASIC E+2/MORE         | 20               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 21    | Management STANDARD E+2/MORE      | 21               | No   |                                       |                                       |   |  | 0.00%                                     |
| 22    | Management KAISER E+2/MORE        | 22               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 23    | Management KAISER E ONLY FULL     | 23               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 24    | Management STANDARD E ONLY        | 24               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 25    | Supervisory STANDARD E ONLY       | 25               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 26    | Confidential KAISER E ONLY        | 26               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |
| 27    | Confidential BASIC E+2/MORE       | 27               | Yes  | 12/1/2019                             | NSI                                   |   |  | 2.00%                                     |