

Judicial Council of California

Schedule 7A

Certification

2019-20

Court: Superior Court - Tehama

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2019, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Kevin Davign

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

Salary and Position Worksheet
Transmittal and Submission
2019-20

SCHEDULE 7A

Court System: Superior Court - Tehama
County Number _____
(for JCC staff
use): 52

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Angie Kiefer
Contact's Phone: 530-527-7163
E-mail Address: akiefer@tehamacourt.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Angie Kiefer
Preparer's Phone: 530-527-7163
E-mail Address: akiefer@tehamacourt.ca.gov

Schedule 7A 2019-20

Superior Court - Tehama

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
1	
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2019-20

Superior Court - Tehama

Summary of Salary & Benefit Budgets for All Authorized Positions	2019-20
Salary	\$ 2,896,835.00
OASDI & Medicare	\$ 216,715.46
Retirement	\$ 585,914.08
Deferred Compensation	\$ -
Workers' Compensation	\$ 39,151.00
Health Insurance	\$ 869,391.00
Other Insurance	\$ 14,571.48
Other Benefits (Salary Driven and Non Salary Driven)	\$ 5,616.00
Total Salary and Benefit Budget	\$ 4,628,194.01

Schedule 7A: Salary and Position Worksheet
2019-20

Superior Court - Tehama

Superior Court - Tehama
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Administrative Assistant	5006a	Other	2	1	1	1	0.25	\$ 53,340	\$ 3,611	\$ 4,489	110001	520100		9100	13,338
Administrative Assistant	5006a	Other	2	1	1	1	0.25	\$ 53,340	\$ 3,611	\$ 4,489	110001	520100		9300	13,338
Administrative Assistant	5006a	Other	2	1	1	1	0.25	\$ 53,340	\$ 3,611	\$ 4,489	110001	520100		9200	13,338
Administrative Assistant	5006a	Other	2	1	1	1	0.25	\$ 53,340	\$ 3,611	\$ 4,489	110001	520100		1310	13,338
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 124,675	\$ 8,441	\$ 10,492	110001	520100		9100	62,338
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 124,675	\$ 8,441	\$ 10,492	110001	520100		9300	62,338
Business Systems Analyst	4001a	Other	2	1	1	1	1.00	\$ 82,737	\$ 5,604	\$ 6,963	110001	520100		1310	82,737
Commissioner	2014	Other	4	1	1	2	1.00	\$ 176,310	\$ 14,693	\$ 14,693	110001	520100	G-521059-1-18	1100	176,310
Court Accounting Technician	3002a	Other	2	1	1	1	1.00	\$ 73,480	\$ 5,604	\$ 6,963	110001	520100		9200	73,480
Court Division Manager	1003	Supervisor	6	1	1	1	0.30	\$ 77,771	\$ 5,577	\$ 6,929	110001	520100		1100	23,331
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 77,771	\$ 5,577	\$ 6,929	110001	520100		1220	7,777
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 77,771	\$ 5,577	\$ 6,929	110001	520100		1231	15,554
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 77,771	\$ 5,577	\$ 6,929	110001	520100		1232	15,554
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 77,771	\$ 5,577	\$ 6,929	190100	520100		1233	7,777
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 77,771	\$ 5,577	\$ 6,929	110001	520100		1234	7,777
Court Division Manager	1003	Supervisor	6	1	1	1	0.25	\$ 82,335	\$ 5,577	\$ 6,929	110001	520100		1100	20,584
Court Division Manager	1003	Supervisor	6	1	1	1	0.75	\$ 82,335	\$ 5,577	\$ 6,929	110001	520100		1310	61,751
Court Executive Officer	1001	Manager	3	1	1	1	1.00	\$ 157,000	\$ 13,083	\$ 13,083	110001	520100		9100	157,000
Court Executive Officer	5003a	Other	1	1	0	5	1.00	\$ 27,414	\$ 2,080	\$ 2,489	110001	520100		1211	27,414
Court Office Assistant I	5003a	Other	1	1	1	5	0.75	\$ 26,141	\$ 2,080	\$ 2,489	110001	520100		1211	19,606
Court Office Assistant I	5003a	Other	1	1	1	5	0.25	\$ 26,141	\$ 2,080	\$ 2,489	110001	520100		1212	6,535
Court Operations Manager	1004	Manager	2	1	0	5	1.00	\$ 87,894	\$ 6,532	\$ 8,117	110001	520100		1100	87,894
Court Reporter	2006a	Other	7	1	1	1	1.00	\$ 73,913	\$ 5,950	\$ 6,069	110001	520100		1100	73,913
Court Reporter	2006a	Other	7	1	1	5	1.00	\$ 72,110	\$ 5,950	\$ 6,069	110001	520100		1100	72,110
Court Serv. Asst I	2002a	Other	1	1	1	5	1.00	\$ 32,274	\$ 2,570	\$ 3,195	110001	520100		1211	32,274
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 32,274	\$ 2,570	\$ 3,195	110001	520100		1212	8,085
Court Serv. Asst I	2002a	Other	1	1	1	5	0.10	\$ 31,151	\$ 2,570	\$ 3,195	110001	520100		1100	3,115
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 31,151	\$ 2,570	\$ 3,195	110001	520100		1231	15,576
Court Serv. Asst I	2002a	Other	1	1	0	5	1.00	\$ 34,590	\$ 2,570	\$ 3,195	110001	520100		1310	34,590
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 56,155	\$ 3,454	\$ 4,296	110001	520100		1212	14,039
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 56,155	\$ 3,454	\$ 4,296	110001	520100		1211	14,039
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.50	\$ 41,050	\$ 2,838	\$ 3,524	110001	520100		1100	20,525
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 41,050	\$ 2,838	\$ 3,524	110001	520100		1211	10,263
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.75	\$ 41,050	\$ 2,838	\$ 3,524	110001	520100		1212	30,263
Court Serv. Asst. I	2002a	Other	1	1	1	5	1.00	\$ 35,811	\$ 2,570	\$ 3,195	110001	520100		1211	35,811
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.30	\$ 35,869	\$ 2,570	\$ 3,195	110001	520100		1100	10,761
Court Serv. Asst. I	2002a	Other	1	1	1	1	0.30	\$ 35,869	\$ 2,570	\$ 3,195	110001	520100		1220	10,761
Court Serv. Asst. I	2002a	Other	1	1	1	1	0.30	\$ 35,869	\$ 2,570	\$ 3,195	110001	520100		1231	10,761
Court Serv. Asst. I	2002a	Other	1	1	1	1	0.10	\$ 35,869	\$ 2,570	\$ 3,195	110001	520100		1232	3,587
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.25	\$ 36,918	\$ 2,570	\$ 3,195	110001	520100		1100	9,230
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.75	\$ 36,918	\$ 2,570	\$ 3,195	110001	520100		1212	27,689
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.75	\$ 32,270	\$ 2,570	\$ 3,195	110001	520100		1212	24,165
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.30	\$ 31,151	\$ 2,570	\$ 3,195	110001	520100		1220	9,345
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.10	\$ 31,151	\$ 2,570	\$ 3,195	110001	520100		1232	3,115
Court Serv. Asst. II	2002a	Other	1	1	1	1	0.50	\$ 41,713	\$ 2,838	\$ 3,524	110001	520100		1100	20,857
Court Serv. Asst. II	2002a	Other	1	1	1	1	0.50	\$ 41,713	\$ 2,838	\$ 3,524	110001	520100		1212	20,857
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.30	\$ 41,283	\$ 2,838	\$ 3,524	110001	520100		1100	12,385
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 41,283	\$ 2,838	\$ 3,524	110001	520100		1220	10,321
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 41,283	\$ 2,838	\$ 3,524	110001	520100		1231	10,321
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.20	\$ 41,283	\$ 2,838	\$ 3,524	110001	520100		1232	8,257
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.50	\$ 38,448	\$ 2,838	\$ 3,524	110001	520100		1211	19,224
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.50	\$ 38,448	\$ 2,838	\$ 3,524	110001	520100		1212	19,224
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.20	\$ 39,568	\$ 2,838	\$ 3,524	110001	520100		1100	7,914
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.30	\$ 39,568	\$ 2,838	\$ 3,524	110001	520100		1220	11,870
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.40	\$ 39,568	\$ 2,838	\$ 3,524	110001	520100		1231	15,827
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.10	\$ 39,568	\$ 2,838	\$ 3,524	110001	520100		1232	3,957
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.20	\$ 38,125	\$ 2,838	\$ 3,524	110001	520100		1100	7,625
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.30	\$ 38,125	\$ 2,838	\$ 3,524	110001	520100		1220	11,438
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.40	\$ 38,125	\$ 2,838	\$ 3,524	110001	520100		1231	15,290
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.10	\$ 38,125	\$ 2,838	\$ 3,524	110001	520100		1232	3,813
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.30	\$ 48,547	\$ 3,454	\$ 4,296	110001	520100		1100	14,564
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 48,547	\$ 3,454	\$ 4,296	110001	520100		1220	12,137
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 48,547	\$ 3,454	\$ 4,296	110001	520100		1231	12,137
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.20	\$ 48,547	\$ 3,454	\$ 4,296	110001	520100		1232	9,709
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 56,155	\$ 3,454	\$ 4,296	110001	520100		1100	28,078
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.20	\$ 52,326	\$ 3,454	\$ 4,296	110001	520100		1100	10,465
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.30	\$ 52,326	\$ 3,454	\$ 4,296	110001	520100		1220	15,698
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.40	\$ 52,326	\$ 3,454	\$ 4,296	110001	520100		1231	20,930
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.10	\$ 52,326	\$ 3,454	\$ 4,296	110001	520100		1232	3,233
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 52,326	\$ 3,454	\$ 4,296	110001	520100		1100	26,163
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 52,326	\$ 3,454	\$ 4,296	110001	520100		1212	26,163
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 51,050	\$ 3,454	\$ 4,296	110001	520100		1100	12,763
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 51,050	\$ 3,454	\$ 4,296	110001	520100		1233	25,525
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 51,050	\$ 3,454	\$ 4,296	110001	520100		1234	12,763
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 47,883	\$ 3,454	\$ 4,296	110001	520100		1100	23,942
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 47,883	\$ 3,454	\$ 4,296	110001	520100		1212	23,942
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 43,673	\$ 3,454	\$ 4,296	110001	520100		1100	10,918
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.75	\$ 43,673	\$ 3,454	\$ 4,296	110001	520100		1212	32,755
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 63,643	\$ 4,008	\$ 4,982	110001	520100		1100	31,822
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 63,643	\$ 4,008	\$ 4,982	110001	520100		1212	31,822
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.30	\$ 59,203	\$ 4,008	\$ 4,982	110001	520100		1100	17,761
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 59,203	\$ 4,008	\$ 4,982	110001	520100</			

Schedule 7A: Salary and Position Worksheet
2019-20

Superior Court - Tehama

Superior Court - Tehama

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 60,683	\$ 4,008	\$ 4,982	110001	520100		1100	30,342
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 60,683	\$ 4,008	\$ 4,982	110001	520100		1211	15,171
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 60,683	\$ 4,008	\$ 4,982	110001	520100		1212	15,171
Court Serv. Asst. IV	2003a	Other	1	1	0	5	1.00	\$ 53,940	\$ 4,008	\$ 4,982	110001	520100		1212	53,940
Court Services Asst I	2002a	Other	1	1	1	1	0.50	\$ 36,615	\$ 2,570	\$ 3,195	110001	520100		1100	18,308
Court Services Asst I	2002a	Other	1	1	1	1	0.50	\$ 36,615	\$ 2,570	\$ 3,195	110001	520100		1212	18,308
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 42,959	\$ 2,983	\$ 3,705	110001	520100		1231	17,184
Court Services Specialist	2002a	Other	2	1	1	5	0.20	\$ 42,959	\$ 2,983	\$ 3,705	110001	520100		1232	8,592
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 42,959	\$ 2,983	\$ 3,705	110001	520100		1330	17,184
Executive Assistant	5006b	Other	2	1	1	1	0.50	\$ 81,422	\$ 5,604	\$ 6,963	110001	520100		1100	40,711
Executive Assistant	5006b	Other	2	1	1	1	0.25	\$ 81,422	\$ 5,604	\$ 6,963	110001	520100	O-521701	1330	20,356
Executive Assistant	5006b	Other	2	1	1	1	0.10	\$ 81,422	\$ 5,604	\$ 6,963	110001	520100		1330	8,142
Executive Assistant	5006b	Other	2	1	1	1	0.15	\$ 81,422	\$ 5,604	\$ 6,963	110001	520100		9100	12,213
Family Court Services Director	2018a	Supervisor	2	1	1	1	1.00	\$ 102,142	\$ 7,000	\$ 8,701	110001	520100		1231	102,142
Fiscal Manager	1003	Supervisor	2	1	1	1	1.00	\$ 92,618	\$ 6,861	\$ 8,530	110001	520100		9200	92,618
Interpreter	2019e	Other	5	1	1	1	1.00	\$ 79,108	\$ 6,338	\$ 8,724	110001	520100	O-521701	1320	79,108
IT Director	1003	Supervisor	2	1	1	5	1.00	\$ 100,855	\$ 6,830	\$ 8,488	110001	520100		9500	100,855
IT Technician	4004a	Other	2	1	1	5	1.00	\$ 59,129	\$ 4,189	\$ 5,206	110001	520100		9500	59,129
Temporary Help	5999	Other	8	1	1	3	0.25	\$ 42,950	\$ 3,579	\$ 3,579	110001	520100		1211	10,738
Temporary Help	5999	Other	8	1	1	3	0.25	\$ 42,950	\$ 3,579	\$ 3,579	110001	520100		1212	10,738
Temporary Help	5999	Other	8	1	1	3	0.50	\$ 67,200	\$ 5,600	\$ 5,600	110001	520100	O-529302	1310	33,600
Totals ----->							47.00								\$ 2,896,835

Superior Court - Tehama

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	New Courthouse, Red Bluff

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5201	CalPers - Tehama County - Classic	20.618%	0.000%	20.618%
2	5201	CalPers - Tehama County - Commissioner	20.618%	0.000%	20.618%
3		NONE	0.000%	0.000%	0.000%
4	5201a	Operating Engineers, Local No. 39 Managers	20.618%	0.000%	20.618%
5	5201	CalPers - Tehama County - PEPRA	20.618%	0.000%	20.618%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Superior Court - Tehama

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	YES	1/1/2020	COLA/NSI			2.00%
2	Unrepresented Court Managers	2	YES	1/1/2020	COLA/NSI			2.00%
3	Unrepresented CEO	3	Don't Know				8/1/2019	0.00%
4	Unrepresented Commissioner	4	Don't Know				8/1/2019	0.00%
5	Region 3 - CA Federation of Interpreters	5	Don't Know					0.00%
6	Operating Engineers, Local No. 39 Managers	6	YES	1/1/2020	COLA/NSI			2.00%
7	Unrepresented Court Reporter	7	YES	1/1/2020	COLA/NSI			2.00%
8	Temp Help	8	NO					0.00%