

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2021-22**

**Court:** Superior Court - Contra Costa

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2020, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2021-22

Court System: Superior Court - Contra Costa  
County Number  
(for JCC staff  
use): 7

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Leigh Rogers  
Contact's Phone: 925-608-2538  
E-mail Address: [lroge@contracosta.courts.ca.gov](mailto:lroge@contracosta.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Leigh Rogers  
Preparer's Phone: 925-608-2538  
E-mail Address: [lroge@contracosta.courts.ca.gov](mailto:lroge@contracosta.courts.ca.gov)

# Schedule 7A

## 2019-20

Superior Court - Contra Costa

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
<b>General comments</b>	
1	
2	
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10	

# Schedule 7A

## 2021-22

Superior Court - Contra Costa

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2021-22</b>
Salary	\$ 26,475,289.15
OASDI & Medicare	\$ 2,000,058.78
Retirement	\$ 6,910,716.99
Deferred Compensation	\$ 362,302.30
Workers' Compensation	\$ 734,836.11
Health Insurance	\$ 6,124,727.26
Other Insurance	\$ 148,503.25
Other Benefits (Salary Driven and Non Salary Driven)	\$ 57,331.36
<b>Total Salary and Benefit Budget</b>	<b>\$ 42,813,765.21</b>

**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Administrative Analyst - Project	5001a	Other	24	10	1	7	1.00	\$ 73,758	\$ 5,575	\$ 7,115	110001	7-2050		9500	73,758
Administrative Assistant-Confidential	5006a	Other	2	1	1	2	0.80	\$ 78,330	\$ 5,114	\$ 6,527	110001	7-2010		9100	62,664
Administrative Assistant-Confidential	5006a	Other	2	1	1	7	0.20	\$ 78,330	\$ 5,114	\$ 6,527	120005	7-2010		9100	15,666
Administrative Clerk IV	5003b	Other	5	10	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-2040		9400	68,288
Bilingual Spanish Child Custody Recom Counsel	2018a	Other	3	4	1	2	1.00	\$ 108,579	\$ 7,089	\$ 9,048	110001	7-3220		1231	108,579
Bilingual Spanish Child Custody Recom Counsel	2018a	Other	22	4	1	7	1.00	\$ 108,579	\$ 7,089	\$ 9,048	110001	7-3220		1231	108,579
Business Process Engineer - Project	4002	Other	24	1	1	7	1.00	\$ 115,815	\$ 8,753	\$ 11,172	110001	7-2050	M-0742-120	9500	115,815
Chief Counsel	1005	Manager	18	1	1	7	1.00	\$ 153,067	\$ 9,994	\$ 12,755	110001	7-2010		9100	153,067
Chief Information Officer	1003	Manager	18	10	1	5	1.00	\$ 158,265	\$ 10,333	\$ 13,188	110001	7-2050		9500	158,265
Child Custody Recommending Counselor	2018a	Other	22	4	1	7	1.00	\$ 85,074	\$ 6,751	\$ 8,617	110001	7-3220		1231	85,074
Child Custody Recommending Counselor	2018a	Other	3	4	1	2	1.00	\$ 103,408	\$ 6,751	\$ 8,617	110001	7-3220		1231	103,408
Child Custody Recommending Counselor	2018a	Other	22	4	1	7	1.00	\$ 103,408	\$ 6,751	\$ 8,617	110001	7-3220		1231	103,408
Child Custody Recommending Counselor	2018a	Other	22	4	1	7	1.00	\$ 81,012	\$ 6,751	\$ 8,617	110001	7-3220		1231	81,012
Clerk III	2002a	Other	5	7	1	2	1.00	\$ 57,556	\$ 3,749	\$ 4,785	110001	7-3130		1211	57,556
Clerk III	2002a	Other	5	7	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3130		1212	57,424
Clerk III	2002a	Other	5	4	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3220		1231	57,424
Clerk III	2002a	Other	27	4	1	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3220		1231	44,993
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 47,242	\$ 3,749	\$ 4,785	110001	7-3110		1212	47,242
Clerk III	2002a	Other	5	1	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3110		1212	57,424
Clerk III	2002a	Other	27	4	1	7	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3220		1231	57,424
Clerk III	2002a	Other	5	2	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3210		1330	57,424
Clerk III	2002a	Other	5	1	1	2	1.00	\$ 57,502	\$ 3,749	\$ 4,785	110001	7-3110		1212	57,502
Clerk III	2002a	Other	5	8	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3130		1220	57,424
Clerk III	2002a	Other	27	1	0	7	1.00	\$ 44,988	\$ 3,749	\$ 4,785	110001	7-3110		1212	44,988
Clerk III	2002a	Other	27	6	1	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3250		1310	44,993
Clerk III	2002a	Other	27	7	1	7	1.00	\$ 49,605	\$ 3,749	\$ 4,785	110001	7-3250		1310	49,605
Clerk III	2002a	Other	5	6	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3250		1310	57,424
Clerk III	2002a	Other	27	4	0	7	1.00	\$ 44,988	\$ 3,749	\$ 4,785	110001	7-3110		1232	44,988
Clerk III	2002a	Other	5	1	1	5	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3110		1212	44,993
Clerk III	2002a	Other	5	2	1	2	1.00	\$ 57,588	\$ 3,749	\$ 4,785	110001	7-3210		1330	57,588
Clerk III	2002a	Other	27	8	1	7	1.00	\$ 52,085	\$ 3,749	\$ 4,785	110001	7-3140		1220	52,085
Clerk III	2002a	Other	5	9	1	2	1.00	\$ 57,614	\$ 3,749	\$ 4,785	110001	7-3150		1211	57,614
Clerk III	2002a	Other	5	1	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3110		1212	57,424
Clerk III	2002a	Other	27	2	0	7	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3210		1330	57,424
Clerk III	2002a	Other	27	8	1	7	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3140		1212	57,424
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 49,605	\$ 3,749	\$ 4,785	110001	7-3110		1220	49,605
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3250		1212	44,993
Clerk III	2002a	Other	5	7	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3130		1212	57,424
Clerk III	2002a	Other	5	7	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3130		1220	57,424
Clerk III	2002a	Other	5	1	1	2	1.00	\$ 59,224	\$ 3,749	\$ 4,785	110001	7-3130		1212	59,224
Clerk III	2002a	Other	5	7	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3130		1220	57,424
Clerk III	2002a	Other	27	8	1	7	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3140		1211	57,424
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3110		1220	44,993
Clerk III	2002a	Other	5	8	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3140		1212	57,424
Clerk III	2002a	Other	27	8	1	5	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3140		1220	57,424
Clerk III	2002a	Other	27	6	1	7	1.00	\$ 49,605	\$ 3,749	\$ 4,785	110001	7-3250		1212	49,605

**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Clerk III	2002a	Other	5	6	1	2	1.00	\$ 57,588	\$ 3,749	\$ 4,785	110001	7-3250		1330	57,588
Clerk III	2002a	Other	5	8	1	2	0.75	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3140		1212	43,068
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3110		1212	57,424
Clerk III	2002a	Other	27	1	0	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3110		1220	44,993
Clerk III	2002a	Other	27	7	1	7	1.00	\$ 53,885	\$ 3,749	\$ 4,785	110001	7-3140		1211	53,885
Clerk III	2002a	Other	27	4	1	7	1.00	\$ 49,605	\$ 3,749	\$ 4,785	110001	7-3250	G-071059-1-21	1310	49,605
Clerk III	2002a	Other	5	1	1	2	1.00	\$ 57,588	\$ 3,749	\$ 4,785	110001	7-3110		1220	57,588
Clerk III	2002a	Other	5	6	1	2	1.00	\$ 57,809	\$ 3,749	\$ 4,785	110001	7-3110		1220	57,809
Clerk III	2002a	Other	27	1	0	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3110		1212	44,993
Clerk III	2002a	Other	5	9	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3150		1211	57,424
Clerk III	2002a	Other	27	4	0	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3220		1231	44,993
Clerk III	2002a	Other	5	9	1	2	1.00	\$ 57,530	\$ 3,749	\$ 4,785	110001	7-3150		1211	57,530
Clerk III	2002a	Other	5	2	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3210		1330	57,424
Clerk III	2002a	Other	27	2	1	7	1.00	\$ 47,242	\$ 3,749	\$ 4,785	110001	7-3220		1231	47,242
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 47,242	\$ 3,749	\$ 4,785	110001	7-3110		1212	47,242
Clerk III	2002a	Other	26	8	1	5	1.00	\$ 57,970	\$ 3,749	\$ 4,785	110001	7-3140		1220	57,970
Clerk III	2002a	Other	5	9	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3150		1211	57,424
Clerk III	2002a	Other	27	9	1	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3110		1212	44,993
Clerk III	2002a	Other	5	9	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3130		1211	57,424
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3110		1212	57,424
Clerk III	2002a	Other	5	9	1	7	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3140		1234	57,424
Clerk III	2002a	Other	5	2	1	5	1.00	\$ 57,756	\$ 3,749	\$ 4,785	110001	7-3210		1330	57,756
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3110		1220	44,993
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 49,605	\$ 3,749	\$ 4,785	110001	7-3110		1220	49,605
Clerk III	2002a	Other	26	9	1	7	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3150		1211	57,424
Clerk III	2002a	Other	27	1	1	7	1.00	\$ 49,605	\$ 3,749	\$ 4,785	110001	7-3140		1211	49,605
Clerk III	2002a	Other	26	1	1	5	0.50	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3110		1212	28,712
Clerk III	2002a	Other	26	1	1	7	0.50	\$ 44,993	\$ 3,749	\$ 4,785	190100	7-3280		1231	22,497
Clerk III	2002a	Other	27	4	0	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3220		1231	44,993
Clerk III	2002a	Other	5	1	1	5	1.00	\$ 57,707	\$ 3,749	\$ 4,785	110001	7-3110		1220	57,707
Clerk III	2002a	Other	27	1	0	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3110		1212	44,993
Clerk III	2002b	Other	5	8	1	2	1.00	\$ 57,556	\$ 3,749	\$ 4,785	110001	7-3140		1211	57,556
Clerk III	2002a	Other	27	9	0	7	1.00	\$ 44,993	\$ 3,749	\$ 4,785	110001	7-3150		1211	44,993
Clerk III	2002a	Other	5	7	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3130		1212	57,424
Clerk IV	2002a	Other	27	4	1	7	1.00	\$ 61,939	\$ 4,458	\$ 5,690	110001	7-3150		1211	61,939
Clerk IV	2002b	Other	5	2	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1310	68,288
Clerk IV	2002b	Other	5	1	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1220	68,288
Clerk IV	2002b	Other	27	4	1	7	1.00	\$ 56,180	\$ 4,458	\$ 5,690	110001	7-3110		1231	56,180
Clerk IV	2002b	Other	27	4	0	7	1.00	\$ 53,496	\$ 4,458	\$ 5,690	110001	7-3220		1231	53,496
Clerk IV	2002b	Other	27	1	0	7	1.00	\$ 53,496	\$ 4,458	\$ 5,690	110001	7-3110		1310	53,496
Clerk IV	2002b	Other	26	4	1	5	1.00	\$ 68,316	\$ 4,458	\$ 5,690	110001	7-3110		1231	68,316
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 70,088	\$ 4,458	\$ 5,690	110001	7-3130		1231	70,088
Clerk IV	2002b	Other	5	1	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1220	68,288
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 68,319	\$ 4,458	\$ 5,690	110001	7-3110		1231	68,319
Clerk IV	2002b	Other	5	1	1	1	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1220	68,288
Clerk IV	2002b	Other	26	1	1	5	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1220	68,288
Clerk IV	2002b	Other	5	9	1	2	1.00	\$ 68,625	\$ 4,458	\$ 5,690	110001	7-3150		1211	68,625

**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Clerk IV	2002b	Other	27	1	1	7	1.00	\$ 65,036	\$ 4,458	\$ 5,690	110001	7-3110		1220	65,036
Clerk IV	2002b	Other	27	1	1	7	1.00	\$ 58,989	\$ 4,458	\$ 5,690	110001	7-3110		1220	58,989
Clerk IV	2002b	Other	27	1	1	7	1.00	\$ 63,739	\$ 4,458	\$ 5,690	110001	7-3210		1330	63,739
Clerk IV	2002b	Other	5	8	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3140		1220	68,288
Clerk IV	2002b	Other	5	8	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1220	68,288
Clerk IV	2002b	Other	5	7	1	2	1.00	\$ 68,446	\$ 4,458	\$ 5,690	110001	7-3130		1212	68,446
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 70,088	\$ 4,458	\$ 5,690	110001	7-3110	G-071059-1-21	1231	70,088
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1231	68,288
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 68,381	\$ 4,458	\$ 5,690	110001	7-3110		1231	68,381
Clerk IV	2002b	Other	5	9	1	2	1.00	\$ 68,464	\$ 4,458	\$ 5,690	110001	7-3110		1212	68,464
Clerk IV	2002b	Other	5	1	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1220	68,288
Clerk IV	2002b	Other	26	4	1	5	1.00	\$ 68,644	\$ 4,458	\$ 5,690	110001	7-3110		1231	68,644
Clerk IV	2002b	Other	27	1	1	7	1.00	\$ 61,939	\$ 4,458	\$ 5,690	110001	7-3110		1220	61,939
Clerk IV	2003a	Other	27	9	1	7	1.00	\$ 65,036	\$ 4,458	\$ 5,690	110001	7-3110		1100	65,036
Clerk IV	2002a	Other	27	1	1	7	1.00	\$ 56,180	\$ 4,458	\$ 5,690	110001	7-3110		1220	56,180
Clerk IV	2002b	Other	5	4	1	2	1.00	\$ 68,288	\$ 4,458	\$ 5,690	110001	7-3110		1231	68,288
Clerk IV	2002b	Other	27	4	1	7	1.00	\$ 53,505	\$ 4,458	\$ 5,690	110001	7-3110		1231	53,505
Clerk V	2002a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,459	110001	7-3110		1212	77,515
Clerk V	2002b	Other	5	1	1	2	1.00	\$ 77,546	\$ 5,061	\$ 6,459	110001	7-3110		1220	77,546
Clerk V	2002b	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,459	110001	7-3140		1212	77,515
Clerk V	2002b	Other	5	7	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,459	110001	7-3130		1212	77,515
Clerk V	2002b	Other	5	4	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,459	110001	7-3110		1231	77,515
Clerk V	2002b	Other	27	4	1	7	1.00	\$ 66,960	\$ 5,061	\$ 6,459	110001	7-3110		1231	66,960
Clerk V	2002b	Other	5	6	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,459	110001	7-3250		1310	77,515
Clerk V	2002b	Other	27	1	1	7	1.00	\$ 60,735	\$ 5,061	\$ 6,459	110001	7-3110		1231	60,735
Clerk V	2002b	Other	5	1	1	5	1.00	\$ 77,515	\$ 5,061	\$ 6,459	110001	7-3110		1220	77,515
Clerk V	2002b	Other	5	4	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,459	110001	7-3110		1231	77,515
Commissioner	2014	Other	17	1	0	7	1.00	\$ 181,864	\$ 15,155	\$ 15,155	110001	7-1010		1100	181,864
Commissioner	2014	Other	17	9	1	7	1.00	\$ 181,864	\$ 15,155	\$ 15,155	110001	7-1010		1100	181,864
Commissioner	2014	Other	17	7	1	7	1.00	\$ 181,864	\$ 15,155	\$ 15,155	110001	7-1010		1100	181,864
Commissioner AB1058 Child Support	2014	Other	17	4	1	5	1.00	\$ 181,864	\$ 15,155	\$ 15,155	190100	7-3280	G-071059-1-21	1100	181,864
Court Interpreter	2019a	Other	15	1	0	7	0.50	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	46,446
Court Interpreter	2019a	Other	8	1	1	3	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Interpreter	2019a	Other	10	8	1	3	0.80	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	74,314
Court Interpreter	2019a	Other	8	1	1	3	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Interpreter	2019a	Other	10	1	1	3	0.50	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	46,446
Court Interpreter	2019a	Other	15	1	1	7	0.70	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	65,025
Court Interpreter	2019a	Other	15	1	0	7	0.50	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	46,446
Court Interpreter	2019a	Other	12	7	1	6	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Interpreter	2019a	Other	12	8	1	6	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Interpreter	2019a	Other	15	1	1	7	1.00	\$ 88,462	\$ 6,368	\$ 7,818	110001	7-3240		1320	88,462
Court Interpreter	2019a	Other	12	8	1	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Interpreter	2019a	Other	15	1	1	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Interpreter	2019a	Other	15	1	0	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Interpreter	2019a	Other	15	1	0	7	0.50	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	46,446
Court Interpreter	2019a	Other	15	1	1	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Interpreter	2019a	Other	15	1	0	7	0.50	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	46,446
Court Interpreter	2019e	Other	15	1	0	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893



**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Interpreter - Spanish	2019a	Other	15	1	1	7	1.00	\$ 92,893	\$ 6,368	\$ 7,818	110001	7-3240		1320	92,893
Court Investigator	2017a	Other	3	10	1	2	1.00	\$ 91,734	\$ 5,989	\$ 7,645	110001	7-3220		1232	91,734
Court Investigator	2017a	Other	3	10	1	2	1.00	\$ 91,734	\$ 5,989	\$ 7,645	110001	7-3220		1232	91,734
Court Investigator	2017a	Other	3	10	1	2	1.00	\$ 91,734	\$ 5,989	\$ 7,645	110001	7-3220		1232	91,734
Court Investigator	2017a	Other	22	10	1	7	1.00	\$ 91,734	\$ 5,989	\$ 7,645	110001	7-3220		1232	91,734
Court Investigator	2017a	Other	3	10	1	2	1.00	\$ 91,734	\$ 5,989	\$ 7,645	110001	7-3220		1232	91,734
Court Investigator	2017a	Other	22	10	1	7	1.00	\$ 91,734	\$ 5,989	\$ 7,645	110001	7-3220		1232	91,734
Court Investigator	2017a	Other	22	10	1	7	1.00	\$ 91,734	\$ 5,989	\$ 7,645	110001	7-3220		1232	91,734
Court Investigator	2017a	Other	22	10	1	7	1.00	\$ 91,734	\$ 5,989	\$ 7,645	110001	7-3220		1232	91,734
Court Lead Investigator	2017b	Other	3	10	1	2	1.00	\$ 100,907	\$ 6,588	\$ 8,408	110001	7-3220		1232	100,907
Court Operations Manager II	2001c	Manager	1	1	1	2	1.00	\$ 96,396	\$ 6,140	\$ 7,837	110001	7-3110		1310	96,396
Court Operations Manager II	2001c	Manager	1	1	1	2	1.00	\$ 96,396	\$ 6,140	\$ 7,837	110001	7-3110		1310	96,396
Court Operations Manager II	2001c	Manager	1	7	1	2	1.00	\$ 96,396	\$ 6,140	\$ 7,837	110001	7-3130		1310	96,396
Court Operations Manager II	2001c	Manager	1	4	1	2	1.00	\$ 96,396	\$ 6,140	\$ 7,837	110001	7-3110		1231	96,396
Court Operations Manager II	2001c	Manager	1	6	1	2	1.00	\$ 96,839	\$ 6,140	\$ 7,837	110001	7-3150		1310	96,839
Court Operations Manager II	2001c	Manager	1	2	1	2	1.00	\$ 96,396	\$ 6,140	\$ 7,837	110001	7-3210		1330	96,396
Court Operations Manager II	2001c	Manager	1	8	1	2	1.00	\$ 96,521	\$ 6,140	\$ 7,837	110001	7-3110		1310	96,521
Court Operations Manager II	2001c	Manager	18	1	0	7	1.00	\$ 96,396	\$ 6,140	\$ 7,837	110001	7-3110		1310	96,396
Court Operations Manager II	2001c	Manager	1	1	1	2	1.00	\$ 96,396	\$ 6,140	\$ 7,837	110001	7-3110		1220	96,396
Court Operations Manager II	2001c	Manager	1	1	1	2	1.00	\$ 96,396	\$ 6,140	\$ 7,837	110001	7-3240		1320	96,396
Court Reporter	2006a	Other	20	2	1	7	1.00	\$ 113,146	\$ 7,757	\$ 8,980	110001	7-3230		1100	113,146
Court Reporter	2006a	Other	20	2	1	7	1.00	\$ 93,084	\$ 7,757	\$ 8,980	110001	7-3230		1100	93,084
Court Reporter	2006a	Other	4	7	1	2	1.00	\$ 115,840	\$ 7,757	\$ 8,980	110001	7-3230		1100	115,840
Court Reporter	2006a	Other	20	2	0	7	1.00	\$ 97,739	\$ 7,757	\$ 8,980	110001	7-3230		1100	97,739
Court Reporter	2006a	Other	20	4	1	7	1.00	\$ 115,840	\$ 7,757	\$ 8,980	110001	7-3230		1100	115,840
Court Reporter	2006a	Other	20	2	1	7	1.00	\$ 114,032	\$ 7,757	\$ 8,980	110001	7-3230		1100	114,032
Court Reporter	2006a	Other	4	8	1	2	1.00	\$ 118,759	\$ 7,757	\$ 8,980	110001	7-3230		1100	118,759
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 113,146	\$ 7,757	\$ 8,980	110001	7-3230		1100	113,146
Court Reporter	2006a	Other	4	9	1	2	1.00	\$ 116,314	\$ 7,757	\$ 8,980	110001	7-3230		1100	116,314
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 113,804	\$ 7,757	\$ 8,980	110001	7-3230		1100	113,804
Court Reporter	2006a	Other	4	7	1	2	1.00	\$ 116,406	\$ 7,757	\$ 8,980	110001	7-3230		1100	116,406
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 115,840	\$ 7,757	\$ 8,980	110001	7-3230		1100	115,840
Court Reporter	2006a	Other	20	1	0	7	1.00	\$ 93,084	\$ 7,757	\$ 8,980	110001	7-3230		1100	93,084
Court Reporter	2006a	Other	20	1	0	7	0.80	\$ 98,084	\$ 7,757	\$ 8,980	110001	7-3230		1100	78,467
Court Reporter	2006a	Other	4	1	1	2	0.50	\$ 107,882	\$ 7,757	\$ 8,980	110001	7-3230		1100	53,941
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 113,402	\$ 7,757	\$ 8,980	110001	7-3230		1100	113,402
Court Reporter	2006a	Other	4	7	1	2	1.00	\$ 107,758	\$ 7,757	\$ 8,980	110001	7-3230		1100	107,758
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 119,057	\$ 7,757	\$ 8,980	110001	7-3230		1100	119,057
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 107,758	\$ 7,757	\$ 8,980	110001	7-3230		1100	107,758
Court Reporter	2006a	Other	20	7	1	7	1.00	\$ 115,840	\$ 7,757	\$ 8,980	110001	7-3230		1100	115,840
Court Reporter	2006a	Other	20	1	0	7	1.00	\$ 93,084	\$ 7,757	\$ 8,980	110001	7-3230		1100	93,084
Court Reporter	2006a	Other	4	9	1	2	1.00	\$ 118,711	\$ 7,757	\$ 8,980	110001	7-3230		1100	118,711
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 97,739	\$ 7,757	\$ 8,980	110001	7-3230		1100	97,739
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 108,431	\$ 7,757	\$ 8,980	110001	7-3230		1100	108,431
Court Reporter	2006a	Other	20	7	1	7	1.00	\$ 116,605	\$ 7,757	\$ 8,980	110001	7-3230		1100	116,605
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 118,803	\$ 7,757	\$ 8,980	110001	7-3230		1100	118,803
Court Reporter	2006a	Other	20	1	1	7	1.00	\$ 113,146	\$ 7,757	\$ 8,980	110001	7-3230		1100	113,146
Court Reporter	2006a	Other	20	3	0	7	1.00	\$ 93,084	\$ 7,757	\$ 8,980	110001	7-3230		1100	93,084



**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 122,457	\$ 7,757	\$ 8,980	110001	7-3230		1100	122,457
Court Reporter	2006a	Other	4	9	1	2	1.00	\$ 115,840	\$ 7,757	\$ 8,980	110001	7-3110		1100	115,840
Court Reporter	2006a	Other	4	1	1	2	1.00	\$ 113,572	\$ 7,757	\$ 8,980	110001	7-3230		1100	113,572
Court Reporter	2006a	Other	20	2	1	7	1.00	\$ 115,840	\$ 7,757	\$ 8,980	110001	7-3230		1100	115,840
Court Reporter	2006a	Other	4	3	1	2	0.80	\$ 113,146	\$ 7,757	\$ 8,980	110001	7-3230		1100	90,517
Court Reporter	2006a	Other	4	3	1	2	1.00	\$ 116,861	\$ 7,757	\$ 8,980	110001	7-3230		1100	116,861
Court Reporter	2006a	Other	4	2	1	2	1.00	\$ 115,840	\$ 7,757	\$ 8,980	110001	7-3230		1100	115,840
Court Reporter	2006a	Other	20	4	1	7	1.00	\$ 107,758	\$ 7,757	\$ 8,980	110001	7-3230		1100	107,758
Court Reporter	2006a	Other	20	8	1	7	1.00	\$ 113,146	\$ 7,757	\$ 8,980	110001	7-3230		1100	113,146
Courtroom Clerk II	2003a	Other	5	9	1	2	1.00	\$ 77,940	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,940
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,550	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,550
Courtroom Clerk II	2003a	Other	27	2	1	7	1.00	\$ 70,308	\$ 5,061	\$ 6,460	110001	7-3110		1100	70,308
Courtroom Clerk II	2003a	Other	27	4	1	7	1.00	\$ 70,308	\$ 5,061	\$ 6,460	110001	7-3110		1100	70,308
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 63,772	\$ 5,061	\$ 6,460	110001	7-3110		1100	63,772
Courtroom Clerk II	2003a	Other	5	1	1	2	0.97	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	75,190
Courtroom Clerk II	2003a	Other	27	1	0	7	0.03	\$ 60,732	\$ 5,061	\$ 6,460	110001	7-3290	M-0704-219	1100	1,518
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	27	1	1	5	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	27	7	1	7	1.00	\$ 73,824	\$ 5,061	\$ 6,460	110001	7-3130		1100	73,824
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,620	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,620
Courtroom Clerk II	2003a	Other	5	2	1	2	1.00	\$ 79,420	\$ 5,061	\$ 6,460	110001	7-3110		1100	79,420
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 79,315	\$ 5,061	\$ 6,460	110001	7-3110		1100	79,315
Courtroom Clerk II	2003a	Other	5	4	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	190100	7-3280	G-071059-1-21	1231	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 79,315	\$ 5,061	\$ 6,460	110001	7-3130		1100	79,315
Courtroom Clerk II	2003a	Other	27	7	1	7	1.00	\$ 73,824	\$ 5,061	\$ 6,460	110001	7-3110		1100	73,824
Courtroom Clerk II	2003a	Other	27	9	1	7	1.00	\$ 66,960	\$ 5,061	\$ 6,460	110001	7-3110		1100	66,960
Courtroom Clerk II	2003a	Other	5	2	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	2	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 60,735	\$ 5,061	\$ 6,460	110001	7-3130		1100	60,735
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 60,732	\$ 5,061	\$ 6,460	110001	7-3110		1100	60,732
Courtroom Clerk II	2003a	Other	5	4	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	27	1	0	7	1.00	\$ 60,732	\$ 5,061	\$ 6,460	110001	7-3110		1100	60,732
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	8	1	2	1.00	\$ 77,813	\$ 5,061	\$ 6,460	110001	7-3140		1100	77,813
Courtroom Clerk II	2003a	Other	5	7	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	2	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	26	9	1	5	1.00	\$ 77,798	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,798
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3130		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	27	2	1	7	1.00	\$ 70,308	\$ 5,061	\$ 6,460	110001	7-3110		1100	70,308
Courtroom Clerk II	2003a	Other	26	1	1	2	1.00	\$ 77,720	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,720
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	4	1	2	1.00	\$ 77,577	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,577

**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Courtroom Clerk II	2003a	Other	27	3	1	7	1.00	\$ 73,824	\$ 5,061	\$ 6,460	110001	7-3110		1100	73,824
Courtroom Clerk II	2003a	Other	5	8	1	2	1.00	\$ 77,985	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,985
Courtroom Clerk II	2003a	Other	27	3	1	7	1.00	\$ 73,824	\$ 5,061	\$ 6,460	110001	7-3110		1100	73,824
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,620	\$ 5,061	\$ 6,460	110001	7-3290	O-071602	1100	77,620
Courtroom Clerk II	2003a	Other	27	7	1	7	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3140		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,642	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,642
Courtroom Clerk II	2003a	Other	5	2	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	27	2	1	7	1.00	\$ 70,308	\$ 5,061	\$ 6,460	110001	7-3110		1100	70,308
Courtroom Clerk II	2003a	Other	5	8	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 63,772	\$ 5,061	\$ 6,460	110001	7-3110		1100	63,772
Courtroom Clerk II	2003a	Other	27	1	1	7	1.00	\$ 60,732	\$ 5,061	\$ 6,460	110001	7-3130		1100	60,732
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 77,940	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,940
Courtroom Clerk II	2003a	Other	5	8	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1100	77,515
Courtroom Clerk II	2003a	Other	5	1	1	2	1.00	\$ 79,377	\$ 5,061	\$ 6,460	110001	7-3140		1100	79,377
Courtroom Clerk II - Project	2003a	Other	27	1	0	7	1.00	\$ 60,732	\$ 5,061	\$ 6,460	110001	7-3110		1100	60,732
Courtroom Clerk II - Project	2003a	Other	27	2	0	7	1.00	\$ 60,732	\$ 5,061	\$ 6,460	110001	7-3290	O-071602	1100	60,732
Courtroom Clerk II - Project	2003a	Other	27	1	0	7	1.00	\$ 60,732	\$ 5,061	\$ 6,459	110001	7-2050	M-0742-120	9500	60,732
Courtroom Clerk II - Project	2003a	Other	27	1	0	7	1.00	\$ 60,732	\$ 5,061	\$ 6,459	110001	7-2050	M-0742-120	9500	60,732
Custodian II	6003a	Other	5	7	1	2	1.00	\$ 51,973	\$ 3,393	\$ 4,331	110001	7-2040		1310	51,973
Custodian II	6003a	Other	27	10	0	7	1.00	\$ 40,716	\$ 3,393	\$ 4,331	110001	7-2040		1310	40,716
Custodian II	6003a	Other	27	1	1	7	1.00	\$ 47,141	\$ 3,393	\$ 4,331	110001	7-2040		1310	47,141
Custodian II	6003a	Other	5	8	1	2	1.00	\$ 51,973	\$ 3,393	\$ 4,331	110001	7-2040		1310	51,973
Custodian II	6003a	Other	27	7	1	7	1.00	\$ 51,973	\$ 3,393	\$ 4,331	110001	7-2040		1310	51,973
Custodian II	6003a	Other	27	1	1	7	1.00	\$ 42,758	\$ 3,393	\$ 4,331	110001	7-2040		1310	42,758
Custodian II	6003a	Other	27	4	1	7	1.00	\$ 42,758	\$ 3,393	\$ 4,331	110001	7-2040		1310	42,758
Custodian II	6003a	Other	27	10	0	7	1.00	\$ 40,716	\$ 3,393	\$ 4,331	110001	7-2040		1310	40,716
Custodian II	6003a	Other	27	3	1	7	1.00	\$ 44,896	\$ 3,393	\$ 4,331	110001	7-2040		1310	44,896
Custodian II	6003a	Other	27	10	1	7	1.00	\$ 49,498	\$ 3,393	\$ 4,331	110001	7-2040		1310	49,498
Custodian II	6003a	Other	27	2	1	7	1.00	\$ 44,896	\$ 3,393	\$ 4,331	110001	7-2040		1310	44,896
Database Administrator	4002	Other	24	10	0	7	1.00	\$ 89,244	\$ 6,752	\$ 8,618	110001	7-2050		9500	89,244
Deputy Executive Officer	1002	Manager	18	1	0	7	1.00	\$ 138,836	\$ 9,994	\$ 12,755	110001	7-2010		9100	138,836
Director of Family Law Programs and Professional Services	1003	Manager	18	4	1	7	1.00	\$ 120,205	\$ 9,085	\$ 11,596	110001	7-3220		1231	120,205
Director of Finance	1003	Manager	18	1	1	5	1.00	\$ 139,152	\$ 9,085	\$ 11,596	110001	7-2020		9200	139,152
Executive Officer	1001	Manager	19	1	1	2	1.00	\$ 225,500	\$ 18,333	\$ 18,333	110001	7-2010		9100	225,500
Financial Services Analyst	3005a	Other	2	1	1	2	0.59	\$ 89,567	\$ 5,848	\$ 7,463	110001	7-2020		9200	52,845
Financial Services Analyst	3005a	Other	2	1	1	7	0.22	\$ 89,567	\$ 5,848	\$ 7,463	110001	7-3270	O-071601	2110	19,705
Financial Services Analyst	3005a	Other	2	1	1	7	0.19	\$ 89,567	\$ 5,848	\$ 7,463	120007	7-3270		2110	17,018
Financial Services Manager	1004	Manager	1	1	1	2	0.68	\$ 107,377	\$ 6,725	\$ 8,583	110001	7-2020		9200	73,016
Financial Services Manager	1004	Manager	1	1	1	7	0.15	\$ 107,377	\$ 6,725	\$ 8,583	110001	7-3270	O-071601	2110	16,107
Financial Services Manager	1004	Manager	1	1	1	7	0.17	\$ 107,377	\$ 6,725	\$ 8,583	120007	7-3270		2110	18,254
Financial Services Manager	1004	Manager	1	1	1	2	1.00	\$ 105,577	\$ 6,725	\$ 8,583	110001	7-2020		9200	105,577
Financial Services Manager	1004	Manager	18	1	1	7	1.00	\$ 88,977	\$ 6,725	\$ 8,583	110001	7-2030		9300	88,977
General Maintenance Worker II	6002a	Other	5	10	1	2	1.00	\$ 67,182	\$ 4,380	\$ 5,590	110001	7-2040		9400	67,182
General Maintenance Worker II	6002a	Other	5	10	1	2	1.00	\$ 67,091	\$ 4,380	\$ 5,590	110001	7-2040		9400	67,091

**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Human Resources Clerk III	5005a	Other	16	1	1	7	1.00	\$ 52,085	\$ 3,749	\$ 4,785	110001	7-2030		9300	52,085
Human Resources Clerk IV	5005b	Other	6	1	1	2	1.00	\$ 68,546	\$ 4,458	\$ 5,691	110001	7-2030		9300	68,546
Human Resources Clerk IV	5005b	Other	16	1	1	7	1.00	\$ 58,989	\$ 4,415	\$ 5,691	110001	7-2030		9300	58,989
Human Resources Clerk IV	5005b	Other	16	1	1	7	1.00	\$ 53,505	\$ 4,415	\$ 5,691	110001	7-2030		9300	53,505
Human Resources Director	1003	Manager	18	1	1	5	1.00	\$ 139,152	\$ 9,085	\$ 11,596	110001	7-2030		9300	139,152
Information Technology Analyst	4001a	Other	24	10	0	7	1.00	\$ 87,270	\$ 5,848	\$ 7,464	110001	7-2050		9500	87,270
Information Technology Analyst	4001a	Other	24	10	1	7	1.00	\$ 81,240	\$ 5,848	\$ 7,464	110001	7-2040		9400	81,240
Information Technology Analyst	4001a	Other	24	10	1	7	1.00	\$ 89,567	\$ 5,848	\$ 7,463	110001	7-2050	M-0742-120	9500	89,567
Information Technology Manager	1004	Manager	18	10	1	7	1.00	\$ 134,071	\$ 8,753	\$ 11,173	110001	7-2050		9500	134,071
Information Technology Technician I	4004a	Other	6	10	1	2	1.00	\$ 77,804	\$ 5,068	\$ 6,468	110001	7-2050		9500	77,804
Information Technology Technician I	4004a	Other	16	10	1	7	1.00	\$ 77,622	\$ 5,068	\$ 6,468	110001	7-2050		9500	77,622
Information Technology Technician I	4004a	Other	16	10	1	7	1.00	\$ 77,622	\$ 5,068	\$ 6,468	110001	7-2050		9500	77,622
Lead Child Custody Recommending Counselor	2018a	Other	24	4	0	7	1.00	\$ 113,749	\$ 7,427	\$ 9,479	110001	7-3220		1231	113,749
Lead Custodian	6003a	Other	27	10	1	7	1.00	\$ 57,424	\$ 3,936	\$ 5,025	110001	7-2040		1310	57,424
Lead Custodian	6003b	Other	5	8	1	2	1.00	\$ 60,295	\$ 3,936	\$ 5,025	110001	7-2040		1310	60,295
Legal Research Attorney	2010a	Other	9	1	1	2	1.00	\$ 119,404	\$ 7,767	\$ 9,914	110001	7-3220		1220	119,404
Legal Research Attorney	2010a	Other	25	3	1	7	1.00	\$ 102,768	\$ 7,767	\$ 9,914	110001	7-3220		1220	102,768
Legal Research Attorney	2010a	Other	25	1	1	7	1.00	\$ 118,967	\$ 7,767	\$ 9,914	110001	7-3220		1220	118,967
Legal Research Attorney	2010a	Other	25	1	1	5	1.00	\$ 113,302	\$ 7,767	\$ 9,914	110001	7-3220		1212	113,302
Legal Research Attorney	2010a	Other	25	1	1	4	1.00	\$ 97,874	\$ 7,767	\$ 9,914	110001	7-3220		1212	97,874
Legal Research Attorney	2010a	Other	25	3	1	7	1.00	\$ 102,768	\$ 7,767	\$ 9,913	110001	7-3220		1212	102,768
Legal Research Attorney	2010a	Other	25	1	1	7	1.00	\$ 113,302	\$ 7,767	\$ 9,914	110001	7-3220		1220	113,302
Legal Research Attorney	2010a	Other	9	3	1	2	1.00	\$ 130,915	\$ 7,767	\$ 9,914	110001	7-3220		1212	130,915
Legal Research Attorney	2010a	Other	25	1	1	7	1.00	\$ 118,967	\$ 7,767	\$ 9,914	110001	7-3220		1220	118,967
Legal Research Attorney	2010a	Other	25	1	1	7	1.00	\$ 130,864	\$ 7,767	\$ 9,914	110001	7-3220		1220	130,864
Legal Research Attorney	2010a	Other	25	1	1	7	1.00	\$ 113,302	\$ 7,767	\$ 9,914	110001	7-3220		1220	113,302
Legal Research Attorney	2010a	Other	25	1	1	7	1.00	\$ 118,967	\$ 7,767	\$ 9,914	110001	7-3220		1220	118,967
Office Assistant - Confidential	5003a	Other	16	1	1	7	1.00	\$ 49,605	\$ 2,749	\$ 4,785	110001	7-2010		9100	49,605
Payroll & Benefits Analyst	3005a	Other	14	1	1	5	1.00	\$ 77,371	\$ 5,848	\$ 7,464	110001	7-2030		9300	77,371
Probate Examiner	2020a	Other	5	1	1	2	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1232	77,515
Probate Examiner	2020a	Other	27	1	0	7	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3110		1232	77,515
Self-Help Legal Clerk - Project	2002a	Other	5	4	1	2	0.50	\$ 79,315	\$ 5,061	\$ 6,460	190100	7-3280	G-0171058-1-2	1231	39,658
Self-Help Legal Clerk - Project	2002a	Other	5	4	1	7	0.50	\$ 79,315	\$ 5,061	\$ 6,460	110001	7-3290	M-0702-121	1231	39,658
Self-Help Legal Clerk - Project	2002a	Other	26	4	1	5	1.00	\$ 77,515	\$ 5,061	\$ 6,460	110001	7-3290	M-0702-121	1231	77,515
Self-Help Managing Attorney	2013	Manager	1	4	1	2	0.64	\$ 134,136	\$ 8,544	\$ 10,905	110001	7-3220		1231	85,847
Self-Help Managing Attorney	2013	Manager	1	4	1	7	0.30	\$ 134,136	\$ 8,544	\$ 10,905	110001	7-3290	M-0702-121	1231	40,241
Self-Help Managing Attorney	2013	Manager	1	4	1	7	0.06	\$ 134,136	\$ 8,544	\$ 10,905	190100	7-3280	G-0171058-1-2	1231	8,048
Senior Analyst Procurements and Contracts	5001b	Other	24	1	1	7	1.00	\$ 103,002	\$ 6,725	\$ 8,583	110001	7-2020		9200	103,002
Senior Assistant Family Law Facilitator, Bilingual-Project	2013	Other	3	8	1	2	1.00	\$ 111,615	\$ 7,287	\$ 9,301	110001	7-3220	M-0702-121	1231	111,615
Senior Assistant Family Law Facilitator, Bilingual-Project	2013	Other	3	4	1	2	1.00	\$ 111,615	\$ 7,287	\$ 9,301	110001	7-3290	M-0702-121	1231	111,615
Senior Assistant Family Law Facilitator, Bilingual-Project	2013	Other	22	4	1	7	1.00	\$ 111,615	\$ 7,287	\$ 9,301	110001	7-3220	M-0702-121	1231	111,615
Senior Assistant Family Law Facilitator-Project	2013	Other	3	4	1	5	0.75	\$ 106,300	\$ 6,940	\$ 8,858	190100	7-3280	G-071058-1-2	1231	79,725
Senior Assistant Family Law Facilitator-Project	2013	Other	3	4	1	7	0.25	\$ 106,300	\$ 6,940	\$ 8,858	110001	7-3220		1231	26,575
Senior Assistant Family Law Facilitator-Project	2013	Other	22	4	1	7	0.50	\$ 76,046	\$ 6,940	\$ 8,858	110001	7-3290	M-0702-121	1231	38,023
Senior Assistant Family Law Facilitator-Project	2013	Other	22	4	1	7	0.20	\$ 76,046	\$ 6,940	\$ 8,858	190100	7-3280	G-071058-1-2	1231	15,209
Senior Assistant Family Law Facilitator-Project	2013	Other	22	4	1	7	0.30	\$ 76,046	\$ 6,940	\$ 8,858	110001	7-3220		1231	22,814
Senior Assistant Family Law Facilitator-Project	2013	Other	22	4	1	2	0.30	\$ 106,300	\$ 6,940	\$ 8,858	110001	7-3220		1231	31,890

**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - Contra Costa

Superior Court - Contra Costa

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Senior Assistant Family Law Facil-Project	2013	Other	22	4	1	7	0.50	\$ 106,300	\$ 6,940	\$ 8,858	110001	7-3290	M-0702-121	1231	53,150
Senior Assistant Family Law Facil-Project	2013	Other	22	4	1	7	0.20	\$ 106,300	\$ 6,940	\$ 8,858	190100	7-3280	G-071058-1-21	1231	21,260
Senior Court Operations Manager	1003	Manager	1	9	1	2	0.95	\$ 105,577	\$ 6,725	\$ 8,583	110001	7-3140		1310	100,298
Senior Court Operations Manager	1003	Manager	1	9	1	7	0.05	\$ 105,577	\$ 6,725	\$ 8,583	110001	7-3290	M-0704-219	1100	5,279
Senior Financial Services Clerk	2002a	Other	27	1	1	7	1.00	\$ 58,989	\$ 4,458	\$ 5,691	110001	7-2050		9500	58,989
Senior Financial Services Clerk	3003b	Other	27	1	0	7	1.00	\$ 53,496	\$ 4,458	\$ 5,691	110001	7-2020		9200	53,496
Senior Financial Services Clerk	3003b	Other	27	1	1	7	0.33	\$ 61,939	\$ 4,458	\$ 5,691	110001	7-2020		9200	20,440
Senior Financial Services Clerk	3003b	Other	27	1	1	7	0.29	\$ 61,939	\$ 4,458	\$ 5,691	110001	7-3270	O-071601	2110	17,962
Senior Financial Services Clerk	3003b	Other	27	1	1	7	0.38	\$ 61,939	\$ 4,458	\$ 5,691	120007	7-3270		2110	23,537
Senior Financial Services Clerk	3003b	Other	27	1	0	7	1.00	\$ 53,496	\$ 4,458	\$ 5,691	110001	7-2020		9200	53,496
Senior Financial Services Clerk	3003c	Other	27	1	1	7	0.25	\$ 56,180	\$ 4,458	\$ 5,691	110001	7-2020		9200	14,045
Senior Financial Services Clerk	3003c	Other	27	1	1	7	0.36	\$ 56,180	\$ 4,458	\$ 5,691	110001	7-3270	O-071601	2110	20,225
Senior Financial Services Clerk	3003c	Other	27	1	1	7	0.39	\$ 56,180	\$ 4,458	\$ 5,691	120007	7-3270		2110	21,910
Senior Human Resources Analyst	5004b	Other	1	1	1	2	1.00	\$ 105,577	\$ 6,725	\$ 8,583	110001	7-2030		9300	105,577
Senior Human Resources Analyst	5004b	Other	1	1	1	2	1.00	\$ 105,821	\$ 6,725	\$ 8,583	110001	7-2030		9300	105,821
Senior Human Resources Analyst	5004b	Other	24	1	0	7	1.00	\$ 93,425	\$ 6,725	\$ 8,583	110001	7-2030		9300	93,425
Senior Self Help Facilitator	2013	Other	22	4	1	7	1.00	\$ 79,849	\$ 6,035	\$ 7,702	110001	7-3290		1231	79,849
Senior Self-Help Facilitator, Bilingual	2013	Other	22	4	1	7	0.70	\$ 101,238	\$ 6,940	\$ 8,858	110001	7-3290		1231	70,867
Senior Self-Help Facilitator, Bilingual	2013	Other	22	4	1	7	0.30	\$ 101,238	\$ 6,940	\$ 8,858	110001	7-3290		1231	30,371
Software Engineer I	4001a	Other	24	10	1	7	1.00	\$ 89,338	\$ 6,752	\$ 8,618	110001	7-2050		9500	89,338
Support Services Assistant	6001a	Other	5	10	1	2	0.85	\$ 57,556	\$ 3,749	\$ 4,785	110001	7-3280		1310	48,923
Support Services Assistant	6001a	Other	5	10	1	7	0.15	\$ 57,556	\$ 3,749	\$ 4,785	190100	7-3280	G-071059-1-21	1231	8,633
Support Services Assistant	6001a	Other	5	10	1	2	1.00	\$ 57,476	\$ 3,749	\$ 4,785	110001	7-3250		1310	57,476
Support Services Assistant	6001a	Other	5	10	1	2	1.00	\$ 57,424	\$ 3,749	\$ 4,785	110001	7-3250		1310	57,424
Support Services Assistant	6001a	Other	5	10	1	2	1.00	\$ 57,450	\$ 3,749	\$ 4,785	110001	7-3250		1310	57,450
Technical Architect	4002	Other	24	10	1	5	1.00	\$ 113,045	\$ 8,137	\$ 10,386	110001	7-2050		9500	113,045
<b>Totals -----&gt;</b>							<b>328.35</b>								<b>\$ 26,475,289</b>





**Non-Salary-Driven Benefits  
FY 2018-19**

Superior Court - Contra Costa

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																						
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits					
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	EAP	Auto Allow	Benefits Admin Fee	Flexible Spending Account Admin Fee	Enter Title	Enter Title
1	Management	None	None	\$ 18,869	\$ 1,208	\$ 269	\$ 500	\$ -	\$ 20,846	\$ 2,238	\$ -	\$ 340	\$ 172	\$ -	\$ -	\$ 1,020	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
2	Professionals	None	None	\$ 14,878	\$ 1,362	\$ 364	\$ 1,050	\$ -	\$ 17,654	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,020	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
3	Investigators, CCRCs, and Facilitators	512	AFSCME	\$ 21,274	\$ 1,131	\$ 281	\$ 300	\$ -	\$ 22,986	\$ 2,238	\$ -	\$ 340	\$ 16	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
4	Court Reporters	1021	SEIU	\$ 16,573	\$ 1,216	\$ 323	\$ 586	\$ -	\$ 18,698	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
5	Clerical Represented	2700	AFSCME	\$ 18,863	\$ 1,058	\$ 280	\$ 417	\$ -	\$ 20,618	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
6	Clerical Unrepresented	None	None	\$ 15,355	\$ 977	\$ 261	\$ 300	\$ -	\$ 16,893	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
7	Commissioners	None	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Court Interpreters	39000	CWA	\$ 16,528	\$ 977	\$ 261	\$ 300	\$ -	\$ 18,066	\$ 2,238	\$ -	\$ 340	\$ 14	\$ -	\$ -	\$ 1,200	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
9	Legal Research Attorneys	None	None	\$ 3,993	\$ 681	\$ 183	\$ 1,050	\$ -	\$ 5,907	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ -	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
10	Court Interpreters - Perm. Int.	39000	CWA	\$ 11,363	\$ 681	\$ -	\$ 1,170	\$ -	\$ 13,214	\$ 2,238	\$ -	\$ 340	\$ 14	\$ -	\$ -	\$ 1,200	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
11	Management - Hired after 1/1/11	None	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	Court Interpreters - Hired after 1/1/11	39000	CWA	\$ 10,056	\$ 1,105	\$ 224	\$ 300	\$ -	\$ 11,685	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 3,000	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
13	Commissioners - Hired after 1/1/11	None	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Professionals - Hired after 1/1/11	None	None	\$ 30,990	\$ 1,362	\$ 366	\$ 300	\$ -	\$ 33,018	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
15	Court Interpreters - Hired after 1/1/13	39000	CWA	\$ 13,719	\$ 1,170	\$ 313	\$ 675	\$ -	\$ 15,877	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 3,000	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
16	Clerical Unrep - Hired after 1/1/13	None	None	\$ 23,873	\$ 1,110	\$ 364	\$ 300	\$ -	\$ 25,647	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
17	Commissioners - Hired after 1/1/13	None	None	\$ 19,974	\$ 1,106	\$ 293	\$ 300	\$ -	\$ 21,673	\$ 2,238	\$ -	\$ 340	\$ 103	\$ -	\$ -	\$ 2,820	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
18	Management - Hired after 1/1/13	None	None	\$ 21,495	\$ 1,142	\$ 143	\$ 300	\$ -	\$ 23,080	\$ 2,238	\$ -	\$ 340	\$ 172	\$ -	\$ -	\$ 2,820	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
19	CEO - Hired after 1/1/13	None	None	\$ 29,755	\$ 1,362	\$ 366	\$ 300	\$ -	\$ 31,783	\$ 2,238	\$ -	\$ 340	\$ 172	\$ -	\$ -	\$ 1,020	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
20	Court Reporters - Hired after 1/1/13	1021	SEIU	\$ 20,357	\$ 1,133	\$ 286	\$ 450	\$ -	\$ 22,226	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
21	Investigators, CCRCs, and Facilitators - Hired after 1/1/11	512	AFSCME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22	Investigators, CCRCs, and Facilitators - Hired after 1/1/13	512	AFSCME	\$ 8,446	\$ 767	\$ 176	\$ 900	\$ -	\$ 10,289	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
23	Legal Research Attorneys - Hired after 1/1/11	None	None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 340	\$ -	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
24	Professionals - Hired after 1/1/13	None	None	\$ 18,331	\$ 991	\$ 253	\$ 300	\$ -	\$ 19,875	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
25	Legal Research Attorneys - Hired after 1/1/13	None	None	\$ 12,714	\$ 677	\$ 165	\$ 774	\$ -	\$ 14,330	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
26	Clerical Represented - Hired after 1/1/11	2700	AFSCME	\$ 19,287	\$ 1,038	\$ 284	\$ 300	\$ -	\$ 20,909	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -
27	Clerical Represented - Hired after 1/1/13	2700	AFSCME	\$ 13,674	\$ 912	\$ 244	\$ 710	\$ -	\$ 15,540	\$ 2,238	\$ -	\$ 340	\$ 17	\$ -	\$ -	\$ 1,800	\$ 27	\$ -	\$ 91	\$ 57	\$ -	\$ -



## Non-Salary-Driven Benefits

FY 2018-19

Superior Court - Contra Costa

Note: Replace "Enter Title" with the benefit title.

A	B	C	D	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title
1	Management	None	None	\$ -
2	Professionals	None	None	\$ -
3	Investigators, CCRCs, and Facilitators	512	AFSCME	\$ -
4	Court Reporters	1021	SEIU	\$ -
5	Clerical Represented	2700	AFSCME	\$ -
6	Clerical Unrepresented	None	None	\$ -
7	Commissioners	None	None	\$ -
8	Court Interpreters	39000	CWA	\$ -
9	Legal Research Attorneys	None	None	\$ -
10	Court Interpreters - Perm. Int.	39000	CWA	\$ -
11	Management - Hired after 1/1/11	None	None	\$ -
12	Court Interpreters - Hired after 1/1/11	39000	CWA	\$ -
13	Commissioners - Hired after 1/1/11	None	None	\$ -
14	Professionals - Hired after 1/1/11	None	None	\$ -
15	Court Interpreters - Hired after 1/1/13	39000	CWA	\$ -
16	Clerical Unrep - Hired after 1/1/13	None	None	\$ -
17	Commissioners - Hired after 1/1/13	None	None	\$ -
18	Management - Hired after 1/1/13	None	None	\$ -
19	CEO - Hired after 1/1/13	None	None	\$ -
20	Court Reporters - Hired after 1/1/13	1021	SEIU	\$ -
21	Investigators, CCRCs, and Facilitators - Hired after 1/1/11	512	AFSCME	\$ -
22	Investigators, CCRCs, and Facilitators - Hired after 1/1/13	512	AFSCME	\$ -
23	Legal Research Attorneys - Hired after 1/1/11	None	None	\$ -
24	Professionals - Hired after 1/1/13	None	None	\$ -
25	Legal Research Attorneys - Hired after 1/1/13	None	None	\$ -
26	Clerical Represented - Hired after 1/1/11	2700	AFSCME	\$ -
27	Clerical Represented - Hired after 1/1/13	2700	AFSCME	\$ -

# Retirement Benefits

Superior Court - Contra Costa

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1	County 1937 Act Tier I	30.130%	0.000%	30.130%
2	3a	County 1937 Act Tier III - Hired before 1/1/11	28.610%	0.000%	28.610%
3	3b	County 1937 Act Tier III - Hired before 1/1/11 (with ER subvention due to existing contract)	0.000%	0.000%	0.000%
4		None	0.000%	0.000%	0.000%
5	C1	County 1937 Act Tier III - Hired on or after 1/1/11	28.610%	0.000%	28.610%
6	C2	County 1937 Act Tier III - Hired on or after 1/1/11 (with ER subvention due to existing contract)	28.610%	2.500%	31.110%
7	5	County 1937 Act Tier III - Hired on or after 1/1/13	24.070%	0.000%	24.070%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

# Base Salary Adjustment

Superior Court - Contra Costa

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Management	1	Yes	1/31/2022	NSI			3.00%
2	Professionals	2	Yes	1/31/2022	NSI			3.00%
3	Investigators, CCRCs, and Facilitators	3	Yes	1/31/2022	NSI			3.00%
4	Court Reporters	4	Yes	1/31/2022	NSI			3.00%
5	Clerical Represented	5	Yes	1/31/2022	NSI			3.00%
6	Clerical Unrepresented	6	Yes	1/31/2022	NSI			3.00%
8	Court Interpreters	8	Yes	1/31/2022	NSI			3.00%
9	Legal Research Attorneys	9	Yes	1/31/2022	NSI			3.00%
10	Court Interpreters - Perm. Int.	10	Yes	1/31/2022	NSI			3.00%
11	Management - Hired after 1/1/11	11	Yes	1/31/2022	NSI			3.00%
12	Court Interpreters - Hired after 1/1/11	12	Yes	1/31/2022	NSI			3.00%
14	Professionals - Hired after 1/1/11	14	Yes	1/31/2022	NSI			3.00%
15	Court Interpreters - Hired after 1/1/13	15	Yes	1/31/2022	NSI			3.00%
16	Clerical Unrep - Hired after 1/1/13	16	Yes	1/31/2022	NSI			3.00%
17	Commissioners - Hired after 1/1/13	17	Yes	1/31/2022	NSI			3.00%
18	Management - Hired after 1/1/13	18	Yes	1/31/2022	NSI			3.00%
19	CEO - Hired after 1/1/13	19	Don't Know				1/31/2022	0.00%
20	Court Reporters - Hired after 1/1/13	20	Yes	1/31/2022	NSI			3.00%
21	Investigators, CCRCs, and Facilitators - Hired after 1/1/11	21	Yes	1/31/2022	NSI			3.00%
22	Investigators, CCRCs, and Facilitators - Hired after 1/1/13	22	Yes	1/31/2022	NSI			3.00%
23	Legal Research Attorneys - Hired after 1/1/11	23	Yes	1/31/2022	NSI			3.00%

# Base Salary Adjustment

Superior Court - Contra Costa

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
24	Professionals - Hired after 1/1/13	24	Yes	1/31/2022	NSI			3.00%
25	Legal Research Attorneys - Hired after 1/1/13	25	Yes	1/31/2022	NSI			3.00%
26	Clerical Represented - Hired after 1/1/11	26	Yes	1/31/2022	NSI			3.00%
27	Clerical Represented - Hired after 1/1/13	27	Yes	1/31/2022	NSI			3.00%

# Facility Table

Superior Court - Contra Costa

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	725 Court Street, Martinez
2	2	1020 Ward Street, Martinez
3	3	1010 Ward Street, Martinez
4	4	751 Pine Street, Martinez
5	5	202 Glacier Drive, Martinez
6	6	1111 Ward Street, Martinez
7	7	1000 Center Drive, Pittsburg
8	8	100 37th Street, Richmond
9	9	640 Ygnacio Valley Road, Walnut Creek
10	10	917 - 941 Alhambra Avenue, Martinez
11	11	50 Douglas Drive, Martinez
12		