

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2021-22**

**Court:** Superior Court - San Benito

---

**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2020, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**

*Signature of Presiding Judge or Executive Officer*

---

A handwritten signature in blue ink, appearing to read "A. Salas", is written over a horizontal line. The signature is stylized and cursive.

## Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2021-22

Court System: Superior Court - San Benito  
County Number  
(for JCC staff  
use): 35

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Gil Solorio  
Contact's Phone: 831-636-4057 x 211  
E-mail Address: [gil.solorio@sanbenito.courts.ca.gov](mailto:gil.solorio@sanbenito.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Nocona Soboleski  
Preparer's Phone: 707-703-9844  
E-mail Address: [nocona.soboleski@sanbenito.courts.ca.gov](mailto:nocona.soboleski@sanbenito.courts.ca.gov)

# Schedule 7A

## 2019-20

Superior Court - San Benito

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
<b>General comments</b>	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

## Schedule 7A 2021-22

Superior Court - San Benito

Summary of Salary & Benefit Budgets for All Authorized Positions	2021-22
Salary	\$ 1,932,681.10
OASDI & Medicare	\$ 146,252.39
Retirement	\$ 477,952.04
Deferred Compensation	\$ -
Workers' Compensation	\$ 24,552.00
Health Insurance	\$ 719,970.00
Other Insurance	\$ 2,776.97
Other Benefits (Salary Driven and Non Salary Driven)	\$ 791.52
<b>Total Salary and Benefit Budget</b>	<b>\$ 3,304,976.02</b>

**Schedule 7A: Salary and Position Worksheet**  
2021-22

Superior Court - San Benito

Superior Court - San Benito

35

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
AB1058 Commissioner	2014	Other	6	1	1	1	0.50	\$ 91,198	\$ 7,600	\$ 7,600	190100	351200	G-351059-1-21	1100	45,599
Accounting Technician	3002a	Other	3	1	1	1	1.00	\$ 67,413	\$ 4,153	\$ 5,297	110001	351100		9200	67,413
Commissioner	2014	Manager	6	1	0	1	0.50	\$ 91,198	\$ 7,600	\$ 7,600	110001	351100		1100	45,599
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 47,216	\$ 3,400	\$ 4,382	110001	351100		1211	23,608
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 47,216	\$ 3,400	\$ 4,382	110001	351100		1212	23,608
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 52,582	\$ 3,400	\$ 4,382	110001	351100		1231	26,291
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 52,582	\$ 3,400	\$ 4,382	190100	351300	G-351058-1-21	1231	26,291
Court Clerk	2001a	Other	10	1	1	1	0.50	\$ 52,062	\$ 3,400	\$ 4,382	110001	351100		1211	26,031
Court Clerk	2001a	Other	10	1	1	1	0.50	\$ 52,062	\$ 3,400	\$ 4,382	110001	351100		1212	26,031
Court Exec Officer	1001	Manager	5	1	1	1	1.00	\$ 154,170	\$ 12,847	\$ 12,847	110001	351100		9100	154,170
Court Manager	1004	Manager	4	1	1	1	1.00	\$ 118,102	\$ 9,842	\$ 9,842	110001	351100		9100	118,102
Court Reporter	2006a	Other	7	1	1	1	1.00	\$ 89,294	\$ 7,441	\$ 7,441	110001	351100		1100	89,294
Family Court Mediator	2018a	Other	2	1	0	1	1.00	\$ 110,989	\$ 6,836	\$ 9,157	110001	351100		1231	110,989
Family Law Facilitator	2013	Supervisor	13	1	1	1	0.60	\$ 91,524	\$ 7,552	\$ 7,627	190100	351300	G-351058-1-21	1231	54,914
Family Law Facilitator	2013	Supervisor	13	1	0	1	0.30	\$ 91,524	\$ 7,552	\$ 7,627	110001	351100		1231	27,457
Fiscal Manager	1004	Manager	4	1	0	1	1.00	\$ 111,363	\$ 7,270	\$ 9,280	110001	351100		9200	111,363
Human Resource Analyst	5004a	Other	15	1	1	1	1.00	\$ 77,230	\$ 4,992	\$ 7,627	110001	351100		9300	77,230
Legal Process Clerk I	2002a	Other	1	1	1	1	0.50	\$ 37,981	\$ 3,012	\$ 3,882	110001	351100		1211	18,991
Legal Process Clerk I	2002a	Other	1	1	1	1	0.50	\$ 37,981	\$ 3,012	\$ 3,882	110001	351100		1212	18,991
Legal Process Clerk II	2002a	Other	7	1	1	1	1.00	\$ 48,900	\$ 3,165	\$ 4,075	110001	351100		1231	48,900
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 48,901	\$ 3,165	\$ 4,075	110001	351100		1211	24,451
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 48,901	\$ 3,165	\$ 4,075	110001	351100		1212	24,451
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 48,422	\$ 3,165	\$ 4,075	110001	351100		1211	24,211
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 48,422	\$ 3,165	\$ 4,075	110001	351100		1212	24,211
Legal Process Clerk II	2002b	Other	9	1	0	1	0.50	\$ 46,114	\$ 3,165	\$ 4,075	110001	351100		1211	23,057
Legal Process Clerk II	2002b	Other	9	1	0	1	0.50	\$ 46,114	\$ 3,165	\$ 4,075	110001	351100		1212	23,057
Legal Process Clerk II	2002b	Other	7	1	1	1	1.00	\$ 48,420	\$ 3,165	\$ 4,075	110001	351100		1231	48,420
Legal Process Clerk II	2002b	Other	1	1	1	1	1.00	\$ 37,981	\$ 3,165	\$ 4,075	110001	351100		1220	37,981
Legal Process Clerk II	2002b	Other	1	1	1	1	1.00	\$ 37,981	\$ 3,165	\$ 4,075	110001	351100		1220	37,981
Senior Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 59,426	\$ 3,840	\$ 4,952	110001	351100		1211	29,713
Senior Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 59,426	\$ 3,840	\$ 4,952	110001	351100		1212	29,713
Senior Court Clerk	2001b	Other	7	1	1	1	0.25	\$ 50,844	\$ 3,840	\$ 4,952	110001	351100		1220	12,711
Senior Court Clerk	2001b	Other	7	1	1	1	0.75	\$ 50,844	\$ 3,840	\$ 4,952	190100	351200	G-351059-1-21	1231	38,133
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 59,426	\$ 3,840	\$ 4,952	110001	351100		1211	29,713
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 59,426	\$ 3,840	\$ 4,952	110001	351100		1212	29,713
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 50,835	\$ 3,840	\$ 4,952	110001	351100		1211	25,418
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 59,426	\$ 3,840	\$ 4,952	110001	351100		1212	29,713
Senior Court Clerk	2001b	Other	8	1	1	1	0.25	\$ 50,835	\$ 3,840	\$ 4,952	190100	351200	G-351059-1-21	1231	12,709
Senior Court Clerk	2001b	Other	8	1	1	1	0.75	\$ 50,835	\$ 3,840	\$ 4,952	110001	351100		1231	38,126
Supervising Ct. Clk	2001c	Supervisor	14	1	1	1	0.50	\$ 77,230	\$ 4,992	\$ 7,627	110001	351100		1211	38,615
Supervising Ct. Clk.	2001c	Supervisor	14	1	1	1	0.50	\$ 77,230	\$ 4,992	\$ 7,627	110001	351100		1212	38,615
Supervising Ct. Clk.	2001c	Supervisor	14	1	1	1	1.00	\$ 77,230	\$ 4,992	\$ 6,435	110001	351100		1220	77,230
Technology Analyst	4001a	Other	11	1	1	1	1.00	\$ 93,870	\$ 6,065	\$ 7,822	110001	351100		9500	93,870
<b>Totals -----&gt;</b>							<b>27.90</b>								<b>\$ 1,932,681</b>



## Non-Salary-Driven Benefits FY 2018-19

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	CSAC EIA EAP	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 38,064	\$ 38,064	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
2	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 880	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	
3	Unrepresented - Confidential		None	\$ -	\$ -	\$ -	\$ -	\$ 15,936	\$ 15,936	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
4	Unrepresented - Managers		None	\$ -	\$ -	\$ -	\$ -	\$ 20,340	\$ 20,340	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
5	Unrepresented - CEO		None	\$ -	\$ -	\$ -	\$ -	\$ 9,072	\$ 9,072	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
6	Unrepresented - Commissioner		None	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ 880	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 31,200	\$ 31,200	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
8	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 56,616	\$ 56,616	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
9	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
10	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
11	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 15,936	\$ 15,936	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
12	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
13	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 20,340	\$ 20,340	\$ 880	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	
14	Supervisory/Professional Unit		SEIU Local 522	\$ -	\$ -	\$ -	\$ -	\$ 11,472	\$ 11,472	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
15	Unrepresented - Confidential		None	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ 880	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	

## Non-Salary-Driven Benefits

FY 2018-19

Superior Court - San Benito

**Note: Replace "Enter Title" with the benefit title.**

A	B	C	D	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title
1	General Unit		SEIU Local 521	\$ -
2	Supervisory/Professional Unit		SEIU Local 521	\$ -
3	Unrepresented - Confidential		None	\$ -
4	Unrepresented - Managers		None	\$ -
5	Unrepresented - CEO		None	\$ -
6	Unrepresented - Commissioner		None	\$ -
7	General Unit		SEIU Local 521	\$ -
8	General Unit		SEIU Local 521	\$ -
9	General Unit		SEIU Local 521	\$ -
10	General Unit		SEIU Local 521	\$ -
11	Supervisory/Professional Unit		SEIU Local 521	\$ -
12	Supervisory/Professional Unit		SEIU Local 521	\$ -
13	Supervisory/Professional Unit		SEIU Local 521	\$ -
14	Supervisory/Professional Unit		SEIU Local 522	\$ -
15	Unrepresented - Confidential		None	\$ -



# Retirement Benefits

Superior Court - San Benito

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	3501	CalPERS	24.730%	0.000%	24.730%
2			0.000%	0.000%	0.000%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

# Base Salary Adjustment

Superior Court - San Benito

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	Don't Know					0.00%
2	Supervisory/Professional Unit	2	Don't Know					0.00%
3	Unrepresented - Confidential	3	Don't Know					0.00%
4	Unrepresented - Managers	4	Don't Know					0.00%
5	Unrepresented - CEO	5	Don't Know					0.00%
6	Unrepresented - Commissioner	6	Don't Know					0.00%
7	General Unit	7	Don't Know					0.00%
8	General Unit	8	Don't Know					0.00%
9	General Unit	9	Don't Know					0.00%
10	General Unit	10	Don't Know					0.00%
11	Supervisory/Professional Unit	11	Don't Know					0.00%
12	Supervisory/Professional Unit	12	Don't Know					0.00%
13	Supervisory/Professional Unit	13	Don't Know					0.00%
14	Supervisory/Professional Unit	14	Don't Know					0.00%
15	Unrepresented - Confidential	15	Don't Know					0.00%

# Facility Table

Superior Court - San Benito
-----------------------------

<b>Facility Table</b>
-----------------------

A	B	C
<b>Facility Row #</b>	<b>Facility Code Number</b>	<b>Facility Name</b>
1	1	Hollister Courthouse at 450 4th Street
2		