

Judicial Council of California

Schedule 7A

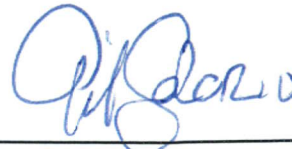
Certification

FY 2013-14

Court: Superior Court - San Benito

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2013, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2013-14

Court System: Superior Court - San Benito
County Number
(for AOC Use): 35

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Robin Scattini
Contact's Phone: 831-630-5183, x20
E-mail Address: robin.scattini@sanbenito.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Robin Scattini
Preparer's Phone: 831-630-5183, x20
E-mail Address: robin.scattini@sanbenito.courts.ca.gov

Schedule 7A FY 2013-14

Superior Court - San Benito

Comments Worksheet	
Schedule 7A Worksheet	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	Bi-lingual pay of \$75 per month is included in the Annual Salary Section for Position numbers: 9-arciniega, 13-bonilla, 18-marquez
2	19-garza, 20-ceja, 22-rios and 25-torres
3	One-Time taxable salary supplement of \$2,500 is included in the Annual Salary Section for employees in Org. Rows 3 & 4 per agreed upon employment package. This salary supplement is effective 7/1/13.
4	0% employee retirement contribution paid by Court is included in the retirement calculation for employees in Org. Rows 2, 3, 4, 5, 6 per ratified MOU and agreed upon employment package. This 0% Court paid employee retirement contribution is effective 7/1/13.
Benefits Worksheets	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
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Salary Increase Worksheet	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2013.	
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General comments	
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FY 2013-14

The FY 2013-14 salary, benefits, and error information will be populated by the FY 2013-14 Schedule 7A benefits computation and data validation macro.
Superior Court - San Benito

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2013-14
Salary	\$ 1,543,680.75
OASDI & Medicare	\$ 117,576.35
Retirement	\$ 267,654.32
Deferred Compensation	\$ -
Workers' Compensation	\$ 24,686.00
Health Insurance	\$ 300,924.00
Other Insurance	\$ 2,705.40
Other Benefits (Salary Driven and Non Salary Driven)	\$ 771.12
Total Salary and Benefit Budget	\$ 2,257,997.95

Total Number of Possible Errors: 0

**Schedule 7A: Salary and Position Worksheet
FY 2013-14**

Superior Court - San Benito

Superior Court - San Benito
35

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. 1 x J)
AB1058 Commissioner	2014	Other	6	1	1	2	0.30	\$ 151,965	\$ 17,333	\$ 17,333	1910591	351200	G-351059-1-13	1100	45,589
Accounting Technician	3002a	Other	3	2	1	2	1.00	\$ 55,490	\$ 3,799	\$ 4,848	110001	351100		9200	55,490
Court Clerk	2001a	Other	9	1	1	1	0.25	\$ 38,559	\$ 2,964	\$ 3,784	1910591	351200	G-351059-1-13	1231	9,640
Court Clerk	2001a	Other	9	1	1	1	0.75	\$ 38,559	\$ 2,964	\$ 3,784	110001	351100		1231	28,919
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 45,406	\$ 2,964	\$ 3,784	110001	351100		1211	22,703
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 45,406	\$ 2,964	\$ 3,784	110001	351100		1212	22,703
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 46,306	\$ 2,964	\$ 3,784	110001	351100		1211	23,153
Court Clerk	2001a	Other	1	1	1	1	0.50	\$ 46,306	\$ 2,964	\$ 3,784	110001	351100		1212	23,153
Court Clerk	2001a	Other	8	2	1	1	0.50	\$ 46,306	\$ 2,964	\$ 3,784	110001	351100		1231	23,153
Court Clerk	2001a	Other	8	2	1	1	0.50	\$ 46,306	\$ 2,964	\$ 3,784	1910581	351300	G-351058-1-13	1231	23,153
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 45,406	\$ 2,964	\$ 3,784	110001	351100		1211	22,703
Court Clerk	2001a	Other	8	1	1	1	0.50	\$ 45,406	\$ 2,964	\$ 3,784	110001	351100		1212	22,703
Court Exec Officer	1001	Manager	5	1	1	2	1.00	\$ 122,010	\$ 9,669	\$ 10,660	110001	351100		9100	122,010
Court Manager	1004	Manager	4	1	1	2	1.00	\$ 92,567	\$ 6,337	\$ 8,088	110001	351100		9100	92,567
Court Reporter	2006a	Other	9	1	1	1	1.00	\$ 77,834	\$ 6,486	\$ 6,486	110001	351100		1100	77,834
Family Court Mediator	2018a	Other	2	2	1	2	0.70	\$ 96,100	\$ 6,257	\$ 8,381	110001	351100		1231	67,270
Family Law Facilitator	2013	Supervisor	13	2	1	2	0.50	\$ 107,827	\$ 9,403	\$ 9,403	1910581	351300	G-351058-1-13	1231	53,914
Family Law Facilitator	2013	Supervisor	13	2	1	2	0.20	\$ 107,827	\$ 9,403	\$ 9,403	110001	351100		1231	21,568
Fiscal Manager	1004	Manager	4	2	1	2	1.00	\$ 92,567	\$ 6,337	\$ 8,088	110001	351100		9200	92,567
Human Resource Analyst	5004a	Other	3	1	1	2	1.00	\$ 63,564	\$ 4,352	\$ 5,554	110001	351100		9300	63,564
Legal Process Clerk I	2002a	Other	1	1	1	1	0.50	\$ 34,041	\$ 2,624	\$ 3,351	110001	351100		1211	17,020
Legal Process Clerk I	2002a	Other	1	1	1	1	0.50	\$ 34,041	\$ 2,624	\$ 3,351	110001	351100		1212	17,020
Legal Process Clerk I	2002a	Other	10	1	1	1	0.50	\$ 35,583	\$ 2,624	\$ 3,351	110001	351100		1211	17,791
Legal Process Clerk I	2002a	Other	10	1	1	1	0.50	\$ 35,583	\$ 2,624	\$ 3,351	110001	351100		1212	17,791
Legal Process Clerk I	2002a	Other	9	1	1	1	0.50	\$ 32,532	\$ 2,624	\$ 3,351	110001	351100		1211	16,266
Legal Process Clerk I	2002a	Other	9	1	1	1	0.50	\$ 32,532	\$ 2,624	\$ 3,351	110001	351100		1212	16,266
Legal Process Clerk I	2002a	Other	9	1	0	1	0.80	\$ -	\$ 2,624	\$ 3,351	110001	351100		1100	-
Legal Process Clerk I	2002a	Other	9	1	0	1	0.20	\$ -	\$ 2,624	\$ 3,351	110001	351100		1100	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1211	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1212	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1211	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1212	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1231	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1220	-
Legal Process Clerk I	2002a	Other	1	1	0	1	-	\$ -	\$ -	\$ -	110001	351100		1232	-
Legal Process Clerk II	2002b	Other	1	1	1	1	1.00	\$ 43,103	\$ 2,758	\$ 3,517	110001	351100		1231	43,103
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 43,103	\$ 2,758	\$ 3,517	110001	351100		1211	21,552
Legal Process Clerk II	2002b	Other	1	1	1	1	0.50	\$ 43,103	\$ 2,758	\$ 3,517	110001	351100		1212	21,552
Legal Process Clerk II	2002b	Other	8	1	1	1	1.00	\$ 42,203	\$ 2,758	\$ 3,517	110001	351100		1220	42,203
Legal Process Clerk II	2002b	Other	1	2	1	1	0.50	\$ 43,103	\$ 2,758	\$ 3,517	110001	351100		1231	21,552
Legal Process Clerk II	2002b	Other	1	2	1	1	0.50	\$ 43,103	\$ 2,758	\$ 3,517	1910581	351300	G-351058-1-13	1231	21,552
Senior Court Clerk	2001b	Other	7	1	1	1	0.25	\$ 47,409	\$ 3,349	\$ 4,274	110001	351100		1220	11,852
Senior Court Clerk	2001b	Other	7	1	1	1	0.75	\$ 47,409	\$ 3,349	\$ 4,274	1910591	351200	G-351059-1-13	1231	35,552
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 51,293	\$ 3,349	\$ 4,274	110001	351100		1211	25,646
Senior Court Clerk	2001b	Other	7	1	1	1	0.50	\$ 51,293	\$ 3,349	\$ 4,274	110001	351100		1212	25,646
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 51,293	\$ 3,349	\$ 4,274	110001	351100		1211	25,646
Senior Court Clerk	2001b	Other	8	1	1	1	0.50	\$ 51,293	\$ 3,349	\$ 4,274	110001	351100		1212	25,646
Supervising Ct. Clk	2001c	Supervisor	12	1	1	2	0.50	\$ 64,583	\$ 4,352	\$ 5,554	110001	351100		1211	32,291
Supervising Ct. Clk	2001c	Supervisor	12	1	1	2	0.50	\$ 64,583	\$ 4,352	\$ 5,554	110001	351100		1212	32,291
Supervising Ct. Clk	2001c	Supervisor	12	1	1	2	1.00	\$ 63,683	\$ 4,352	\$ 5,554	110001	351100		1220	63,683
Technology Analyst	4004a	Other	11	1	1	2	1.00	\$ 77,397	\$ 5,287	\$ 6,750	110001	351100		9500	77,397
Totals							26.70								\$ 1,543,681

Facility Table FY 2013-14

Superior Court - San Benito

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Main Building at 440 5th Street
2	2	Family Court Services & Fiscal Unit at 390 5th Street
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Retirement Benefits

FY 2013-14

Superior Court - San Benito			
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Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	3501	CalPERS	14.058%	7.000%	21.058%
2	3501	CalPERS	14.058%	0.000%	14.058%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

Non-Salary-Driven Benefits
FY 2013-14

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	CSAC EIA EAP	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 7,932	\$ 7,932	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 11,331	\$ 11,331	\$ 925	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unrepresented - Confidential		None	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Unrepresented - Managers		None	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Unrepresented - CEO		None	\$ -	\$ -	\$ -	\$ -	\$ 7,932	\$ 7,932	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Unrepresented - Commissioner		None	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 925	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	General Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 1,860	\$ 1,860	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 13,932	\$ 13,932	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 17,772	\$ 17,772	\$ 925	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Supervisory/Professional Unit		SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 25,389	\$ 25,389	\$ 925	\$ -	\$ -	\$ 76	\$ 67	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Base Salary Adjustment

Superior Court - San Benito

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	No					0.00%
2	Supervisory/Professional Unit	2	No					0.00%
3	Unrepresented - Confidential	3	No					0.00%
4	Unrepresented - Managers	4	No					0.00%
5	Unrepresented - CEO	5	No					0.00%
6	Unrepresented - Commissioner	6	No					0.00%