Pathways to the Bench:
*Increasing Diversity In the Judiciary*
Beyond the Bench Conference
December 18, 2019

Ms. Diane Bellas, Chair, JNE Commission
Judge Harbin-Forte (Ret.), Chair, State Bar of California, Council on Access and Fairness
Justice Martin J. Jenkins (Ret.), Judicial Appointments Secretary, Office of the Governor
Judge Elizabeth G. Macias, Superior Court of Orange County & Judicial Council Advisory Committee on Providing Access and Fairness

ETHNIC DIVERSITY IN CALIFORNIA COURTS 2018
1743 Sitting Judges as of December 31, 2018

- White: 66.3% (1155)
- No Info: 0.5% (8)
- AA: 7.7% (134)
- API: 7.9% (138)
- Mixed Race: 10.6% (185)
- Hispanic/Latino: 3.9% (68)
- Native American: 1.0% (18)
- Other: 2.1% (37)
- African American: NA
- Asian & Pacific Islander: NA
ETHNIC DIVERSITY IN CALIFORNIA COURTS
2006 COMPARED TO 2018 (4 GROUPS)

NOTE: In June 2006 the State Bar and the California Judicial Council convened the first ever Summit on Judicial Diversity, following which baseline numbers were compiled.


Hon. Brenda F. Harbin-Forte Apr. 2019

County Population by Ethnicity/Race*

*July 1, 2018 U.S. Census Estimates
Sitting Judges by Ethnicity/Race as of December 31, 2018

[Bar chart showing the distribution of sitting judges by ethnicity/race across various counties, with labels for White, Hispanic/Latino, Black/African American, API, and American Indian/Native.

County Population by Ethnicity/Race*

[Bar chart showing the population distribution by ethnicity/race across various counties, with labels for White, Hispanic/Latino, Black/African American, API, and American Indian/Native.

*July 1, 2018 U.S. Census Estimates
Sitting Judges by Ethnicity/Race as of December 31, 2018

GENDER DIVERSITY IN CALIFORNIA COURTS 2018
1743 Sitting Judges as of December 31, 2018
GENDER DIVERSITY IN CALIFORNIA COURTS
2006 COMPARED TO 2018

NOTE: In June 2006 the State Bar and the California Judicial Council convened the First ever Summit on Judicial Diversity, following which baseline numbers were compiled.

Data sources: California Judicial Council’s 2006 and 2018 annual SB56 reports and the 2000 and 2010 Census
Hon. Brenda F. Harbin-Forte Apr. 2019

GENDER DIVERSITY IN THE COURTS BY COUNTY 2018

% Male
-% Female
GENDER DIVERSITY IN THE COURTS BY COUNTY 2018

% Male
% Female

Orange Placer El Dorado Stanislaus
Plumas San Joaquin Sutter
Riverside San Mateo Tehama
San Bernardino Santa Clara Trinity
San Diego Santa Cruz Tuolumne
San Francisco Solano Tulare
Sacramento Sonoma Ventura
San Benito Stanislaus Yolo

Other Diversity in the Courts - LGBT

<table>
<thead>
<tr>
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<th>Heterosexual</th>
<th>LGBT</th>
<th>No Info</th>
<th>Totals</th>
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<tbody>
<tr>
<td>2013</td>
<td>60.4% (1015)</td>
<td>2.4% (41)</td>
<td>37.2% (625)</td>
<td>100% (1681)</td>
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<tr>
<td>2014</td>
<td>62.4% (1032)</td>
<td>2.4% (41)</td>
<td>35.2% (582)</td>
<td>100% (1655)</td>
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<td>2015</td>
<td>64.2% (1074)</td>
<td>2.7% (45)</td>
<td>33.1% (553)</td>
<td>100% (1672)</td>
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<td>2016</td>
<td>65.6% (1104)</td>
<td>3.0% (50)</td>
<td>31.5% (530)</td>
<td>100% (1684)</td>
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<tr>
<td>2017</td>
<td>67.4% (1131)</td>
<td>3.2% (53)</td>
<td>29.4% (494)</td>
<td>100% (1678)</td>
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<td>2018</td>
<td>70.7% (1232)</td>
<td>3.5% (62)</td>
<td>25.8% (449)</td>
<td>100% (1743)</td>
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Other Diversity in the Courts –
2016-2018 Veteran Status and Disability

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<th>Veteran Status</th>
<th>Disability</th>
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<tr>
<td></td>
<td>Yes: 32</td>
<td>Yes: 8</td>
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<tr>
<td>2016 (1684 Judges)</td>
<td>No: 342</td>
<td>No: 369</td>
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<td>No Response: 1310</td>
<td>No Response: 1307</td>
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<td>2017 (1678 Judges)</td>
<td>Yes: 37</td>
<td>Yes: 11</td>
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<td>No: 414</td>
<td>No: 444</td>
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<td>No Response: 1227</td>
<td>No Response: 1223</td>
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<td>2018 (1743 Judges)</td>
<td>Yes: 46</td>
<td>Yes: 13</td>
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<td>No: 579</td>
<td>No: 617</td>
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<td></td>
<td>No Response: 1118</td>
<td>No Response: 1113</td>
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New Pathways to Judicial Diversity Website