

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2020-21**

**Court:** Superior Court - Tehama

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2020, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



*Signature of Presiding Judge or Executive Officer*

**Judicial Council of California**

**Trial Court Funding Act of 1997  
SCHEDULE 7A  
Salary and Position Worksheet  
Transmittal and Submission  
2020-21**

**Court System:** Superior Court - Tehama  
**County Number**  
**(for JCC staff**  
**use):** 52

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** \_\_\_\_\_  
**Contact's Phone:** \_\_\_\_\_  
**E-mail Address:** \_\_\_\_\_

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** \_\_\_\_\_  
**Preparer's Phone:** \_\_\_\_\_  
**E-mail Address:** \_\_\_\_\_

# Schedule 7A 2019-20

Superior Court - Tehama

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
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<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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<b>General comments</b>	
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2020-21

Superior Court - Tehama

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2020-21</b>
Salary	\$ 2,987,093.86
OASDI & Medicare	\$ 224,088.48
Retirement	\$ 683,634.85
Deferred Compensation	\$ -
Workers' Compensation	\$ 40,139.68
Health Insurance	\$ 885,374.42
Other Insurance	\$ 12,165.72
Other Benefits (Salary Driven and Non Salary Driven)	\$ 5,616.00
<b>Total Salary and Benefit Budget</b>	<b>\$ 4,838,113.02</b>

Superior Court - Tehama

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	New Courthouse, Red Bluff

### Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	5201	CalPers - Tehama County - Classic	23.386%	0.000%	23.386%
2	5201	CalPers - Tehama County - Commissioner	23.386%	0.000%	23.386%
3		NONE	0.000%	0.000%	0.000%
4	5201a	Operating Engineers, Local No. 39 Managers	23.386%	0.000%	23.386%
5	5201	CalPers - Tehama County - PEPR	23.136%	0.000%	23.136%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

**Schedule 7A: Salary and Position Worksheet**  
2020-21

Superior Court - Tehama

52

52.TXT

Superior Court - Tehama

Superior Court - Tehama  
52

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Administrative Assistant	1001	Other	2	1	1	1	0.25	\$ 53,868	\$ 3,683	\$ 4,489	110001	520100		9100	13,467
Administrative Assistant	2002a	Other	2	1	1	1	0.25	\$ 53,868	\$ 3,683	\$ 4,489	110001	520100		9300	13,467
Administrative Assistant	2002a	Other	2	1	1	1	0.25	\$ 53,868	\$ 3,683	\$ 4,489	110001	520100		9200	13,467
Administrative Assistant	2002a	Other	2	1	1	1	0.25	\$ 53,868	\$ 3,683	\$ 4,489	110001	520100		1310	13,467
Administrative Assistant	3002a	Other	2	1	1	1	1.00	\$ 77,947	\$ 3,683	\$ 4,489	110001	520100		9200	77,947
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 129,057	\$ 8,825	\$ 10,755	110001	520100		9100	64,529
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 129,057	\$ 8,825	\$ 10,755	110001	520100		9300	64,529
Business Systems Analyst	4001a	Other	2	1	1	1	1.00	\$ 85,645	\$ 5,859	\$ 7,137	110001	520100		1310	85,645
Chief Financial Officer	1003	Supervisor	2	1	1	1	1.00	\$ 98,262	\$ 6,998	\$ 8,530	110001	520100		9200	98,262
Commissioner	2014	Other	4	1	1	2	1.00	\$ 181,758	\$ 15,147	\$ 15,147	190100	520100	G-521059-1-20	1100	181,758
Court Division Manager	1003	Supervisor	6	1	1	1	0.30	\$ 82,503	\$ 5,689	\$ 6,929	110001	520100		1100	24,751
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 82,503	\$ 5,689	\$ 6,929	110001	520100		1220	8,250
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 82,503	\$ 5,689	\$ 6,929	110001	520100		1231	16,501
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 82,503	\$ 5,689	\$ 6,929	110001	520100		1232	16,501
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 82,503	\$ 5,689	\$ 6,929	110001	520100		1233	8,250
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 82,503	\$ 5,689	\$ 6,929	110001	520100		1234	8,250
Court Division Manager	1003	Supervisor	6	1	1	1	0.50	\$ 83,150	\$ 5,689	\$ 6,929	110001	520100		1100	41,575
Court Division Manager	1003	Supervisor	6	1	1	1	0.50	\$ 83,150	\$ 5,689	\$ 6,929	110001	520100		1310	41,575
Court Executive Officer	1001	Manager	3	1	1	1	1.00	\$ 165,000	\$ 13,750	\$ 13,750	110001	520100		9100	165,000
Court Office Assistant I	5003a	Other	1	1	1	5	0.50	\$ 28,103	\$ 2,253	\$ 2,489	110001	520100		1211	14,052
Court Office Assistant I	5003a	Other	1	1	1	5	0.50	\$ 28,103	\$ 2,253	\$ 2,489	110001	520100		1212	14,052
Court Office Assistant I	5003a	Other	1	1	0	5	1.00	\$ 28,080	\$ 2,253	\$ 2,489	110001	520100		1211	28,080
Court Operations Manager	1004	Manager	2	1	0	5	1.00	\$ 79,951	\$ 6,663	\$ 8,117	110001	520100		1100	79,951
Court Reporter	2006a	Other	7	1	1	1	1.00	\$ 74,645	\$ 6,069	\$ 6,069	110001	520100		1100	74,645
Court Reporter	2006a	Other	7	1	1	5	1.00	\$ 72,824	\$ 6,069	\$ 6,069	110001	520100		1100	72,824
Court Serv. Asst. IV	2003a	Other	1	1	0	5	1.00	\$ 49,056	\$ 4,088	\$ 4,982	110001	520100		1212	49,056
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 34,184	\$ 2,622	\$ 3,524	110001	520100		1100	17,092
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 34,184	\$ 2,622	\$ 3,524	110001	520100		1211	8,546
Court Serv. Asst I	2002a	Other	1	1	1	1	0.50	\$ 38,824	\$ 2,622	\$ 3,524	110001	520100		1100	19,412
Court Serv. Asst I	2002a	Other	1	1	1	1	0.50	\$ 38,824	\$ 2,622	\$ 3,524	110001	520100		1212	19,412
Court Serv. Asst I	2002a	Other	1	1	1	1	0.50	\$ 39,472	\$ 2,622	\$ 3,524	110001	520100		1211	19,736
Court Serv. Asst I	2002a	Other	1	1	1	1	0.50	\$ 39,472	\$ 2,622	\$ 3,524	110001	520100		1212	19,736
Court Serv. Asst I	2002a	Other	1	1	1	5	0.20	\$ 33,071	\$ 2,622	\$ 3,195	110001	520100		1100	6,614
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 33,071	\$ 2,622	\$ 3,195	110001	520100		1231	16,536
Court Serv. Asst I	2002a	Other	1	1	1	5	0.10	\$ 33,071	\$ 2,622	\$ 3,195	110001	520100		1232	3,307
Court Serv. Asst I	2002a	Other	1	1	1	1	0.75	\$ 34,184	\$ 2,622	\$ 3,195	110001	520100		1211	25,638
Court Serv. Asst I	2002a	Other	1	1	1	1	0.25	\$ 34,184	\$ 2,622	\$ 3,195	110001	520100		1212	8,546
Court Serv. Asst I	2002a	Other	1	1	1	5	0.75	\$ 37,589	\$ 2,622	\$ 3,195	110001	520100		1211	28,192
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 37,589	\$ 2,622	\$ 3,195	110001	520100		1212	9,397
Court Serv. Asst I	2002a	Other	1	1	1	1	0.30	\$ 38,035	\$ 2,622	\$ 3,195	110001	520100		1100	11,411
Court Serv. Asst I	2002a	Other	1	1	1	1	0.20	\$ 38,035	\$ 2,622	\$ 3,195	110001	520100		1220	7,607
Court Serv. Asst I	2002a	Other	1	1	1	1	0.40	\$ 38,035	\$ 2,622	\$ 3,195	110001	520100		1231	15,214
Court Serv. Asst I	2002a	Other	1	1	0	5	1.00	\$ 31,460	\$ 2,622	\$ 3,195	110001	520100		1310	31,460
Court Serv. Asst I	2003a	Other	1	1	1	5	0.25	\$ 34,184	\$ 2,622	\$ 3,524	110001	520100		1212	8,546
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 56,711	\$ 3,524	\$ 4,296	110001	520100		1211	28,356
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 56,711	\$ 3,524	\$ 4,296	110001	520100		1212	28,356
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 50,722	\$ 3,524	\$ 4,296	110001	520100		1100	25,361
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 50,722	\$ 3,524	\$ 4,296	110001	520100		1212	25,361
Court Serv. Asst III	2003a	Other	1	1	1	1	0.30	\$ 51,509	\$ 3,524	\$ 4,296	110001	520100		1100	15,453

**Schedule 7A: Salary and Position Worksheet**  
2020-21

Superior Court - Tehama

Superior Court - Tehama  
52

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 51,509	\$ 3,524	\$ 4,296	110001	520100		1220	12,877
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 51,509	\$ 3,524	\$ 4,296	110001	520100		1231	12,877
Court Serv. Asst III	2003a	Other	1	1	1	1	0.10	\$ 52,844	\$ 2,895	\$ 3,524	110001	520100		1100	5,284
Court Serv. Asst III	2003a	Other	1	1	1	1	0.20	\$ 52,844	\$ 2,895	\$ 3,524	110001	520100		1220	10,569
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 51,555	\$ 3,524	\$ 4,296	110001	520100		1100	12,889
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 51,555	\$ 3,524	\$ 4,296	110001	520100		1233	25,778
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 51,555	\$ 3,524	\$ 4,296	110001	520100		1234	12,889
Court Serv. Asst III	2003a	Other	1	1	1	1	0.20	\$ 51,509	\$ 3,524	\$ 4,296	110001	520100		1232	10,302
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 52,844	\$ 3,524	\$ 4,296	110001	520100		1100	26,422
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 52,844	\$ 3,524	\$ 4,296	110001	520100		1212	26,422
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.50	\$ 43,556	\$ 2,895	\$ 4,296	110001	520100		1100	21,778
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 43,556	\$ 2,895	\$ 4,296	110001	520100		1211	10,889
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 43,556	\$ 2,895	\$ 4,296	110001	520100		1212	10,889
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.30	\$ 43,738	\$ 2,895	\$ 4,296	110001	520100		1100	13,121
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 43,738	\$ 2,895	\$ 4,296	110001	520100		1220	10,935
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 43,738	\$ 2,895	\$ 4,296	110001	520100		1231	10,935
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.20	\$ 43,738	\$ 2,895	\$ 4,296	110001	520100		1232	8,748
Court Serv. Asst. II	2002a	Other	1	1	1	1	0.50	\$ 44,222	\$ 2,895	\$ 4,296	110001	520100		1100	22,111
Court Serv. Asst. II	2002a	Other	1	1	1	1	0.50	\$ 44,222	\$ 2,895	\$ 4,296	110001	520100		1212	22,111
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.75	\$ 40,781	\$ 2,895	\$ 3,195	110001	520100		1211	30,586
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 40,781	\$ 2,895	\$ 3,195	110001	520100		1212	10,195
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.20	\$ 40,447	\$ 2,895	\$ 3,524	110001	520100		1100	8,089
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.20	\$ 40,447	\$ 2,895	\$ 3,524	110001	520100		1220	8,089
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.50	\$ 40,447	\$ 2,895	\$ 3,524	110001	520100		1231	20,224
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.10	\$ 40,447	\$ 2,895	\$ 3,524	110001	520100		1232	4,045
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.20	\$ 41,949	\$ 2,895	\$ 3,524	110001	520100		1100	8,390
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.20	\$ 41,949	\$ 2,895	\$ 3,524	110001	520100		1220	8,390
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.50	\$ 41,949	\$ 2,895	\$ 3,524	110001	520100		1231	20,975
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.10	\$ 41,949	\$ 2,895	\$ 3,524	110001	520100		1232	4,195
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.20	\$ 33,071	\$ 2,622	\$ 3,195	110001	520100		1220	6,614
Court Serv. Asst. I	2002a	Other	1	1	1	1	0.10	\$ 38,035	\$ 2,622	\$ 3,195	110001	520100		1232	3,804
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 52,844	\$ 2,895	\$ 3,524	110001	520100		1231	26,422
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.20	\$ 52,844	\$ 2,895	\$ 3,524	110001	520100		1231	10,569
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 46,322	\$ 3,524	\$ 4,296	110001	520100		1211	23,161
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 46,322	\$ 3,524	\$ 4,296	110001	520100		1212	23,161
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 64,273	\$ 4,088	\$ 4,982	110001	520100		1100	16,068
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 64,273	\$ 4,088	\$ 4,982	110001	520100		1233	32,137
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 64,273	\$ 4,088	\$ 4,982	110001	520100		1234	16,068
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 64,273	\$ 4,088	\$ 4,982	110001	520100		1100	32,137
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 64,273	\$ 4,088	\$ 4,982	110001	520100		1212	32,137
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 61,284	\$ 4,088	\$ 4,982	110001	520100		1100	15,321
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 61,284	\$ 4,088	\$ 4,982	110001	520100		1211	15,321
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 61,284	\$ 4,088	\$ 4,982	110001	520100		1212	30,642
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.30	\$ 59,789	\$ 4,088	\$ 4,982	110001	520100		1100	17,937
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 59,789	\$ 4,088	\$ 4,982	110001	520100		1220	14,947
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 59,789	\$ 4,088	\$ 4,982	110001	520100		1231	14,947
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.20	\$ 59,789	\$ 4,088	\$ 4,982	110001	520100		1232	11,958
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 44,465	\$ 3,043	\$ 3,705	110001	520100		1231	17,786
Court Services Specialist	2002a	Other	2	1	1	5	0.20	\$ 44,465	\$ 3,043	\$ 3,705	110001	520100		1232	8,893
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 44,465	\$ 3,043	\$ 3,705	110001	520100		1330	17,786



**Schedule 7A: Salary and Position Worksheet  
2020-21**

Superior Court - Tehama

Superior Court - Tehama  
52

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Executive Assistant	5006b	Other	2	1	1	1	0.50	\$ 85,645	\$ 5,716	\$ 6,963	110001	520100		1100	42,823
Executive Assistant	5006b	Other	2	1	1	1	0.25	\$ 85,645	\$ 5,716	\$ 6,963	110001	520100	O-521701	1320	21,411
Executive Assistant	5006b	Other	2	1	1	1	0.10	\$ 85,645	\$ 5,716	\$ 6,963	110001	520100		1330	8,565
Executive Assistant	5006b	Other	2	1	1	1	0.15	\$ 85,645	\$ 5,716	\$ 6,963	110001	520100		9100	12,847
Family Court Services Director	2018a	Supervisor	2	1	1	1	1.00	\$ 104,406	\$ 7,140	\$ 8,701	110001	520100		1231	104,406
Interpreter	2019a	Other	5	1	1	1	1.00	\$ 84,439	\$ 6,524	\$ 6,921	110001	520100		1320	84,439
IT Director	1003	Supervisor	2	1	1	5	1.00	\$ 104,406	\$ 6,967	\$ 8,488	110001	520100		9500	104,406
IT Technician	4004a	Other	2	1	1	5	1.00	\$ 65,171	\$ 4,272	\$ 5,206	110001	520100		9500	65,171
Temporary Help	5999	Other	8	1	1	3	0.25	\$ 42,950	\$ 1,790	\$ 1,790	110001	520100		1211	10,738
Temporary Help	5999	Other	8	1	1	3	0.25	\$ 42,950	\$ 1,790	\$ 1,790	110001	520100		1212	10,738
Temporary Help	5999	Other	8	1	1	3	0.50	\$ 67,200	\$ 2,800	\$ 2,800	110001	520100	O-529302	1310	33,600
<b>Totals -----&gt;</b>							<b>47.00</b>								<b>\$ 2,987,094</b>





Superior Court - Tehama

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	Don't Know				10/1/2020	0.00%
2	Unrepresented Court Managers	2	Don't Know				10/1/2020	0.00%
3	Unrepresented CEO	3	Don't Know				8/1/2020	0.00%
4	Unrepresented Commissioner	4	Don't Know				8/1/2020	0.00%
5	Region 3 - CA Federation of Interpreters	5	Yes	2/1/2021	NSI			4.00%
6	Operating Engineers, Local No. 39 Managers	6	Don't Know				10/1/2020	0.00%
7	Unrepresented Court Reporter	7	Don't Know				10/1/2020	0.00%
8	Temp Help	8	No					0.00%