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To: Invitations
Subject: SEC Recommendations
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The SEC report represents an impressive effort to provide an objective review of court bureaucracy at the State level. With the opportunity to hire a new Administrative Director (AD), the SEC report is well timed to provide guidance to a new AD. This detailed report, complete with recommendations, provides the path forward.

I believe the report is best used to guide both the choice of a new AD and the expectations to be produced. The suggestion that a new AD should be hired and given the opportunity to study and make changes as needed is poor advice. In effect, that requires the new AD to start over in determining whether changes should be made. There is no need to reinvent the wheel. All we will gain is a new round of debate and waste the effort in the SEC report.

If the SEC report is to be used, and I believe it should be used, now is the time. The one point where I would like more information is the recommendation to move to Sacramento. While I do not doubt the lower cost if relocated, I suspect the moving expense is great. Moving hundreds of people would cost a great amount of money and money is scarce. Even if some personnel elected not to move, there is cost to retrain replacements.

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