					Leadership Se	ervices Division		(	<b>Operations &amp; P</b>	rograms Division				Administra	ative Division		
STAFFING	Executive Office	Governmental Affairs	Public Affairs	Audit Services	Legal Services	Leadership Support Services	Center for Families, Children and the Courts	Court Operations Services	Criminal Justice Services	Center for Judicial Education & Research	Information Technology	Appellate Court Services	Budget Services	Branch Accounting & Procurement	Facilities Services	Human Resources	s Judio
Authorized Position (FTE)	12.00	10.00	9.00	14.00	55.00	57.80	63.00	26.60	26.00	48.50	137.00	7.00	45.00	136.00	142.00	51.00	٤
Filled Authorized Position (FTE)	11.00	9.00	9.00	13.00	45.20	53.30	57.55	19.80	20.30	42.00	96.00	6.00	34.00	126.00	108.00	43.00	e
Headcount - Employees	11	9	9	13	46	54	58	20	21	42	96	6	34	126	108	43	e
Vacancy (FTE)	1.00	1.00	0.00	1.00	9.80	4.50	5.45	6.80	5.70	6.50	41.00	1.00	11.00	10.00	34.00	8.00	1
Vacancy Rate (FTE)	8.3%	10.0%	0.0%	7.1%	17.8%	7.8%	8.7%	25.6%	21.9%	13.4%	29.9%	14.3%	24.4%	7.4%	23.9%	15.7%	1
Judicial Council Temp Employee (909)	2	0	0	0	0	0	0	0	0	0	0	0	1	2	1	0	
*Employment Agency Temporary Worker (FTE)	0	0	0	0	0	0	1	0	0	2	1	0	1	2	1	2	
Contractors (FTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	32.70	0.0	0.0	0.0	0.0	0.0	
<b>TOTAL WORKFORCE</b> (based on FTE, 909s, Agency Temps & Contractors)	13.00	9.00	9.00	13.00	45.20	53.30	58.55	20.30	20.30	44.00	129.70	6.00	36.00	130.00	110.00	45.00	-

Authorized positions include all regular ongoing positions
Filled authorized positions are the number of authorized
The actual count of persons employed by the Judicial Cou Temporary Workers.
The number of vacancies is the number of authorized pos
Vacancy Rate is calculated by dividing the number of auth
The "909 category is the State Controller code used to ref 909 Position - it is a position that may not be funded thro unavailability of an authorized vacant position. 909 Empl Temporary Employees include: Retired Annuitants: A ret system who has previously retired and who is currently re
These are workers from an employment agency. They are
Individuals augmenting the work of the organization and the use of a contractor.
Full Time Equivalency is the number of total maximum co employee working for 1,040 hours each would consume .
Full time: Employee is scheduled to work 40 hours per we Part time: Employee is scheduled to work less than 40 ho Intermittent: Employees have no established work schedu

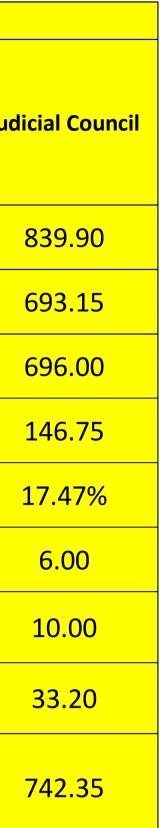
## JUDICIAL COUNCIL HR METRICS BY OFFICE DATA AS OF JANUARY 30, 2019 (End of January Pay Period)

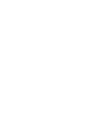
ns approved in the Budget Act for that year. The number is based on the position's approved full time equivalency.

- I positions filled based on the employee's full time equivalency.
- ositions minus the number of filled authorized positions.
- thorized positions by the number of vacant authorized positions. This number excludes temporary employees ("909" funded employees). See definition of temporary employees below.
- eference a temporary position or a temporary employee.
- rough the Budget Act and it is categorized by the Office of the State Controller as a temporary position used in the absence of an authorized position. 909 positions may be occupied by regular full-time employees due tot he ployee - An employee whose salary is not funded through the Budget Act. 909 employees may receive benefits if employed at least half-time and the term of employment is for more than six months. Types of "909" etired annuitant is a retiree who is hired by his or her former employer or by another employer that participates in the same retirement system as the former employer. This includes a former participant in a state retirement receiving retirement benefits. Temporary: Employees employed on a temporary basis - they do not receive full benefits (but do receive CalPERS retirement service credit).
- are employees of the employment agency that provide short-term support.
- | providing services for a limited period of time or on a specific project, where a particular skill set is required that is either (1) not within an existing classification and/or job description or (2) where recruitment issues require
- .5 FTE.
- veek. Receives full benefits.
- nours per week. Employees that work more than 20 hours per week receive full benefits.
- edule and work on an as-needed basis that varies from one pay period to the next. Eligibility for certain benefits may be limited for these employees.

ouncil, regardless of FTE. This number could be more than the FTE count due to part-time employees being counted as "1". This count does not include Judicial Council Temporary Employees (909) or Employment Agency

compensable hours designated in a year divided by actual hours worked in a year. For example, the work year is defined as 2,080 hours; one employee occupying a paid full time job all year would consume one FTE. One







Regular Employee

Commonly referred to as "permanent employees" – They receive full benefits.

## JUDICIAL COUNCIL HR METRICS BY OFFICE DATA AS OF JANUARY 30, 2019 (End of January Pay Period)