



Judicial Council of California
ADMINISTRATIVE OFFICE OF THE COURTS

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MEMORANDUM

Date	Action Requested
January 15, 2013	For Information Only
To	Deadline
Members of the Judicial Council	N/A
From	Contact
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Report on Activities of the Administrative Office of the Courts	

The following information outlines some of the many activities the Administrative Office of the Courts (AOC) is engaged in to further the Judicial Council's goals and priorities for the judicial branch. The report focuses on action since the council's December meeting and is exclusive of issues on the January business meeting agenda.

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Governor's Proposed 2013–2014 Budget: Over the past several weeks, AOC budget staff have worked extensively with the state Department of Finance to develop the Judicial Branch section of the Governor's proposed 2013–2014 budget. Activities have included preparation of the trial court budget display; development of three-year revenue and fund condition detail; preparation of the actual, estimated, and proposed budget summary for each judicial branch entity by program and fund source; as well as the development of the summary of state judiciary program authorized positions. This information is used by the Department of Finance to generate the Judicial Branch section of the Governor's proposed budget, which can be accessed at: [Judicial Branch Budget Pages](#).

Cash Flow for Trial Courts: AOC staff continue to work closely with trial courts and the state Department of Finance to ensure adequate cash flow to support court operations. In his proposed budget, Governor Brown included a commitment for addressing cash flow issues through the implementation of statutory changes that would “reduce workload through administrative efficiencies, increase user fees to support ongoing workload at the trial courts, and assist the Judicial Branch in effectively managing monthly trial court cash flow issues.”

Enhanced Collections:

- The AOC's Enhanced Collections Unit developed an information sheet with supporting documents to help court and county collection programs to begin discharging uncollectible debt from accountability, as authorized by Government Code sections 25257-25259.95. In fiscal year 2011–2012, the courts and counties reported \$1.86 billion in outstanding debt presumed to be uncollectible and eligible for discharge. By discharging uncollectible debt from accountability, the courts and counties will be able to focus on the collection of more recent debt.
- Staff revised the collections reporting template and the guidelines and standards for cost recovery. The revisions resulted from amendments to Penal Code section 1463.007, and were posted on the public website in December. The guidelines and standards for cost recovery clarify cost recovery for court and county collection programs. The new collections reporting template captures more information pertaining to statewide collections.

Phoenix Financial Services:

- *Alpine Superior Court:* Training continues to enable the court to record deposits and reconcile their trust and distribution account balances to financial records.
- *Amador Superior Court:* Accounting assistance is being provided in the absence of the court's primary accountant, including preparation of the criminal fines and fees report for distribution to the county and drafting of instructions to enable the court to prepare the report to the county in the future.
- *Placer Superior Court:* Assistance is being provided to the court to reconcile their distribution fund from 2007 through the current year.

- *Santa Clara Superior Court:* Efforts are continuing to complete trust and distribution reconciliations for the court.

Legislative Advocacy:

- *Introductory Meetings with New Legislators:* The Legislature returned from its winter recess on January 7, 2013. The Office of Governmental Affairs is currently scheduling introductory meetings with all of the 39 first-time legislators to introduce them to judicial branch priority issues.
- *Bar Reception for New Legislators to Meet with the Chief Justice:* This week the State Bar of California, Open Courts Coalition, California Defense Counsel, Consumer Attorneys of California, and the Sacramento County Bar Association will host a reception in Sacramento for new members of the Legislature to meet with the Chief Justice.
- *Bench-Bar Coalition:* The Coalition's Executive Committee convened to discuss ways to continue to engage legal community partners in the budget advocacy process with the legislative and executive branches and support legislative priorities that improve our statewide justice system.
- *Courthouse Tours with Legislative Analyst's Office and Department of Finance Representatives:* AOC staff hosted several courthouse tours for these representatives focusing on how courthouse construction project costs can be reduced while still providing adequate court facilities. The court locations toured with respect to facility needs were in Tehama and Shasta Counties. The group also visited the new Pittsburg courthouse in Contra Costa County.

New Laws Overview: Information detailing the laws enacted in 2012 that will impact court staff responsibilities are now available on the judicial branch website. AOC staff worked with the California Court Association-Legislation Committee on the preparation of the materials. Due to staff reductions and limited resources, the AOC was unable to conduct associated webinars for the courts to review and discuss the information.

Criminal Justice Realignment:

- Criminal Justice Court Services Office staff met with the Board of State and Community Corrections and other criminal justice system stakeholders. The AOC was directed to work with the Board and other local criminal justice partners to define outcome-based measures related to the implementation of the criminal justice realignment.
- The AOC collected data related to the implementation of SB 678 from county probation departments and provided it to the Department of Finance. Pursuant to Penal Code Section 1233.1, the data is used to determine annual allocations under the California Community Corrections Performance Incentive Act for county probation departments. Because of the significant decline in the marginal cost to incarcerate offenders in state prison and the impact

of the criminal justice realignment, the Governor's fiscal year 2013–2014 Budget included an allocation of \$35.8 million, down from \$140 million in the 2012–2013 Budget.

- Staff hosted two webinars for trial court staff on the data collection requirements under the criminal justice realignment. The webinars included information on the data elements and the tool for providing the data.

Evidence-Based Practices and Juvenile Justice: The AOC completed the Best Practices Approach Initiative, a collaborative project with the California Board of State and Community Corrections (also the funder), and its subcontractors. Following the 2008 *Juvenile Delinquency Court Assessment*, the initiative supported statewide implementation of evidence-based practices and addressed the need for simple, but comprehensive information in the juvenile justice arena. The AOC's role on the project was to provide education and information to the judiciary and to court stakeholders about the impact that evidence-based practices can have on children and families who come into contact with the juvenile justice system.

California Child Welfare Council: The council, of which I am a statutorily designated member, convened to discuss the prioritization of services for foster youth and data integration efforts in child welfare. Justice Vance Raye serves as council co-chair. Judge Stacy Boulware Eurie also serves as a judicial branch representative. The council was established by the Child Welfare Leadership and Accountability Act of 2006 to serve as an advisory body responsible for improving the collaboration and processes of the multiple agencies and the courts that serve children in the child welfare system.

Vexatious Litigant List: The Judicial Council, through the Administrative Office of the Courts, is responsible for maintaining the state's vexatious litigant list. The AOC compiles and disseminates a list of individuals or organizations against whom prefiling orders have been issued. Last year, statutory amendments were made for procedures for seeking removal from the list. The related forms, now available on the California Courts website, were shared with court executives and clerk/administrators earlier this week.

Data Quality Control Program for Court Statistics: Staff initiated a data quality control program in support of the upcoming 2013 *Court Statistics Report*, providing a series of web-based training sessions for courts regarding a new, expanded data quality control report to assist them in reviewing and validating their data.

Drug Court Data Project: A final report was submitted to the Bureau of Justice Assistance regarding activities and accomplishments in the Bureau-funded drug court data project. The report documented activities, accomplishments, and lessons learned from the Collaborative Justice Court Data Collection System project. Accomplishments included the identification of standard data definitions and collection protocols for drug and other collaborative justice courts.

California Dependency Online Guide (CalDOG): CalDOG is a resource website that provides juvenile dependency-related information including case law, publications, a conference calendar, and other valuable resources. The CalDOG website experienced an increase in traffic and subscribers following the new distribution method for announcing monthly case summaries. Users were notified by e-mail of new case summaries and other updates with brief descriptions and links to the full summaries featured on the website. In the two-week period following the e-mail, page views increased by 40 percent to 64,000 hits, and the website received 81 new subscribers, up almost six times from the average number of new subscriptions.

Rule of Court Regarding Indian Child Welfare Act in Delinquency Cases: As a result of the California Supreme Court's decision in *In re. W.B.* 55 Cal.4th 30, 281 P.3d 906, 144 Cal.Rptr.3d 843, proposed rules of court concerning the application of the act to delinquency cases have been drafted and are now posted for public comment on the California Courts website .

Facilities

Status of SB 1407 Projects: There are 36 active capital projects totaling over \$4.6 billion. Eight projects, totaling over \$1.2 billion are currently in construction. A further six projects are scheduled to begin construction in 2013. Acquisition and design for the remaining projects likely will be modified based on the fiscal year 2013–2014 Budget Act.

Construction Awards for Mammoth Lakes Courthouse: The [Mammoth Lakes Courthouse, Mono County](#) was named as the Best Government/Public Building Project for 2012 by *Engineering News-Record, California*, published by McGraw Hill. The courthouse also earned the 2012 Distinguished Project Award from the Western Council of Construction Consumers.

Facility Modifications:

- As of January 9, 2013, there are 418 facility modifications in progress for a total estimated cost of \$58,027,000 (a combination of 2012–2013 projects and a number of fiscal year 2011–2012 projects to be completed).
- Implementation of several facility modification projects, approved by the Trial Court Facilities Modifications Working Group in October and December of 2012, have been delayed due to insufficient staffing levels. Recruitment of one project manager has been approved, which will help deliver more projects on time in the short term, but will not provide adequate resources to complete implementation of projects representing a 43 percent increase from last year's budget.
- The increased demands on the Facilities Modification program exceed the ability of current staff levels to undertake these much-needed projects. A conceptual staffing plan has been outlined, but not yet finalized.

Human Resources

Labor Relations/Negotiations:

- The AOC is currently supporting 12 trial courts in labor negotiations and two court interpreter regions in bargaining sessions. Negotiations have recently concluded in nine courts.
- At the request of the Superior Court of Sacramento County, staff provided a one-day labor relations program for court management members.
- Annual Labor Forums to discuss labor topics and pension reform were held in Sacramento (with 73 participants, representing approximately 29 courts) and in Burbank (with 37 participants, representing approximately 12 courts).

Trial Court Employee Relations: Employee relations assistance is currently being provided to 13 courts. Requests for assistance with high-level investigations have increased and AOC employee relations staff are guiding four investigations.

Trial Court Recruitment Assistance: General recruitment assistance is being provided to seven trial courts. In addition to general recruitment assistance, AOC staff is assisting two trial courts with full support on the recruitment process for court executive officers and filling vacancies created by retirements.

Phoenix Human Resources System: System reconfigurations covering all of the tax changes expiring on December 31, 2012, were completed.

Technology

Judicial Council Technology Committee: The committee met in January to discuss the Technology Planning Task Force, streamlining technology governance, projects for the Information Technology Services Office, the Judicial Branch Technology Initiatives Working Group, the Court Technology Advisory Committee inventory and work plan, and the request by Kings Superior Court on supplemental funding for a case management system. Staff will meet with Kings to provide feedback on their application.

Criminal and Traffic Case Management System (V2): A legislative update in support of AB 1888 (to allow traffic school for commercial driver's license holders driving a non-commercial vehicle) was deployed.

Civil, Small Claims, Probate, and Mental Health Case Management System (V3): The AOC is responsible for production support, architecture and development for all required changes to

the V3 system, deployed in five courts (Orange, Sacramento, San Diego, San Joaquin, and Ventura), representing approximately 25 percent of the state's court civil caseload. Two courts (Orange and San Diego) host the application and database at their court locations; the remaining three courts use a shared system hosted at the California Courts Technology Center. Updates delivered to the courts in December included year-end legislative updates for AB 2073 and mandatory electronic filing.

Computer-Aided Facilities Management Program: This program is a single source of facilities information for a real estate portfolio comprising 20 million square feet, 530 transferred facilities, and 1,450 plus users. Maximum concurrent users increased by 31 percent from December 2011 to December 2012. Staff completed 45 enhancement requests in November and December 2012 for real estate and facilities management customers. In 2012, the request backlog was reduced by 45 percent.

Web Services: Modifications to the e-filing/e-submission program for the Fifth District Court of Appeal were completed to increase application capacity, allowing users to attach files or exhibits greater than five megabytes in size; multiple attachments may also be associated with a case. Production for the Third District Court of Appeal will begin in January and is already under way for the Sixth District. Other districts have expressed interest in the program.

Advisory Committees/Task Forces/Working Groups

Advisory committees will hold only one in-person meeting per year until the fiscal situation improves. Other meetings will be convened using video- or audio-conferencing.

The following committees met since the Judicial Council's December meeting:

1. Administrative Presiding Justices Advisory Committee
2. Civil and Small Claims Advisory Committee
3. Court Facilities Working Group
4. Court Technology Advisory Committee
5. Criminal Law Advisory Committee
6. Mental Health Issues Implementation Task Force
7. SB 56 Working Group
8. Traffic Advisory Committee

Meeting Details

Administrative Presiding Justices Advisory Committee:

- Discussed the release of the Governor's 2013–2014 Budget and its impact on the appellate courts.

Civil and Small Claims Advisory Committee:

- Considered and recommended to the Rules and Projects Committee expedited circulation of proposed rules that would allow courts to temporarily suspend case management rules in designated types or categories of general civil cases.

Court Facilities Working Group:

- Convened to address the possibility that SB 1407 will bear the burden of funding the new Long Beach courthouse project due to lack of General Fund for the ongoing payments beginning August 2013 for the construction, operations, and maintenance of this facility. Approximately \$550 million in SB 1407 construction phase project costs must be indefinitely deferred to provide for the average cost of \$61.1 million for the Long Beach payments.
- Reviewed eight projects and asked the associated courts to make a short presentation on their project(s). Subsequently, identified four projects for indefinite delay: Fresno–Renovate Fresno County Courthouse, Los Angeles–New Southeast Los Angeles Courthouse, Nevada–New Nevada City Courthouse, and Sacramento–New Sacramento Criminal Courthouse. The Sacramento project would move forward with site acquisition and seeking necessary funding and acquisition approvals for the preferred site, but with indefinite delay on work on pre-design and design.
- Posted this recommendation for a two week comment period prior to presentation to the council on January 17, 2013.

Court Technology Advisory Committee:

- Submitted the 2013 draft annual agenda to the Executive and Planning Committee for review.

Criminal Law Advisory Committee:

- Discussed various legislative, rule, and form proposals, including proposals to govern parole revocation and mental competence procedures during revocation proceedings.
- Considered several legislative proposals designed to achieve trial court efficiencies and cost savings, including a proposal to reduce the current, statutorily prescribed number of peremptory challenges of jurors.

Mental Health Issues Implementation Task Force:

- Finalized the annual agenda for 2013; received reports from the best practices, legislation, and education subcommittees; and strategized on the next steps for project implementation.

SB 56 Working Group:

- Reviewed and finalized the updated Resource Assessment Study model. This model was originally approved by the Judicial Council in 2005 to evaluate the non-judicial workload of the trial courts. Updating the model will ensure that it continues to provide accurate estimates of trial court workload.

Traffic Advisory Committee:

- Considered and recommended for Judicial Council approval a new rule and forms for a pilot project for remote video proceedings for traffic infraction cases.

Judicial Branch Education Programs

AOC Management Training: A series of mandatory, management training courses designed to support AOC assistant directors, managers, and supervisors in their day-to-day responsibilities and improve AOC operations through consistent and effective practices in the management of staff will begin in January. The AOC program has been adapted from the *Core 40* court leadership program. Internal faculty will teach the following courses:

1. Leadership, Change, and Group Dynamics;
2. Managing Conflict;
3. The At Will Environment and Other Legal Issues;
4. Setting Expectations and Documenting Performance;
5. Performance Management: Identifying and Addressing Performance Gaps; and
6. The Performance Evaluation Process.

Judicial Education

1. Everything that You Always Wanted to Know About Habeas Corpus But Were Afraid to Ask (Appellate video conference)
2. Ethics and Self-Represented Litigants in Domestic Violence Cases (San Francisco)
3. Qualifying Ethics Core Class (Los Angeles and Sacramento)

Judicial, Court Employee, and Justice System Stakeholder Education

1. Family Dispute Resolution Directors' Training
2. Indian Child Welfare Act
3. Court Interpreter Orientation Series

Broadcasts

1. Business Process Reengineering (for managers and supervisors)
2. Sexual Harassment Prevention (for managers and supervisor)

New Online Resources

1. Civil Trial Evidence
2. Ten-Minute Mentor: Avoiding Pitfalls with Requests for Early Termination of Marital Status

Publications

Updated and Revised Benchguides:

1. Sentencing Guidelines for Common Misdemeanors and Infractions (Benchguide 74)
2. Small Claims Court (Benchguide 34)
3. Traffic Court Proceedings (Benchguide 82)

Updated Handbooks:

4. Mandatory Jury Instructions, 2013 Edition
5. On-Call Duty Binder

Videos

1. Conducting a Sale of Property in a Decedent's Estate Proceeding
2. Out of the Doghouse: Managing Opinion Writing (Appellate)
3. Three Strikes

Program Details

Ethics and Self-Represented Litigants in Domestic Violence Cases: This course contained a half-day segment on the “nuts and bolts” of restraining and protective order proceedings, with the remainder of the program focused on general judicial ethics issues that arise in domestic violence cases, such as disqualification, disclosure, ex parte communication, community outreach, and application of the canons contained in the Code of Judicial Ethics in light of the increasing numbers of self-represented litigants in domestic violence cases. During a taping and feedback session, each participant conducted a segment of a domestic violence proceeding that illustrated one or more of these issues and received feedback from experienced faculty.

Family Dispute Resolution Directors' Training: Up to three hours of credit toward annual continuing education requirements for Family Court Services directors, managers, and supervisors was offered to introduce a new educational resource intended to help young children understand and cope with their parents' divorce. A one-hour webinar was followed by on-the-job implementation and report-back discussion. By using distance learning technology that can

immediately be applied on the job, cost-savings are immediate, time away from court is limited, and training mandates are met.

Indian Child Welfare Act: Tribal/State Programs staff served as faculty in a webinar through the National Council of Juvenile and Family Court Judges regarding the Act.

Publications

Snapshot Study 2008—Agreement Rates: This [research update](#) discusses participant agreement rates as they relate to case characteristics and client satisfaction, using data from the 2008 Statewide Uniform Statistical Reporting System—also known as the Snapshot Study—conducted by the Administrative Office of the Courts, Center for Families, Children & the Courts. The 2008 study was the sixth since 1991 and included surveys of clients and mediators involved in court-based child custody mediation sessions statewide during a one-week period in June 2008.

Videos

Alternative Dispute Resolution Program—Civil Harassment Video: A new video, [Resolving Your Civil Harassment Case in the California Courts](#) (available on the California Courts Website), is the latest in a series of videos produced by trial courts and the AOC to help people resolve specific types of disputes by reaching agreements through alternative dispute resolution (ADR) processes. Two earlier videos help people resolve small claims and unlawful detainer (eviction) cases, and a fourth video will help people resolve debts collection cases. Each video provides information about the law and procedures for resolving the particular type of case through the normal court process, and information about ways of resolving the dispute through ADR processes. The production of the civil harassment video was funded by the Judicial Council's allocation from the fiscal year 2011–2012 Judicial Administration Efficiency and Modernization Fund to support ADR programs, and would not have been possible without significant contributions by the Superior Court of Ventura County and its staff and justice partners.

Courtroom Video Simulation: Conducting a Sale of Property in a Decedent's Estate Proceeding: This simulation shows Judge Sandra Bean of the Superior Court of Alameda County conducting a decedent's estate home sale with multiple bidders.

Ten-Minute Mentor: Avoiding Pitfalls with Requests for Early Termination of Marital Status: Commissioner Grant Barrett of the Superior Court of Calaveras County provided practical tips on dealing with requests for early termination of marital status. The online course also provided links to important resources on the subject.

Administrative Office of the Courts Staffing Report as of December 31, 2012

As of December 31, 2012, the AOC had a total workforce of 801.73, decreasing from 806.53 in November. In the last month, 32 *long-term* employment agency temporary staff were converted to regular employees, consistent with the goal of ensuring the appropriate use of temporary workers to meet *short-term* needs. The conversions had no affect on the total workforce number.

STAFFING	Leadership Services Division							Operations Services Division					Administrative Services Division					AOC		
	Executive Office	Office of Gov't Affairs	Legal Services Office	JC Support Services	Office of Communications	Special Project Office	Trial Court Liaison Office	Center for Families, Child. &	Court Ops Special Svc Office	Criminal Justice Court Svc Office	Office of Education	Office of JB Capital Programs	Office of Security	Fiscal Services Office	HR Services Office	Info & Tech Services Office	Office of Admin Services		Office of Real Estate & Fac. Mgmt	TC Admin Services Office
Authorized Position (FTE)	9.00	12.00	63.00	12.80	9.00	2.00	8.00	72.00	49.90	5.00	67.50	61.00	10.00	95.00	38.00	135.90	7.00	65.00	93.00	815.10
Filled Authorized Position (FTE)	8.00	10.85	52.40	10.60	7.00	2.00	7.00	67.00	37.95	5.00	62.15	51.90	8.00	82.00	30.00	105.88	7.00	64.00	85.00	703.73
Headcount - Employees	8	11	53	11	7	2	7	69	39	6	63	52	8	82	30	106	7	64	85	710.00
Vacancy (FTE)	1.00	1.15	10.60	2.20	2.00	0.00	1.00	5.00	11.95	0.00	5.35	9.10	2.00	13.00	8.00	30.03	0.00	1.00	8.00	111.38
Vacancy Rate (FTE)	11.1%	9.6%	16.8%	17.2%	22.2%	0.0%	12.5%	6.9%	23.9%	0.0%	7.9%	14.9%	20.0%	13.7%	21.1%	22.1%	0.0%	1.5%	8.6%	13.7%
AOC Temporary Employee (909)	1	0	0	0	0	0	0	1	1	1	8	1	0	1	1	0	2	0	0	17.00
*Employment Agency Temporary Worker (FTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	1.0	0.0	0.0	7.0	1.0	0.0	0.0	8.0	0.0	17.50
Contractors (FTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.0	0.0	0.0	1.0	53.5	0.0	1.0	0.0	63.50
TOTAL WORKFORCE (based on FTE, 909s, Agency Temps & Contractors)	9.00	10.85	52.40	10.60	7.00	2.00	7.00	68.00	39.45	6.00	71.15	60.90	8.00	90.00	33.00	159.38	9.00	73.00	85.00	801.73

Definitions:

Authorized Position (FTE)	Authorized positions include all regular ongoing positions approved in the Budget Act for that year. The number is based on the position's approved full time equivalency.
Filled Authorized Position (FTE)	Filled authorized positions are the number of authorized positions filled based on the employee's full time equivalency.
Headcount	The actual count of persons employed by the AOC, regardless of FTE. This number could be more than the FTE count due to part-time employees being counted as "1". This count does not include AOC Temporary Employees (909) or Employment Agency Temporary Workers.
Vacancy (FTE)	The number of vacancies is the number of authorized positions minus the number of filled authorized positions.
Vacancy Rate (FTE)	Vacancy Rate is calculated by dividing the number of authorized positions by the number of vacant authorized positions. This number excludes AOC temporary employees ("909" funded employees). See definition of AOC temporary employees below.
AOC Temporary Employees (909)	The "909" category is the State Controller code the AOC uses to reference a temporary position or a temporary employee. 909 Position - it is a position that may not be funded through the Budget Act and it is categorized by the Office of the State Controller as a temporary position used in the absence of an authorized position. 909 positions may be occupied by regular full-time employees due to the unavailability of an authorized vacant position. 909 Employee - An employee whose salary is not funded through the Budget Act. 909 employees may receive benefits if employed at least half-time and the term of employment is for more than six months. Types of "909" Temporary Employees include: Retired Annuitants: A retired annuitant is a retiree who is hired by his or her former employer or by another employer that participates in the same retirement system as the former employer. This includes a former participant in a state retirement system who has previously retired and who is currently receiving retirement benefits. Temporary: Employees employed by the AOC on a temporary basis - they do not receive full benefits (but do receive CalPERS retirement service credit).
Employment Agency Temporary Worker (FTE)	These are workers from an employment agency. They are employees of the employment agency, not the AOC, but provide short-term support for AOC workload.
Contractor (FTE)	Individuals augmenting the work of the AOC and providing services for a limited period of time or on a specific project, where a particular skill set is required that is either (1) not within an existing AOC classification and/or job description or (2) where recruitment issues require the use of a contractor.
Full Time Equivalency (FTE)	Full Time Equivalency is the number of total maximum compensable hours designated in a year divided by actual hours worked in a year. For example, the work year for the AOC is defined as 2,080 hours; one employee occupying a paid full time job all year would consume one FTE. One employee working for 1,040 hours each would consume .5 FTE.
Time Base	Full time: Employee is scheduled to work 40 hours per week. Receives full benefits. Part time: Employee is scheduled to work less than 40 hours per week. Employees that work more than 20 hours per week receive full benefits. Intermittent: Employees have no established work schedule and work on an as-needed basis that varies from one pay period to the next. Eligibility for certain benefits may be limited for these employees.
Regular Employee	Commonly referred to as "permanent employees" – They receive full benefits.
Limited Term	Limited Term Position – It is a position that is funded through the Budget Act with a specific end date. The position is counted as an authorized position. Employee in limited term positions may be regular or temporary.

New Judgeships and Judicial Vacancy Report

New Judicial Appointments: The Governor made 19 new judicial appointments in December: Superior Courts for the counties of Alameda (2), Butte (1), Kings (1), Los Angeles (11), Marin (1), Merced (1), Napa (1), and Nevada (1).

Subordinate Judicial Officer Conversions: In December 2012, six new judgeships were created by converting commissioner positions from the Superior Court of Los Angeles County.

Judicial Vacancies: There are two vacancies on the Courts of Appeal, and 60 trial court vacancies.

Number of Judgeships Authorized, Filled, and Vacant as of December 31, 2012

TYPE OF COURT	NUMBER OF COURTS	NUMBER OF JUDGESHIPS					
		Authorized	Filled	Vacant	Vacant (AB 159 positions)	<i>Filled(Last Month**)</i>	<i>Vacant(Last Month**)</i>
Supreme Court	1	7	7	0	0	7	0
Courts of Appeal	6	105	103	2	0	100	5
Superior Courts	58	1693	1583	60	50*	1563	124
All Courts	65	1805	1693	112		1670	129

*Authorized January 1, 2008, 50 new (AB 159) judgeships are added. However, funding for the judgeships has not been provided.

**As of November 30, 2012

JUDICIAL VACANCIES: APPELLATE COURTS

Appellate District	Vacancies	Reason for Vacancy	Justice to be Replaced	Last Day In Office
Second Appellate District, Division Six	1	Retirement	Hon. Paul H. Coffee	01/31/12
Third Appellate District	1	Elevated	Hon. Tani G. Cantil-Sakauye	01/02/11
TOTAL VACANCIES	2			

JUDICIAL VACANCIES: SUPERIOR COURTS**New Vacancies that occurred in December 2012**

County	Vacancies	Reason for Vacancy	Judge to be Replaced	Last Day In Office
Alameda	3	Retirement	Hon. Carl W. Morris	12/31/12
Alameda		Retirement	Hon. David E. Hunter	09/03/12
Alameda		Retirement	Hon. Robert K. Kurtz	07/10/12
Amador	1	Retirement	Hon. David Sargent Richmond	12/31/12
Butte	1	Retirement	Hon. Gerald Hermansen	03/31/12
Calaveras	1	Retirement	Hon. Douglas V. Mewhinney	03/01/12
Fresno	1	Elevated	Hon. Rosendo Pena, Jr.	12/19/12
Kern	1	Retirement	Hon. Lee Phillip Felice	06/30/12
Los Angeles	16	Converted	New Position	12/13/12
Los Angeles		Converted	New Position	12/13/12
Los Angeles		Converted	New Position	12/13/12
Los Angeles		Converted	New Position	12/13/12
Los Angeles		Converted	New Position	12/13/12
Los Angeles		Converted	New Position	12/13/12
Los Angeles		Retirement	Hon. Charles D. Sheldon	11/13/12
Los Angeles		Retirement	Hon. Lyle Michael MacKenzie	09/07/12
Los Angeles		Retirement	Hon. Judith A. Vander Lans	07/31/12
Los Angeles		Retirement	Hon. Gary E. Daigh	07/16/12
Los Angeles		Retirement	Hon. Deborah B. Andrews	07/05/12
Los Angeles		Retirement	Hon. Joan Comparet-Cassani	05/11/12
Los Angeles		Retirement	Hon. Anita H. Dymant	04/10/12
Los Angeles		Retirement	Hon. Rose Hom	03/27/12
Los Angeles		Retirement	Hon. Gary R. Hahn	03/07/12
Los Angeles		Retirement	Hon. Carl J. West	02/29/12
Marin	1	Converted	New Position	09/27/12
Monterey	2	Elevated	Hon. Adrienne M. Grover	12/19/12
Monterey		Retirement	Hon. Terrance R. Duncan	08/17/11
Orange	6	Converted	New Position	10/02/12
Orange		Converted	New Position	08/24/12

Orange		Elevated	Hon. David A. Thompson	06/27/12
Orange		Retirement	Hon. Richard W. Stanford, Jr.	05/16/12
Orange		Retirement	Hon. Nancy A. Pollard	03/22/12
Orange		Converted	New Position	01/01/12
Placer	1	Retirement	Hon. Robert P. McElhany	08/09/12
Riverside	1	Retirement	Hon. Randall D. White	12/30/12
Sacramento	2	Retirement	Hon. Lloyd G. Connelly	12/31/12
Sacramento		Retirement	Hon. Brian R. Van Camp	09/30/12
San Bernardino	2	Retirement	Hon. James Michael Welch	11/21/12
San Bernardino		Retirement	Hon. Douglas M. Elwell	11/13/12
San Diego	6	Deceased	Hon. George W. Clarke	11/13/12
San Diego		Converted	New Position	11/13/12
San Diego		To Fed Court	Hon. Gonzalo P. Curiel	09/30/12
San Diego		Retirement	Hon. Frank A. Brown	03/31/12
San Diego		Retirement	Hon. William S. Cannon	03/31/12
San Diego		Retirement	Hon. William H. Kronberger	03/31/12
San Francisco	3	Retirement	Hon. Ellen Chaitin	11/02/12
San Francisco		Retirement	Hon. Donna A. Little	08/31/12
San Francisco		Retirement	Hon. Mary Carolyn Morgan	03/03/11
San Mateo	1	Retirement	Hon. H. James Ellis	08/31/11
Santa Clara	4	Retirement	Hon. Jerome E. Brock	09/02/12
Santa Clara		Retirement	Hon. Marcel B. Poché	08/13/12
Santa Clara		Retirement	Hon. Kenneth L. Shapero	07/31/12
Santa Clara		Retirement	Hon. Neal Anthony Cabrinha	06/30/12
Solano	1	Retirement	Hon. Allan P. Carter	02/25/11
Sonoma	1	Retirement	Hon. Mark Tansil	10/15/12
Sutter	1	Retirement	Hon. Harry T. Hansen	12/31/12
Trinity	1	Retirement	Hon. Anthony C. Edwards	12/31/12
Tulare	1	Retirement	Hon. Gerald F. Sevier	09/16/12
Tuolumne	1	Retirement	Hon. Eric L. DuTemple	12/31/12
Yuba	1	Retirement	Hon. Dennis J. Buckley	12/31/12
SUBTOTAL:	60			

Authorized January 1, 2008, 50 new (AB 159) judgeships.*Funding has not been provided for these positions.*

Butte	1	(AB 159)*	New Position	1/1/2008
Contra Costa	1	(AB 159)*	New Position	1/1/2008
Del Norte	1	(AB 159)*	New Position	1/1/2008
Fresno	4	(AB 159)*	New Positions	1/1/2008
Kern	3	(AB 159)*	New Positions	1/1/2008
Kings	1	(AB 159)*	New Position	1/1/2008
Los Angeles	1	(AB 159)*	New Position	1/1/2008
Madera	1	(AB 159)*	New Position	1/1/2008
Merced	2	(AB 159)*	New Positions	1/1/2008
Monterey	1	(AB 159)*	New Position	1/1/2008
Orange	1	(AB 159)*	New Position	1/1/2008
Placer	2	(AB 159)*	New Positions	1/1/2008
Riverside	7	(AB 159)*	New Positions	1/1/2008
Sacramento	6	(AB 159)*	New Positions	1/1/2008
San Bernardino	7	(AB 159)*	New Positions	1/1/2008
San Joaquin	3	(AB 159)*	New Positions	1/1/2008
Shasta	1	(AB 159)*	New Position	1/1/2008
Solano	1	(AB 159)*	New Position	1/1/2008
Sonoma	1	(AB 159)*	New Position	1/1/2008
Stanislaus	2	(AB 159)*	New Positions	1/1/2008
Tulare	2	(AB 159)*	New Positions	1/1/2008
Yolo	1	(AB 159)*	New Position	1/1/2008
TOTAL VACANCIES:	110			

**Number of Judgeships Authorized,
Filled, and Vacant as of the End of Each Month
January 2011—December 2012**

Month	Superior Court				Court of Appeal			
	Authorized	Filled	Vacancy	Vacancy Rate	Authorized	Filled	Vacancy	Vacancy Rate
Jan-11	1,662	1,606	56	3.4%	105	104	1	1.0%
Feb-11	1,662	1,606	56	3.4%	105	104	1	1.0%
Mar-11	1,662	1,594	68	4.1%	105	103	2	1.9%
Apr-11	1,662	1,592	70	4.2%	105	103	2	1.9%
May-11	1,662	1,590	72	4.3%	105	103	2	1.9%
Jun-11	1,662	1,584	78	4.7%	105	102	3	2.9%
Jul-11	1,673	1,581	92	5.5%	105	102	3	2.9%
Aug-11	1,673	1,578	95	5.7%	105	102	3	2.9%
Sep-11	1,673	1,572	101	6.0%	105	102	3	2.9%
Oct-11	1,673	1,565	108	6.5%	105	101	4	3.8%
Nov-11	1,673	1,563	110	6.6%	105	101	4	3.8%
Dec-11	1,674	1,572	102	6.1%	105	101	4	3.8%
Jan-12	1,675	1,567	108	6.4%	105	101	4	3.8%
Feb-12	1,679	1,566	113	6.7%	105	100	5	4.8%
Mar-12	1,680	1,562	118	7.0%	105	99	6	5.7%
Apr-12	1,680	1,554	126	7.5%	105	99	6	5.7%
May-12	1,680	1,568	112	6.7%	105	98	7	6.7%
Jun-12	1,682	1,566	116	6.9%	105	100	5	4.8%
Jul-12	1,682	1,560	122	7.3%	105	100	5	4.8%
Aug-12	1,684	1,561	123	7.3%	105	100	5	4.8%
Sep-12	1,685	1,554	131	7.8%	105	100	5	4.8%
Oct-12	1,686	1,553	133	7.9%	105	100	5	4.8%
Nov-12	1,687	1,565	122	7.2%	105	100	5	4.8%
Dec-12	1,693	1,583	110	6.5%	105	103	2	1.9%

Authorized Judgeships and Vacancies in the Superior Courts

