



Judicial Council of California · Administrative Office of the Courts

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REPORT TO THE JUDICIAL COUNCIL

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Administrative Director's Report

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Executive Summary

The following information outlines some of the many activities the Administrative Office of the Courts (AOC) is engaged in to further the Judicial Council's goals and priorities for the judicial branch. The report focuses on action since the council's October meeting and is exclusive of issues on the December business meeting agenda.

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Judicial Compensation: Following the conclusion of discussions between the judicial and executive branches regarding the application of Government Code §68203(a), (representing the average annual calculation of negotiated labor agreements for represented state employees), justices and judges will receive a judicial salary increase of 1.4 percent, retroactive to July 1, 2013.

Meetings with U.S. Department of Justice on Language Access: The Chief Justice met with the U.S. Associate Attorney General in reference to the Department of Justice investigation of California's compliance on federal mandates related to language access for Limited-English Proficient court users. AOC leaders also met with the Department of Justice lawyers who initiated the investigation in May 2013, and shared that the Judicial Council's ad hoc committee on language access will shortly have proposals regarding options for using accumulated funds for court interpreter services, and additionally that a joint working group is focused on long-term solutions to expand language services. Both meetings were constructive in terms of a mutual commitment to the reasonable advancement of language access goals.

Legislative Visits by Presiding Judges: At the instance of Presiding Judge Michael Walsh in his role as chair of the Trial Court Presiding Judges Advisory Committee, and with assistance from the AOC Executive Office and Office of Governmental Affairs, members of the presiding judges executive committee made a series of legislative visits at the Capitol, 63 in total, to share information on and advocate with respect to the budget challenges confronting trial courts and related access issues.

Bench-Bar Coalition: The Bench-Bar Coalition held its quarterly membership conference call, convened by Mr. Raymond Aragon, Southern Region co-chair, and Hon. James Mize of Sacramento, as newly elected Northern/Central Region co-chair. Judicial branch legislative and budget priorities for 2014, and technological innovations in the courts were discussed. Legal community updates included remarks by the newly installed presidents of the State Bar of California, Luis Rodriguez, and of the California Judges Association, Hon. Robert Glusman of the Superior Court of Butte County.

Prop 36 Resentencing Cases: The Chief Justice convened a meeting of district attorneys, public defenders, and presiding judges from a number of courts to offer assigned judges assistance in addressing resentencing backlogs. The Secretary of the California Department of Corrections and Rehabilitation also attended. Six of eight courts requested assigned judge support. The AOC's Criminal Justice Court Services Office is collecting information on different court practices to share among the eight jurisdictions that have most of these cases.

Collaborative Justice Courts and National Drug Control Policy: The AOC provided information describing California's collaborative justice courts to the National Drug Court Institute, as part of their national report to the President's Office of National Drug Control Policy. The data shows that continuing budget cuts have led to some reductions and

consolidations of some types of collaborative courts; however, certain types of courts are expanding, such as reentry courts and veteran's courts. California currently has 365 collaborative justice courts in 56 counties.

Mental Health Reporting Requirements: Staff developed an education, outreach, and technical assistance plan to inform courts about new and existing reporting requirements related to persons prohibited from possessing firearms because of mental health.

Patient Protection and Affordable Care Act: The AOC is exploring opportunities under the Affordable Care Act for individuals to be enrolled in substance abuse and mental health treatment.

Tribal/State Programs Staff Serve as National Expert: A member of the AOC's Tribal/State Programs staff was invited as a cultural broker and national expert to participate in a series of meetings by the Denver Indian Family Resource Center and the Casey Family Programs, at which she addressed trends, issues, and challenges within urban Indian child welfare work.

Court Data Collection and Reporting:

- *Criminal Justice Realignment Data Collection:* Data collected from the courts on criminal justice realignment will provide the first statewide look at court workload and outcomes related to parolees since the courts took over responsibility of hearing parole revocations on July 1, 2013. The data will be provided to the Realignment Subcommittee of the Trial Court Budget Advisory Committee to inform the methodology used for realignment funding allocations.
- *California Risk Assessment Pilot Project:* Staff worked with the probation departments in the four pilot counties (Napa, San Francisco, Santa Cruz, and Yolo) to produce a Request for Proposals designed to examine and improve the reliability of the risk and needs assessment information being used by the probation departments and provided to the courts as part of this pilot. Quantitative data collection efforts to gather baseline case file review data on adult felony probation violations, departmental responses to violations, and the number and type of felony probationer court hearings have been collected for two of the four counties. Qualitative data collection efforts are ongoing with information collected from judges in all four pilot counties on their familiarity with and opinions of evidence-based practices.
- *Launch of Data Quality Control Program:* To enhance the accuracy, timeliness, and completeness of filings data, the AOC has initiated a new data quality control program to assist with the upcoming 2014 *Court Statistics Report*. The program includes ongoing technical assistance for courts in data reporting and a collection of statistical reports and data quality control tools to assist courts in reviewing and validating their data.

Facilities

SB 1407 Projects Status: There are 32 active capital projects totaling over \$3.8 billion, and four projects that remain in the warranty, or project close-out phase. Nine projects, totaling

over \$1.2 billion are currently in construction, and another two projects are expected to start construction by the end of 2013, bringing the total value of projects in construction to over \$1.7 billion.

New San Diego Central Courthouse: Bidding for the San Diego Central Courthouse resulted in a total construction cost of \$447,308,000—0.6 percent below the approved budget. The sale of bonds for the new construction closed at an interest rate of 4.62 percent. With the successful conclusion of bidding and sale of bonds, the Judicial Branch Capital Program Office is completing details of the contract for construction with Rudolph & Sletten (construction manager at risk for the new court building). Construction activities begin in early December; demolition of existing building on the site begins in late January; and the groundbreaking ceremony will occur in early March 2014. Occupancy of the new courthouse is scheduled for October 2016.

Courthouse Dedications: Two new courthouses opened in November: the Governor George Deukmejian Courthouse in Long Beach (31 courtrooms) and the Calaveras County Courthouse (4 courtrooms). With the completion of these two courthouses, 14 new construction or major renovation projects have been completed since the facilities program was established in 2002. Further information on both courthouses may be viewed on the California Courts website at: <http://www.courts.ca.gov/facilities-la-longbeach.htm#ad-image-0> and <http://www.courts.ca.gov/facilities-calaveras.htm>

Real Estate and Facilities Management:

- There are currently 385 active facility modification projects with an estimated value of \$54 million.
- In November, the AOC's Environmental Compliance and Sustainability Unit trained service providers and delegated courts managing their own court facilities on how to complete a preliminary audit of their facilities and develop a basic plan to identify additional energy efficiency projects. Energy management plans will be produced for each AOC-managed facility and the delegated courts in 2014.
- A major weekend upgrade of the Computer-Aided Facilities Management system was completed. Follow-up communications were sent to the systems 1500 users (c. 750 courts).

Human Resources

Labor Relations/Negotiations:

- The AOC assisted six trial courts in their now concluded labor negotiations and is currently assisting a further 17 trial courts.
- Support is being provided to two trial courts in responding to labor matters involving the Public Employee Relations Board.
- Forty courts were represented at the annual Labor Forums held in Northern and Southern California.

Classification and Compensation:

- Fox-Lawson & Associates, a division of Gallagher Benefit Services, Inc. was selected to perform an evaluation and review of the AOC's classification and compensation structure. Preliminary work will begin in December 2013. The project will take 12 months to complete.
- Classification and compensation assistance is being provided to one trial court, including the identification of appropriate comparable courts and organizations. In addition, HR is working with the Commission on Judicial Performance in developing a new classification specification.

Phoenix Financial and HR/Payroll Systems:

- *Processing Pension Reform Changes:* Phoenix HR Services staff worked with CalPERS and the courts on Public Employees' Pension Reform Act changes to the Judges Retirement System II (JRS II) to establish the new contribution rate change of 14.25 percent, and assist courts with all necessary retroactivity for affected judges.
- *Processing Defense of Marriage Act Changes:* The Internal Revenue Service published instructions for all employers regarding repayment or reimbursement to employees under the Defense of Marriage Act for over-collected FICA and income tax withholdings for the 2013 tax year. Staff assisted courts in identifying employees who changed their dependent(s) from domestic partner to spouse or who changed a child on their benefits. Staff implemented the system changes retroactively—working with the courts to make necessary adjustments, claims for refund, or credit of overpayments of FICA taxes paid for the 2010, 2011, and 2012 tax years.
- *Reporting of Criminal Fines and Fees:* The Phoenix Trust Services Unit provided training to the Superior Court of Amador County in preparing its monthly report on criminal fines and fees required by the county.

Technology

Telecommunications Infrastructure and Security: The technology equipment refresh program was completed in all 23 superior courts targeted for equipment replacement by the end of 2013. Fifty-five courts participate in the program, which develops and supports a standardized level of network infrastructure.

Case Management Systems and E-Business Applications Services:

- *Civil, Small Claims, Probate and Mental Health (V3):* The V3 system is deployed in five courts. A new release deployed into California Courts Technology Center contains 40 items prioritized by the courts, many relating to e-filing.
- *Sustain Justice Edition:* For hosted courts, maintenance included production support updates, system patching, and security certificate renewals. Staff is assisting the Superior Court of Merced County in copying Sustain data for their implementation of Tyler Technologies Odyssey case management system.

California Courts Protective Order Registry:

- California Department of Justice grant-funded system deployments were completed for the following courts: Merced, San Joaquin, Solano, Sutter, Lassen, Tehama, Glenn, Mendocino, San Luis Obispo, Imperial, Yuba, and Del Norte. This brings the total number of superior courts using the registry to 32, and the number of tribal courts to 11.
- Support was provided for new county agencies that will be submitting restraining and protective orders through the registry.

State-Federal Judicial Council: As council co-chair, the Chief Justice and her federal counterpart, Hon. Arthur Alarcon of the U.S. Court of Appeals for the Ninth Circuit, convened the biannual council meeting. Among the discussion topics was a session moderated by the Chief and Judge Alarcon on how courts are coping with limited resources and budgets—an increasing issue for the federal courts. Subcommittee reports addressed civil/prisoner *Pro Se* litigation; capital habeas corpus; coordination of large cases; jury improvement recommendations; public confidence in the judiciary; and tribal court relations. (An AOC attorney staffs this committee with a federal counterpart.)

California Appellate Court Clerks Association: The Clerk/Administrators of the Courts of Appeal and the Court Administrator/Clerk of Supreme Court conducted their quarterly meeting. Among the topics discussed were updates from the AOC’s Chief Operating Officer and several AOC offices on the current revenue situation and Budget Change Proposals for 2014–2015; the e-filing pilot project, and a variety of technology needs and improvements; expectations of the courts when the Bureau of State Audits finalizes its report on the audit of compliance with the Judicial Branch Contract Law; addressing classification and compensation issues; and changes to rules regarding the California Environmental Quality Act (CEQA) and legislation enacted and still pending to alter court procedures related to CEQA cases.

California Appellate Project Directors: The AOC participated in a meeting of the directors of the five appellate projects, the non-profit corporations responsible for overseeing approximately 900 private attorneys appointed to represent indigent criminal defendants and juveniles on appeal. In addition to overseeing these panel attorneys to ensure that this population receives effective assistance of counsel, the projects also provide some direct representation. The directors discussed concerns about maintaining the population of panel attorneys as well as budget concerns.

Advisory Committees/Task Forces/Working Groups

Advisory committees will hold only one in-person meeting per year until the fiscal situation improves. Other meetings will be convened using video- or audio-conferencing.

The following committees met since the Judicial Council’s October meeting:

1. Administrative Presiding Justices Advisory Committee
2. Advisory Committee on Criminal Jury Instructions

3. California Task Force on K-12 Civic Learning
4. California Tribal Court/State Court Forum
5. Center for Judiciary Education and Research Governing Committee
6. Civil and Small Claims Advisory Committee
7. Court Executives Advisory Committee
8. Court Facilities Advisory Committee–Courthouse Cost Reduction Subcommittee
9. Court Technology Advisory Committee
10. Criminal Law Advisory Committee
11. Financial Accountability and Efficiency for the Judicial Branch Advisory Committee
12. Joint Working Group for California’s Language Access Plan
13. Mental Health Issues Implementation Task Force
14. Task Force on Trial Court Fiscal Accountability
15. Traffic Advisory Committee
16. Trial Court Budget Advisory Committee–Revenue and Expenditure Subcommittee
17. Trial Court Facility Modification Advisory Committee
18. Trial Court Presiding Judges Advisory Committee–Executive Committee

Meeting Details

Administrative Presiding Justices Advisory Committee:

- Discussed a range of issues including human resources issues, court security, educational matters, the open meetings rule, and budget.
- Received an update from the Technology Planning Task Force on its activities as well as on the status of the e-filing pilot project for the appellate courts.

Advisory Committee on Criminal Jury Instructions:

- Reviewed 40 proposed revisions or additions to the jury instructions for Judicial Council approval at the February 21, 2014, meeting. The proposed changes will circulate for public comment until December 31, 2013.

California Task Force on K-12 Civic Learning:

- Convened to discuss, among other issues, a series of regional meetings to be held throughout the state in early 2014 to obtain input from key stakeholders on recommendations for advancing civic learning in California’s school system.

California Tribal Court/State Court Forum:

- Convened its bi-monthly teleconference meeting to develop the committee’s annual agenda and plan its next in-person meeting in conjunction with judicial education sessions on Public Law 280 and domestic violence, the Tribal Law and Order Act, local tribal court-state court collaborations, and child welfare.

Center for Judiciary Education and Research Governing Committee:

- Reviewed and appointed members to all of its nine curriculum committees for the coming year as well as receiving updates from the committee chair regarding the open meeting initiative and other branch efforts.

Civil and Small Claims Advisory Committee:

- Recommended the council's adoption effective January 1, 2014, of a revised Unlawful Detainer form and various revised Civil Harassment, Elder Abuse, School Violence, and Workplace Violence restraining order forms to conform with statutory changes going into effect that date.
- Recommended circulation of new and amended rules and revised forms for comment, to implement new statutory provisions for expedited review of certain types of actions brought under the California Environmental Protection Act, and changes to requirements for name changes to conform to a change in gender.
- Considered various proposals the committee will recommend be added to its annual agenda to work on over the coming year.

Court Executives Advisory Committee:

- Discussed trial court funding needs for 2014–2015; filing data for the Resource Allocation Study and Workload Allocation Funding Methodology models; upcoming audits by the Bureau of State Audits and the State Controller's Office; the open meetings rule; criminal realignment workload assessment; court security; and the committee's 2014 agenda.

Court Facilities Advisory Committee–Courthouse Cost Reduction Subcommittee:

- Reviewed the design of the Glenn County courthouse renovation and addition to the Willows historic courthouse.
- Established the process for reviewing projects from site selection through the completion of design, and reviewed program level procedures and planning metrics that will assist staff in developing and executing cost-effective courthouse projects.

Court Technology Advisory Committee:

- Discussed the committee's 2014 annual agenda. Subcommittee chairs provided updates, including a demonstration of an upcoming webinar for the courts on remote video technology.
- Welcomed new members Associate Justice Louis Mauro from the Third Appellate District, and Judge Peter Wilson from the Superior Court of Orange County.
- Projects Subcommittee reported its collection of e-filing survey results and expects to share a findings report in the first quarter of 2014.

Criminal Law Advisory Committee:

- Approved revisions to the Judicial Council criminal protective order forms to recommend for circulation for public comment this winter, for an effective date of July 1, 2014.

Financial Accountability and Efficiency for the Judicial Branch Advisory Committee:

- Reviewed the pending audit report of the Superior Court of Monterey County as performed by the AOC's Internal Audit Services, and discussed the State Auditor reports on "Armed Persons with Mental Illness" and "Accounts Outside the State's Centralized Treasury System."
- Legal Services Office staff provided background on the Judicial Branch Contracting Manual, the latest updates of which were reviewed by the committee prior to presentation to the council at its December meeting.
- Discussed the committee's new oversight role with respect to AOC contracts, reviewed contracts statistics and reports, and formulated an initial process for selecting and evaluating contracts on a regular basis. The review will begin with consulting projects.

Joint Working Group for California's Language Access Plan:

- Convened first in-person meeting of the working group co-chaired by Justice Maria Rivera and Judge Manuel Covarrubias. The Chief Justice addressed participants.
- Discussed holding public hearings on language access issues in late February-early March in San Francisco, Sacramento, and Los Angeles.

Mental Health Issues Implementation Task Force:

- Task force chair Hon. Richard J. Loftus, Jr., addressed the Mental Health Services Act Oversight Commission/Financial Oversight Committee concerning the activities and programs supported by the allocation of state administrative funds to the AOC from the Mental Health Services Act/Proposition 63. The focus of the presentation was on task force activities, mental health education programming for judges and court staff, and partnership collaborations.
- Members participated in the "Words to Deeds" conference with mental health court and criminal justice and mental health leaders from around the state.

Task Force on Trial Court Fiscal Accountability:

- Discussed activities to identify and catalogue court efficiencies, as well as approaches for sharing information and encouraging courts to consider implementing the efficiencies as appropriate.

Traffic Advisory Committee:

- Convened to finalize the 2014 Uniform Bail and Penalty Schedules to recommend for Judicial Council approval and to review the committee's proposed annual agenda for 2014.

Trial Court Budget Advisory Committee—Revenue and Expenditure Subcommittee:

- Continued developing recommendations on State Trial Court Improvement and Modernization Fund and Trial Court Trust Fund allocations for 2013–2014 that had been deferred pending further information and analysis; and considered recommendations for 2014–2015.

Trial Court Facility Modification Advisory Committee:

- Discussed the potential for disposition of vacated court space and termination of leases. The consensus was that there may be a handful of candidates for early lease termination or sale of equity.
- Discussed a possible working model for a threshold on expenses for graffiti clean-up.
- Reviewed and approved court-funded lease requests for the Monterey, San Luis Obispo, and Yolo Courts.
- Approved \$500,000 in energy efficiency projects in an effort to reduce long-term utility expenses. The projects included lighting and building control systems. The next round of projects will be presented to the committee in January 2014.

Trial Court Presiding Judges Advisory Committee–Executive Committee:

- Heard updates from AOC executives on budget advocacy, the open meetings rule proposal, interpreter issues, and facility issues. Updates also were provided on the work of the Technology Planning Task Force.
- Made recommendations to the Assigned Judges Program on subject matter areas to include in developing curriculum for the 2014 Assigned Judges Conference. Previewed and commented on the advisory committee’s draft annual agenda for 2014. Discussed continued efforts to amend Rule 10.703 (Subordinate judicial officers: complaints and notice requirements).

Judicial Branch Education Programs

Judicial Education Reporting: Court-reported data collected by the AOC on compliance with education rules for continuing education hours by justices and judges for the 2010–2012 education cycle showed that the vast majority of the trial and appellate bench complied with the education rules, with a 96 percent completion rate during the cycle.

Summary

Judicial Education

1. Criminal Assignment
2. Evidence in Civil and Criminal Cases
3. New Judge Orientation
4. Qualifying Judicial Ethics, four courses in various locations

Judicial Officer, Court Employee, and Justice System Stakeholder Education

5. Beyond the Bench XXII
6. Coaching and Relationships (for lead employees in the Superior Court of Alameda County)
7. Complex Civil Litigation Workshop
8. Core Leadership and Training Skills (for trial court lead employees)

9. Court Security Classes (for the Superior Court of Santa Barbara County)
10. Family Court Services Directors, Managers and Supervisors Trainings
11. Fine Revenue Collection Training (for the California Public Parking Association)
12. HR Risk and How to Protect the Organization (for trial and appellate court HR professionals)
13. Institute for Court Management courses (for trial and appellate court managers): Education, Training and Development, High Performance Court Framework, Leadership
14. JusticeCorps Training
15. Juvenile Dependency and Delinquency Trainings
16. Juvenile Dependency Orientation
17. Juvenile Law and Process
18. Microsoft Excel Tips and Tricks (for appellate and trial court personnel)
19. Microsoft Word Styles and Templates (for appellate and trial court personnel)
20. Presiding Judges and Court Executive Officers Management Program
21. Tribal/State Programs Trainings
22. Truancy and School Discipline Initiative Summit

Broadcasts

23. Continuing the Dialogue: Americans with Disabilities Act Awareness—Court Users Who are Deaf or Hard of Hearing
24. Customer Service for the Experienced Employee
25. Family-Centered Case Resolution

New Online Resources

26. Domestic Violence: Proper Use of Lethality Assessment
27. Taking Admissions in Delinquency Courts (courtroom simulation)

Publications

Updated and Revised Benchguides

28. Managing Gang-Related Cases Bench Handbook
- Juvenile Dependency Proceedings:
 29. Initial or Detention Hearing (Benchguide 100)
 30. Jurisdiction Hearing (Benchguide 101)
 31. Disposition Hearing (Benchguide 102)
 32. Review Hearings (Benchguide 103)
 33. Selection and Implementation Hearing (Benchguide 104)

Video Production

34. Appellate Judicial Attorneys Institute
35. Supreme Court Hearings, Sacramento
36. Supreme Court Hearings, UC Berkeley

Program Details

Appellate Judicial Attorneys Institute: Editing and online posting of seven videotaped courses from the institute were completed: Civil Law Update; The Enforceability of Arbitration Agreements After *AT&T Mobility v. Concepcion*; Conduct Unbecoming: Prosecutorial Misconduct; Criminal Law Update; Realignment Update and the New Prop 36; Juvenile Dependency: A Few Things You Wanted to Know But Never Knew Whom to Ask; and Cyber-Literacy: Legal Research in Digital Environments.

Beyond the Bench Conference: Now in its 22nd year, this multidisciplinary conference aimed at improving outcomes for families and children in the court system was attended by more than 1,000 participants from a wide range of professions, including judicial officers, court staff, child welfare workers, probation officers, Court Appointed Special Advocates, dependency and family court mediators, tribal representatives, and specialists in juvenile dependency and delinquency, family law, domestic violence, collaborative justice, self-help, probate and mental health proceedings. The Chief Justice addressed participants in a plenary session. This year's conference recognized the legacies of Clarence Earl Gideon and Martin Luther King, Jr. and featured the latest information, innovative practices, and resources for serving children and families in the courts.

Coaching and Relationships: This class was provided for 30 new legal processing specialists in the Superior Court of Alameda County, in support of the court's year-long training program for this new position. The session focused on coaching skills and building relationships.

Complex Civil Litigation Workshop: This annual workshop provides a venue for sharing information and solutions to managing complex cases. Topics discussed included complex trial and class action issues, arbitration, valuing a case, and the future of complex civil litigation.

Core Leadership and Training Skills: This class was provided as part of the core series of classes designed for court employees in a lead or senior role who would like to move into supervisory positions. Class topics included group development, learning styles, and training.

Court Security Classes: AOC Office of Security staff taught four classes on Crime Prevention and Active Shooter Response over a period of two days at the Superior Court of Santa Barbara County. The 150–200 participants included judges, court staff, probation officers, and county employees.

Criminal Assignment Courses: Courses on Death Penalty Trials, Basic Felony Sentencing, and Advanced Felony Sentencing were offered for experienced judges and subordinate judicial officers beginning a criminal assignment. The sentencing courses included updates regarding changes to felony sentencing under Criminal Justice Realignment legislation.

Family Court Services Directors, Managers, and Supervisors Trainings: Topics included business process re-engineering, domestic violence, parenting time initiatives, Prop 8 and Defense of Marriage Act, and legal updates.

Fine Revenue Collection: Audit staff provided fine (surcharges and parking) revenue distribution training to approximately 80 members from the California Public Parking Association. For every parking citation issued, the court facilities Immediate and Critical Needs Account receives \$7.50. The last time such a presentation was made there was an uptake of approximately \$1 million in fine distributions submitted to the branch.

HR Risk and How to Protect the Organization: This class was provided for HR professionals in the trial and appellate courts. Topics included the Fair Labor Standards Act, working with managers and supervisors, and reviewing job classifications.

Institute for Court Management Courses:

Education, Training, and Development: This class addressed topics such as developing, implementing, and supporting education for court employees.

High Performance Court Framework: This class addressed topics for high performing courts and focused on the courts in the context of the three branches of government, and working within the court as an organization. The class is generally completed by participants after they have taken the other 11 ICM courses offered.

Leadership: Topics included knowledge and skills needed to be a successful leader, leadership styles and the impact of these styles on the work environment, and participants own self-readiness for leadership.

JusticeCorps Training: Staff completed a curriculum development project for JusticeCorps with funding from the State Justice Institute, creating and delivering a one-day training session for bilingual self-help center staff and volunteers. The training, designed to strengthen language skills, identify and explain ethical issues, and provide access to additional tools and resources in languages other than English, was piloted with over 100 JusticeCorps members.

Juvenile Dependency and Delinquency Trainings: Judge Leonard Edwards, AOC volunteer judge, and an attorney from the AOC's Center for Families, Children and the Courts visited Santa Barbara and Tehama counties to provide trainings on dependency and delinquency with a focus on case law updates. They also met with stakeholders in Tehama County to assist in their efforts to develop a local Blue Ribbon Commission on Children in Foster Care.

Juvenile Dependency Orientation: Staff arranged for two judges and juvenile stakeholders in Placer County to visit Shasta County's dependency orientation, which is an event designed to

familiarize parents whose children have recently been detained with the dependency court system. Placer County may develop a similar orientation.

Juvenile Law and Process: For the 100 attendees, comprised of judges, attorneys, and social workers new to dependency practice, this course provided an overview of the dependency legal system and focused on stakeholder roles, dependency law and process, and legally mandated timelines. It met the eight-hour requirement for attorneys seeking to accept court-appointed cases per CRC 5.660(d). Attendees were also introduced to publications and online resources provided by the Center for Families, Children & the Courts to assist them in their daily child welfare practice.

Presiding Judges and Court Executive Officers Court Management Program: With nearly 100 participants, program highlights included plenary sessions on budgetary planning during difficult times, court downsizing efforts over the past several years, successfully conducting difficult conversations, and a presentation by the Supreme Court Committee on Judicial Ethics Opinions.

Tribal/State Programs Trainings: Staff presented two trainings in the Bay Area on the Indian Child Welfare Act (ICWA) and Permanency; a statewide training for probation officers on the continuing application of ICWA and importance of Native American status in delinquency cases; and at a training on the impact of the recent Supreme Court decision in *Adoptive Couple v. Baby Girl* 513 U.S. (2013).

Truancy and School Discipline Initiative Summit: Chief Justice Cantil-Sakauye, State Superintendent of Public Instruction Tom Torlakson, Attorney General Kamala Harris, Senate President pro tem Darrell Steinberg, and Assembly Member Roger Dickinson addressed the more than 300 attendees gathered for the Chief Justice's Keeping Kids in School and Out of Court Summit. The Summit brought together teams from 32 counties organized by juvenile presiding court judges to learn about and discuss collaborative approaches to improve school attendance and reform school discipline so that more students are succeeding in school and not ending up in court. Each team was comprised of representatives of child welfare, education, mental health, and probation. Teams could also include other key community stakeholders such as district attorneys, public defenders, counsel for children, Court Appointed Special Advocates, and community-based organizations serving youth. The Summit was made possible by generous private funding from the California Endowment, the Zellerbach Family and Foundation, and the Walter S. Johnson Foundation. More information on this initiative can be found here:

<http://www.courts.ca.gov/truancy.htm>.

Broadcasts

Customer Service for the Experienced Employee: This broadcast addressed internal and external customer service issues for trial court employees.

Administrative Office of the Courts Staffing Report as of October 31, 2013

STAFFING	Leadership Services Division								Operations Services Division							Administrative Services Division					AOC	
	Executive Office	Office of Gov't Affairs	Internal Audit Services	Legal Services Office	JC Support Services	Office of Communications	Special Projects Office	Trial Court Liaison Office	Center for Families, Child. & Courts	Court Ops Special Svc Office	Criminal Justice Court Svc Office	Center for Judiciary Education & Research	Office of Appellate Court Services	Office of JB Capital Programs	Office of Security	Fiscal Services Office	HR Services Office	Information Technology Services Office	Office of Admin Services	Office of Real Estate & Fac. Mgmt		TC Admin Services Office
Authorized Position (FTE)	9.00	12.00	14.00	61.00	12.80	8.00	5.00	9.00	67.00	36.40	13.00	70.50	8.00	55.00	9.00	78.00	37.00	135.90	9.00	78.00	88.00	815.60
Filled Authorized Position (FTE)	6.95	12.00	12.00	48.60	11.60	7.00	3.00	8.00	63.20	30.20	10.18	65.10	5.00	45.00	8.00	70.00	30.00	108.88	9.00	74.60	84.88	713.19
Headcount - Employees	7	12	12	50	12	7	3	8	65	31	11	66	5	45	8	70	30	109	9	75	85	720.00
Vacancy (FTE)	2.05	0.00	2.00	12.40	1.20	1.00	2.00	1.00	3.80	6.20	2.83	5.40	3.00	10.00	1.00	8.00	7.00	27.03	0.00	3.40	3.13	102.44
Vacancy Rate (FTE)	22.8%	0.0%	14.3%	20.3%	9.4%	12.5%	40.0%	11.1%	5.7%	17.0%	21.8%	7.7%	37.5%	18.2%	11.1%	10.3%	18.9%	19.9%	0.0%	4.4%	3.6%	12.6%
AOC Temporary Employee (909)	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	5.00
*Employment Agency Temporary Worker (FTE)	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	3.0	0.0	1.0	1.0	7.0	2.0	0.0	1.0	3.0	0.0	24.00
Contractors (FTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	1.0	8.0	0.0	0.0	1.0	50.5	0.0	0.0	0.0	61.00
TOTAL WORKFORCE (based on FTE, 909s, Agency Temps & Contractors)	8.95	12.00	12.00	51.60	11.60	7.00	3.00	8.00	65.20	30.70	11.18	68.10	6.00	55.00	9.00	78.00	34.00	159.38	10.00	77.60	84.88	803.19

See definition of terms on the following page.

Definitions:	
Authorized Position (FTE)	Authorized positions include all regular ongoing positions approved in the Budget Act for that year. The number is based on the position's approved full time equivalency.
Filled Authorized Position (FTE)	Filled authorized positions are the number of authorized positions filled based on the employee's full time equivalency.
Headcount	The actual count of persons employed by the AOC, regardless of FTE. This number could be more than the FTE count due to part-time employees being counted as "1". It does not include Temporary Employees (909) or Employment Agency Temporary Workers.
Vacancy (FTE)	The number of vacancies is the number of authorized positions minus the number of filled authorized positions.
Vacancy Rate (FTE)	Vacancy Rate is calculated by dividing the number of authorized positions by the number of vacant authorized positions. This number excludes AOC temporary employees ("909" funded employees). See definition of AOC temporary employees below.
AOC Temporary Employees (909)	The 909 category is the State Controller code used to reference a temporary position or temporary employee. A 909 position may not be funded through the Budget Act. It is categorized as a temporary position in the absence of an authorized position. 909 positions may be occupied by regular full-time employees due to the unavailability of an authorized vacant position and may receive benefits if employed at least half-time for more than six months. Types of "909" Employees include: Retired Annuitants: A retiree hired by a former employer or other employer that participates in the same retirement system as the former employer. This includes a former participant in a state retirement system who previously retired and currently receives retirement benefits. Temporary Employees: Employed by the AOC on a temporary basis - they do not receive full benefits (but do receive CalPERS retirement service credit).
Employment Agency Temp. Worker (FTE)	These are workers from an employment agency. They are employees of the employment agency, not the AOC, but provide short-term support for AOC workload.
Contractor (FTE)	Individuals augmenting the work of the AOC and providing services for a limited period of time or on a specific project, where a particular skill set is required that is either (1) not within an existing AOC classification and/or job description or (2) where recruitment issues require the use of a contractor.
Full Time Equivalency (FTE)	Full Time Equivalency is the number of total maximum compensable hours designated in a year divided by actual hours worked in a year. For example, the work year for the AOC is defined as 2,080 hours; one employee occupying a paid full time job all year would consume one FTE. One employee working for 1,040 hours each would consume .5 FTE.
Time Base	Full time: Employee is scheduled to work 40 hours per week. Receives full benefits. Part time: Employee is scheduled to work less than 40 hours per week. Employees that work more than 20 hours per week receive full benefits. Intermittent: Employees have no established work schedule and work on an as-needed basis that varies from one pay period to the next. Eligibility for certain benefits may be limited for these employees.
Regular Employee	Commonly referred to as "permanent employees" – They receive full benefits.
Limited Term	Limited Term Position – A position funded through the Budget Act with a specific end date and counted as an authorized position. Employee in limited term positions may be regular or temporary.

Report on AOC Vacancies of Six Months or More, as of September 30, 2013

	Division Name	Office Name	Description	City	Months Vacant	Vacant For:
Executive Division						
1	Executive Division	Executive Office	Special Consultant	San Francisco	7.01	6-12 Months
Judicial Council and Court Leadership Services Division						
2	Judicial Council and Court Leadership Services Division	Legal Services Office	Managing Attorney	San Francisco	42.01	24+ Months
3	Judicial Council and Court Leadership Services Division	Legal Services Office	Senior Attorney	San Francisco	44.01	24+ Months
4	Judicial Council and Court Leadership Services Division	Legal Services Office	Attorney	San Francisco	51.05	24+ Months
5	Judicial Council and Court Leadership Services Division	Legal Services Office	Attorney	San Francisco	51.05	24+ Months
6	Judicial Council and Court Leadership Services Division	Legal Services Office	Attorney	San Francisco	62.04	24+ Months
7	Judicial Council and Court Leadership Services Division	Legal Services Office	Attorney	San Francisco	71.48	24+ Months
8	Judicial Council and Court Leadership Services Division	Legal Services Office	Attorney	San Francisco	141.15	24+ Months
9	Judicial Council and Court Leadership Services Division	Judicial Council Support Services	Senior Editor	San Francisco	72.07	24+ Months
Judicial and Court Operations Services Division						
10	Judicial and Court Operations Services Division	Center for Families, Children and the Courts	Sr. Court Services Analyst	San Francisco	21.74	18-24 Months
11	Judicial and Court Operations Services Division	Center for Families, Children and the Courts	Senior Attorney	San Francisco	24.08	24+ Months
12	Judicial and Court Operations Services Division	Center for Judiciary Education and Research	Attorney	San Francisco	17.93	12-18 Months
13	Judicial and Court Operations Services Division	Court Operations Special Services Office	Staff Analyst II	San Francisco	17.96	12-18 Months
14	Judicial and Court Operations Services Division	Court Operations Special Services Office	Supvg. Court Services Analyst	San Francisco	21.05	18-24 Months
15	Judicial and Court Operations Services Division	Court Operations Special Services Office	Asst Judicial Admin Library II	San Francisco	21.05	18-24 Months
16	Judicial and Court Operations Services Division	Court Operations Special Services Office	Reg'l Court Interpreter Coord.	Sacramento	22.01	18-24 Months
17	Judicial and Court Operations Services Division	Court Operations Special Services Office	Court Services Analyst	San Francisco	22.04	18-24 Months
18	Judicial and Court Operations Services Division	Court Operations Special Services Office	Research Analyst	San Francisco	25.03	24+ Months
19	Judicial and Court Operations Services Division	Court Operations Special Services Office	Sr. Court Services Analyst	San Francisco	34.41	24+ Months
20	Judicial and Court Operations Services Division	Court Operations Special Services Office	Manager	Sacramento	36.61	24+ Months
21	Judicial and Court Operations Services Division	Criminal Justice Services Office	Attorney	San Francisco	22.01	18-24 Months
22	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Admin. Coordinator I	Sacramento	19.54	18-24 Months
23	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Asst. Division Director	San Francisco	23.36	18-24 Months
24	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Manager	San Francisco	25.76	24+ Months

25	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Design & Const Project Mgr III	San Francisco	28.19	24+ Months
26	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Supervising Facilities Planner	Burbank	31.18	24+ Months
27	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Sr Construction Inspector	San Francisco	32.93	24+ Months
28	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Staff Analyst II	San Francisco	36.05	24+ Months
29	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Design & Const Project Mgr III	San Francisco	37.30	24+ Months
30	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Senior Construction Inspector	San Francisco	39.38	24+ Months
31	Judicial and Court Operations Services Division	Office of Judicial Branch Capital Programs	Design & Const Project Mgr III	San Francisco	41.09	24+ Months
Judicial and Court Administrative Services Division						
32	Judicial and Court Administrative Services Division	Fiscal Services Office	Sr Budget Analyst	San Francisco	9.08	6-12 Months
33	Judicial and Court Administrative Services Division	Fiscal Services Office	Senior Contract Specialist	San Francisco	10.56	6-12 Months
34	Judicial and Court Administrative Services Division	Fiscal Services Office	Internal Auditor I	San Francisco	11.41	6-12 Months
35	Judicial and Court Administrative Services Division	Fiscal Services Office	Senior Contract Specialist	San Francisco	11.61	6-12 Months
36	Judicial and Court Administrative Services Division	Fiscal Services Office	Manager	San Francisco	13.68	12-18 Months
37	Judicial and Court Administrative Services Division	Fiscal Services Office	Senior Procurement Specialist	San Francisco	13.78	12-18 Months
38	Judicial and Court Administrative Services Division	Fiscal Services Office	Contract Specialist	San Francisco	15.00	12-18 Months
39	Judicial and Court Administrative Services Division	Human Resources Services Office	Asst. Division Director	San Francisco	7.83	6-12 Months
40	Judicial and Court Administrative Services Division	Human Resources Services Office	Sr. Human Resources Analyst	San Francisco	7.96	6-12 Months
41	Judicial and Court Administrative Services Division	Human Resources Services Office	Sr Human Resources Analyst	San Francisco	9.08	6-12 Months
42	Judicial and Court Administrative Services Division	Human Resources Services Office	Sr. Human Resources Analyst	San Francisco	10.00	6-12 Months
43	Judicial and Court Administrative Services Division	Information Technology Services Office	Business Systems Analyst	San Francisco	7.04	6-12 Months
44	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Application Dev't Analyst	San Francisco	8.52	6-12 Months
45	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Application Dev't Analyst	San Francisco	9.01	6-12 Months
46	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr Enterprise Tech. Architect	San Francisco	11.97	6-12 Months
47	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr Technical Analyst	San Francisco	12.01	12-18 Months
48	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Application Dev't Analyst	San Francisco	12.76	12-18 Months
49	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Application Dev't Analyst	San Francisco	13.45	12-18 Months
50	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Business Systems Analyst	San Francisco	13.82	12-18 Months
51	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr Technical Analyst	San Francisco	14.01	12-18 Months
52	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr Application Dev't Analyst	San Francisco	14.97	12-18 Months
53	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Technical Analyst	San Francisco	14.97	12-18 Months
54	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Application Dev't Analyst	San Francisco	15.00	12-18 Months
55	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Application Dev't Analyst	San Francisco	15.00	12-18 Months
56	Judicial and Court Administrative Services Division	Information Technology Services Office	Business Systems Analyst	San Francisco	15.00	12-18 Months
57	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Business Systems Analyst	San Francisco	15.03	12-18 Months
58	Judicial and Court Administrative Services Division	Information Technology Services Office	Business Systems Analyst	San Francisco	15.03	12-18 Months

59	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr Application Dev't Analyst	San Francisco	15.03	12-18 Months
60	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Business Systems Analyst	San Francisco	15.03	12-18 Months
61	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Technical Analyst	San Francisco	15.53	12-18 Months
62	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr. Technical Analyst	San Francisco	15.99	12-18 Months
63	Judicial and Court Administrative Services Division	Information Technology Services Office	Sr Enterprise Tech. Architect	Sacramento	16.02	12-18 Months
64	Judicial and Court Administrative Services Division	Office of Real Estate and Facilities Management	Facilities Management Admin.	San Francisco	15.79	12-18 Months
65	Judicial and Court Administrative Services Division	Office of Real Estate and Facilities Management	Spvg Facilities Management Adm	San Francisco	16.74	12-18 Months
66	Judicial and Court Administrative Services Division	Trial Court Administrative Services Office	Accounting Technician	San Francisco	10.92	6-12 Months
67	Judicial and Court Administrative Services Division	Trial Court Administrative Services Office	Senior Accountant	San Francisco	11.84	6-12 Months
68	Judicial and Court Administrative Services Division	Trial Court Administrative Services Office	Staff Analyst I	San Francisco	15.00	12-18 Months
69	Judicial and Court Administrative Services Division	Trial Court Administrative Services Office	Division Director	San Francisco	15.99	12-18 Months
			69			

Months Vacant	# of Positions
12-18 Months	27
18-24 Months	7
24+ Months	20
6-12 Months	15
Grand Total	69
Division	# of Positions Vacant for 6+ Months
Executive Office	1
Judicial and Court Administrative Services Division	38
Judicial and Court Operations Services Division	22
Judicial Council and Court Leadership Services Division	8
Grand Total	69

New Judgeships and Vacancies Report

Number of Judgeships Authorized, Filled and Vacant as of November 30, 2013

TYPE OF COURT	NUMBER OF COURTS	NUMBER OF JUDGESHIPS					
		Authorized	Filled	Vacant	Vacant (AB 159 positions)	<i>Filled(Last Month***)</i>	<i>Vacant(Last Month***)</i>
Supreme Court	1	7	7	0	0	7	0
Courts of Appeal	6	105	97	8	0	97	8
Superior Courts	58	1705	1570	85**	50*	1575	129
All Courts	65	1817	1674	143		1679	137

*Authorized January 1, 2008, 50 new (AB 159) judgeships are as shown, however, funding for these 50 positions has not been provided.

** In November 2013, 1 new judgeship was created by converting a commissioner position from the following Superior Court: Fresno.

***As of October 31, 2013.

New Vacancies that occurred in November 2013.

JUDICIAL VACANCIES: APPELLATE COURTS

Appellate District	Vacancies	Reason for Vacancy	Justice to be Replaced	Last Day In Office
First Appellate District, Division One	2	Retirement	Hon. James J. Marchiano	03/15/13
First Appellate District, Division Two		Retirement	Hon. James R. Lambden	07/31/13
Second Appellate District, Division Two	4	Retirement	Hon. Kathryn Doi Todd	01/22/13
Second Appellate District, Division Five		Retirement	Hon. Orville A. Armstrong	07/31/13
Second Appellate District, Division Six		Retirement	Hon. Paul H. Coffee	01/31/12
Second Appellate District, Division Seven		Retirement	Hon. Frank Y. Jackson	06/30/13

Third Appellate District	1	Elevated	Hon. Tani G. Cantil-Sakauye	01/02/11
Fifth Appellate District	1	Retirement	Hon. Rebecca A. Wiseman	10/31/13
TOTAL VACANCIES	8			

JUDICIAL VACANCIES: SUPERIOR COURTS

County	Vacancies	Reason for Vacancy	Judge to be Replaced	Last Day In Office
Alameda	4	Transferred	Hon. Carrie McIntyre Panetta	09/20/13
Alameda		Retirement	Hon. Marshall Ivan Whitley	06/30/13
Alameda		Retirement	Hon. Joseph Hurley	03/25/13
Alameda		Resigned	Hon. Paul D. Seeman	03/19/13
Calaveras	1	Retirement	Hon. Douglas V. Mewhinney	03/01/12
Contra Costa	2	Retirement	Hon. William M. Kolin	11/10/13
Contra Costa		Retirement	Hon. Joyce M. Cram	03/08/13
Fresno	1	Converted	New Position	11/24/13
Kern	3	Retirement	Hon. Louis P. Etcheverry	10/24/13
Kern		Retirement	Hon. Jerold L. Turner	08/01/13
Kern		Retirement	Hon. Jon Edward Stuebbe	06/16/13
Los Angeles	27	Retirement	Hon. Charles W. McCoy, Jr.	08/28/13
Los Angeles		Dis Retirement	Hon. Cynthia Rayvis	08/22/13
Los Angeles		Converted	New Position	08/13/13
Los Angeles		Converted	New Position	08/13/13
Los Angeles		Converted	New Position	08/13/13
Los Angeles		Converted	New Position	08/13/13
Los Angeles		Converted	New Position	08/13/13
Los Angeles		Converted	New Position	08/13/13
Los Angeles		Converted	New Position	08/13/13
Los Angeles		Converted	New Position	08/13/13
Los Angeles		Retirement	Hon. Shari Kreisler Silver	07/31/13
Los Angeles		Retirement	Hon. Lawrence J. Mira	07/24/13

Los Angeles		Retirement	Hon. John H. Reid	06/02/13
Los Angeles		Retirement	Hon. Dewey Lawes Falcone	05/08/13
Los Angeles		To Fed Court	Hon. Beverly Reid O'Connell	05/01/13
Los Angeles		Retirement	Hon. Diana M. Wheatley	04/16/13
Los Angeles		Retirement	Hon. Stephanie Sautner	04/05/13
Los Angeles		Retirement	Hon. Linda K. Lefkowitz	04/05/13
Los Angeles		Retirement	Hon. Richard A. Adler	04/01/13
Los Angeles		Retirement	Hon. Peter Joseph Meeka	03/31/13
Los Angeles		Retirement	Hon. John S. Fisher	02/22/13
Los Angeles		Retirement	Hon. Dudley W. Gray II	02/19/13
Los Angeles		Retirement	Hon. Jan Greenberg Levine	02/13/13
Los Angeles		Retirement	Hon. Philip H. Hickok	02/04/13
Los Angeles		Retirement	Hon. Joseph F. De Vanon, Jr.	01/31/13
Los Angeles		Converted	New Position	12/13/12
Los Angeles		Converted	New Position	12/13/12
Los Angeles		Converted	New Position	12/13/12
Merced	1	Retirement	Hon. Hugh Flanagan	06/30/13
Monterey	1	Elevated	Hon. Adrienne M. Grover	12/19/12
Orange	9	Converted	New Position	10/25/13
Orange		Retirement	Hon. John Nho Trong Nguyen	09/25/13
Orange		Converted	New Position	08/13/13
Orange		Retirement	Hon. B. Tam Nomoto Schumann	04/22/13
Orange		Retirement	Hon. Francisco F. Firmat	02/25/13
Orange		Retirement	Hon. Craig E. Robison	01/07/13
Orange		Converted	New Position	10/02/12
Orange		Converted	New Position	08/24/12
Orange		Elevated	Hon. David A. Thompson	06/27/12
Riverside	4	Retirement	Hon. David B. Downing	04/29/13
Riverside		Retirement	Hon. Jean Pfeiffer Leonard	03/29/13

Riverside		Converted	New Position	01/23/13
Riverside		Retirement	Hon. Randall D. White	12/30/12
Sacramento	4	Retirement	Hon. Roland L. Candee	05/15/13
Sacramento		To Fed Court	Hon. Troy L. Nunley	03/25/13
Sacramento		Retirement	Hon. Lloyd G. Connelly	12/31/12
Sacramento		Retirement	Hon. Brian R. Van Camp	09/30/12
San Bernardino	4	Retirement	Hon. Larry W. Allen	11/30/13
San Bernardino		Retirement	Hon. Shahla S. Sabet	11/29/13
San Bernardino		Retirement	Hon. John B. Gibson	09/19/13
San Bernardino		Retirement	Hon. John N. Martin	04/30/13
San Diego	6	Retirement	Hon. Richard E. Mills	10/28/13
San Diego		Retirement	Hon. William H. McAdam, Jr.	09/30/13
San Diego		Retirement	Hon. John S. Einhorn	08/31/13
San Diego		Retirement	Hon. Richard G. Cline	08/19/13
San Diego		Retirement	Hon. Steven R. Denton	07/22/13
San Diego		Retirement	Hon. Lisa Foster	02/28/13
San Francisco	3	Retirement	Hon. Patrick J. Mahoney	02/28/13
San Francisco		Retirement	Hon. Katherine A. Feinstein	02/01/13
San Francisco		Retirement	Hon. Ellen Chaitin	11/02/12
San Mateo	1	Retirement	Hon. H. James Ellis	08/31/11
Santa Barbara	2	Retirement	Hon. George C. Eskin	10/15/13
Santa Barbara		Deceased	Hon. Edward H. Bullard	03/10/13
Santa Clara	3	Retirement	Hon. Diane Northway	03/16/13
Santa Clara		Retirement	Hon. Jerome S. Nadler	01/18/13
Santa Clara		Retirement	Hon. Joyce Allegro	01/03/13
Shasta	1	Retirement	Hon. James Ruggiero	01/31/13
Solano	1	Retirement	Hon. Allan P. Carter	02/25/11
Sonoma	1	Retirement	Hon. Mark Tansil	10/15/12
Stanislaus	1	Retirement	Hon. Susan D. Siefkin	11/30/13

Trinity	1	Retirement	Hon. James P. Woodward	01/05/13
Tulare	1	Retirement	Hon. Glade F. Roper	06/30/13
Tuolumne	1	Retirement	Hon. Eric L. DuTemple	12/31/12
Ventura	2	Retirement	Hon. Barbara A. Lane	11/30/13
Ventura		Retirement	Hon. Ellen G. Conroy	10/31/13
SUBTOTAL:	85			

Authorized January 1, 2008, 50 new (AB 159) judgeships.

Funding for these positions has not been provided.

Butte	1	(AB 159)*	New Position	1/1/2008
Contra Costa	1	(AB 159)*	New Position	1/1/2008
Del Norte	1	(AB 159)*	New Position	1/1/2008
Fresno	4	(AB 159)*	New Positions	1/1/2008
Kern	3	(AB 159)*	New Positions	1/1/2008
Kings	1	(AB 159)*	New Position	1/1/2008
Los Angeles	1	(AB 159)*	New Position	1/1/2008
Madera	1	(AB 159)*	New Position	1/1/2008
Merced	2	(AB 159)*	New Positions	1/1/2008
Monterey	1	(AB 159)*	New Position	1/1/2008
Orange	1	(AB 159)*	New Position	1/1/2008
Placer	2	(AB 159)*	New Positions	1/1/2008
Riverside	7	(AB 159)*	New Positions	1/1/2008
Sacramento	6	(AB 159)*	New Positions	1/1/2008
San Bernardino	7	(AB 159)*	New Positions	1/1/2008
San Joaquin	3	(AB 159)*	New Positions	1/1/2008
Shasta	1	(AB 159)*	New Position	1/1/2008
Solano	1	(AB 159)*	New Position	1/1/2008
Sonoma	1	(AB 159)*	New Position	1/1/2008
Stanislaus	2	(AB 159)*	New Positions	1/1/2008
Tulare	2	(AB 159)*	New Positions	1/1/2008
Yolo	1	(AB 159)*	New Position	1/1/2008
TOTAL VACANCIES:	135			

Number of Judgeships Authorized, Filled and Vacant at the End of Each Month: Nov. 2011-Nov. 2013

Month	Superior Court				Court of Appeal			
	Authorized	Filled	Vacancy	Vacancy Rate	Authorized	Filled	Vacancy	Vacancy Rate
Nov-11	1,673	1,563	110	6.6%	105	101	4	3.8%
Dec-11	1,674	1,572	102	6.1%	105	101	4	3.8%
Jan-12	1,675	1,567	108	6.4%	105	101	4	3.8%
Feb-12	1,679	1,566	113	6.7%	105	100	5	4.8%
Mar-12	1,680	1,562	118	7.0%	105	99	6	5.7%
Apr-12	1,680	1,554	126	7.5%	105	99	6	5.7%
May-12	1,680	1,568	112	6.7%	105	98	7	6.7%
Jun-12	1,682	1,566	116	6.9%	105	100	5	4.8%
Jul-12	1,682	1,560	122	7.3%	105	100	5	4.8%
Aug-12	1,684	1,561	123	7.3%	105	100	5	4.8%
Sep-12	1,685	1,554	131	7.8%	105	100	5	4.8%
Oct-12	1,686	1,553	133	7.9%	105	100	5	4.8%
Nov-12	1,687	1,565	122	7.2%	105	100	5	4.8%
Dec-12	1,693	1,583	110	6.5%	105	103	2	1.9%
Jan-13	1,694	1,590	107	6.3%	105	102	3	2.9%
Feb-13	1,695	1,581	114	6.7%	105	102	3	2.9%
Mar-13	1,695	1,574	125	7.4%	105	101	4	3.8%
Apr-13	1,695	1,567	128	7.6%	105	101	4	3.8%
May-13	1,695	1,576	119	7.0%	105	101	4	3.8%
Jun-13	1,695	1,571	124	7.3%	105	100	5	4.8%
Jul-13	1,695	1,579	116	6.8%	105	98	7	6.7%
Aug-13	1,703	1,582	121	7.1%	105	98	7	6.7%
Sep-13	1,703	1,579	124	7.3%	105	98	7	6.7%
Oct-13	1,704	1,575	129	7.6%	105	97	8	7.6%
Nov-13	1,705	1,570	135	7.9%	105	97	8	7.6%

Authorized Judgeships and Vacancies in the Superior Courts

