

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2009-10

**Court System:** Superior Court - San Mateo  
**County Number**  
**(for AOC Use):** 41

The Budget, Data, and Technical Support Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by P.E.C.T. This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Mona Hall  
**Contact's Phone:** 650-599-1531  
**E-mail Address:** mhall@sanmateocourt.org

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Joyce Leung  
**Preparer's Phone:** 650-599-1569  
**E-mail Address:** jleung@sanmateocourt.org

Checklist		Click on box for checkmark
1	Only authorized court employee positions are being reported? (Contract employees should not be reported.)	<input type="checkbox"/>
2	All positions have been assigned a valid PECT(FA) code?	<input type="checkbox"/>
3	All positions have been assigned a valid fund code?	<input type="checkbox"/>
4	All positions have been assigned a valid cost center code and WBS element?	<input type="checkbox"/>
5	All commissioner, referee, and hearing officer positions have been assigned to the Judges & Courtroom Support PECT/Functional Area (1100)?	<input type="checkbox"/>
6	All positions have been assigned a valid model classification number?	<input type="checkbox"/>
7	Temporary help has been assigned the model classification number 5999 and court employee marshals have been assigned the model classification number 6010a & 6010b?	<input type="checkbox"/>
8	Bilingual, locality, longevity, or other pay is included in the annual salary?	<input type="checkbox"/>
9	All vacant positions' annual salary budgeted at the mid-salary range?	<input type="checkbox"/>
10	The beginning and last (monthly) step has been reported? (If no salary range, the beginning and last step are identical.)	<input type="checkbox"/>
11	All positions have been identified as filled or vacant as of July 1 (Filled = 1, Vacant = 0)?	<input type="checkbox"/>
12	All positions have been identified as Manager, Supervisor, or Other?	<input type="checkbox"/>
13	Include <b>only</b> required retirement benefits in the Retirement Worksheet. Enhanced retirement benefits ( e.g., deferred comp., supplemental retirement) should be budgeted in the Other Salary-Driven Benefits or the Non Salary-Driven Benefits worksheets.	<input type="checkbox"/>
14	When applicable, each employee organizational unit's associated bargaining unit and union has been identified?	<input type="checkbox"/>
15	Workers' compensation and unemployment insurance is budgeted <b>only</b> in the Other Salary-Driven Benefits worksheet or the Non Salary-Driven Benefits worksheet, but not both?	<input type="checkbox"/>
		<input type="checkbox"/>

# Schedule 7A FY 2009-10

Superior Court - San Mateo

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bi-lingual pay included in annual salaries.
2	On-call pay included for IT Analyst in annual salaries.
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	Employee Org. Row #7 for extra help was added to the Other Salary Driven Benefits worksheet
4	
<b>Salary Increase Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2009.
1	
2	
3	
4	
<b>General comments</b>	
1	
2	Added "County Tier 5" and "Plan Code Number 4105" to Retirement Benefits worksheet Row #5.
3	Added "Annex" to Facility Table Row #5.
4	
5	
6	
7	
8	
9	
10	

Summary of Salary & Benefit Budgets for All Authorized Positions	
Salary	27,579,261
OASDI & Medicare	2,062,629
Retirement (Judicial & Non Judicial)	6,759,739
Deferred Compensation	0
Workers' Compensation	567,250
Health Insurance	4,281,310
Other Insurance	277,913
Other Benefits (Salary Driven and Non Salary Driven)	0
<b>Total Salary and Benefit Budget</b>	<b>41,528,103</b>
<b>Total Authorized FTEs</b>	<b>384.81</b>

Summary of Errors		
Description of Error	Schedule 7A Worksheet Cell Address	Possible Solution

**Total Number of Possible Errors: 0**











**Schedule 7A: Salary and Position Worksheet  
FY 2009-10**

Superior Court - San Mateo ▾

Superior Court - San Mateo  
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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Position Number (For Court Use Only)	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	FY 2009-10 Total Salary (Col. I x J)
FISCAL OFFICE SPEC	3002a	Other		6	1	1		1.00		3,671	4,588	120007	417110		2110	-
FISCAL OFFICE SPEC	3002a	Other		6	3	1		1.00		3,671	4,588	120007	417130		2110	-
FISCAL OFFICE SPEC	3002a	Other		6	2	1		1.00		3,671	4,588	120007	417120		2110	-
FISCAL OFFICE SPEC	3002a	Other		6	1	1		1.00		3,671	4,588	120007	417110		2110	-
Info Technology Analyst	4001b	Other		1	3	1		1.00	99,014	6,569	8,213	110001	418100		9500	99,014
Info Technology Analyst	4001b	Other		1	3	1		1.00	99,014	6,569	8,213	110001	418100		9500	99,014
Info Technology Analyst	4001b	Other		1	3	1		1.00	99,014	6,569	8,213	110001	418100		9500	99,014
Info Technology Analyst	4001b	Other		1	3	1		1.00	95,892	6,569	8,213	110001	418100		9500	95,892
Info Technology Analyst	4001b	Other		1	3	1		1.00	99,014	6,569	8,213	110001	418100		9500	99,014
Info Technology Analyst	4001b	Other		1	3	1		1.00	99,014	6,569	8,213	110001	418100		9500	99,014
INFO TECHNOLOGY MGR-U	1002	Manager		1	3	1		1.00	110,652	7,377	9,221	110001	418100		9500	110,652
INFO TECHNOLOGY MGR-U	1002	Manager		2	3	1		1.00	110,652	7,377	9,221	110001	418100		9500	110,652
INFO TECHNOLOGY TECH	4001a	Other		1	3	1		1.00	78,108	5,207	6,509	110001	418100		9500	78,108
INFO TECHNOLOGY TECH	4001a	Other		1	3	1		1.00	78,108	5,207	6,509	110001	418100		9500	78,108
INFO TECHNOLOGY TECH	4001a	Other		1	3	1		1.00	77,754	5,207	6,509	110001	418100		9500	77,754
Interpreter Pro Tempore	2019e	Other		1	3	1		0.75	73,440	5,743	5,743	110001	415201		1320	55,080
Interpreter Pro Tempore	2019e	Other		1	3	1		0.75	73,440	5,743	5,743	110001	415201		1320	55,080
Interpreter Pro Tempore	2019e	Other		1	3	1		1.00	73,440	5,743	5,743	110001	415201		1320	73,440
Interpreter Pro Tempore	2019e	Other		1	3	1		1.00	73,440	5,743	5,743	110001	415201		1320	73,440
Interpreter Pro Tempore	2019e	Other		1	3	1		1.00	73,440	5,743	5,743	110001	415201		1320	73,440
Interpreter Pro Tempore	2019e	Other		1	3	1		1.00	73,440	5,743	5,743	110001	415201		1320	73,440
Interpreter Pro Tempore	2019e	Other		1	3	1		1.00	73,440	5,743	5,743	110001	415201		1320	73,440
Interpreter Pro Tempore	2019e	Other		1	3	1		0.75	73,440	5,743	5,743	110001	415201		1320	55,080
Interpreter Pro Tempore	2019e	Other		1	3	1		0.50	73,440	5,743	5,743	110001	415201		1320	36,720
JUDICIAL SECRETARY	5007a	Other		3	3	1		1.00	68,388	4,559	5,669	110001	411100		1100	68,388
JURY OFFICE SPECIALIST	5002	Other		1	3	1		1.00	56,712	3,694	4,618	110001	413600		1100	56,712
JURY OFFICE SPECIALIST	5002	Other		1	3	1		1.00	55,416	3,694	4,618	110001	413500		1330	55,416
JURY OFFICE SPECIALIST	5002	Other		1	3	1		1.00	55,416	3,694	4,618	110001	413500		1330	55,416
JURY OFFICE SPECIALIST	5002	Other		1	3	1		1.00	56,712	3,694	4,618	110001	413500		1330	56,712
JURY OFFICE SPECIALIST	5002	Other		1	3	1		1.00	48,442	3,694	4,618	110001	413500		1330	48,442
JURY OFFICE SPECIALIST	5002	Other		1	3	1		1.00	55,416	3,694	4,618	110001	413500		1330	55,416
JURY OFFICE SPECIALIST	5002	Other		1	3	1		1.00	49,572	3,694	4,618	110001	413500		1330	49,572
LEAD COURTROOM CLERK	2003b	Other		1	3	1		1.00	73,608	4,907	6,134	110001	415500		1100	73,608
LEAD COURTROOM CLERK	2003b	Other		1	3	1		1.00	73,608	4,907	6,134	110001	415500		1100	73,608
LEAD DEPUTY COURT CLER B	2001b	Other		1	1	1		1.00	63,876	4,259	5,323	110001	411300		1212	63,876
LEAD DEPUTY COURT CLER C	2001b	Other		1	3	1		1.00	65,568	4,259	5,323	110001	415800		1231	65,568
LEAD DEPUTY COURT CLER D	2001b	Other		1	3	1		1.00	59,862	4,259	5,323	110001	411300		1212	59,862
LEAD DEPUTY COURT CLER G	2001b	Other		1	5	1		1.00	65,172	4,259	5,323	110001	411800		1220	65,172
LEAD DEPUTY COURT CLER G	2001b	Other		1	2	1		1.00	63,876	4,259	5,323	110001	411700		1211	63,876
LEAD DEPUTY COURT CLER G	2001b	Other		1	3	1		1.00	65,172	4,259	5,323	110001	411500		1220	65,172
LEAD DEPUTY COURT CLER G	2001b	Other		1	1	1		0.95	65,242	4,259	5,323	110001	411300		1212	61,980
LEAD DEPUTY COURT CLER H	2001b	Other		1	5	1		1.00	63,876	4,259	5,323	110001	411700		1211	63,876
LEAD DEPUTY COURT CLER H	2001b	Other		1	5	1		1.00	61,704	4,259	5,323	110001	411700		1211	61,704
LEAD DEPUTY COURT CLER H	2001b	Other		1	2	1		1.00	63,876	4,259	5,323	110001	411700		1211	63,876
LEAD DEPUTY COURT CLER O	2001b	Other		1	3	1		1.00	61,431	4,259	5,323	110001	411300		1212	61,431
LEAD DEPUTY COURT CLER P	2001b	Other		1	3	1		1.00	63,876	4,259	5,323	110001	413500		1330	63,876
LEAD DEPUTY COURT CLER P	2001b	Other		1	3	1		1.00	63,876	4,259	5,323	110001	413400		1310	63,876
LEAD DEPUTY COURT CLER P	2001b	Other		1	3	1		1.00	65,172	4,259	5,323	110001	411300		1212	65,172
LEAD DEPUTY COURT CLER R	2001b	Other		1	2	1		1.00	65,172	4,259	5,323	110001	411800		1220	65,172
LEAD DEPUTY COURT CLER R	2001b	Other		1	1	1		1.00	63,876	4,259	5,323	110001	411600		1231	63,876
LEAD DEPUTY COURT CLER S	2001b	Other		1	3	1		1.00	63,876	4,259	5,323	110001	415300		1220	63,876
LEAD DEPUTY COURT CLER S	2001b	Other		1	4	1		1.00	63,876	4,259	5,323	110001	413700		1233	63,876
LEAD DEPUTY COURT CLER T	2001b	Other		1	1	1		1.00	63,876	4,259	5,323	110001	411600		1231	63,876
LEAD DEPUTY COURT CLER W	2001b	Other		1	1	1		0.10	63,876	4,259	5,323	110001	411600		1231	6,388
LEAD DEPUTY COURT CLER W	2001b	Other		1	1	1		0.90	63,876	4,259	5,323	1910591	417250	G-411059-1-05	1231	57,488
LEGAL EXHIBITS TECH	2009a	Other		1	3	1		1.00	58,764	3,831	4,789	110001	413400		1310	58,764
LEGAL SECRETARY II	5007a	Other		1	3	1		1.00	62,364	4,157	5,197	110001	415700		1232	62,364
MANAGEMENT ANALYST I	5001a	Other		2	3	1		0.85	67,934	4,529	5,661	110001	413200		9300	57,744
MANAGEMENT ANALYST II	5001b	Other		2	3	1		1.00	78,648	6,068	7,585	110001	413600		1100	78,648
MANAGEMENT ANALYST III	5001b	Supervisor		2	3	1		1.00	91,020	6,068	7,585	110001	413600		1100	91,020
MANAGEMENT ANALYST III	5001b	Other		2	3	1		1.00	91,020	6,068	7,585	110001	415400		1220	91,020
MANAGEMENT ANALYST III	5001b	Other		2	3	1		1.00	91,020	6,068	7,585	110001	413800		1310	91,020
MANAGEMENT ANALYST III	5001b	Other		2	3	1		1.00	91,020	6,068	7,585	110001	413900		9400	91,020
MANAGEMENT ANALYST III	5001b	Supervisor		2	3	1		1.00	91,020	6,068	7,585	110001	413150		9200	91,020
MANAGEMENT ANALYST III	5001b	Other		2	3	1		1.00	91,020	6,068	7,585	110001	413200		9300	91,020
MANAGEMENT ANALYST III	5001b	Supervisor		2	3	1		1.00	91,020	6,068	7,585	110001	413250		9300	91,020
PARALEGAL	2011a	Other		1	3	1		1.00	62,848	4,470	5,588	110001	415600		1100	62,848
Senior Info Technology Analyst	4001b	Other		1	3	1		1.00	100,982	6,702	8,378	110001	418100		9500	100,982
Senior Info Technology Analyst	4001b	Other		1	3	1		1.00	100,982	6,702	8,378	110001	418100		9500	100,982
SENR ACCOUNTANT	3001b	Supervisor		1	3	1		1.00	87,960	5,864	7,330	110001	417240		9200	87,960

**Schedule 7A: Salary and Position Worksheet  
FY 2009-10**

Superior Court - San Mateo

Superior Court - San Mateo

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Position Number (For Court Use Only)	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	FY 2009-10 Total Salary (Col. I x J)
SENR ACCOUNTANT	3001b	Supervisor		1	3	1	4	1.00	80,940	5,864	7,330	110001	417230		9200	80,940
SENR ACCOUNTANT	3001b	Supervisor		1	1	1	2	1.00	87,166	5,864	7,330	110001	417210		9200	87,166
SENR ACCOUNTANT-E	3001b	Other		1	3	1	4	1.00	83,990	5,864	7,330	110001	413150		9200	83,990
SENR ACCOUNTANT-E	3001b	Other		1	3	1	4	1.00	87,960	5,864	7,330	110001	413150		9200	87,960
SENR UTILITY WORKER	6001a	Other		4	3	1	2	1.00	55,392	3,692	4,616	110001	413400		1310	55,392
SR/SUPVINGCOURT ATTORCA	2010b	Supervisor		5	3	1	2	1.00	117,828	7,856	9,819	110001	415600		1100	117,828
SR/SUPVINGCOURT ATTORCH	2010b	Supervisor		5	3	1	4	1.00	119,520	7,856	9,819	110001	415300		1220	119,520
SR/SUPVINGCOURT ATTORRA	2010b	Supervisor		5	3	1	4	1.00	117,828	7,856	9,819	110001	415300		1220	117,828
SR/SUPVINGCOURT ATTORZO	2010b	Manager		5	3	1	2	0.35	117,828	7,856	9,819	110001	416000		1231	41,240
SR/SUPVINGCOURT ATTORZO	2010b	Manager		5	3	1	2	0.65	117,828	7,856	9,819	1910581	417250	G-411058-1-05	1231	76,588
Commissioner	5999	Other		7	3	1	5	1.00	151,980	12,402	12,402	110001	411200		1100	151,980
ADMIN ASST I	5006a	Other		1	3	0	4	1.00	58,488	4,359	5,450	110001	413600		1100	58,488
COMM PROG SPC III	2018a	Other		1	3	0	4	0.50	73,152	4,645	5,807	110001	415300		1220	36,576
COURT ADMIN ASST	5006a	Other		1	3	0	4	1.00	65,400	4,359	5,450	110001	413800		1310	65,400
COURT INVESTIGATOR	2017a	Other		1	3	0	4	1.00	72,384	5,396	6,745	110001	415700		1232	72,384
COURT REPORTER	2006a	Other		1	3	0	4	1.00	94,416	6,294	7,868	110001	415100		1100	94,416
COURT REPORTER	2006a	Other		1	3	0	4	1.00	84,444	6,294	7,868	110001	415100		1100	84,444
COURT SVCS SUPVR-E	2001c	Supervisor		1	1	0	4	1.00	79,118	5,446	6,809	110001	411300		1212	79,118
COURTROOM CLERK II	2003a	Other		1	3	0	4	1.00	64,998	4,645	5,807	110001	415500		1100	64,998
COURTROOM CLERK II	2003a	Other		1	3	0	4	1.00	69,684	4,645	5,807	110001	415500		1100	69,684
COURTROOM CLERK II	2003a	Other		1	3	0	4	0.50	62,328	4,645	5,807	110001	415500		1100	31,164
DEPUTY COURT CLERK I	2001a	Other		1	3	0	4	1.00	45,012	3,354	4,193	110001	411300		1212	45,012
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	56,256	3,637	4,547	110001	415800		1231	56,256
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	415200		1320	48,792
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	413400		1310	48,792
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	52,588	3,637	4,547	110001	413400		1310	52,588
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	52,835	3,637	4,547	110001	413400		1310	52,835
DEPUTY COURT CLERK II	2001a	Other		1	2	0	4	1.00	48,792	3,637	4,547	110001	411700		1211	48,792
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	415500		1100	48,792
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	411500		1220	48,792
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	411500		1220	48,792
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	53,329	3,637	4,547	110001	411300		1212	53,329
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	411300		1212	48,792
DEPUTY COURT CLERK II	2001a	Other		1	1	0	4	1.00	47,912	3,637	4,547	110001	411300		1212	47,912
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	411300		1212	48,792
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	411300		1212	48,792
DEPUTY COURT CLERK II	2001a	Other		1	1	0	4	1.00	48,792	3,637	4,547	110001	411300		1212	48,792
DEPUTY COURT CLERK II	2001a	Other		1	3	0	4	1.00	48,792	3,637	4,547	110001	411300		1212	48,792
DEPUTY COURT EXEC OFFC	1002	Manager		1	3	0	4	1.00	122,412	9,124	11,406	110001	413300		9100	122,412
FISCAL OFFICE SPEC	3002a	Other		1	3	0	4	1.00	49,962	3,671	4,588	110001	417240		9200	49,962
Interpreter Pro Tempore	2019e	Other		1	3	0	4	1.00	73,440	5,743	5,743	110001	415201		1320	73,440
Interpreter Pro Tempore	2019e	Other		1	3	0	4	1.00	73,440	5,743	5,743	110001	415201		1320	73,440
Interpreter Pro Tempore	2019e	Other		1	3	0	4	0.75	73,440	5,743	5,743	110001	415201		1320	55,080
Interpreter Pro Tempore	2019e	Other		1	3	0	4	1.00	73,440	5,743	5,743	110001	415201		1320	73,440
LEAD COURTROOM CLERK	2003b	Other		1	3	0	4	1.00	65,832	4,907	6,134	110001	415500		1100	65,832
LEAD DEPUTY COURT CLER	2001b	Other		1	2	0	4	1.00	57,132	4,259	5,323	110001	411700		1211	57,132
LEAD DEPUTY COURT CLER	2001b	Other		1	2	0	4	1.00	57,132	4,259	5,323	110001	411700		1211	57,132
LEAD DEPUTY COURT CLER	2001b	Other		1	1	0	4	1.00	57,132	4,259	5,323	110001	411300		1212	57,132
PROJECT MANAGER	1002	Manager		1	3	0	4	1.00	122,016	7,377	9,221	110001	418100		9500	122,016
Senior Info Technology Analyst	4001b	Other		1	3	0	4	1.00	89,916	6,702	8,378	110001	418100		9500	89,916
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## Facility Table FY 2009-10

Facility Table		
A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Northern Branch - South San Francisco
2	2	Central Branch - San Mateo
3	3	HOJ - Redwood City
4	4	Youth Services Center
5	5	Annex
6		
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**Facility Table**  
**FY 2009-10**

Facility Table		
A	B	C
Facility Row #	Facility Code Number	Facility Name
75		
76		
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# Retirement Benefits

<b>Superior Court - San Mateo</b>			
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<b>Retirement Table</b>
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A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	4101	County Tier 1	20.510%	3.298%	23.808%
2	4102	County Tier 2	20.820%	4.478%	25.298%
3	4103	County Tier 3	17.560%	0.000%	17.560%
4	4104	County Tier 4	19.630%	5.253%	24.883%
5	4105	County Tier 5	0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%



















# Non-Salary-Driven Benefits

Superior Court - San Mateo

Note: Replace "Enter Title" with the benefit title.

A	B	C	D	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title	Enter Title
1	Administrative and Fiscal	Administrative and Fiscal	SEIU	\$ -	\$ -
2	Management Unit	Management Unit	None	\$ -	\$ -
3	Confidential Unit	Confidential Unit	None	\$ -	\$ -
4	Client Services and Facilities Unit	Client Services and Facilities Unit	AFSCME	\$ -	\$ -
5	Professional Unit	Professional Unit	None	\$ -	\$ -
6	Administrative and Fiscal	Enhanced Collection	SEIU	\$ -	\$ -
7	Administrative and Fiscal	Extra Help	None	\$ -	\$ -
8				\$ -	\$ -
9				\$ -	\$ -
10				\$ -	\$ -
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51				\$ -	\$ -
52				\$ -	\$ -
53				\$ -	\$ -

# Non-Salary-Driven Benefits

Superior Court - San Mateo

Note: Replace "Enter Title" with the benefit title.

A	B	C	D	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title	Enter Title
54				\$ -	\$ -
55				\$ -	\$ -
56				\$ -	\$ -
57				\$ -	\$ -
58				\$ -	\$ -
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104				\$ -	\$ -
105				\$ -	\$ -
106				\$ -	\$ -
107				\$ -	\$ -



# Non-Salary-Driven Benefits

Superior Court - San Mateo

**Note:** Replace "Enter Title" with the benefit title.

A	B	C	D	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title	Enter Title
108				\$ -	\$ -
109				\$ -	\$ -
110				\$ -	\$ -
111				\$ -	\$ -
112				\$ -	\$ -
113				\$ -	\$ -
114				\$ -	\$ -
115				\$ -	\$ -
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159				\$ -	\$ -
160				\$ -	\$ -
161				\$ -	\$ -

# Non-Salary-Driven Benefits

Superior Court - San Mateo

Note: Replace "Enter Title" with the benefit title.

A	B	C	D	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title	Enter Title
162				\$ -	\$ -
163				\$ -	\$ -
164				\$ -	\$ -
165				\$ -	\$ -
166				\$ -	\$ -
167				\$ -	\$ -
168				\$ -	\$ -
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195				\$ -	\$ -
196				\$ -	\$ -
198				\$ -	\$ -
199				\$ -	\$ -
199				\$ -	\$ -
200				\$ -	\$ -

# Salary Increase

Superior Court - San Mateo

**Salary Increase Table**

A	B	C	D	E
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Salary Increase %
1	Administrative and Fiscal	Administrative and Fiscal	SEIU	0.00%
2	Management Unit	Management Unit	None	0.00%
3	Confidential Unit	Confidential Unit	None	0.00%
4	Client Services and Facilities Unit	Unit	AFSCME	0.00%
5	Professional Unit	Professional Unit	None	0.00%
6	Administrative and Fiscal	Enhanced Collection	SEIU	0.00%
7	Administrative and Fiscal	Extra Help	None	0.00%
8				0.00%
9				0.00%
10				0.00%
11				0.00%
12				0.00%
13				0.00%
14				0.00%
15				0.00%
16				0.00%
17				0.00%
18				0.00%
19				0.00%
20				0.00%
21				0.00%
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31				0.00%
32				0.00%
33				0.00%
34				0.00%
35				0.00%
36				0.00%
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49				0.00%
50				0.00%
51				0.00%

Model Class	Model Class Description	Fund	Fund Description	PECT	PECT Description
1001	Court Executive Officer	110001	General Fund - TCTF	1100	Judges and Courtroom Support
1002	Assistant Court Executive Officer	120001	General Fund - NTCTF	1211	Traffic & Other Infractions
1003	Court Division Director/Branch Administrator	120002	Donations - NTCTF	1212	Other Criminal Cases
1004	Court Administrative/Operations Manager	120003	Small Claims Advisory	1220	Civil
1005	Managing Attorney	120004	Dispute Resolution (DRPA)	1231	Family and Children Services
1006	Court Program Manager	120005	Grand Jury	1232	Probate, Guardianship & Mental Health Services
2001a	Court Clerk	120006	Probation	1233	Juvenile Dependency Services
2001b	Senior Court Clerk	120007	Enhanced Collections	1234	Juvenile Delinquency Services
2001c	Supervising Court Clerk	120008	Pre-Trial Services	1310	Other Support Operations
2002a	Legal Process Clerk	120009	Other County Service	1320	Court Interpreters
2002b	Senior Legal Process Clerk	120010	Victim Witness Program	1330	Jury Services
2002c	Legal Process Supervisor	120011	Court Warrant System	1340	Security
2003a	Courtroom Clerk	120012	Traffic Violator Fee	2110	Enhanced Collections
2003b	Senior Courtroom Clerk	120013	Public Access	2120	Other Non-Court Operations
2003c	Supervising Courtroom Clerk	120014	BAJI/CALJIC	9100	Executive Office
2004a	Calendar Clerk	120015	Childrens Court Parking Fund	9200	Fiscal Services
2004c	Calendar Administrator	120016	Court Reporter Salary Revolving Fund	9300	Human Resources
2005a	Court Attendant	120017	Alternative Defense Program	9400	Business & Facilities Services
2005b	Senior Court Attendant	120018	Teen Court	9500	Information Technology
2005c	Supervising Court Attendant	130001	Internal Service		
2006a	Court Reporter	130002	EZ Legal		
2006b	Senior Court Reporter	130011	Self Health Insurance		
2006c	Supervising Court Reporter	130021	Retiree Self Help		
2007a	Electronic Reporting Monitor	140001	Capital Fund		
2007b	Senior Electronic Reporting Monitor	180004	2% Automation		
2008a	Media Services Technician	180005	Children Waiting Room		
2008b	Senior Media Services Technician	1910581	1058 Family Law Facilitator Program		
2008c	Media Services Supervisor	1910591	1058 Child Support Commissioner Program		
2009a	Exhibit Custodian	1910601	Substance Abuse Focus Program		
2009b	Senior Exhibit Custodian	1910611	Access to Visitation		
2010a	Attorney	1910631	Self-Help Centers		
2010b	Senior Attorney	1910641	Mediation Pilot Program		
2010c	Supervising Attorney	1910651	Family Law Information Center		
2011a	Paralegal	1910661	CA Peer Court DUI		
2011b	Senior Paralegal	1910671	CA Justice Corps Program		
2012	Law Clerk	1910681	DUI Court Expansion		
2013	Family Law Facilitator	1910691	Community Focused Grant		
2014	Commissioner	1910701	Court Appointed Special Advocate Program (CASA)		
2015	Referee	1910711	Real DUI CT in Schools		
2016	Hearing Officer	1930011	US DOJ - Local Law Enforcement Block Grant		
2017a	Investigator	1930021	Juvenile Accountability Incentive Grant		
2017b	Senior Investigator	1930031	DOJ - Juvenile Drug Court Implementation		
2017c	Supervising Investigator	1930041	Drug Court Discr Grant		
2018a	Mediator/Counselor	1930051	Grant Arrest Policy		
2018b	Senior Mediator/Counselor	1930061	Expansion of DUI Court-Office of Traffic Safety		
2018c	Supervising Mediator/Counselor	1930071	SCOPE Program		
2019a	Interpreter	1940021	Family Treatment Program		
2019b	Interpreter Coordinator	1940031	Juv. Drug & Alcohol		
2019c	Interpreter Supervisor	1940041	High Risk Families - Prop 10		
2019d	SB371 Interpreter	1940051	Waiting Room for Children - Prop 10		
2019e	Court Interpreter Pro Tempore	1940071	SAMHSA		
2020a	Examiner	1940081	Regional Partnership		
2020b	Senior Examiner	1970011	Comprehensive Drug Court Program - CDCI		
2020c	Supervising Examiner	1970021	Proposition 36 Fund		
2021a	Detention Release Officer	1970031	Foundation of CA State BAR		
2021b	Senior Detention Release Officer	1970041	Comprehensive Drug Court - DCPD		
2021c	Supervising Detention Release Officer	1970051	STAND Against D.V.		
2022a	Mental Health Behavioral Counselor	1970061	Enforce D.V. Arrest & Protective Order		
2022c	Mental Health/Behavioral Counselor Supervisor	1970071	Youthful Visitation		
2023a	Jury Services Assistant	1970081	Fingerprint Cap Sys		
2023c	Jury Commissioner	1970091	SafeStart Strtgc PI		

Model Class	Model Class Description
2024	Law Library Technician
2025	Court Law Librarian.
2026a	Microfilm Technician
2026b	Senior Microfilm Technician
2027a	Court Records Clerk
2027b	Senior Court Records Clerk
2027c	Court Records Supervisor
2028	Court Administrative/Operations Supervisor
2029a	Court Program/Project Specialist
2029c	Court Program/Project Supervisor
2030	Alternative Dispute Resolution Program Administrator
3001a	Accountant-Auditor
3001b	Senior Accountant-Auditor
3001c	Supervising Accountant-Auditor
3002a	Accounting Technician
3002b	Senior Accounting Technician
3002c	Supervising Accounting Technician
3003a	Accounting Clerk
3003b	Senior Accounting Clerk
3003c	Supervising Accounting Clerk
3004a	Revenue Collection Specialist
3004b	Senior Revenue Collection Specialist
3004c	Supervising Revenue Collection Specialist
3005a	Financial Analyst
3005b	Senior Financial Analyst
3005c	Supervising Financial Analyst
4001a	Information Systems Analyst
4001b	Senior Information Systems Analyst
4001c	Supervising Information Systems Analyst
4002	Information Systems Engineer
4003	Information Systems Specialist
4004a	Information Systems Technician
4004b	Senior Information Systems Technician
4004c	Supervising Information Systems Technician
4005	Communications Technician
5001a	Administrative Analyst
5001b	Senior Administrative Analyst
5001c	Supervising Administrative Analyst
5002	Administrative Technician
5003a	Office Assistant
5003b	Senior Office Assistant
5003c	Supervising Office Assistant
5004a	Human Resource Analyst
5004b	Senior Human Resource Analyst
5004c	Supervising Human Resource Analyst
5005a	Human Resource Technician
5005b	Senior Human Resource Technician
5006a	Secretary
5006b	Senior Secretary
6012b	Senior Printing/Production Equipment Operator
5007a	Legal/Judicial Secretary
5007b	Senior Legal/Judicial Secretary
5008	Supervising Secretary
5009a	Payroll Technician
5009c	Payroll Supervisor
5010a	Data Entry Operator
5010b	Senior Data Entry Operator
5010c	Data Entry Supervisor
5011	Public Information Officer
5999	Administrative Support Staff (temporary, part-time, intern or student worker)
6001a	Support Services Assistant

Fund	Fund Description
1970101	Juvenile Justice Crime Prevention
1970111	COPS Program
1970121	SF MOJC General Fund
1970131	Student Outreach & Education - SDJF
1970141	MIOCR Grant
1970151	Behavioral Health Court
1970161	Stopping Hate & Delinquency by Empowering Students
1970171	Family Law Workshops for Self Represented Litigants
1970181	Dispute Resolution Program Administration Grant
1970191	Lucille Packard Foundation
1970201	First Five
1970211	Comprehensive Drug Court - DDTC
1970221	State Justice Institute
1970231	RID Grant
1970241	VCMRF

PECT	PECT Description
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Model Class	Model Class Description	Fund	Fund Description	PECT	PECT Description
6001b	Senior Support Services Assistant				
6001c	Support Services Supervisor				
6002a	Maintenance Worker				
6002b	Senior Maintenance Worker				
6002c	Supervising Maintenance Worker				
6003a	Custodian				
6003b	Senior Custodian				
6003c	Supervising Custodian				
6004a	Materials Services Assistant				
6004b	Senior Materials Services Assistant				
6004c	Materials Services Supervisor				
6005	Skilled Trades Worker				
6006a	Purchasing Agent				
6006c	Purchasing Supervisor				
6007	Purchasing Technician				
6008	Facilities Coordinator				
6009	Graphic Arts Specialist				
6010a	Deputy Marshal				
6010b	Marshal				
6011	Child Services Provider				
6012a	Printing/Production Equipment Operator				