

### *Suggested Discussion Topics/Activities for Mentors*

- Provide assistance and/or contact information if the mentee wishes to join local civic or charitable organizations as a member or board member.
- Tell a career story—share the highs and lows of your career path.
- Help the mentee write short-range and long-range career development plans.
- Discuss “informal” local practices (e.g., what to know about judges, court staff).
- Attend local and state bar association functions.
- Talk about your typical work day:
  - General description of your daily activities
  - Major tasks, subtasks, specific responsibilities
  - How your assignment fits into the court structure
  - How you spend a typical day
  - Personal qualities needed to be a judge
  - Other jobs you have held, skills you developed from them, their relationship to being a good judge
  - Skills you needed to learn after you were appointed and how you acquired them
  - Your recommendations to others for acquiring these skills and suggestions you would give someone who wants to be a judge
  - What you like most and least about being a judge
  - What you would change if you could
  - Interpersonal skills you find most important to being a judge and why
  - Attitudes and values that are important to you and how they are reflected in your judging and administrative responsibilities
  - The importance of courtroom personnel and their roles
  - Obstacles or barriers you had to overcome to get where you are now